

2017 Annual Open Enrollment

Get Ready for the Annual Open Enrollment Period —

Distributed to Legacy Nokia US Active Employees*

ONLINE ONLY:

October 24, 2016 – October 30, 2016

ONLINE AND PHONE:

October 31, 2016 – November 11, 2016

click here to get ready

(presentation includes sound — make sure your volume is at a reasonable level)



It's time to get ready to enroll for your 2017 Nokia health and welfare benefits coverage! You can review all of your 2017 enrollment materials online. Please consider the

environment before printing these materials.

Click here to bypass the presentation, and go directly to the annual open enrollment information on the Nokia Information Center website.

^{*}This guide applies only to employees of Nokia Networks US SON LLC and Nokia Solutions and Networks US LLC. 2017 annual open enrollment materials will be posted to the <u>Nokia Information Center website</u> for your reference. Please do not respond to this email.