

## **2017** Annual Open Enrollment

Get Ready for the Annual Open Enrollment Period —

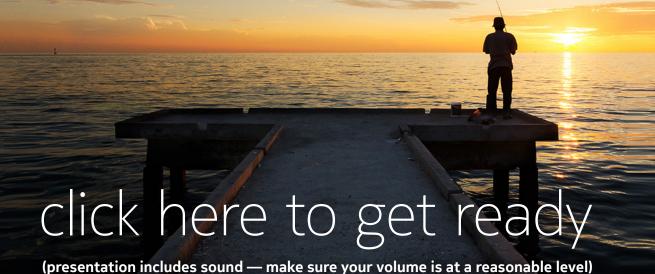
Distributed to Legacy Alcatel-Lucent US Management Employees\*

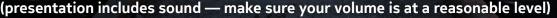
## **ONLINE ONLY:**

October 24, 2016 – October 30, 2016

## **ONLINE AND PHONE:**

October 31, 2016 – November 11, 2016







You can review all of your 2017 enrollment materials online. Please consider the environment before printing these materials.

Click here to bypass the presentation, and go directly to the annual open enrollment information on the BenefitAnswers Plus website.

\*For purposes of employee benefits, the term "Management Employee" is used to describe anyone who is eligible for plans with the management plan design. It refers to Legacy Alcatel-Lucent US-based Nokia employees who are not US union-represented employees covered under the terms of their applicable bargaining agreement. 2017 annual open enrollment materials will be posted to the BenefitAnswers Plus website for your reference.

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