



# 2017 Annual Open Enrollment

The Annual Open Enrollment Period Starts October 24, 2016

Distributed to Legacy Alcatel-Lucent US Management Employees\*

## ONLINE ONLY:

October 24, 2016 –  
October 30, 2016


## ONLINE AND BY PHONE:

October 31, 2016 –  
November 11, 2016



click here to view  
your annual open enrollment materials

(presentation includes sound — make sure your volume is at a reasonable level)



You can review all of your 2017 enrollment materials online.  
Please consider the environment before printing these materials.

**Click here** to bypass the presentation, and go directly to the annual open enrollment information on the **BenefitAnswers Plus** website.

\*For purposes of employee benefits, the term “Management Employee” is used to describe anyone who is eligible for plans with the management plan design. It refers to Legacy Alcatel-Lucent US-based Nokia employees who are not US union-represented employees covered under the terms of their applicable bargaining agreement.

2017 annual open enrollment materials will be posted to the [BenefitAnswers Plus website](#) for your reference.

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