

Get ready for annual open enrollment

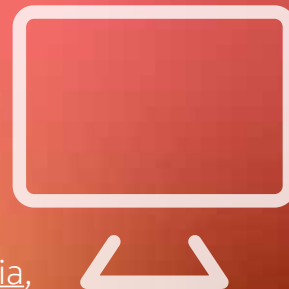
This year, you may enroll in your 2025 Nokia health and welfare benefits online and by phone:

October 14, 2024 – October 25, 2024

Note: This is a two-week enrollment period.

Starting on October 2, 2024, visit the **BenefitAnswers Plus** website for information about your 2025 Nokia benefits.

Take advantage of additional security and text messaging capabilities: **Add your mobile phone number to your contact information.**



Log on to digital.alight.com/nokia, select the profile icon (Ⓔ) at the top right, then “Personal Information” and enter your mobile phone number where indicated.