

**ANNUAL OPEN
ENROLLMENT 2015:**

**FIND OUT
WHAT IS
HAPPENING
SO YOU WILL
BE READY**



**The annual open enrollment period for your 2015 Alcatel-Lucent health
and welfare benefits coverage is:**

SEPTEMBER 22, 2014 – OCTOBER 31, 2014

FOR PARTICIPANTS IN THE ACTIVE REPRESENTED PLAN DESIGN
INCLUDES: ACTIVE EMPLOYEES; EMPLOYEES ON A LEAVE OF ABSENCE (LOA), SICKNESS OR ACCIDENT DISABILITY OR
WORKERS' COMPENSATION; AND COBRA PARTICIPANTS

**LOOK INSIDE
TO FIND
OUT MORE...**



You may view your annual open enrollment communication materials online at www.benefitsanswersplus.com starting on September 22, 2014. Around that same time, you will receive a mailing from Alcatel-Lucent with details about what is changing for 2015 as well as important legal information.

ONLINE-ONLY ENROLLMENT PERIOD: September 22, 2014 – October 19, 2014

You will have an opportunity to make your elections on the Your Benefits Resources™ (YBR) website beginning Monday, September 22, 2014 at 9:00 a.m., Eastern Time (ET), through Sunday, October 19, 2014.

During this time, you may view your 2015 coverage and costs, and enroll or make changes to your 2015 coverage – online only – at <http://resources.hewitt.com/alcatel-lucent>.

You will not be able to call the Alcatel-Lucent Benefits Center to enroll in or make changes to your 2015 coverage, or to ask questions about your 2015 plan options and pricing, until the annual open enrollment period begins on Monday, October 20, 2014 at 9:00 a.m., ET.

Keep the following in mind as you prepare for 2015:



Another source from which to purchase health insurance if you are not eligible for Medicare.

As a reminder, under the Affordable Care Act (healthcare reform), as long as you are not eligible for Medicare, you may elect to buy health insurance coverage through the health insurance marketplace in your area, and opt out of Alcatel-Lucent coverage. For more information, visit HealthCare.gov.



Continued focus on “going green.”

Last year, there was a 28 percent reduction in the number of requests for printed Annual Open Enrollment Kits. Help us go even greener! If you haven't already, sign up to receive benefits information electronically. Log on to the YBR website, select “Your Profile,” click “Personal Information” and follow the prompts. Thank you!

Please note: If you do not have Internet access, you may contact the Alcatel-Lucent Benefits Center at 1-888-232-4111 beginning on September 22, 2014 to request printed copies of your annual open enrollment materials. **It may take up to 10 days to receive your materials so plan accordingly. Late enrollments will not be accepted.**

YOU WILL NEED YOUR YBR PASSWORD



You will need your YBR password to access your personalized benefits information and enroll. If you do not remember your YBR password, you can request a new one through the YBR website. It can be sent to you by email, if you previously added your email address to the YBR website, or by U.S. mail. Through the mail, it may take up to 10 days to receive your password. If you do not have Internet access, contact the Alcatel-Lucent Benefits Center at 1-888-232-4111.

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ALCATEL-LUCENT BENEFITS CENTER - L7544
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LINCOLNSHIRE, IL 60069-1495

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FIRST CLASS MAIL
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New Brunswick, NJ
PERMIT NO. 1826

REMINDERS

- **Annual open enrollment communication materials available at www.benefitanswersplus.com on September 22, 2014**



- **Online-only enrollment:**
September 22 - October 19
- **Phone and online enrollment:**
October 20 - October 31
Be sure to take action before Friday, October 31, 2014 at 5:00 p.m., ET. Late enrollments will not be accepted.
- Personalized benefits coverage and cost information available at <http://resources.hewitt.com/alcatel-lucent> on September 22, 2014
- Summary of Benefits and Coverage (SBC) available at <http://resources.hewitt.com/alcatel-lucent> on September 22, 2014