

## REMINDERS

- **You will not receive your annual open enrollment communication materials in the mail. Materials will be available online at [www.benefitanswersplus.com](http://www.benefitanswersplus.com) on September 24, 2012.**
  - **Online-only enrollment:**  
October 8 - October 21
  - **Phone and online enrollment:**  
October 22 - November 2
- Be sure to take action before Friday, November 2, 2012 at 5:00 p.m., ET. Late enrollments will not be accepted.**
- Personalized benefits coverage and cost information available at <http://resources.hewitt.com/alcatel-lucent> on October 8, 2012

## ANNUAL OPEN ENROLLMENT 2013:

**FIND OUT  
WHAT IS  
HAPPENING  
SO YOU WILL  
BE READY**



The annual open enrollment period for your 2013 Alcatel-Lucent health and welfare benefits coverage is:

**OCTOBER 22, 2012 - NOVEMBER 2, 2012**

(Look inside to find out about an earlier online-only enrollment period and more...)

FOR PARTICIPANTS IN THE MANAGEMENT RETIREE PLAN DESIGN



**NO YELLOW ENVELOPE:  
YOU WILL NOT RECEIVE  
YOUR ANNUAL OPEN  
ENROLLMENT  
COMMUNICATION  
MATERIALS IN THE  
MAIL THIS YEAR**

**Instead, you may view your annual open enrollment communication materials online at [www.benefitanswersplus.com](http://www.benefitanswersplus.com) starting on September 24, 2012.** In addition, around the time the annual open enrollment period begins on October 22, 2012, **you will receive a mailing from Alcatel-Lucent with details about what is changing for 2013 as well as important legal information.**



As part of our corporate environmental commitment, the same information you previously received in the mail will now be available to you online:

#### WHAT YOU RECEIVED IN THE MAIL LAST YEAR

Information and  
Action Guide  
Benefits At-a-Glance and  
Resource Contact  
Information booklet



#### WHERE YOU WILL FIND IT THIS YEAR

[www.benefitanswersplus.com](http://www.benefitanswersplus.com)  
starting on  
September 24, 2012

Personalized Enrollment  
Worksheet



See your personalized health  
and welfare coverage  
options and costs at  
[http://resources.hewitt.com/  
alcatel-lucent](http://resources.hewitt.com/alcatel-lucent)  
starting on October 8, 2012

**Please note:** If you do not have Internet access, you may contact the Alcatel-Lucent Benefits Center at 1-888-232-4111 beginning on September 24, 2012 to request printed copies of your annual open enrollment materials. **It may take up to 10 days to receive your materials so plan accordingly. Late enrollments will not be accepted.**

#### **ENROLLED IN THE UNITEDHEALTHCARE GROUP MEDICARE ADVANTAGE (PPO)?**

If so, you will receive additional materials from UnitedHealthcare. If you would like more information about the UnitedHealthcare Group Medicare Advantage (PPO), you can call UnitedHealthcare at 1-888-980-8117 or visit [www.uhcretiree.com/alcatel-lucent](http://www.uhcretiree.com/alcatel-lucent).

#### **NEW ONLINE-ONLY ENROLLMENT PERIOD: October 8, 2012 – October 21, 2012**

This year, you will have an opportunity to make your elections on the Your Benefits Resources™ (YBR) website beginning Monday, October 8, 2012 at 9:00 a.m., Eastern Time (ET), through Sunday, October 21, 2012.

**During this time, you may view your 2013 coverage and costs, and enroll or make changes to your 2013 coverage – online only – at <http://resources.hewitt.com/alcatel-lucent>.**

**You will not be able to call the Alcatel-Lucent Benefits Center to enroll in or make changes to your 2013 coverage, or to ask questions about your 2013 plan options and pricing, until the annual open enrollment period begins on Monday, October 22, 2012 at 9:00 a.m., ET.**

#### **YOU WILL NEED YOUR YBR PASSWORD**

You will need your YBR password to access your personalized benefits information and enroll. If you do not remember your YBR password, you can request a new one through the YBR website. It can be sent to you by email, if you previously added your email address to the YBR website, or by U.S. mail. Through the mail, it may take up to 10 days to receive your password. If you do not have Internet access, contact the Alcatel-Lucent Benefits Center at 1-888-232-4111.

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