

# Get ready for annual open enrollment

## **Visit the BenefitAnswers Plus website**

This year, you may enroll in your 2023 Nokia  
health and welfare benefits online and by phone:

**October 24, 2022 – November 4, 2022**

**Note: This is a two-week enrollment period.**

For participants eligible for the management retiree plan design

# Starting on October 24, 2022:

- Go to [benefitanswersplus.com](https://benefitanswersplus.com) for annual open enrollment communication materials
- Go to [digital.alight.com/nokia](https://digital.alight.com/nokia) for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2023.

## No Internet access? Request copies of annual open enrollment information by telephone.

Just follow these quick and easy steps:

- 1 Starting on October 24, 2022**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2** Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
  - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
  - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

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