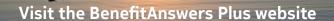
## Get ready for annual open enrollment



Annual open enrollment 2024



This year, you may enroll in your 2024 Nokia health and welfare benefits online and by phone:

October 9, 2023 - October 20, 2023

Note: This is a two-week enrollment period.

## Starting on October 9, 2023:

- Go to <u>benefitanswersplus.com</u> for annual open enrollment communication materials
- Go to <u>digital.alight.com/nokia</u> for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2024.

## No Internet access? Request copies of annual open enrollment information by telephone:

- Starting on October 9, 2023, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2 Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
  - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
  - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

**NOSIA** 

Nokia Benefits Resource Center Dept 07544 PO Box 64116 The Woodlands TX 77387-4116

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