

# Get ready for annual open enrollment

The Nokia logo is displayed in a white, sans-serif font. It is positioned on the right side of the slide, within a large white chevron shape that points towards the left. The background of the slide features a sunset over a body of water with two kayakers in the foreground.

NOKIA

Annual open enrollment 2024

## Visit the BenefitAnswers Plus website

This year, you may enroll in your 2024 Nokia health and welfare benefits online and by phone:

**October 9, 2023 – October 20, 2023**

**Note: This is a two-week enrollment period.**

## Starting on October 9, 2023:

- Go to [benefitanswersplus.com](https://benefitanswersplus.com) for annual open enrollment communication materials
- Go to [digital.alight.com/nokia](https://digital.alight.com/nokia) for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2024.



Nokia Benefits Resource Center  
Dept 07544  
PO Box 64116  
The Woodlands TX 77387-4116

### No Internet access? Request copies of annual open enrollment information by telephone:

- 1** **Starting on October 9, 2023**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2** Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
  - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
  - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.