

Summary of Material Modifications Alcatel-Lucent Retirement Income Plan

This notice, called a Summary of Material Modifications (“SMM”), advises you of changes in the information presented in your Summary Plan Description (sometimes called an “SPD”) for the Cash Account Program (“CAP”) of the Alcatel-Lucent Retirement Income Plan (the “Pension Plan”).

Please do two things:

1. Read this notice, and
2. Retain a copy of this notice for your records.

The changes are as follows:

1. ALCATEL-LUCENT BENEFITS CENTER (SPD, p. 6)

The **Alcatel-Lucent Benefits Center** is the official service center for all Plan-related services. The Benefits Center is available to you from 9:00 a.m. to 5:00 p.m., ET, Monday through Friday. Call 1-888-232-4111 and select “Retirement and Investments.” Note: Information about your Pension Plan benefit is also accessible, and pension transactions can be initiated, online through the Your Benefits Resources (YBR)[™] website at <http://resources.hewitt.com/alcatel-lucent>, 24 hours a day, seven days a week. For your convenience, an updated list of “Important Contacts” for the Pension Plan is attached.

2. KEEPING TRACK OF YOUR CAP BALANCE (SPD, p. 12)

Effective January 2, 2015, Aon Hewitt became the new recordkeeper for the Pension Plan. Information about your Pension Plan benefit is accessible, and pension transactions can be initiated, online through the Your Benefits Resources (YBR)[™] website at <http://resources.hewitt.com/alcatel-lucent>, 24 hours a day, seven days a week. If you need to speak with a customer service representative, the Alcatel-Lucent Benefits Center is available to you from 9:00 a.m. to 5:00 p.m., ET, Monday through Friday. Call 1-888-232-4111 and select “Retirement and Investments.” For your convenience, an updated list of “Important Contacts” for the Pension Plan is attached.

3. IMPORTANT CONTACTS (SPD, p. 35)

- An updated list of “Important Contacts” for the Pension Plan is attached.

Important Contacts

Here is a list of important contacts for the Alcatel-Lucent Retirement Income Plan:

Contact/Service Provided	Address
Alcatel-Lucent Benefits Center— Service-center for the Pension Plan; maintains information regarding your Pension Plan benefit; processes Plan-related transactions such as benefit commencement	Online through the Your Benefits Resources (YBR) [™] website at http://resources.hewitt.com/alcatel-lucent , 24 hours a day, seven days a week. By phone from 9:00 a.m. to 5:00 p.m., ET, Monday through Friday. Call 1-888-232-4111 and select “Retirement and Investments.”
Employee Benefits Committee— Serves as final review committee for all Pension Plan benefit appeals (other than Disability Pension benefit appeals).	Employee Benefits Committee Alcatel-Lucent 600-700 Mountain Avenue Room 6C-402A Murray Hill, NJ 07974 USA
Law Division— Authorized agent for service of all legal papers (including subpoenas) for the Pension Plan, the Employee Benefits Committee, and the Plan Administrator.	Alcatel-Lucent Law Division Alcatel-Lucent 600-700 Mountain Avenue Room 3A-206 Murray Hill, NJ 07974 USA
Plan Administrator— Administers the Pension Plan; adjudicates claims for benefits; responsible for certain disclosure to Plan Participants regarding their benefits.	Pension Plan Administrator Alcatel-Lucent 600-700 Mountain Avenue Room 6C-402A Murray Hill, NJ 07974 USA
QDRO Administrator— Handles matters relating to domestic relations orders affecting, or purporting to affect, Pension Plan benefits.	Send all draft or court certified orders to: Alcatel-Lucent QDRO/QMCSO Center P.O. Box 1433 Lincolnshire, IL 60069-1433 USA Fax: 1-847-883-9313 For information or if you have questions: visit the Qualified Order Center website at www.qocenter.com , email your questions to QOCenter@aonhewitt.com , or contact the Alcatel-Lucent Benefits Center (see above).