

find out what's
happening so
you will be ready

visit the BenefitAnswers Plus website

The annual open enrollment period for your
2020 Nokia health and welfare benefits coverage is:

Online-only enrollment:

October 14, 2019 – October 20, 2019

Online and phone enrollment:

October 21, 2019 – November 1, 2019



Starting on October 14, 2019:

- Annual open enrollment communication materials available at benefitanswersplus.com
- Personalized benefits coverage and cost information available at digital.alight.com/nokia

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2020.

How to Request Copies of Annual Open Enrollment Information by Telephone

If you do not have Internet access, or if you have Internet access but prefer to have a copy of the enrollment information sent to you:

1. **Starting October 14, 2019**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 and follow the prompts.
2. Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
 - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
 - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

NOKIA

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