

find out what's
happening so
you will be ready

visit the BenefitAnswers Plus website

The annual open enrollment period for your
2021 Nokia health and welfare benefits coverage is:

Online-only enrollment:

September 21, 2020 – September 27, 2020

Online and phone enrollment:

September 28, 2020 – October 9, 2020



Starting on September 21, 2020:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2021.

No Internet Access? Request Copies of Annual Open Enrollment Information by Telephone

Just follow these quick and easy steps:

1. **Starting September 21, 2020**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 and follow the prompts.
2. Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
 - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
 - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.



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