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## REMINDERS

- **You will not receive your annual open enrollment communication materials in the mail. Materials will be available online at [www.benefitanswersplus.com](http://www.benefitanswersplus.com) on September 24, 2012.**
- **Online-only enrollment:**  
October 8 – November 4
- **Phone and online enrollment:**  
November 5 – November 16  
**Be sure to take action before Friday, November 16, 2012 at 5:00 p.m., ET. Late enrollments will not be accepted.**
- Personalized benefits coverage and cost information available at <http://resources.hewitt.com/alcatel-lucent> on October 8, 2012

**ANNUAL OPEN  
ENROLLMENT 2013:**

**FIND OUT  
WHAT IS  
HAPPENING  
SO YOU WILL  
BE READY**



The annual open enrollment period for your 2013 Alcatel-Lucent health and welfare benefits coverage is:

**NOVEMBER 5, 2012 – NOVEMBER 16, 2012**

(Look inside to find out about an earlier online-only enrollment period and more...)

FOR PARTICIPANTS IN THE FORMERLY REPRESENTED RETIREE PLAN DESIGN

2013-PRE3

## NO YELLOW ENVELOPE: YOU WILL NOT RECEIVE YOUR ANNUAL OPEN ENROLLMENT COMMUNICATION MATERIALS IN THE MAIL THIS YEAR

Instead, you may view your annual open enrollment communication materials online at [www.benefitanswersplus.com](http://www.benefitanswersplus.com) starting on **September 24, 2012**. In addition, around the time the annual open enrollment period begins on November 5, 2012, **you will receive a mailing from Alcatel-Lucent with details about what is changing for 2013 as well as important legal information.**



As part of our corporate environmental commitment, the same information you previously received in the mail will now be available to you online:

### WHAT YOU RECEIVED IN THE MAIL LAST YEAR

Information and  
Action Guide

Benefits At-a-Glance and  
Resource Contact  
Information booklet



Personalized Enrollment  
Worksheet



### WHERE YOU WILL FIND IT THIS YEAR

[www.benefitanswersplus.com](http://www.benefitanswersplus.com)  
starting on  
September 24, 2012

See your personalized health  
and welfare coverage  
options and costs at  
[http://resources.hewitt.com/  
alcatel-lucent](http://resources.hewitt.com/alcatel-lucent)  
starting on October 8, 2012

**Please note:** If you do not have Internet access, you may contact the Alcatel-Lucent Benefits Center at 1-888-232-4111 beginning on September 24, 2012 to request printed copies of your annual open enrollment materials. **It may take up to 10 days to receive your materials so plan accordingly. Late enrollments will not be accepted.**

## ENROLLED IN THE UNITEDHEALTHCARE GROUP MEDICARE ADVANTAGE (PPO)?

If so, you will receive additional materials from UnitedHealthcare. If you would like more information about the UnitedHealthcare Group Medicare Advantage (PPO), you can call UnitedHealthcare at 1-888-980-8117 or visit [www.uhcretiree.com/alcatel-lucent](http://www.uhcretiree.com/alcatel-lucent).

## LONG-TERM CARE INSURANCE (LTCI): ENROLLMENT DEADLINE EXTENDED TO DECEMBER 31, 2012

Eligible retirees and family members can enroll in the MetLife LTCI program until December 31, 2012. If interested, you must request an enrollment kit from MetLife by calling 1-800-984-8651 before November 30, 2012. Completed applications must be received by MetLife no later than December 31, 2012. Visit [www.benefitanswersplus.com](http://www.benefitanswersplus.com) for more information.

## NEW ONLINE-ONLY ENROLLMENT PERIOD: October 8, 2012 – November 4, 2012

This year, you will have an opportunity to make your elections on the Your Benefits Resources™ (YBR) website beginning Monday, October 8, 2012 at 9:00 a.m., Eastern Time (ET), through Sunday, November 4, 2012.

**During this time, you may view your 2013 coverage and costs, and enroll or make changes to your 2013 coverage – online only – at <http://resources.hewitt.com/alcatel-lucent>.**

**You will not be able to call the Alcatel-Lucent Benefits Center to enroll in or make changes to your 2013 coverage, or to ask questions about your 2013 plan options and pricing, until the annual open enrollment period begins on Monday, November 5, 2012 at 9:00 a.m., ET.**

## YOU WILL NEED YOUR YBR PASSWORD

You will need your YBR password to access your personalized benefits information and enroll. If you do not remember your YBR password, you can request a new one through the YBR website. It can be sent to you by email, if you previously added your email address to the YBR website, or by U.S. mail. Through the mail, it may take up to 10 days to receive your password. If you do not have Internet access, contact the Alcatel-Lucent Benefits Center at 1-888-232-4111.

Your Benefits Resources is a trademark of Hewitt Associates LLC.