

The background of the slide is a photograph of a serene lake scene. In the foreground, several wooden Adirondack chairs are arranged on a wooden deck that extends into the water. The chairs are made of light-colored wood and have a classic slatted design. The lake is calm, reflecting the surrounding greenery. In the background, there are dense trees and a small building with a red roof on the far shore. A small boat is visible on the water near the shore.

# Get ready for annual open enrollment

## **Visit the BenefitAnswers Plus website**

This year, you may enroll in your 2022 Nokia  
health and welfare benefits online and by phone:

**September 27, 2021 – October 8, 2021**

**Note: This is a two-week enrollment period.**

# Starting on September 27, 2021:

- Go to [benefitanswersplus.com](https://benefitanswersplus.com) for annual open enrollment communication materials
- Go to [digital.alight.com/nokia](https://digital.alight.com/nokia) for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2022.

## No Internet access? Request copies of annual open enrollment information by telephone.

Just follow these quick and easy steps:

- 1** **Starting on September 27, 2021**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2** Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
  - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
  - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.



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