

Get ready for annual open enrollment

Visit the BenefitAnswers Plus website

This year, you may enroll in your 2023 Nokia health and welfare benefits online and by phone:

October 10, 2022 – October 21, 2022

Note: This is a two-week enrollment period.

Starting on October 10, 2022:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2023.



Nokia Benefits Resource Center
Dept 07544
PO Box 64116
The Woodlands TX 77387-4116

No Internet access? Request copies of annual open enrollment information by telephone.

Just follow these quick and easy steps:

- 1 Starting on October 10, 2022**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2** Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
 - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
 - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.