

Starting on September 30, 2024:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2025.



Nokia Benefits Resource Center
Dept 07544
PO Box 64116
The Woodlands TX 77387-4116

No Internet access? Request copies of annual open enrollment information by telephone.

Starting on September 30, 2024, call the Nokia Benefits Resource Center at 1-888-232-4111. After the welcome message, choose the option for “all other benefit questions.” Follow the prompts to authenticate your identity. After you hear the “it’s annual enrollment time” message, say “annual enrollment” to reach a representative. You can then request a copy of your annual open enrollment kit and/or default coverage record.

The copy(ies) you have requested will be mailed to your address on file within 7 to 10 business days.