

find out what's  
happening so  
you will be ready

**visit the BenefitAnswers Plus website**

The annual open enrollment period for your  
2020 Nokia health and welfare benefits coverage is:

**Online-only enrollment:**

September 23, 2019 – September 29, 2019

**Online and phone enrollment:**

September 30, 2019 – October 11, 2019



# Starting on September 23, 2019:

- Annual open enrollment communication materials available at [benefitanswersplus.com](https://benefitanswersplus.com)
- Personalized benefits coverage and cost information available at [digital.alight.com/nokia](https://digital.alight.com/nokia)

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2020.

## How to Request Copies of Annual Open Enrollment Information by Telephone

If you do not have Internet access, or if you have Internet access but prefer to have a copy of the enrollment information sent to you:

1. **Starting September 23, 2019**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 and follow the prompts.
2. Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
  - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
  - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

**NOKIA**

NOKIA BENEFITS RESOURCE CENTER – L7544  
PO BOX 661108  
DALLAS, TX 75266-1108

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