

find out what's
happening so
you will be ready

visit the BenefitAnswers Plus website

The annual open enrollment period for your
2021 Nokia health and welfare benefits coverage is:

Online-only enrollment:

October 12, 2020 – October 18, 2020

Online and phone enrollment:

October 19, 2020 – October 30, 2020



Starting on October 12, 2020:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2021.

No Internet Access? Request Copies of Annual Open Enrollment Information by Telephone

Just follow these quick and easy steps:

1. **Starting October 12, 2020**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 and follow the prompts.
2. Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
 - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
 - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

NOKIA

NOKIA BENEFITS RESOURCE CENTER – L7544
PO BOX 661108
DALLAS, TX 75266-1108

2021-PRE3 FRR