#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identifi						
For caler	dar plan year 2012 or fiscal plan	<del>'</del>			31/2012		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
		x a single-employer plan;	a DFE (s	pecify)			
			_				
<b>B</b> This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).	
C If the	plan is a collectively-bargained p	lan, check here				×	
<b>D</b> Chec	k box if filing under:	X Form 5558;	automati	c extension;	_	e DFVC program;	
- 000	Cook if filling direct.	special extension (enter desc	Ш	,	ш	, ,	
Part I	I Pacia Plan Informat	, ,	. ,				
1a Nam		ion—enter all requested informa	ition		1h	Three-digit plan	
	e of plan TECHNOLOGIES INC. RETIRE	MENT PLAN			10	number (PN) ▶	007
					1c	Effective date of pl	an
						12/31/2005	
2a Plan	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identifica	ation
ALCATE	L LLICENT LICA INC					Number (EIN) 22-3408857	
ALCATE	L-LUCENT USA INC.				20	Sponsor's telephor	ne
					-0	number	10
600 MOI	JNTAIN AVENUE,ROOM 2B-410					908-582-7140	)
	/ HILL, NJ 07974	,			2d	2d Business code (see	
						instructions) 334200	
						004200	
		nplete filing of this return/repor					
		alties set forth in the instructions, I ne electronic version of this return					
SIGN	Filed with authorized/valid electr	onic signature.	10/11/2013	SUSAN LEAR			
HERE	Signature of plan administrat	or	Date	Enter name of individu	al signing as	plan administrator	
	<u> </u>						
SIGN							
HERE	Signature of employer/plan s	nonsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor
	orginature or emproyer/plant o	50.100.	Date	Enter name of marriag	ar orgrang ao	omproyer or plan op	011001
SIGN							
HERE	Signature of DFE		Date	Enter name of individu	al aigning ag	DEE	
Preparer	- 3	applicable) and address; include re		Enter name of individu r. (optional)	0 0	telephone number	
•	,			,	(optional)	•	

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN			
			3c Administrator's number	s telephone		
4	If the name and/or EIN of the plan sponsor has changed since the last return,	/report filed for this plan, enter the name.	4b EIN			
	EIN and the plan number from the last return/report:	,				
а	Sponsor's name		4c PN			
5	Total number of participants at the beginning of the plan year		5	1489		
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6c, and 6d).				
а	Active participants		6a	1279		
b	Retired or separated participants receiving benefits		6b	13		
С	Other retired or separated participants entitled to future benefits		6c	138		
d	Subtotal. Add lines 6a, 6b, and 6c		6d	1430		
е	Deceased participants whose beneficiaries are receiving or are entitled to rec		6e	17		
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	1447			
g	Number of participants with account balances as of the end of the plan year (	only defined contribution plans				
	complete this item)		6g			
h	Number of participants that terminated employment during the plan year with less than 100% vested		6h	4		
7	Enter the total number of employers obligated to contribute to the plan (only r	multiemployer plans complete this item)	7			
8a	If the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits, enter the applicable pension feature could be a positive of the plan provides pension benefits.	des from the List of Plan Characteristics Co	des in the instructions	S:		
b	If the plan provides welfare benefits, enter the applicable welfare feature code $4L$	es from the List of Plan Characteristics Cod	es in the instructions:			
9a	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan benefit arrangement (check all the (1) Insurance	hat apply)			
	(2) Code section 412(e)(3) insurance contracts  (3) Trust	(2) Code section 412(e)(3 (3) Trust	s) insurance contracts			
	(3) X Trust (4) General assets of the sponsor	(3) X Trust (4) General assets of the	sponsor			
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	tached, and, where indicated, enter the nun	mber attached. (See	instructions)		
а	Pension Schedules	b General Schedules				
	(1) R (Retirement Plan Information)	(1) X H (Financial Info	rmation)			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Infor	rmation – Small Plan)			
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Info	•			
	actuary	(4) C (Service Provide				
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		ating Plan Information	)		
	Information) - signed by the plan actuary	(6) G (Financial Trai	nsaction Schedules)			

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

						File	as an attachm	ent to Form	5500 or	5500-	SF.							
Fo	r calendar	· pla	n year 2012	2 or fi	scal plan ye	ear beginning	01/01/2012				and end	ding	12/31/2	2012				
•	Round o	ff a	mounts to	near	est dollar.													
•	Caution:	Αŗ	enalty of \$7	1,000	will be ass	essed for late fili	ng of this report	unless reas	onable ca	ause is	establis	hed.						
	Name of p			INIC	DETIDEM	ENT DLAN				В	Three-d	ligit				0	07	
LU	CENTIE	CHI	NOLOGIES	INC.	RETIREIVII	ENT PLAN					plan nui	mber	(PN)	<b>•</b>				
C	Dlan cnon	cor	e nama ac	chow	n on line 2s	a of Form 5500 o	r 5500 SE			D	Employe	r Ido	ntification	Numb	or (E	INI)		
			NT USA IN		11 011 11116 22	3 01 1-01111 5500 0	1 3300-31				. ,		Hillication	I Nullib	ei (L	IIN)		
										22-	-3408857							
F	Type of pla	n.	X Single	П	Multiple-A	Multiple-B	F	Prior year pla	an siza.	100	or fewer	П	101-500	× Mc	ore th	an 500		
					•	I Watapie B	•	Thor year pie	311 3120.	100	OI ICWCI	Ш	101-300	/ IVIC	no un	ari 500		
	art I	Ва	sic Infor	mati														
1	Enter th	ne v	aluation dat	te:	N	Month	Day <u>01</u>	Year _	2012									
2	Assets:											_	_					
	<b>a</b> Marke	et v	alue										2a				210	904000
	<b>b</b> Actua	arial	value										2b				189	813600
3	Funding	g ta	rget/particip	ant c	ount break	down:			(1) N	lumbe	r of partic	cipar	nts		( <b>2</b> ) F	unding	Target	
	<b>a</b> For re	etire	ed participar	nts ar	d beneficia	aries receiving pa	yment	3a					31				4	1704593
	<b>b</b> For te	erm	inated veste	ed pa	rticipants			3b					132				3	3286418
	<b>C</b> For a	ctiv	e participan	ıts:														
	(1)	1 (	Non-vested	bene	fits			3c(1)									20	074144
	(2)	۱ (	ested bene	efits				3c(2)									95	182837
	(3)	) 7	otal active					3c(3)					1326				115	256981
	<b>d</b> Total							3d					1489				123	247992
4	If the pl	an i	s in at-risk s	status	s, check the	box and comple	ete lines (a) and	(b)		.П								
						ed at-risk assum						Г	4a					
	_	·	•	•	0.	imptions, but disi	•											
						onsecutive years							4b					
5	Effectiv	e in	terest rate										5				7	7.16 %
6	Target	nori	nal cost										6				4	885250
Sta	tement by	y E	nrolled Act	uary														
	accordance	with	applicable law a	and reg	ulations. In my	I in this schedule and a opinion, each other as perience under the plan	ssumption is reasona											
			.,															
	SIGN																	
ŀ	IERE									_					12/20	13		
					Signat	ture of actuary								Dat	te			
LAV	VRENCE	A. (	GOLDEN							_					0419			
					Type or pri	int name of actua	ary					١	Most rece	ent enro	ollme	nt numl	oer	
AOI	N CONSU	LTI	NG INC.							_				732	2-302	-2142		
400	) ATRIUM	DE	11\/E		F	ïrm name					-	Telep	hone nu	mber (iı	nclud	ing are	a code)	
	MERSET.																	
					Addr	ess of the firm				_								
16.71				1			leaf 1 1			- 41 11	1. t t	11	-11- <i>e</i>				Г	
	e actuary l	nas	not fully ref	recte	any regula	ation or ruling pro	omulgated unde	r the statute	in comple	eting t	nis sched	aule,	cneck the	e box a	nd se	ee	L	

Page	2	_

Pa	art II	Begir	ning of Year	Carryov	er Prefunding Baland	es							
	-						(a) (	Carryover balance		(b)	Prefundi	ing balance	
7		Ū	0 , ,		cable adjustments (line 13 fr			61:	35485			C	)
8			•	-	funding requirement (line 35				0			C	0
9	Amoun	t remainii	ng (line 7 minus lir	ne 8)				61;	35485			(	0
10	Interest	t on line 9	using prior year's	s actual ret	turn of10.31%			63	32569				
11	Prior ye	ear's exce	ess contributions to	o be adde	d to prefunding balance:								
	<b>a</b> Prese	ent value	of excess contribu	utions (line	38a from prior year)							C	)
					interest rate of6.12%							0	)
	<b>C</b> Total	available	at beginning of cur						0	)			
	<b>d</b> Porti	on of (c)	to be added to pre	efunding ba	alance							0	)
12	12 Other reductions in balances due to elections or deemed elections											0	)
13	Balance	e at begir	nning of current ye	ear (line 9 -	+ line 10 + line 11d – line 12)	)		648	31087			0	)
P	Part III Funding Percentages												
14	Funding	g target a	ttainment percent	age							14	148.75 %	, D
15	Adjuste	d funding	g target attainmen	t percenta	ge						15	154.00 %	, D
16	16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.								16	140.20 %	ó		
17	If the cu	urrent val	ue of the assets o	f the plan	is less than 70 percent of the	funding tar	get, enter s	such percentage			17	%	, D
Pa	Part IV Contributions and Liquidity Shortfalls												
18	Contrib				rear by employer(s) and emp	oloyees:							
(N	(a) Dat 1M-DD-Y	te YYY)	(b) Amount pa employer(		(c) Amount paid by employees	<b>(a)</b> D (MM-DD		(b) Amount pa employer(		(c) Amount paid by employees			
											ı		
						Totals ►	18(b)		0	18(c)			0
19	Discour	nted emp	loyer contributions	s – see ins	tructions for small plan with	a valuation o	date after tl	he beginning of the					
	<b>a</b> Cont	ributions	allocated toward u	unpaid min	nimum required contributions	from prior y	ears		19a				
					djusted to valuation date			ŀ	19b				
					uired contribution for current y	ear adjusted	to valuation	n date	19c				_
20		-	outions and liquidit	-									
			_		the prior year?						<u> </u>	Yes X No	
					y installments for the current			manner?			L	Yes No	
	<b>C</b> If line	20a is "	Yes," see instructi	ons and co	omplete the following table a								
		(1) 15	st		Liquidity shortfall as of eaction (2) 2nd	na or quarte	r of this pla (3)	ın year 3rd			(4) 4tl	<u> </u>	_
		(., 10			(-)		(0)				( ) 1		_

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	t Normal Cost				
21	Discou	int rate:							
	<b>a</b> Seg	ment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	II.	N/A, full yield	d curve	used
	<b>b</b> Appl	licable month (	enter code)			21b			0
22	Weight	ted average ret	tirement age			22			59
23		ty table(s) (se			scribed - separate	Substitut	te		
Da	rt VI	Miscellane	oue Itome		<u> </u>				
	-			tuarial assumptions for the current	nlon year? If "Voo." aaa	inatruationa	rogarding require		
24		-		luariai assumptions for the current				Yes	X No
25				an year? If "Yes," see instructions				Yes	X No
26			·	Participants? If "Yes," see instruc	<u> </u>			Yes	П No
27		-	-	ter applicable code and see instruc				103	П
21		•	o alternative funding fules, en			27			
Pa	rt VII	Reconcilia	ation of Unpaid Minim	um Required Contribution	s For Prior Years	•			
28		-				28			0
29	7								0
						29			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)								0
Pa	rt VIII	Minimum	Required Contribution	For Current Year					
31		-	nd excess assets (see instruc						
<u> </u>			,			31a			4885250
	_			line 31a		31b			4885250
32		zation installme		III.C 014	Outstanding Bala	-	Installr		+003230
-					Outotainaing Baile	0	- Inotain		0
						0			
22									0
33				ter the date of the ruling letter gran	0	33			
34	•			er/prefunding balances (lines 31a -		34			0
	Total it	unding requirer	Tient before reneeting earryov	Carryover balance	Prefunding bala		Total ba	lance	0
				Odinyover balance	1 Tordinaling bala	1100	Total ba	iaricc	
35			use to offset funding	C		0			0
36	•					36			0
37				ontribution for current year adjuste					0
31			•	viiibulion for current year adjuste		37			
38	Preser	nt value of exce	ess contributions for current ye	ear (see instructions)		I. I.			
						. 38a			0
			·	prefunding and funding standard c		38b			0
39						39			0
<ul> <li>39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)</li></ul>									0
	rt IX			Pension Relief Act of 2010		1			0
			de to use PRA 2010 funding re		(Joe monachoris	,			
			<del>-</del>	eller for trils plan.			2 plus 7 years	15.	ears
			*	41a was made			8 2009 201	о <u> </u>	2011
			-			. 42			
713	Evaca	ingtallment on	coloration amount to be carrie	d over to future plan years		43			

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

#### **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012				
A Name of plan LUCENT TECHNOLOGIES INC. RETIREMENT PLAN	B Three-digit plan number (PN)	007			
C Plan sponsor's name as shown on line 2a of Form 5500 ALCATEL-LUCENT USA INC.	D Employer Identification No. 22-3408857	umber (EIN)			
Part I Service Provider Information (see instructions)					
You must complete this Part, in accordance with the instructions, to report the infor or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the remains a linformation on Persons Receiving Only Eligible Indirect Com	onnection with services rendered to the p for which the plan received the required ainder of this Part.	olan or the person's position with the			
a Check "Yes" or "No" to indicate whether you are excluding a person from the remaindirect compensation for which the plan received the required disclosures (see instance).	· · · · · · · · · · · · · · · · · · ·	, ,			
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed		e service providers who			
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect cor	mpensation			
(b) Enter name and EIN or address of person who provide	ed you disclosure on eligible indirect com	pensation			
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect cor	npensation			
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect cor	npensation			

Schedule C (Form 5500) 2012	Pa	age <b>2-</b> 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	<del>-</del>	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page <b>3</b> -	1
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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
			(a) Enter name and EIN or	address (see instructions)		
AON CON	SULTING, INC.	<b>`</b>	a) Enter hame and Env or	address (see instructions)		
	,					
22-223226	54					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	254127	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		<u> </u>
ERNST & `	VOLING		. ,			
34-656559	T		(1)	(0)		4.
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	228000	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
ING						
04-351628	34					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	NONE	74189	Yes No X	Yes No		Yes No

Page	3	-	2
-age	J	-	12

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	addrace (ean instructions)		
ALCATEL-	LUCENT USA INC.	(	a) Enter hame and Env or	address (see instructions)		
7.1.07.1.						
22-340885	7					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50 56	EMPLOYER	8158	Yes X No	Yes No X	6	Yes No X
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No	(i). If florid, direct of	Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
			Yes No	Yes No		Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens	ation, by a service provider, and th	ne service provider is a fiduciary
or provides contract administrator, consulting, custodial, investment advisory, investment mar questions for (a) each source from whom the service provider received \$1,000 or more in indi provider gave you a formula used to determine the indirect compensation instead of an amou many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin irect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(coo mondono)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page	5-
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P	Part II Service Providers Who Fail or Refuse to Provide Information						
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

Page (	<b>6</b> -
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	<b>b</b> EIN:
C	Position		B EIIV.
d	Addres		<b>e</b> Telephone:
•	/ lauro		С госраново.
Ex	olanatio	):	
_	Nicon		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		<b>e</b> Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio	);	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	ss:	<b>e</b> Telephone:
Evi	olanatio	<u> </u>	
ᅜᄭ	piariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	olan year beginning	01/01/2012	and ending 12/31/201	12
A Name of plan LUCENT TECHNOLOGIES INC. RETI	REMENT PLAN		B Three-digit plan number (PN	007
C Plan or DFE sponsor's name as shall ALCATEL-LUCENT USA INC.	own on line 2a of Form	n 5500	D Employer Identifice 22-3408857	cation Number (EIN)
		CTs, PSAs, and 103-12 IEs (to I		and DFEs)
		I to report all interests in DFEs		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE: LUCENT TEC	H INC. MASTER PENSION TRU		
<b>b</b> Name of sponsor of entity listed in	(a): ALCATEL-LUC	CENT USA INC.		
<b>C</b> EIN-PN 22-3463544-001	d Entity M	e Dollar value of interest in MTIA, 0 103-12 IE at end of year (see ins		231852000
a Name of MTIA, CCT, PSA, or 103-	12 IE: JPMCB LIQUI	DITY FUND		
<b>b</b> Name of sponsor of entity listed in	JPMORGAN (	CHASE BANK, N.A.		
C EIN-PN 13-6285055-001	<b>d</b> Entity C	Dollar value of interest in MTIA, 0     103-12 IE at end of year (see ins		379000
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 0 103-12 IE at end of year (see ins		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 0 103-12 IE at end of year (see ins		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, 0     103-12 IE at end of year (see inserting to the search of the search o		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 0 103-12 IE at end of year (see ins		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, 0     103-12 IE at end of year (see ins		

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	ending 12/31/2012		
A Name of plan LUCENT TECHNOLOGIES INC. RETIREMENT PLAN			B Three-digit plan number (PN	۷) 🕨	007
C Plan sponsor's name as shown on line 2a of Form 5500			<b>D</b> Employer Identific	cation Number (E	EIN)
ALCATEL-LUCENT USA INC.			22-3408857		
			22 0400001		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurant benefit at a future date. Round off amounts to the nearest dollar. MTIAs, (and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. So	more than one ce contract who CCTs, PSAs, a	plan on a nich guaran and 103-12	line-by-line basis unles tees, during this plan y	s the value is represent, to pay a spe	portable on ecific dollar
Assets		<b>(a)</b> B	eginning of Year	<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a				
<b>b</b> Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:  (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)				
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts	1c(9)		196000		379000
(10) Value of interest in pooled separate accounts	1c(10)				
(11) Value of interest in master trust investment accounts	1c(11)		221389000		231852000
(12) Value of interest in 103-12 investment entities	1c(12)				
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)			ı	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)				

1c(15)

(15) Other.....

1d	Employer-related investments:	Г	(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	( ) 3	. ,
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	221585000	232231000
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	254000	241000
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	10427000	11220000
k	Total liabilities (add all amounts in lines 1g through1j)	1k	10681000	11461000
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	210904000	220770000
			_	

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	2000	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2000
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		_					<u> </u>	
				(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts							
	(7) Net investment gain (loss) from pooled separate accounts							
	(8) Net investment gain (loss) from master trust investment accounts							23545000
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						
С	Other income							-
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						23547000
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			10	049000		
	(2) To insurance carriers for the provision of benefits	2 (2)					_	
	(3) Other	0 (0)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	0-(4)						1049000
f		· -						
g		_						
	Interest expense							
ï	Administrative expenses: (1) Professional fees	0:(4)						
•	(2) Contract administrator fees						-	
	(3) Investment advisory and management fees	0:(0)					-	
	(4) Other	0:/4)				606000		
	• •	0:(5)						606000
ï	(5) Total administrative expenses. Add lines 2i(1) through (4)  Total expenses. Add all expense amounts in column (b) and enter total	" <del>                                     </del>						1655000
J	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						21892000
ı	Transfers of assets:							
•	(1) To this plan	21(1)						
								12026000
	(2) From this plan							.202000
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is a	ttache	ed to th	is Form 5	5500. Com	plete line 3d if a	an opinion is not
а	The attached opinion of an independent qualified public accountant for this plant	an is (see instru	ctions	):				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103-	-12(d)1	?			Yes	X No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: ERNST & YOUNG LLP		(2)	EIN: 3	4-656559	16		
d	The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached	ecause: ached to the nex	t Form	า 5500	pursuani	t to 29 CFI	R 2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		nes 4a	, 4e, 4	f, 4g, 4h,	4k, 4m, 4i	n, or 5.	
	During the plan year:			ſ	Yes	No	An	nount
а	Was there a failure to transmit to the plan any participant contributions with	in the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	prior year failur		4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in defa							
close of the plan year or classified during the year as uncollectible? Disregard participant loans								
	secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)					X		

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	Χ			10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4e		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m				
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
	•		No X	Amount		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)  5b(1) Name of plan(s)	, identi	ty the pla	in(s) to whic	n assets or liabi	lities were
ALC	ATEL-LUCENT RETIREMENT INCOME PLAN	Eh/2) [1)/(c)				<b>5b(3)</b> PN(s)
			<b>5b(2)</b> EIN(s) <b>5b</b> 22-3408857 0			
LUC	ENT TECHNOLOGIES INC. PENSION PLAN		22-3408			002
AT&T/SBC 43-130186				43-1301883		
Part	V Trust Information (optional)	<u> </u>				
Sa Name of trust					st's EIN	
ra IV	and of trust				OLO EIIV	
				•		

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

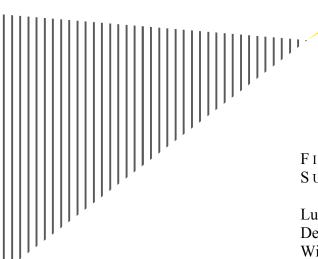
This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	nding	12/31/2	012				
ΑN	Name of plan ENT TECHNOLOGIES INC. RETIREMENT PLAN	<b>B</b> Thre	e-digit n numbe		(	007		
	Plan sponsor's name as shown on line 2a of Form 5500 ATEL-LUCENT USA INC.		loyer Ide		on Numb	er (EIN	)	
Pa	nrt I Distributions	•						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing the yea	r (if more	e than tw	vo, enter	EINs of	the t	wo
	EIN(s): 04-3581074							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3					12
Pá	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section o	f 412 of	the Inter	nal Reve	nue Co	de or	r
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	×	10		N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the relative the minimum required contribution for this plan year (include any prior year accumulated fundaments).	mainder of		hedule.	Y	ear		
	deficiency not waived)							
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes		lo		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or of authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes		lo	X	N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ase	Decre	ase	Both	1	× N	lo
Pai	<b>rt IV ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	e)(7) of the	Interna	l Revenu	ie Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exen	npt loan	?		Yes		No
11	1 a Does the ESOP hold any preferred stock?					No		
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.)					Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				П	Yes	П	No

Part V		Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

P	age	3

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to makemployer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.		~ ~ ~			
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans			
18						
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:15% Investment-Grade Debt:77% High-Yield Debt:3% Real Estate:4% Other:1%  b Provide the average duration of the combined investment-grade and high-yield debt:0-3 years3-6 years9-12 years12-15 years15-18 years					



FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

Lucent Technologies Inc. Retirement Plan December 31, 2012 and 2011 With Report of Independent Auditors

Ernst & Young LLP



# Financial Statements and Supplemental Schedules

December 31, 2012 and 2011

# **Contents**

Report of Independent Auditors	1
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Statements of Accumulated Plan Benefits	5
Statement of Changes in Accumulated Plan Benefits	
Notes to Financial Statements	7
Supplemental Schedules	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	45
Schedule H, Line 4j – Schedule of Reportable Transactions	46



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### Report of Independent Auditors

To the Employee Benefits Committee of the Lucent Technologies Inc. Retirement Plan

We have audited the accompanying financial statements of the Lucent Technologies Inc. Retirement Plan, which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2012, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Lucent Technologies Inc. Retirement Plan at December 31, 2012 and 2011, and the changes in its financial status for the year ended December 31, 2012, in conformity with U.S. generally accepted accounting principles.



#### **Supplemental Schedules**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2012 and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ernst + Young LLP

October 4, 2013

# Statements of Net Assets Available for Benefits

	December 31			
		2012		2011
	(In Thousands)		inds)	
Assets				
Investments, at fair value:				
Plan interest in Lucent Technologies Inc. Master Pension Trust	\$	231,852	\$	221,389
Common Collective Trust Fund		379		196
Total assets		232,231		221,585
Liabilities				
Accounts payable and accrued liabilities		241		254
Due to Lucent Technologies Inc. Pension Plan, net		9,068		7,878
Due to Alcatel-Lucent Retirement Income Plan		122		258
Mandatory portability transfers		2,030		2,291
Total liabilities		11,461		10,681
Net assets available for benefits	\$	220,770	\$	210,904

# Statement of Changes in Net Assets Available for Benefits

# Year Ended December 31, 2012 (In Thousands)

Additions Plan interest in Lucent Technologies Inc. Master Pension Trust Interest income	\$ 23,545
Total additions	 23,547
Deductions	
Benefits paid to participants	1,049
Investment and administrative expenses	569
Pension Benefit Guaranty Corporation premiums	37
Total deductions	1,655
Net increase before transfers	21,892
Transfer to Lucent Technologies Inc. Pension Plan, net	(9,803)
Transfer to Alcatel-Lucent Retirement Income Plan	(150)
Mandatory portability transfers	 (2,073)
Net increase	9,866
Net assets available for benefits	
Beginning of year	210,904
End of year	\$ 220,770

# Statements of Accumulated Plan Benefits

	December 31			· 31
	2012		2011	
		(In The	ousa	nds)
Actuarial present value of accumulated plan benefits				
Vested benefits:				
Participants currently receiving payments	\$	4,699	\$	5,188
Other participants		137,065		140,913
Non-vested benefits		25,395		27,775
Total actuarial present value of accumulated plan benefits	\$	167,159	\$	173,876

# Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2012 (In Thousands)

Actuarial present value of accumulated plan benefits at beginning of period	\$	173,876
Increase (decrease) during the period attributable to:		
Change in assumptions		6,629
Benefits accumulated		7,653
Increase for interest due to the decrease in the discount period		9,802
Benefits paid		(1,049)
Net transfers to the Alcatel-Lucent Retirement Income Plan		(63)
Net transfers to the Lucent Technologies Inc. Pension Plan		(7,521)
Difference between actual and expected experience		(22,168)
Net decrease		(6,717)
Actuarial present value of accumulated plan benefits at end of period		167,159

#### Notes to Financial Statements

December 31, 2012 (In Thousands)

#### 1. Plan Description

The following description of the Lucent Technologies Inc. Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document and the Summary Plan Description of the Plan for a more complete description of the Plan's provisions.

#### General

Effective December 31, 2005, Lucent Technologies Inc. (now known as Alcatel-Lucent USA Inc.) (the "Company") established a new defined benefit plan – the Plan – for active employees in the Lucent Technologies Inc. Pension Plan (the "LTPP"). All active employees covered by the LTPP were transferred to and became covered by the Plan on December 31, 2005.

The Plan is a noncontributory defined benefit pension plan, which covers most active domestic represented and certain non-represented occupational employees of the Company. All covered employees who have reached age twenty-one and are credited with 1,000 hours of service participate in the Plan. Typically, a participant who completes five years of service is vested in the Plan.

#### **Pension Benefits**

The Plan provides three kinds of pensions:

- A Deferred Vested Pension,
- A Service Pension, or
- A Disability Pension.

#### **Deferred Vested Pension**

Participants are eligible for a Deferred Vested Pension if they leave the Company after becoming vested, provided they are not eligible for a Service Pension or Disability Pension. Deferred Vested Pensions will be paid from the Plan. Participants may receive their Deferred Vested Pension starting at age 65, in which case no reduction will be made to their pension because of their age at the time payments start. Participants may also receive their Deferred Vested Pension

Notes to Financial Statements (continued)

(In Thousands)

#### 1. Plan Description (continued)

at any time before age 65, in which case their benefit will be reduced by an actuarial factor that takes into account their age when their payment starts. The Plan provides for annuity forms of payment for Deferred Vested Pensions. In addition, participants, who while employed were represented by the Communications Workers of America ("CWA"), can elect a lump sum form of payment. Effective as of January 1, 2008, the Plan was amended to provide a lump-sum form of payment for participants who, while employed, were represented by the International Brotherhood of Electrical Workers and who terminate employment on or after October 19, 2007.

#### **Service Pension**

Participants are eligible for a Service Pension when the following age and service conditions are met:

Age		Minimum Years of Service
65	And	10
55	And	20
50	And	25
Any age	And	30

Upon the termination of a Plan participant's employment, the assets, liabilities and benefit obligations attributable to the employee's Service Pension are transferred to the LTPP. The participant in the Plan becomes a participant in the LTPP on the day following his or her termination of employment, and the participant's Service Pension, as determined under the provision of the Plan as of the date of termination, will be paid from the LTPP. Effective January 1, 2011, the Plan was amended to provide that the pensions of Service Pension eligible and Disability Pension eligible Business & Technical Associates are to be transferred to the Alcatel-Lucent Retirement Income Plan ("ALRIP"), rather than to the LTPP.

#### **Disability Pension Benefits**

Plan participants with 15 or more years of service who terminate employment due to their continued total disability after receiving 52 weeks of sickness disability payments from the Lucent Technologies Inc. Sickness and Accident Disability Benefit Plan (or, for Lucent Business Assistants, 26 weeks under the Alcatel-Lucent Short Term Disability Plan) are eligible for a

Notes to Financial Statements (continued)

(In Thousands)

#### 1. Plan Description (continued)

Disability Pension equal to the normal retirement benefits that have accumulated as of the time they become disabled, less any payments from other sources that are considered of the same general character (for example, workers' compensation benefits).

Upon the termination of a Plan participant's employment, the assets and liabilities attributable to the employee's Disability Pension are transferred to the LTPP. The participant in the Plan becomes a participant in the LTPP on the day following his or her termination of employment, and the participant's Disability Pension, as determined under the provisions of the Plan as of the date of termination, will be paid from the LTPP. Disability Pension benefits continue to be paid until the earliest of the participant's recovery, death, or attainment of normal retirement age. Upon attainment of normal retirement age, participants begin to receive a Service Pension paid from the LTPP equal to the Disability Pension benefits received under the LTPP. Effective January 1, 2011, the Plan was amended to provide that the pensions of Service Pension eligible and Disability Pension eligible Business & Technical Associates are to be transferred to the ALRIP, rather than to the LTPP.

#### 2. Summary of Significant Accounting Policies

#### **Basis of Presentation**

The accompanying financial statements are prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP").

#### **Contributions and Actuarial Method**

Contributions to the Plan are determined on a going-concern basis by an actuarial cost method known as the Accrued Benefit Cost Method. Under this method, the projected benefit for each future event is allocated to each of the participant's years of service. The normal cost is equal to the actuarial present value of the benefits allocated to the current year and the actuarial accrued liability is equal to the actuarial present value of the total benefits allocated to years prior to the current year. The actuarial accrued liability for inactive participants was determined as the actuarial present value of the benefits expected to be paid. No normal costs are payable with respect to these participants. The minimum required contribution and the maximum permissible

## Notes to Financial Statements (continued)

(In Thousands)

#### 2. Summary of Significant Accounting Policies (continued)

contributions are then determined as the sum of the normal cost for all employees, plus amortization, if any, on the initial unfunded liability, change in liability due to plan amendments, assumption changes and experience gain or loss.

Under the Pension Protection Act of 2006, plans are required to use the Accrued Benefit Cost Method to determine the actuarial accrued liability based on a limited choice of mortality and interest assumptions. Contributions are determined as the sum of the normal cost and a seven year amortization of unfunded liabilities.

The Company's funding policy is to contribute such amounts as are determined on an actuarial basis to meet the minimum funding requirements of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), plus such additional amounts as the Company may determine to be appropriate. No contributions were due for the years ended December 31, 2012 and 2011 under the minimum funding requirements of ERISA.

#### **Actuarial Present Value of Accumulated Plan Benefits**

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service that employees have rendered to the Company through the valuation date.

Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The accumulated plan benefits as of December 31, 2012 and 2011 are based on census data as of those respective dates. Benefits payable upon retirement, death, disability or withdrawal are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The assumptions used to determine the actuarial present value of accumulated plan benefits as of December 31, 2012 and 2011 include rates of separation, retirement and disability which are based on actual employee experience.

The mortality table used in determining the actuarial present value of accumulated plan benefits as of December 31, 2012 and 2011 is the RP-2000 Combined Healthy Mortality with Generational Projection based on the Society of Actuaries Scale AA.

Notes to Financial Statements (continued)

(In Thousands)

#### 2. Summary of Significant Accounting Policies (continued)

Interest assumptions of 5.43% and 5.68% were used to determine the actuarial present values of accumulated plan benefits at December 31, 2012 and 2011, respectively.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

#### **Use of Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make significant estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities and the present value of accumulated plan benefits. These significant estimates include the accumulated plan benefits and the fair value of investments. Actual results could differ from these estimates.

The actuarial present value of accumulated plan benefits is reported based on certain estimates and assumptions regarding the future. As of the date of these financial statements, the Company believes these estimates and assumptions concerning matters such as interest rates, inflation rates and participant demographics are reasonable. However, due to the uncertainties inherent in making any estimate or assumption, it is at least reasonably possible that actual results may differ materially from what has been estimated or assumed.

#### **Benefit Payments**

Benefit payments to participants are recorded upon distribution.

#### **Interplan Transfers, Net**

Interplan transfers represent transfers between the ALRIP, the LTPP and the Plan. The interplan transfers are recorded on an accrual basis.

## Notes to Financial Statements (continued)

(In Thousands)

#### 2. Summary of Significant Accounting Policies (continued)

#### **Mandatory Portability Transfers, Net**

Mandatory portability transfers represent transfers attributable to the Mandatory Portability Agreement, effective January 1, 1985, between and among AT&T, former affiliates and certain other companies, and the Plan. The accumulated benefit obligation at year end does not include the benefits payable to the mandatory portability population. These transfers are recorded on an accrual basis.

#### **Investment and Administrative Expenses**

Investment and certain administrative expenses of the Plan are paid by the Plan.

#### Pension Benefit Guaranty Corporation ("PBGC") Premiums

The PBGC was created by ERISA to provide timely and uninterrupted payment of pension benefits. Premium expenses of the Plan are paid by the Plan.

#### **New Accounting Pronouncements**

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2011-04, Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs, ("ASU 2011-04"). ASU 2011-04 amended ASC 820, Fair Value Measurement, to converge the fair value measurement guidance in US generally accepted accounting principles ("GAAP") and International Financial Reporting Standards ("IFRSs"). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities, as defined in ASC 820. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

Notes to Financial Statements (continued)

(In Thousands)

#### 2. Summary of Significant Accounting Policies (continued)

In December 2011, the FASB issued Accounting Standards Update 2011-11, Disclosures about Offsetting Assets and Liabilities ("ASU 2011-11"), in a joint effort with the International Accounting Standards Board to allow investors to better compare financial statements prepared under US generally accepted accounting principles with financial statements prepared under international financial reporting standards. The amendments require an entity to disclose information about offsetting and related arrangements to enable users of its financial statements to understand the effect of those arrangements on its financial position. ASU 2011-11 requires entities to disclose both gross and net information about financial instruments and derivative instruments that are either (i) offset in the statement of net assets, or (ii) subject to an enforceable master netting arrangement or similar arrangement, irrespective of whether they are offset in the statement of net assets. In addition, ASU 2011-11 requires disclosure of collateral received and posted in connection with master netting agreements or similar arrangements.

In January of 2013, the FASB issued Accounting Standards Update No. 2013-01, Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities, the amendments clarify that the scope of Update 2011-11 ("ASU 2013-01") applies to derivatives accounted for in accordance with Topic 815, Derivatives and Hedging, including bifurcated embedded derivatives, repurchase agreements and reverse repurchase agreements, and securities borrowing and securities lending transactions that are either offset in accordance with Section 210-20-45 or Section 815-10-45 or subject to an enforceable master netting arrangement or similar agreement. An entity is required to apply the amendments for fiscal years beginning on or after January 1, 2013, and interim periods within those annual periods. The adoption of ASU 2013-01 is currently being assessed but is not expected to have a material impact on the Plan's financial statements.

#### 3. Tax Status

The Internal Revenue Service (the "IRS") determined, and informed the Company by a letter dated January 7, 2010, that the Plan is designed in accordance with the currently applicable sections of the Internal Revenue Code ("IRC"). The Plan was amended and restated effective January 1, 2013 to comply with changes in the law and to incorporate amendments made to the Plan since the Plan's previous restatement effective January 1, 2007. On January 31, 2013, the Plan as amended and restated effective January 1, 2013 was submitted to the IRS to request a determination letter. This submission was made in accordance with the determination letter filing cycle of the IRS. Currently, the Plan is awaiting a response from the IRS to the determination

Notes to Financial Statements (continued)

(In Thousands)

#### 3. Tax Status (continued)

letter request. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made.

Accounting principles generally accepted in the United States require the Plan administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

#### 4. Termination Priorities

The Plan may be terminated or amended at any time by the action of the Board of Directors of the Company. Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

Subject to conditions set forth in ERISA, in the event of a Plan termination, distributions of the assets available for benefits will occur as follows:

- a. The Plan provides that the net assets available for benefits shall be allocated among the participants and beneficiaries of the Plan in the order provided for in ERISA,
- b. To the extent unfunded vested benefits then exist, ERISA provides that such benefits are payable by the PBGC to participants, up to specified limitations, as described in ERISA, and
- c. To the extent that the net assets available for benefits exceed the amounts to be allocated pursuant to the priorities provided for in ERISA, such amounts will be allocated among participants pursuant to the priorities set forth in the Plan and ERISA.

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust

Substantially all of the Plan's investments are in the Lucent Technologies Inc. Master Pension Trust ("MPT") which was established for the investment of assets of pension plans of the Company. The Bank of New York Mellon ("BNY Mellon" or the "Trustee") is the Trustee and custodian of the MPT. The Trustee is responsible for custodial, recordkeeping and other trustee responsibilities pursuant to the Amended and Restated Defined Benefit Master Trust Agreement.

The MPT is structured with multiple Master Trust Units. Each Master Trust Unit represents a particular asset class sleeve within the MPT. Each Participating Plan owns units of the investment sleeves based on each Participating Plan's asset allocation policy.

As of December 31, 2012, the following plans participate in the MPT:

- (1) the Plan ("LTRP"),
- (2) the LTPP, and
- (3) the ALRIP.

Each participating plan has an undivided interest in the MPT's various investment sleeves. At December 31, 2012 and 2011, the Plan's interest in the net assets of the MPT was 0.70% and 0.67%, respectively.

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The following table presents each investment sleeve and the percentage of ownership within the sleeve as of December 31, 2012 and 2011:

#### **Investment Sleeve Data**

	AL	RIP	LT	PP	LTRP			
	2012	2011	2012	2011	2012	2011		
	Sleeve	Sleeve	Sleeve	Sleeve	Sleeve	Sleeve		
	<u>%</u>	%	%	%	%	%		
Global Equity	65%	63%	34%	36%	1%	1%		
Core Fixed Income-LPF	_	_	98%	98%	2%	2%		
Core Fixed Income-LGC	100%	100%	_	_	_	_		
Corporate Bond Mgt	100%	100%	_	_	_	_		
Corporate Bond Occ	_	_	98%	98%	2%	2%		
TIPS	74%	73%	25%	26%	1%	1%		
High Yield Debt	57%	57%	42%	42%	1%	1%		
Private Equity	60%	59%	39%	40%	1%	1%		
Real Estate	62%	62%	37%	37%	1%	1%		
Absolute Return	100%	100%	_	_	_	_		
Rebalancing - Mgt	100%	100%	_	_	_	_		
Rebalancing - Occ. Inactive	_	_	100%	100%	_	_		
Rebalancing - Occ. Active	_	_	_	_	100%	100%		

On December 1, 2011, the Company transferred certain non-represented retiree and deferred vested participants from the LTPP to the ALRIP. As a result of the transfer of participants, 5.93% of the associated assets were transferred from the LTPP to the ALRIP.

In the normal course of business, the MPT enters into contracts that contain indemnification clauses. The MPT's maximum exposure under these arrangements is unknown as this would involve future claims that may be against the MPT that have not yet occurred. However, based on experience, the MPT expects the risk of loss to be remote and accordingly has not accrued any related liabilities.

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The Trustee allocates investment income, realized gains or losses, unrealized appreciation or depreciation and certain investment expenses including management fees to the Participating Plans on the basis of each Participating Plan's interest in the MPT. Alcatel-Lucent Investment Management Corporation ("ALIMCO") directs the Trustee to redeem units from the MPT to provide proper liquidity for each Participating Plan's benefit payments and expenses.

Investment transactions are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date except for certain dividends from non-U.S. securities which are recorded as soon as the information is available after the ex-dividend date. Realized gains or losses on the sale of all securities except for futures contracts are determined based on average cost. Distributions from limited partnership investments are treated as income, realized gain or loss or return of capital based on information reported by the partnership. Net investment income from real estate and limited partnerships are recorded when distribution notices are received from the real estate properties or limited partnership.

# Notes to Financial Statements (continued)

(In Thousands)

### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The components of the net assets of the MPT as of December 31, 2012 and 2011 are summarized as follows:

	Decei	nber 31
	2012	2011
Assets		
Investments, at fair value:		
Cash and cash equivalents	\$ 1,605,343	\$ 1,618,719
Cash equivalents held in 401(h) account	213,929	213,373
Government and U.S. Treasury obligations*	8,765,017	10,082,953
Fixed income securities*	14,839,578	13,731,672
Cash collateral invested in fixed income securities and repurchase		
agreements	2,365,792	2,675,987
Common stock and other equities*	2,703,064	2,584,651
Common and collective trusts	471,335	373,513
Repurchase agreements	114,900	´ –
Real estate	1,466,379	1,377,583
Limited partnership investments**	3,630,139	3,824,256
Futures contracts	10,300	37,367
Foreign exchange contracts	3,649	1,073
Swap contracts	11,593	3,700
Options purchased	2,275	1,818
Total investments	36,203,293	36,526,665
Receivable for investments sold	634,919	660,563
Accrued income receivable	243,950	271,154
Due from brokers	65,197	49,293
Total assets	37,147,359	37,507,675
Liabilities		
Collateral held for loaned securities	2,365,185	2,677,502
Payable for investments purchased	1,470,177	1,682,614
Liability related to 401(h) account	213,929	213,373
Due to brokers	18,879	24,888
Futures contracts, at fair value	28,543	14,955
Foreign exchange contracts, at fair value	_	2,021
Swap contracts, at fair value	21,786	29,188
Accrued expenses and other liabilities	19,452	23,091
Options written, at fair value	1,495	6,559
Total liabilities	4,139,446	4,674,191
Net assets	\$ 33,007,913	\$ 32,833,484
	-	

<sup>\*</sup> As of December 31, 2012 and 2011, the total fair value of securities on loan was \$4,992,438 and \$5,852,110, respectively. Of these securities on loan, \$215,687 and \$192,728 were equity securities and \$4,776,751 and \$5,659,382 were debt securities, respectively.

<sup>\*\*</sup> Limited partnership investments include private equity, hedge fund, oil and gas, and real estate limited partnerships.

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

#### **Investment Income**

The following table presents the investment income for the MPT for the year ended December 31, 2012:

Net appreciation in fair value of investments	\$ 2,427,594
Interest	1,050,282
Dividends	76,138
Net investment income from real estate	88,908
Net investment income from limited partnerships	100,793
Other income	13,375
Total investment income	\$ 3,757,090

For the year ended December 31, 2012, the net appreciation in fair value of investments in the MPT, including both realized gains and losses and unrealized appreciation/(depreciation), was comprised of the following:

Fixed income securities*1	\$ 1,531,677
Common stock and other equities*	512,608
Real estate* <sup>3</sup>	96,224
Limited partnership investments*	305,111
Other investments* <sup>2</sup>	(18,026)
Net appreciation in fair value of investments	\$ 2,427,594

<sup>\*</sup> This table was produced with the asset classifications used in the Department of Labor 5500 filing.

<sup>1</sup> This category includes investment in U.S. Government securities, Corporate Bonds, Bank Debt and Swaps.

<sup>2</sup> This category includes investment in Foreign Currency and Futures.

<sup>3</sup> This category includes real estate investments as well as certain real estate limited partnership and oil and gas investments.

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

#### **Investment Valuation**

ALIMCO's Valuation Committee (the "Committee") oversees the implementation of the valuation policy. The Committee reviews the custodian's pricing policies and procedures on an annual basis for reasonableness. The Committee also oversees the process of reviewing partnership and commingled fund financial statements where the NAV is used as fair value for partnership investments as well as the fair values provided by Investment Advisors for oil and gas positions and real estate investments. Meetings of the Committee occur on an as needed basis, but at least annually. The Valuation Committee is comprised of a group of individuals that have differing perspectives on the valuation process and includes at least one representative from the following groups of ALIMCO including Operations, Compliance, Alternative Investments, Public Market Investments and the US Chief Investment Officer. The following discusses the custodian's valuation process for specific investments.

Investments in securities traded on a national securities exchange or a listed market such as the NASDAQ National Market System are valued at the last reported sales prices on the valuation date or if no sale was reported on that date, at amounts that the Valuation Committee and custodian feel are most indicative of the fair value based on information that may include the last reported bid price on the principal securities exchanges or listed market on which such securities are traded. Fixed income securities, and securities not traded on an exchange or a listed market, are valued at the bid price or the average of the bid and asked prices on the valuation date obtained from published sources where available, or are valued with consideration of trading activity or any other relevant information, such as independent broker quotations. Fair values of investments in private equity direct investments, publically traded investments and other securities for which market quotations are not readily available, or for which market quotations may be considered unreliable, are estimated in good faith by ALIMCO and/or the Investment Advisors, under consistently applied procedures deemed to be appropriate in the given circumstances. The methods and procedures to fair value these investments may include, but are not limited to the consideration of the following factors: comparisons with prices of comparable or similar securities, obtaining valuation-related information from issuers, using independent third party valuation specialists and pricing models, time value of money, volatility, current market, and contractual prices of the underlying financial instrument, counterparty non-performance risk, and/or other analytical data relating to the investment and using other available indications of value, as applicable. Because of the inherent uncertainties of valuation, the appraised values and

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

estimated fair values reflected in the financial statements may differ from values that would be determined by negotiation between parties in a sales transaction, and the differences could be material.

Derivative instruments held in the MPT are recorded at fair value. Fair value of derivative instruments is determined using quoted market prices when available. Otherwise, fair value is based on pricing models that consider the time value of money, volatility, and the current market or contractual prices of the underlying financial instruments.

Investments in real estate consist principally of wholly owned property investments, the fair values of which are reviewed on a quarterly basis by third party discretionary Investment Advisors. These investments are valued at amounts based predominantly upon appraisal reports prepared by independent real estate appraisers on at least an annual basis. The values included in the independent real estate appraisal reports are derived from discounted cash flow models.

Private equity investments and certain real estate investments are made through limited partnerships that, in turn, invest in venture capital, leveraged buyouts, real estate, private placements and other investments where the structure, risk profile and return potential differ from traditional equity and fixed income investments. Absolute return investments are typically made through limited partnerships which are hedge funds that utilize a broad array of investment strategies, including but not limited to market neutral, event driven, equity long/short, global macro, or a combination of all of these strategies. Investments in common and collective trusts consist of units owned in commingled fund investment vehicles which are primarily invested in domestic and emerging market equity securities. The MPT owns units or shares of these investment vehicles representing the MPT's interest in the commingled fund.

The limited partnerships and commingled funds report net asset values ("NAV") of the MPT's investments in such vehicles on a periodic basis to the MPT. ALIMCO performs due diligence of various degrees on these limited partnerships and commingled funds. Investments in limited partnerships and commingled funds are carried at fair value, which generally represent the MPT's proportionate share of net assets of the limited partnerships and commingled funds as valued by the general partners or investment managers of these entities. ALIMCO follows its valuation policy, and other due diligence and investment procedures, which includes evaluating information provided by management of these vehicles, to determine that such valuations

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

represent fair value. If ALIMCO determined that such valuations were not fair value, then ALIMCO would provide an estimate of fair value in good faith in accordance with its valuation policy. Due to the inherent uncertainty of valuation for these investment vehicles, ALIMCO's estimate of fair value for these limited partnerships may differ from the values that would have been used had a ready and liquid market existed for such investments, and such differences could be material.

The changes in fair values of MPT's investments in limited partnerships are recorded as net appreciation (depreciation) in fair value of investments on the schedule detailing investment income of the MPT. The net asset values reported to MPT by the management of the limited partnerships are net of management fees charged to the MPT's capital account in such limited partnerships.

The fair value of the MPT's assets and liabilities which qualify as financial instruments approximates the carrying amounts presented in the schedule of net assets of the MPT.

The Plan's interest in the MPT exceeded 5% of its net assets available for benefits at December 31, 2012 and 2011. There was no individual investment that equaled or exceeded 5% of the MPT's net assets at December 31, 2012 and 2011.

Collateral held by brokers for futures contracts and swap contracts outstanding was \$106,246 and \$72,044 at December 31, 2012 and 2011, respectively. These amounts are included in due from brokers and government and U.S. treasury obligations on the schedule of net assets of the MPT.

At December 31, 2012 and 2011, cash and cash equivalents and cash equivalents held in the 401(h) account were primarily comprised of short term investment funds managed by JP Morgan and BNY Mellon. The MPT considers all highly liquid investment instruments with a maturity of three months or less at the time of purchase to be cash equivalents.

At December 31, 2012 and 2011, due to/from broker was primarily comprised of margin posted for futures contracts.

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

#### **Foreign Currency Transactions**

Assets and liabilities denominated in a foreign currency are translated into U.S. dollars at the prevailing rates of exchange on the valuation date. Purchases and sales of investments are translated and recorded at rates of exchange prevailing when such investments were purchased or sold. Income and expenses are translated at rates of exchange prevailing when earned or accrued. The MPT does not isolate that portion of the results of operations resulting from changes in foreign currency exchanges rates on investments from fluctuations arising from changes in the valuation of investments. Accordingly, such foreign currency related gains and losses are included in net appreciation in fair value of investments on the schedule detailing investment income of the MPT.

#### **Fair Value of Investments**

In accordance with ASC 820, Fair Value Measurement, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in a timely transaction with an independent buyer in the principal market, or in the absence of a principal market, the most advantageous market for the asset or liability at the measurement date (an exit price). ASC 820 requires enhanced classification and disclosures about financial instruments carried at fair value and establishes a fair value hierarchy that prioritizes the inputs used in valuation models and techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The inputs are summarized in the three broad levels listed below:

Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. The types of investments that are classified at this level typically include equities, futures contracts, certain options and U.S. Treasury obligations.

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

Level 2 – Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly (inputs include quoted prices for similar assets or liabilities in active markets, interest rates and yield curves, credit risk assessments, etc.). The types of investments that are classified at this level typically include investment grade corporate bonds, convertible securities, asset backed securities, mortgage-backed securities, government agency securities, forward contracts, certain options, interest rate swaps, and credit default swaps.

Level 3 – Significant unobservable inputs for assets or liabilities. The types of assets and liabilities that are classified at this level include but are not limited to limited partnerships, private placement debentures, certain commingled funds, bank debt and real estate properties.

Inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, for example, the risk inherent in a particular valuation technique used to measure fair value including such a pricing model and/or the risk inherent in the inputs to the valuation technique. Inputs may be observable or unobservable.

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Furthermore, the fair value hierarchy does not correspond to a financial instrument's relative liquidity in the market or to its level of risk. Management assumes that any transfers between levels occur at the beginning of any period. Management's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the investment. The inputs or methodology used for valuing investments and their classification in the fair value hierarchy are not necessarily an indication of the risk associated with those investments

# Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The following summarizes the MPT's investments by level of fair value hierarchy as of December 31, 2012 and 2011:

As of December 31, 2012:

	L	Level 1**	]	Level 2**		Level 3		Total
Assets								
Cash equivalents <sup>1</sup>	\$	224,378	\$	1,594,894	\$	_	\$	1,819,272
Cash collateral invested in fixed income securities and	l							
repurchase agreements:								
Floating rate notes		_		1,042,552		_		1,042,552
Repurchase agreements		_		550,628		_		550,628
Commercial paper		_		308,067		_		308,067
Certificate of deposit		_		267,149		_		267,149
Time deposits and other		_		197,396		_		197,396
Total		_		2,365,792	-	_		2,365,792
Common collective trusts		_		471,335		_		471,335
Domestic equity* <sup>2</sup>		1,115,549		_		_		1,115,549
International equity* 2		1,587,515		_		_		1,587,515
Asset backed securities <sup>3</sup>				181,821		_		181,821
Corporate debt securities <sup>3</sup>		14,537		13,174,048		21		13,188,606
International government bonds <sup>3</sup>		155,935		404,770		_		560,705
Mortgage backed securities <sup>3</sup>		_		479,036		_		479,036
Government and U.S. treasury obligations <sup>3</sup>		5,423,112		2,902,331		_		8,325,443
U.S. states and subdivisions <sup>3</sup>		_		811,793		_		811,793
Repurchase agreements		_		114,900		_		114,900
Bank debt, other fixed income securities <sup>3</sup>		_				57,191		57,191
Limited partnership investments		_		389,967		3,240,172		3,630,139
Real estate		_				1,466,379		1,466,379
Interest rate swap contract <sup>4</sup>		_		3,215		_		3,215
Credit default swap contracts <sup>4</sup>		_		8,275		_		8,275
Equity Index swap contracts 4		_		103		_		103
Options purchased		_		2,275		_		2,275
Futures contracts		10,300		_		_		10,300
Foreign exchange contracts		_		3,649		_		3,649
Total assets	\$	8,531,326	\$	22,908,204	\$	4,763,763	\$	36,203,293
Liabilities								
Written options	\$	_	\$	1,495	\$	_	\$	1,495
Futures contracts	Ψ	28,543	Ψ	1,775	Ψ	_	Ψ	28,543
Equity index swaps 5		20,5-15		97		_		97
Interest rate swaps 5		_		19,634		_		19,634
Credit default swaps 5		_		2,055		_		2,055
Total liabilities	\$	28,543	\$	23,281	\$	_	\$	51,824

<sup>\*</sup> Represents strategies of the MPT with regard to its trading activities in equity securities.

<sup>\*\*</sup> There were no significant transfers between level 1 and level 2 during the year ended December 31, 2012.

Comprised of Cash and cash equivalents of \$1,605,343 and Cash equivalents held in 401(h) account of \$213,929.

<sup>&</sup>lt;sup>2</sup> Such strategies aggregate to \$2,703,064, which is included in Common stock and other equities on the schedule of net assets of the MPT.

<sup>&</sup>lt;sup>3</sup> Such strategies aggregate to \$23,604,595, which is included in Fixed income securities and U.S. Government and Treasury obligations on the schedule of net assets of the MPT.

<sup>4</sup> Such strategies aggregate to \$11,593 which is included in Swap contracts assets on the schedule of net assets of the MPT.

Such strategies aggregate to \$21,786 which is included in Swap contracts liabilities on the schedule of net assets of the MPT.

# Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

#### As of December 31, 2011:

,	Level 1**		Level 2**	rel 2** Level 3			Total	
Assets								
Cash equivalents <sup>1</sup>	\$	220,200	\$	1,611,892	\$	_	\$	1,832,092
Cash collateral invested in fixed income securities and								
repurchase agreements:								
Floating rate notes		_		1,229,858		_		1,229,858
Repurchase agreements		_		434,265		_		434,265
Asset-backed floating notes		_		53,283		_		53,283
Commercial paper		_		230,916		_		230,916
Certificate of deposit		_		449,357		_		449,357
Time deposits and other		_		278,308		_		278,308
Total		_		2,675,987	-	_		2,675,987
Common collective trusts		_		373,513		_		373,513
Domestic equity* <sup>2</sup>		1,078,012		_		_		1,078,012
International equity* <sup>2</sup>		1,506,639		_		_		1,506,639
Asset backed securities <sup>3</sup>		_		245,943		_		245,943
Corporate debt securities <sup>3</sup>		11,420		12,998,757		20,764		13,030,941
International government bonds <sup>3</sup>		64,981		374,547		_		439,528
Mortgage backed securities <sup>3</sup>		_		425,925		_		425,925
Government and U.S. treasury obligations <sup>3</sup>		5,593,728		3,265,454		_		8,859,182
U.S. states and subdivisions <sup>3</sup>		_		762,857		_		762,857
Limited partnership investments		_		313,548		3,510,708		3,824,256
Real estate		_		_		1,377,583		1,377,583
Bank debt, other fixed income securities <sup>3</sup>		583		_		49,666		50,249
Interest rate swap contract 4		_		2,112		_		2,112
Credit default swap contracts <sup>4</sup>		_		1,588		_		1,588
Options purchased		_		1,818		_		1,818
Futures contracts		37,367		_		_		37,367
Foreign exchange contracts		, <u> </u>		1,073		_		1,073
Total assets	\$	8,512,930	\$	23,055,014	\$	4,958,721	\$	36,526,665
Liabilities								
Written options	\$	_	\$	6,559	\$	_	\$	6,559
Futures contracts	•	14,955	•	_	-	_		14,955
Foreign exchange contracts		_		2,021		_		2,021
Equity index swaps <sup>5</sup>		_		286		_		286
Interest rate swaps <sup>5</sup>		_		25,497		_		25,497
Credit default swaps 5		_		3,405		_		3,405
Total liabilities	\$	14,955	\$	37,768	\$	_	\$	52,723

<sup>\*</sup> Represents strategies of the MPT with regard to its trading activities in equity securities.

<sup>\*\*</sup> There were no significant transfers between level 1 and level 2 during the year ended December 31, 2011.

Comprised of Cash and cash equivalents of \$1,618,719 and Cash equivalents held in 401(h) account of \$213,373.

Such strategies aggregate to \$2,584,651, which is included in Common stock and other equities on the schedule of net assets of the MPT.

Such strategies aggregate to \$23,814,625, which is included in Fixed income securities and U.S. Government and Treasury obligations on the schedule of net assets of the MPT.

Such strategies aggregate to \$3,700, which is included in Swap contract assets on the schedule of net assets of the MPT.

Such strategies aggregate to \$29,188, which is included in Swap contracts liabilities on the schedule of net assets of the MPT.

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The Plan also invests in certain common collective trusts ("CCTs") which are held in segregated Plan accounts. The fair values of these CCTs amounted to \$379 and \$196 as of December 31, 2012 and 2011, respectively, and are categorized as Level 2.

The following table is a reconciliation of assets the MPT held during the year ended December 31, 2012 at fair value using significant unobservable inputs (Level 3):

As of December 31, 2012:

	E Ja	eginning Balance nuary 1, 2012	Realized Gains/ (Losses)*	nrealized Gains/ Losses)*	P	urchases	Sales and Settlements		nsfers ut**	T	ransfers In**	D	Ending Balance, ecember 31, 2012
Corporate debt securities Bank debt, other fixed	\$	20,764	\$ (25)	\$ 499	\$	_	\$ (252) \$	(2	21,051)	\$	86	\$	21
income securities		49,666	238	920		33,155	(26,788)		-		-		57,191
Limited partnership investments	3	5,510,708	(394,906)	659,330		451,585	(935,479)	(:	51,066)		_		3,240,172
Real estate	1	,377,583	(11,884)	118,545		89,921	(107,786)				_		1,466,379
Total	\$ 4	,958,721	\$ (406,577)	\$ 779,294	\$	574,661	\$ (1,070,305) \$	(	72,117)	\$	86	\$	4,763,763

<sup>\*</sup> The above net gains on Level 3 assets are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT and also includes net investment income for real estate and limited partnership investments.

<sup>\*\*</sup> During the year ended December 31, 2012, the MPT reclassified securities with a fair value of \$86 into Level 3 and a fair value of \$72,117 out of Level 3 as a result of such securities either becoming more or less actively traded and the associated inputs becoming more or less observable.

# Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The MPT is required to disclose the valuation technique and the inputs used to value its Level 3 securities. The following table summarizes the inputs used to value the MPT's Level 3 securities at December 31, 2012:

	Fair Value	Valuation Technique	Unobservable Inputs	Range of Inputs
Corporate debt securities Bank debt, other fixed income	\$ 21	Broker Quotes	-	-
securities	57,191	<b>Broker Quotes</b>	_	_
Limited partnership investments	3,159,955	NAV Discounted Cash	-	_
Real estate <sup>2</sup>	1,466,379	Flows ("DCF")	Discount Rate	6.75% - 10.5%
		, ,	Exit Capitalization rate <sup>3</sup>	5.75% - 8.5%
			DCF Term	10 years
		Discounted Cash		
Oil and gas investments <sup>1</sup>	80,217	Flows	Discount Rate Commodity Price - Oil	14%
			(\$/BBL) <sup>4</sup>	\$92 - \$104
			Commodity Price - Gas (\$/MMCF) <sup>4</sup>	\$3 - \$6
			Production Volume - Oil (MMB) <sup>4</sup>	0.1 - 0.9 MMB
			Production Volume - Gas	0.1 0.5 14114115
			(MMCF) <sup>4</sup>	0 - 900 MMCF
			Capital and Operating	
			Expenditures (in millions of	¢0 ¢14
			\$) <sup>4</sup>	\$0 - \$14

<sup>&</sup>lt;sup>1</sup> Included in limited partnership investments on schedule of net assets of the MPT.

Net changes in unrealized appreciation/(depreciation) on assets still held as of December 31, 2012 amounted to \$93,767 and are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT.

Real Estate investments are valued at amounts from appraisal reports. The primary valuation techniques used in the appraisal reports is Discounted Cash Flows.

Exit Capitalization rate is the interest rate at which the net income generated by the property is capitalized to arrive at a residual value at the estimated time of sale of the property.

<sup>&</sup>lt;sup>4</sup> Inputs are derived from engineering reserve reports and based on 15 year projections.

# Notes to Financial Statements (continued)

(In Thousands)

#### **5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)**

The MPT is required to disclose additional information regarding the nature of its investments in underlying funds when MPT uses the NAV reported by such underlying funds that calculate net asset value per share as a practical expedient in assessing fair value. The following is a summary of investments where the MPT has used NAV to assess fair value as of December 31, 2012:

Description of Investment Strategy	I	Fair Value Level 2	]	Fair Value Level 3	Unfunded commitments	Redemption Frequency	Redemption Notice Period	
Equity Long/Short Hedge Funds <sup>(a)</sup>	\$	97,595	\$	56,535	\$ _	Quarterly, Annually	45-60 days	
Event Driven Hedge Funds <sup>(b)</sup>		153,436		222,537	_	Quarterly, Annually	30-90 days	
Multi-strategy Hedge Funds <sup>(c)</sup>		-		192,188	_	Quarterly, Annually	45-65 days	
Relative Value Hedge Fund <sup>(d)</sup>		86,159		_	_	Monthly	30-90 days	
Opportunistic Hedge Funds <sup>(e)</sup>		_		45,900	6,136	Quarterly	65 days	
Directional Hedge Fund <sup>(f)</sup>		52,777		_		Quarterly	60 days	
Real Estate Funds <sup>(g)</sup>		_		483,554	80,210	N/A		
Private Equity Funds – Venture Capital <sup>(h)</sup>		_		678,130	267,598	N/A		
Private Equity Funds – Buyouts <sup>(i)</sup>		_		1,216,291	446,751	N/A		
Private Equity Funds – Special Situations <sup>(j)</sup>		_		328,394	93,836	N/A		
Private Equity Funds – Direct Investments <sup>(k)</sup>		_		16,643		N/A		
Total	\$	389,967	\$	3,240,172	\$ 894,531			

The following is a summary of investments where the MPT has used NAV to assess fair value as of December 31, 2011:

Description of Investment Strategy		Fair Value Level 2	Fair Value Level 3	Unfunded ommitments	Redemption Frequency	Redemption Notice Period
Equity Long/Short Hedge Funds <sup>(a)</sup>	\$	89,855	\$ 51,503	\$ _	Quarterly, Annually	45-60 days
Event Driven Hedge Funds <sup>(b)</sup>		138,682	200,491	-	Quarterly, Annually	30-90 days
Multi-strategy Hedge Funds <sup>(c)</sup>		_	106,355	-	Quarterly, Annually	45-65 days
Relative Value Hedge Fund <sup>(d)</sup>		85,011	_	_	Monthly	30-90 days
Real Estate Funds <sup>(g)</sup>		_	620,080	104,713	N/A	
Private Equity Funds – Venture Capital <sup>(h)</sup>		_	954,380	244,606	N/A	
Private Equity Funds – Buyouts <sup>(i)</sup>		_	1,196,779	424,205	N/A	
Private Equity Funds – Special Situations <sup>(j)</sup>		_	364,457	108,297	N/A	
Private Equity Funds – Direct Investments <sup>(k)</sup>		-	16,663		N/A	
Total	\$	313,548	\$ 3,510,708	\$ 881,821		

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

- (a) This category includes investments in hedge funds that invest in both long and short primarily in U.S. common stocks. Management of the hedge funds has the ability to shift its investment positions to different market segments (value/growth), market capitalization (small/large cap) and net long/short exposure as agreed to in the subscription documents of such hedge funds. Investments in this category can be redeemed at any time subject to the redemption notice period of each respective hedge fund. At December 31, 2012 and 2011, this category held 1.01% and 1.59% of assets in side pockets.
- (b) This category includes investments in hedge funds that invest in equities and fixed income to profit from economic, political and government driven events. At December 31, 2012 and 2011, this category held 5.16% and 8.60% of assets in side pockets.
- (c) This category includes investments in hedge funds that pursue multiple strategies to diversify risks and reduce volatility. These multiple strategy hedge funds invest in common stock, fixed income securities, convertibles, distressed debt, merger arbitrage, macro and real estate securities. At December 31, 2012 and 2011, this category held 10.8% and 22.73% of assets in side pockets. At December 31, 2012, 39.84% of the assets in this category are locked up.
- (d) This category includes investments in hedge funds that involve taking simultaneous long and short positions in closely related markets in both equities and fixed income instruments. This category of hedge funds has no investments held in side pockets.
- (e) This category is designed to take advantage of a specific and/or timely investment opportunity due to a market dislocation or similar event. At December 31, 2012, 100% of the assets in this category were locked up. It is estimated that the assets will be realized over the next three to five years.
- (f) This category generally refers to strategies that are more directional in nature, although they can shift opportunistically between having a directional bias and a non-directional bias. This category of hedge funds has no investments held in side pockets.
- (g) This category includes oil and gas and real estate funds that invest in the U.S., Europe and Asia. The fair values of the investments in this category have been estimated using the net asset value of the MPT's ownership interest in partners' capital. These investments cannot be redeemed. Distributions from these funds will be received as the underlying investments of the funds are liquidated. It is estimated that the assets of the funds will be liquidated over the next five to ten years.

### Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

- (h) This category includes venture capital funds that typically invest in equity securities of start-up and growth oriented companies primarily domiciled in the U.S. and Western Europe. The venture capital funds are invested across various sectors including healthcare, information technology, computer hardware, and materials. The fair values of the investments in this category have been estimated using the net asset value of the MPT's pro-rata interest in each fund. These investments cannot be redeemed. Distributions from these funds will be received by the MPT as the underlying assets in each fund are liquidated, typically a period of five to ten years from inception of the funds.
- (i) This category includes buyout funds that typically invest in the equity of mature operating companies primarily domiciled in the U.S. and Western Europe. The buyout funds are invested across various sectors including healthcare, technology, energy, financial and business services, manufacturing, transportation, and consumer. The fair values of the investments in this category have been estimated using the net asset value of the MPT's pro-rata interest in each fund. These investments cannot be redeemed. Distributions from these funds will be received by the MPT as the underlying assets in each fund are liquidated, typically over a period of five to ten years from inception of the funds.
- (j) This category includes fund of funds, debt funds and distressed-oriented funds, structured as private equity vehicles. The special situation funds invest in the debt or equity securities of companies primarily domiciled in the U.S., Western Europe and Asia. The special situations funds are generally sector agnostic, and are invested across a diversified spectrum of industries. The fair value of investments in this category is measured using the aggregate net asset value of the MPT's pro-rata interest in each fund. These investments cannot be redeemed. Distributions are received by the MPT as the underlying assets in each fund are liquidated, typically over a period of five to ten years from inception of the funds.
- (k) This category includes private equity funds that principally make direct investments in the equity securities of privately held companies structured through limited partnerships. The fair value of the investments in this category is measured using the aggregate asset value of the MPT's prorata equity interest in each company. These investments cannot be redeemed. Distributions from these investments will be received by the MPT as the underlying equity interests are liquidated. The liquidation of this category of investments is anticipated to conclude over the next three to five years.

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

#### **Guarantees and Commitments**

ASC 815 Derivative and Hedging requires a seller of credit derivative to disclose (i) the nature and terms of the credit derivative, reasons for entering into the credit derivative, the events or circumstances that would require the seller to perform under the credit derivative, and the current status of the payment/performance risk of the credit derivative, (ii) the maximum potential amount of future payments (undiscounted) the seller could be required to make under the credit derivative, (iii) the fair value of the credit derivative, and (iv) the nature of any recourse provisions and assets held either as collateral or by third parties. It also requires additional disclosures about the current status of the payment/performance risk of a guarantee.

In the normal course of trading activities, the MPT will trade and hold certain derivative contracts which constitute guarantees under U.S. GAAP. Such contracts include written put options and credit default swaps where MPT is providing credit protection on an underlying instrument. For credit default swaps, the credit rating, obtained from external credit agencies, reflects the current status of the payment/performance risk of a credit default swap. Management views performance risk to be high for derivative contracts whose underlying credit ratings are below BBB-.

#### As of December 31, 2012:

		gle Name Corporate Credit Default Swaps		Basket of Investment rade Securities Swaps
Fair value of sold protection Maximum undiscounted potential future payments Approximate term of the contracts Credit ratings of underlying instruments	\$ \$	(136) 25,303 Two to five years A to BBB-	\$ \$	6,113 264,777 Four to ten years
As of December 31, 2011:		gle Name Corporate Credit Default Swaps		Basket of Investment rade Securities Swaps

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

At December 31, 2012, the MPT held 7 written put option contracts that are expiring at various times between March 2013 and February 2017. The maximum payout for a written put option is limited to the number of contracts written and the related strike prices and amounted to \$1,147. The fair value of the written put options was (\$939) which is located in options written at fair value on the schedule of net assets of the MPT.

At December 31, 2011, the MPT held 8 written put option contracts that expired at various times between February 2012 and November 2012. The maximum payout for a written put option is limited to the number of contracts written and the related strike prices and amounted to \$1,567. The fair value of the written put options was (\$535) which is located in options written at fair value on the schedule of net assets of the MPT.

#### **Securities Lending**

The MPT participates in an agency securities lending program with BNYMellon Bank, N.A. (BNYMellon Bank), an affiliate of the Master Trustee. The securities lending agreement requires that the MPT receive U.S. Dollar cash or securities issued or guaranteed by the United States Government or its agencies or instrumentalities, or sovereign debt securities issued by a government that is a ratified member of the Organization for Economic Co-Operations and Development, or by the government of Singapore, provided that at least one nationally recognized statistical rating organization has rated the issuer in one of its two highest categories as collateral for securities on loan, equaling 102% of the fair value of domestic securities and 105% of the total fair value of non-U.S. securities on loan. As of December 31, 2012 and 2011, the fair value of the securities on loan was \$4,992,438 and \$5,852,110, respectively. Such securities are recorded on the schedule of net assets of the MPT. The MPT received collateral from borrowers in the form of cash and securities. The MPT has the ability to repledge (rehypothicate) the cash, however the securities cannot be repledged. As of December 31, 2012 and 2011, the MPT held cash collateral of \$2,365,185 and \$2,677,502, respectively, in connection with loaned securities. The cash collateral was used to enter into repurchase agreements and to purchase asset-backed floating notes, floating rate notes, commercial paper, certificates of deposit and time deposits. The fair value of these investments acquired with the cash collateral are \$2,365,792 and \$2,675,987 at December 31, 2012 and 2011, respectively, and are included in the cash collateral invested in fixed income securities and repurchase agreements on the schedule of net assets of the MPT

Notes to Financial Statements (continued)

(In Thousands)

#### 5. Interest in Lucent Technologies Inc. Master Pension Trust (continued)

The securities received as collateral for loaned securities which cannot be sold or repledged included U.S. Treasuries and sovereign debt securities with fair values of \$2,734,877 and \$3,303,688, at December 31, 2012 and 2011, respectively. Such securities are not reflected in the MPT's assets and liabilities. The MPT received interest and securities lending income in the amount of \$11,828 in 2012 from the securities lending program; this income is included in other income on the schedule detailing investment income of the MPT.

Under the repurchase agreements, the MPT acquires a security for cash subject to an obligation by the counterparty to repurchase, and the MPT to resell, the security at an agreed upon price and time. In these transactions, the MPT takes possession of securities collateralizing the repurchase agreement. The collateral is marked to market daily to ensure that the fair value of the assets remains sufficient to protect the MPT in the event of default by the seller. As of December 31, 2012 and 2011, repurchase agreements were carried at \$550,628 and \$434,265, respectively, and the fair value of securities which the MPT holds as collateral with respect to such repurchase agreements is \$561,642 and \$442,951, respectively. The carrying amounts approximate fair value and are recorded on the schedule of net assets of the MPT in cash collateral invested in fixed income securities and repurchase agreements. In addition, the MPT's Investment Advisors invested directly in repurchase agreements which are included in repurchase agreements on the schedule of net assets of the MPT. At December 31, 2012, the direct repurchase agreements were carried at \$114,900 and the fair value of the collateral received was \$116,556. All repurchase agreements are carried at par plus accrued interest which approximates fair value.

The MPT bears the risk of loss with respect to the investments purchased with the cash collateral. BNYMellon Bank has agreed to indemnify the MPT in the case of default of any borrower pursuant to respective securities lending agreements.

#### 6. Derivative Financial Instruments

In the ordinary course of business, the MPT enters into various types of derivative transactions through its discretionary Investment Advisors. Derivative contracts serve as components of the MPT's investment strategies and are utilized primarily to hedge investments to enhance performance and reduce risk to the MPT, as well as for speculative purposes.

Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

Under U.S. GAAP, the MPT is required to disclose its objectives by primary underlying risk exposure and strategies for using derivatives by primary underlying risk exposure; information about the volume of derivative activity; disclosures about credit-risk-related contingent features, and concentrations of credit-risk derivatives. Additionally, U.S. GAAP requires the quantitative disclosures of the location and gross fair value of derivative instruments reported in the schedule of net assets of the MPT and location of the gains and losses generated from derivative investing activity during the year ended December 31, 2012 on the schedule detailing investment income of the MPT.

The MPT invests in derivative contracts with underlying exposure to interest rate risk (interest rate risk contracts) which consist of interest rate swaps, futures contracts and option contracts on fixed income securities; equity and fixed income price risk (equity and fixed income price risk contracts) which consists of index futures and option contracts on fixed income securities; credit risk (credit risk contracts) which consist of credit default swaps and total return swaps; and foreign currency risk (foreign currency risk contracts) which consist of futures and foreign exchange contracts.

#### **Futures Contracts**

Futures contracts are commitments to purchase or sell securities based on financial indices at a specified price on a future date. The MPT's Investment Advisors use index futures contracts to manage both short-term asset allocation and the duration of the fixed income portfolio. Most of the contracts have terms of less than one year. The credit risk of futures contracts is limited because they are standardized contracts traded on organized exchanges and are subject to daily cash settlement of the net change in value of open contracts. Fluctuation in unrealized gain or loss related to other futures contracts is recorded daily until realized on closing. Both realized and unrealized gain or loss are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT. Futures contracts require collateral consisting of cash or liquid securities and daily variation margin settlements to be made with brokers. Outstanding futures contracts held by the MPT consist primarily of S&P 500 index futures, Eurodollar futures and U.S. Treasury Note and exchange index futures. The total net fair value of futures contracts at December 31, 2012 and 2011 was (\$18,243) and \$22,412, respectively, and are included in futures contracts assets and liabilities on the schedule of net assets of the MPT.

Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

#### **Forward Foreign Exchange Contracts**

In a forward foreign exchange contract, one currency is exchanged for another on an agreed upon date at an agreed upon exchange rate. The MPT's Investment Advisors use forward foreign exchange contracts to manage the currency risk inherent in owning securities denominated in foreign currencies and to enhance investment returns. Risks arise upon entering into these contracts from the potential inability of counterparties to meet the terms of their contracts and from fluctuations in the value of a foreign currency relative to the U.S. dollar or U.S. Treasury security. Most of the contracts have terms of ninety days or less and are settled in cash on settlement of the contract. The change in fair value of such contracts is recorded by the MPT as an unrealized gain or loss in net appreciation/(depreciation) in fair value of investments in the schedule detailing investment income of the MPT. When the contract is closed, the MPT records a realized gain or loss equal to the difference between the cost of the contract at the time it was opened and the value at the time it was closed. Both realized and unrealized gains/losses are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT.

As of December 31, 2012 and 2011, the MPT held open forward foreign exchange contracts receivable and payable primarily in Canadian Dollars, Japanese Yen, Swiss Francs, British Pounds, Euros and U.S. dollars. The total net fair value of forward foreign exchange contracts at December 31, 2012 and 2011, was \$3,649 and (\$948), respectively, which is included in foreign exchange contracts assets and liabilities on the statements of net assets of the MPT.

#### **Options**

Options are contracts entitling the holder to purchase or sell a specified number of shares or units of a particular security at a specified price at any time until the contract's stated expiration date. Premiums paid for options purchased are recorded as investments and premiums received for options written/sold are recorded as liabilities. When securities are acquired or delivered upon exercise of an option, the acquisition cost or sale proceeds are adjusted by the amount of the premium. When an option is closed, the difference between the premium and the cost to close the position is realized as a gain or loss. When an option expires, the premium is realized as a gain for options written or as a loss for options purchased. Both realized and unrealized gains/losses

Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT. The risks include price movements in the underlying securities, the possibility that option markets may be illiquid, or the inability of the counterparties to fulfill their obligations under the contracts.

As of December 31, 2012 and 2011, the MPT held written option contracts with a fair value of \$1,495 and \$6,559, respectively, which are included in options written on the schedule of net assets of the MPT. The written option contracts are primarily options on currency futures and options on fixed income securities. As of December 31, 2012 and 2011, the MPT has purchased options of \$2,275 and \$1,818, respectively, which are included in options purchased at fair value on the schedule of net assets of the MPT.

#### **Swap Contracts**

Swap contracts involve the exchange by the MPT with another party of their respective commitments to pay or receive a series of cash flows calculated by reference to changes in specified prices or rates throughout the lives of the agreements. A realized gain or loss is recorded upon termination or settlement of swap agreements. Unrealized gains or losses are recorded based on the fair value of the swaps. Both realized and unrealized gain and loss are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT. The Investment Advisors retained by the MPT enter into interest rate swaps as part of their investment strategy to hedge exposure to changes in interest rates and to enhance investment returns. The Investment Advisors also enter into credit default swaps in order to manage the credit exposure in the portfolio and to enhance investment returns.

A credit default swap represents an agreement in which one party, the protection buyer, pays a fixed fee, the premium, in return for a payment by the other party, the protection seller, contingent upon a specified default event relating to an underlying reference asset or pool of assets. While there is no default event, the protection buyer pays the protection seller the periodic premium. If the specified credit event occurs, there is an exchange of cash flows and/or securities designed so that the net payment to the protection buyer reflects the loss incurred by creditors of the reference credit in the event of its default. The nature of the credit event is established by the buyer and seller at the inception of the transaction and such events include bankruptcy, insolvency, rating agency downgrade and failure to meet payment obligations when due. Risks

Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

may arise from unanticipated movements in interest rates or the occurrence of a credit event whereby changes in the market values of the underlying financial instruments may be in excess of the amounts shown in the schedule of net assets of the MPT.

As of December 31, 2012 and 2011, the MPT had outstanding swap contracts consisting primarily of interest rate swap and credit default swap contracts. The fair value of swap contracts that is included in investments under swap contracts in the schedule of net assets of the MPT at December 31, 2012 and 2011, are \$11,593 and \$3,700, respectively. The fair value of swap contracts that are included in liabilities under swap contracts in the schedule of net assets of the MPT at December 31, 2012 and 2011, are \$21,786 and \$29,188, respectively.

The MPT utilizes its Investment Advisors to conduct derivative trading on its behalf. Investment Advisors enter into International Swaps and Derivative (ISDA) Master Agreements with counterparties. The ISDA Agreements contain master netting arrangements that allow amounts owed from the counterparty to be offset with amounts payable to the same counterparty within the same Investment Advisors account within the MPT. Each Investment Advisor retains separate ISDA agreements with the MPT's counterparties. Cash collateral associated with the derivatives have not been added or netted against the fair value amounts.

### Notes to Financial Statements (continued)

(In Thousands)

#### 6. Derivative Financial Instruments (continued)

#### Information about Derivative Instruments and Derivative Activity

The following table sets forth the gross fair value of MPT's derivative asset and liability contracts by major risk type as of December 31, 2012 and 2011, and their location on the schedule of net assets of the MPT. The fair values of these derivatives are presented on a gross basis, prior to the application of the impact of counterparty and collateral netting as permitted by the MPT's Investment Advisors' bilateral ISDA Master Agreements.

		Derivative Contracts – Assets							Derivative Contracts – Liabilities						
<b>Derivative Contracts</b>	verivative Contracts 2012 2011				Location on the Statements of Net Assets				2011	Location on the Statements of Net Assets					
Foreign currency risk contracts <sup>1</sup>	\$	4,627	\$	3,225	Futures contracts, at fair value and foreign exchange contracts, at fair value	\$	-	\$	2,257	Futures contracts, at fair value, foreign exchange contracts, at fair value and options written, at fair value					
Equity and fixed income price risk contracts <sup>2</sup>		3,267		5,842	Futures contracts, at fair value		2,415		2,027	Futures contracts, at fair value and options written, at fair value					
Interest rate risk contracts <sup>3</sup>		11,648		33,304	Swap contracts, at fair value, futures contracts, at fair value and options purchased, at fair value		47,354		45,034	Swap contracts, at fair value, futures contracts, at fair value and options written, at fair value					
Credit risk contracts 4		8,275		1,587	Swap contracts, at fair value		2,055		3,405	Swap contracts, at fair value					
Total derivative contracts	\$	27,817	\$	43,958		\$	51,824	\$	52,723	<del>-</del>					

<sup>&</sup>lt;sup>1</sup> Includes futures contracts and forward foreign exchange contracts.

The following table sets forth by major risk type the MPT's gains/(losses) related to the trading activities of derivatives for the year ended December 31, 2012, which are included in net appreciation/(depreciation) in fair value of investments on the schedule detailing investment income of the MPT:

Derivative contracts	
Foreign currency risk contracts	\$ 17,269
Equity and fixed income price risk contracts	51,613
Interest rate risk contracts	69,287
Credit risk contracts	(9,384)
Total derivative contracts	\$ 128,785

<sup>&</sup>lt;sup>2</sup> Includes index futures, option contracts on fixed income securities and equity index swaps.

Includes interest rate swaps, futures contracts and written and purchased option contracts on fixed income securities.

<sup>&</sup>lt;sup>4</sup> Includes credit default swaps and total return swaps.

# Notes to Financial Statements (continued)

(In Thousands)

## 6. Derivative Financial Instruments (continued)

The following table summarizes the volume of MPT's derivative activity by presenting the average quarterly notional value of swap contracts outstanding and the average number of options and futures contracts outstanding by major risk type during the year ended December 31, 2012:

	Ass		I	Liabilities	
Derivative contracts-average quarterly notional amounts					
Interest rate risk contracts <sup>1</sup>	\$	3,606,586	\$	2,659,437	
Credit rate risk contracts <sup>2</sup>		357,646		_	
Equity and fixed income price risk contracts <sup>3</sup>		346,292		177,732	
Derivative contracts-average quarterly number					
of contracts					
Foreign currency risk contracts <sup>4</sup>		2,132		1,322	
Equity and fixed income price risk contracts <sup>3</sup>		2,411		97	

<sup>&</sup>lt;sup>1</sup> Includes interest rate swaps (notionals), futures contracts and option contracts (notionals) on fixed income securities.

<sup>&</sup>lt;sup>2</sup> Includes credit default swaps (notionals) and total return swaps (notionals).

<sup>&</sup>lt;sup>3</sup> Includes index futures (notionals) and options contracts (contracts) on fixed income securities.

<sup>&</sup>lt;sup>4</sup> Includes futures contracts, options and foreign exchange contracts (contracts).

# Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

The following table summarizes the volume of MPT's derivative activity by presenting the average quarterly notional value of swap contracts outstanding and the average number of options and futures contracts outstanding by major risk type during the year ended December 31, 2011:

	Assets		Liabilities	
Derivative contracts-average quarterly notional amounts				
Interest rate risk contracts <sup>1</sup>	\$ 2,681,753	\$	2,194,249	
Credit rate risk contracts <sup>2</sup>	256,391		19,206	
Equity and fixed income price risk contracts <sup>3</sup>	674,159		166,517	
Derivative contracts-average quarterly number				
of contracts				
Foreign currency risk contracts <sup>4</sup>	7,499		4,236	
Equity and fixed income price risk contracts <sup>3</sup>	974		326	

<sup>&</sup>lt;sup>1</sup> Includes interest rate swaps (notionals), futures contracts and option contracts (notionals) on fixed income securities.

#### **Credit-Risk Related Contingent Features**

The MPT's derivative contracts are subject to ISDA Master Agreements at the Investment Advisor account level. The ISDA agreements contain certain covenants and other provisions that may affect the Investment Advisors account within the MPT in situations where the MPT is in a net liability position with its counterparties. These provisions require the MPT's Investment Advisor's account within the MPT maintain a certain level of net assets or limit the size of certain liability positions. If the MPT were not to meet such provisions, the counterparties to the derivative instruments could, depending on the nature of the agreements, either require the account to post additional collateral in amounts representing a multiple of the original collateral amounts required pursuant to the ISDA Master Agreements or terminate their derivative positions with the account and request immediate payment on all open derivative contracts, after the application of master netting arrangements (credit-risk-related contingent features).

<sup>&</sup>lt;sup>2</sup> Includes credit default swaps (notionals) and total return swaps (notionals).

<sup>&</sup>lt;sup>3</sup> Includes index futures (notionals) and options contracts (contracts) on fixed income securities.

<sup>&</sup>lt;sup>4</sup> Includes futures contracts, options and foreign exchange contracts (contracts).

Notes to Financial Statements (continued)

(In Thousands)

#### **6. Derivative Financial Instruments (continued)**

The aggregate fair value of all derivative instruments with credit-risk-related contingent features that are in a liability position, prior to the application of master netting arrangements, as of December 31, 2012 and 2011, is \$21,786 and \$29,188, respectively, for which the MPT had posted collateral of \$21,889 and \$26,031, respectively, in the normal course of business. If the credit-risk-related contingent features underlying these instruments in a liability position had been triggered as of December 31, 2012 and 2011 (after offsetting any applicable collateral), and the MPT had to settle these instruments immediately, the MPT would have been required to pay the total amount of the net liability stated above upon demand of the counterparties. The ultimate amounts that may be required as payment to settle the derivative positions in connection with the triggering of such credit contingency features at December 31, 2012, may be different than the net liability amounts stated at December 31, 2012, and such differences could be material. The Investment Advisors believe the likelihood of any provisions within the master netting agreements being triggered is minimal.

#### 7. Off-Balance Sheet Risk and Risk Concentrations

In the normal course of its business, the MPT trades various financial instruments and enters into various investment activities with a variety of risks including market, credit, liquidity, and risks associated with foreign investing. Additionally, the MPT bears certain risks related to conducting business with its counterparties.

Market risk is the risk of potential adverse changes to the value of financial instruments resulting from changes in market prices. If the markets should move against one or more positions in any of the financial instruments the MPT holds, the MPT could incur losses greater than the amounts reflected in the schedule of net assets of the MPT. The MPT's exposure to market risk may be due to many factors, including the movements in interest rates, foreign exchange rates, indices, market volatility, and security values underlying derivative instruments.

The MPT trades in derivatives (as described in Note 6), which may include financial futures contracts, forward foreign currency contracts, swaps, and options. These instruments contain, to varying degrees, elements of credit and market risk such that potential maximum loss is in excess of the amounts recognized in the financial statements. The contract or notional amounts of these instruments, which are not included in the financial statements, are indicators of the MPT's activities in particular classes of financial instruments, but are not indicative of the associated

Notes to Financial Statements (continued)

(In Thousands)

#### 7. Off-Balance Sheet Risk and Risk Concentrations (continued)

risk which is generally a smaller percentage of the contract or notional amount. In addition, the measurement of market risk is meaningful only when all related and offsetting transactions are taken into consideration. The MPT is subject to market risk with regard to these instruments as it may not be able to realize benefits of the financial instruments and may realize losses if the value of underlying assets moves unexpectedly because of changes in market conditions.

The MPT enters into forward foreign currency contracts, swaps, options and security lending with various counterparties; therefore the MPT is exposed to credit risk with such counterparties. Management seeks to limit its credit risk by requiring its counterparties to provide collateral based upon the value of contractual obligations.

Credit risk is the risk that the MPT would incur losses if its counterparties failed to perform pursuant to the terms of their respective obligations or fulfill their obligations to repay amounts being held on behalf of the MPT.

The collateral provided by the counterparties is included in investments and due to brokers on the schedule of net assets of the MPT. Furthermore, management requires the MPT's Investment Advisors have in place a well defined counterparty selection and collateral process and procedures to transact its securities and other investment activities with broker-dealers, banks, and regulated exchanges that the Master Trustee and Investment Advisors consider to be well-established and financially sound.

The MPT invests in various U.S. and international equity and debt securities. The ability of the issuers of debt securities held by the MPT to meet their obligations may be affected by unique economic developments in a specific country, region, or industry. Until the fixed income securities are sold or mature, the MPT is exposed to credit risk relating to whether the bond issuer will meet its obligation when it becomes due. Failure of the bond issuer to make payments of principal or interest upon the default of the underlying security may result in losses to the MPT. Investing in securities of foreign entities involves special risks which include the possibility of future political and economic developments which could adversely affect the value of such securities. Moreover, securities of many foreign entities may be less liquid and their prices may be more volatile than those of comparable U.S. entities.

Notes to Financial Statements (continued)

(In Thousands)

#### 7. Off-Balance Sheet Risk and Risk Concentrations (continued)

The MPT invests in private equity, real estate and absolute return investments, which are illiquid, can be subject to various restrictions on resale, and there can be no assurance that the MPT will be able to realize the value of such investments in a timely manner. Certain absolute return investments are subject to a "lock up" period on the MPT's initial investment. As such, there is no assurance that the MPT can realize the value of certain absolute return investments in a timely manner. The MPT's investments in limited partnerships are subject to various risk factors arising from the investment activities of the underlying vehicles including market, credit and currency risk. Certain partnerships owned by the MPT may transact in short currency contracts, futures, written, and purchased options and swaps exposing the investee partnership to market risk such that potential maximum loss is in excess of the amounts recorded in the limited partnerships' financial statements. The MPT's risk of loss is limited to the value of the investments as of December 31, 2012 and 2011, including any unfunded commitments.

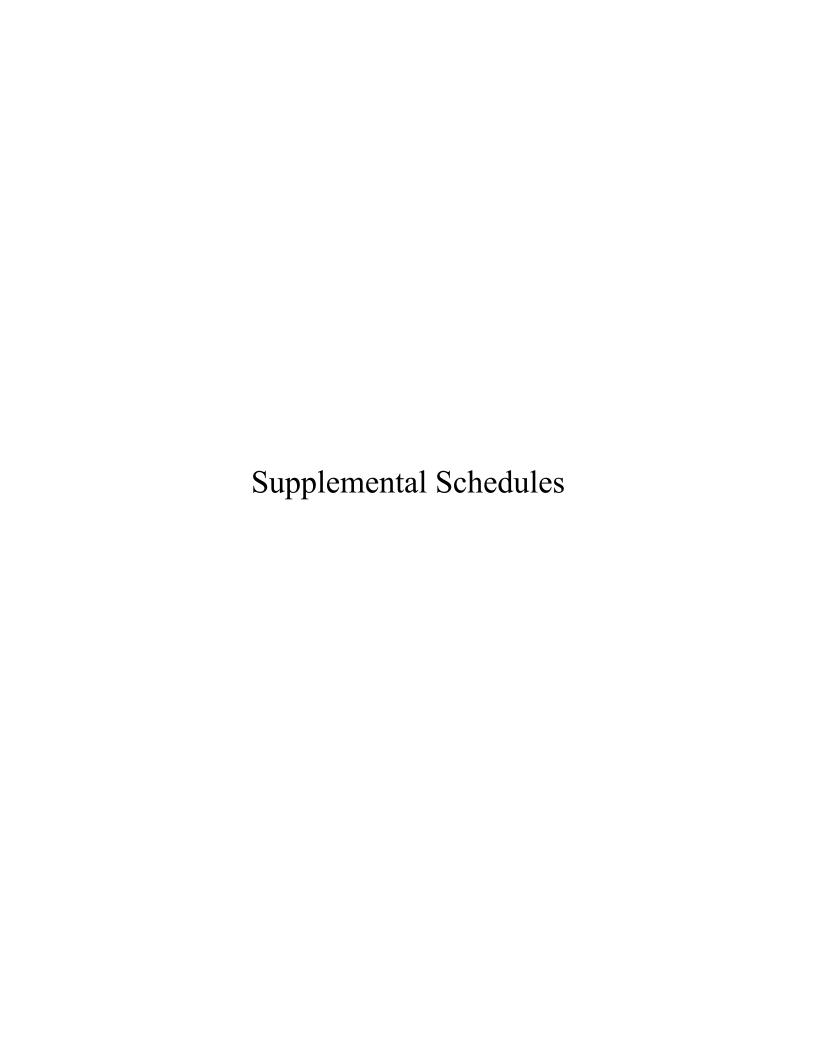
#### 8. Party-in-Interest Transactions

Certain Master Trust investments include the Company's fixed income securities. However, such fixed income securities constitute "qualifying employer securities" within the meaning of section 407 of ERISA, and therefore these investments do not constitute party-in-interest transactions.

#### 9. Subsequent Events

Management has evaluated subsequent events through October 4, 2013, the date the financial statements were available to be issued. There were no material subsequent events that occurred between January 1, 2013 through October 4, 2013 that required disclosure in the financial statements, except as follows:

On December 28, 2012, the collective bargaining agreement with the CWA was extended for one year. Under the Agreement, the Company agreed to increase pension bands in the Plan by 3.0%. On July 29, 2013, the Plan was amended effective as of January 1, 2013 to reflect this increase, applicable to participants who retire on or after January 1, 2013. This amendment was not reflected in the December 31, 2012 accumulated plan benefits. The impact of the amendment is expected to increase the present value of accumulated plan benefits by approximately \$4,500.



# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

Name of Issuer and Title of Issue	Description	Cost	F	Fair Value	
		_		_	
JPMCB LIQUIDITY FUND	Common/Collective Trust	\$	378,806	\$	378,806

### EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

### **Single Transactions in Excess of Five Percent**

~ .	Shares/Par		Transaction	Cost of	Proceeds	Cost of Assets	
Code	Value	Security Description	Expense	Purchases*	from Sales*	Disposed	Gain/(Loss)
В	176,170	JPMCB LIQUIDITY FUND	\$ -	\$ 176,170	\$ -	\$ -	\$ -
S	20,845	JPMCB LIQUIDITY FUND	_	_	20,845	20,845	_
S	10,940	JPMCB LIQUIDITY FUND	_	_	10,940	10,940	_
В	275,061	JPMCB LIQUIDITY FUND	_	275,061	_	_	_
S	35,070	JPMCB LIQUIDITY FUND	_	_	35,070	35,070	_
S	40,715	JPMCB LIQUIDITY FUND	_	_	40,715	40,715	_
S	169,087	JPMCB LIQUIDITY FUND	_	_	169,087	169,087	_
S	17,826	JPMCB LIQUIDITY FUND	_	_	17,826	17,826	_
В	201,120	JPMCB LIQUIDITY FUND	_	201,120	_	_	_
S	15,462	JPMCB LIQUIDITY FUND	_	_	15,462	15,462	_
S	62,400	JPMCB LIQUIDITY FUND	_	_	62,400	62,400	_
В	83,941	JPMCB LIQUIDITY FUND	_	83,941	_	_	_
S	14,167	JPMCB LIQUIDITY FUND	_	_	14,167	14,167	_
S	29,877	JPMCB LIQUIDITY FUND	_	_	29,877	29,877	_
S	38,205	JPMCB LIQUIDITY FUND	_	_	38,205	38,205	_

B = Bought, S = Sold

<sup>\*</sup>At market

### EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

### **Single Transactions in Excess of Five Percent**

Code	Shares/Par Value	Security Description	Transaction Expense	Cost of Purchases*	Proceeds from Sales*	Cost of Assets Disposed	Gain/(Loss)
Couc	v aiuc	Security Description	Expense	1 ul cliases	II OIII Saics	Disposeu	Gain/(LUSS)
S	74,972	JPMCB LIQUIDITY FUND	\$ -	\$ -	\$ 74,972	\$ 74,972	\$ -
В	2,599,744	JPMCB LIQUIDITY FUND	_	2,599,744	_	_	_
S	2,333,251	JPMCB LIQUIDITY FUND	_	_	2,333,251	2,333,251	_
S	22,536	JPMCB LIQUIDITY FUND	_	_	22,536	22,536	_
S	38,070	JPMCB LIQUIDITY FUND	_	_	38,070	38,070	_
S	20,800	JPMCB LIQUIDITY FUND	_	_	20,800	20,800	_
S	46,846	JPMCB LIQUIDITY FUND	_	_	46,846	46,846	_
В	24,212	JPMCB LIQUIDITY FUND	_	24,212	_	_	_
S	78,365	JPMCB LIQUIDITY FUND	_	_	78,365	78,365	_
S	29,363	JPMCB LIQUIDITY FUND	_	_	29,363	29,363	_
В	118,610	JPMCB LIQUIDITY FUND	_	118,610	_	_	_
S	24,184	JPMCB LIQUIDITY FUND	_	_	24,184	24,184	_
В	23,620	JPMCB LIQUIDITY FUND	_	23,620	_	_	_
S	27,161	JPMCB LIQUIDITY FUND	_	_	27,161	27,161	_

B = Bought, S = Sold

<sup>\*</sup>At market

# Lucent Technologies Inc. Retirement Plan

# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

# **Single Transactions in Excess of Five Percent**

	Shares/Par		Transaction	Cost of	<b>Proceeds</b>	Cost of Assets	S
Code	Value	Security Description	Expense	Purchases*	from Sales*	Disposed	Gain/(Loss)
S	143,831	JPMCB LIQUIDITY FUND	\$ -	\$ -	\$ 143,831	\$ 143,831	\$ -
В	9,070,509	JPMCB LIQUIDITY FUND	_	9,070,509	_	_	_
S	8,897,600	JPMCB LIQUIDITY FUND	_	_	8,897,600	8,897,600	_
S	51,391	JPMCB LIQUIDITY FUND	_	_	51,391	51,391	_
S	11,321	JPMCB LIQUIDITY FUND	_	_	11,321	11,321	_
S	104,384	JPMCB LIQUIDITY FUND	_	_	104,384	104,384	_

B = Bought, S = Sold \*At market

# Lucent Technologies Inc. Retirement Plan

# Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended December 31, 2012

### **Series of Transactions in Excess of Five Percent**

	Shares/		Cost of	<b>Proceeds</b>	<b>Cost of Assets</b>	Gain/
Count	Par Value	Security Description	Purchases*	from Sales*	Disposed	(Loss)
11	12,574,165	JPMCB LIQUIDITY FUND	\$12,574,165	\$ -	\$ -	\$ -
43	12,390,954	JPMCB LIQUIDITY FUND	_	12,390,954	12,390,954	_

There were no category (ii) or (iv) reportable transactions during 2012.

<sup>\*</sup>At market

### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

1/2012 unless reasc	nable cause is established  B Three-digit plan numb	d.	12/31/2012
unless reasc	B Three-digit plan numb		▶ 007
unless reaso	B Three-digit plan numb		▶ 007
	plan numb		<b>)</b> 007
	PERADIBERA SERIA ESTE DE PARA ESTADA	er (PN)	007
	D Employer Id		
	D Employer Id		
		entification	Number (EIN)
and the state of	22-34088	57	
Prior year pla	n size: 100 or fewer	] 101-500	More than 500
Year	2012		
		2a	210,904,000
		2b	189,813,600
	(1) Number of participa		(2) Funding Target
3a	(1) Ivaliable of participe	2.0	4,704,593
19.502			3,286,418
			Service Control of
3c(1)			20,074,144
			95,182,837
		- 326	115,256,981
			123,247,992
		,,105	
Andrew State - Charles and Charles		12	
		4b	
		5	7.16 %
		6	4,885,250
		VIV NII	
es, statements a	and attachments, if any, is complete	e and accurate.	Each prescribed assumption was applied in expectations) and such other assumptions, in
7.			
0		Sell to	on ber 12, 2013  Date
		1	Date
			11-04197
		Most rece	nt enrollment number
		(732	2) 302-2142
	Tel	ephone nun	nber (including area code)
773			
13			
	3a 3b 3c(1) 3c(2) 3c(3) 3d b)	(1) Number of participal 3a 3b 3c(1) 3c(2) 3c(3) 3 3d 5b 5c	Year   2012   2a   2b     (1) Number of participants   3a   31   3b   132     (1)   3c(2)   3c(3)   1,326   3d   1,489   (1)

Page	2 -
------	-----

Schedule	SB	(Form	5500)	2012

Pa	art II Begii	nning of Year Carryov	er Prefunding Balan	ices							
										ng balar	nce
7	7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year) 6,135,485										0
8	8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)										0
9	9 Amount remaining (line 7 minus line 8) 6,135,485										0
10	Interest on line	9 using prior year's actual re	urn of			632,5	69				
11		ess contributions to be added								- 40	
	a Present value	of excess contributions (line	38a from prior year)								0
	<b>b</b> Interest on (a as otherwise	u) using prior year's effective e provided (see instructions).	interest rate of6.12 (	% except						u - iti	0
	<b>c</b> Total available	at beginning of current plan y	ear to add to prefunding bala	ince							0
	d Portion of (c)	to be added to prefunding ba	alance								0
12	Other reduction	s in balances due to election	s or deemed elections				0				0
13	Balance at begi	nning of current year (line 9	+ line 10 + line 11d – line 1	2)		6,481,0	87				0
Р	art III Fur	iding Percentages									
14	Funding target a	attainment percentage							14	148.	75 %
15	Adjusted fundin	g target attainment percenta	ge						15	154.	00 %
16		ding percentage for purposes unding requirement							16	140.	20 %
17	If the current va	lue of the assets of the plan	is less than 70 percent of the	ne funding targ	et, enter su	uch percentage			17		%
Р	art IV Cor	ntributions and Liquid	ity Shortfalls								
18	Contributions m	ade to the plan for the plan y	rear by employer(s) and em	nployees:							
(1)	(a) Date MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Da (MM-DD-)		(b) Amount paid employer(s)	by	(c		int paid l oyees	ру
,											
									1111		
										is with	
				7-4-1-1	40/6)		0	19(a)			
				Totals ▶	18(b)		0	18(c)			0
19		oloyer contributions – see ins									
		allocated toward unpaid mir					9a		-		
		made to avoid restrictions a					9b				
		allocated toward minimum req		year adjusted to	o valuation (	date1	9с		//		
20		butions and liquidity shortfalls							г	1	571
		have a "funding shortfall" for							-	Yes	a
		"Yes," were required quarterl			n a timely m	nanner?				Yes	No
	c If line 20a is	'Yes," see instructions and co									
	(4) 4	ot .	Liquidity shortfall as of	end of quarter	1992	year 3rd			(4) 4t	h	
	(1) 1	50	(2) 2nd		(3)	JIG			(-+) -+1		To V

Line 13a was reduced by \$286,967 due to the 2011 internal transfers.

21	art V Assumptions Used to Discount rate:							
	a Segment rates: 1st se 5.5	egment: 4 %	2nd segment: 6 . 85 %	3rd segmen 7.52	t: %	☐ N/A, full y	ield curve	e used
	<b>b</b> Applicable month (enter code)				. 21b			(
22	Weighted average retirement age		. 22		1 11	59		
23	Mortality table(s) (see instructions)	Pres	cribed - combined Pre	scribed - separate	Substitu	ite		
Pa	rt VI Miscellaneous Items							
24	Has a change been made in the non attachment.							⊠ No
25	Has a method change been made for	or the current plan	year? If "Yes," see instructions	regarding required atta	chment		. Yes	No.
26	Is the plan required to provide a Sch	nedule of Active F	Participants? If "Yes," see instruc	tions regarding required	d attachment	t	. Yes	☐ No
27	If the plan is subject to alternative fur attachment				27			
Pa	art VII Reconciliation of Uni	paid Minimur	m Required Contribution	s For Prior Years			Te let	wet 3
28	Unpaid minimum required contribution	ons for all prior ye	ears		. 28			(
29	Discounted employer contributions a (line 19a)				29			
30	Remaining amount of unpaid minimu	um required contr	ributions (line 28 minus line 29).		. 30			(
Pa	rt VIII Minimum Required C	ontribution I	For Current Year					
31	Target normal cost and excess asse	ets (see instruction	ons):					
	a Target normal cost (line 6)	******			. 31a	4,885,25		
7	<b>b</b> Excess assets, if applicable, but n	ot greater than lin	ne 31a		. 31b	4,885,		
32	Amortization installments:			Outstanding Bal	lance	Insta	allment	
	a Net shortfall amortization installme	ent			0			(
	<b>b</b> Waiver amortization installment				0			(
33	If a waiver has been approved for th (Month Day		er the date of the ruling letter gran		33			
34	Total funding requirement before ref	lecting carryover.	/prefunding balances (lines 31a -	31b + 32a + 32b - 33).	. 34			(
			Carryover balance	Prefunding bala	ance	Total	balance	
35	Balances elected for use to offset fur requirement				0			(
36	Additional cash requirement (line 34	minus line 35)			. 36			(
37	Contributions allocated toward minin (line 19c)	A THE RESERVE OF THE PROPERTY			37			
38	Present value of excess contribution	ns for current yea	r (see instructions)					
	a Total (excess, if any, of line 37 over	er line 36)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 38a			
	<b>b</b> Portion included in line 38a attribu	arryover balances	. 38b			(		
39	Unpaid minimum required contribution	on for current yea	ar (excess, if any, of line 36 over	line 37)	. 39			(
40	Unpaid minimum required contribution	ons for all years .			. 40			(
Pa	rt IX Pension Funding Re	lief Under Po	ension Relief Act of 2010	(See Instructions	5)			
	If an election was made to use PRA	2010 funding reli	ef for this plan:					
41	a Schedule elected					2 plus 7 years	15	years
41						The second secon		
41					200	8 2009 2	010	2011
	<b>b</b> Eligible plan year(s) for which the Amount of acceleration adjustment .	election in line 4	1a was made		200	08 2009 2	010	2011

#### SCHEDULE SB - STATEMENT BY ENROLLED ACTUARY

### Notes Regarding Schedule B (Form 5500)

A. The following plan amendment was made on or before the valuation date January 1, 2012 and is fully reflected in the valuation results:

On December 29, 2011, the LTRP plan was amended retroactive to January 1, 2011 to provide that the pensions of service-pension eligible and disability pension eligible Business & Technical Associates (BTAs) are to be transferred to the ALRIP, rather than to LTPP.

B. The following was not reflected in this valuation:

On December 28, 2012, the collective bargaining agreement with the CWA was extended for one year. Under the Agreement, active pension bands in the LTRP were increased 3.0%. The LTRP was amended on July 29, 2013 for this plan amendment which will apply to participants who retire on or after January 1, 2013.

In making this certification, I have relied, as permitted under Sec. 103(a)(4)(D) of ERISA, on the correctness of the asset values and contribution information supplied by the plan administrator, on which the qualified public accountant engaged by the Plan has expressed an opinion. I have also relied on the correctness of the participant data supplied by the plan administrator. I have reviewed, and applied certain reasonableness and consistency checks to, the information furnished and I have no reason to doubt its substantial accuracy.

Lawrence A. Golden

Signature of Actuary

Lawrence A. Golden

Name of Actuary

Aon Consulting
400 Atrium Drive, 5th Floor South
Somerset, NJ 08873

Address

Address

September 12 2013

September 12 2013

Telephone Number

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

### **History**

The Lucent Technologies Inc. Retirement Plan (LTRP) was spun-off from the Lucent Technologies Pension Plan (LTPP) effective December 31, 2005. The assets and liabilities spun-off into the LTRP as of that date were for active participants only.

The LTPP was established as of October 1, 1996 as a result of the restructuring of AT&T. The LTPP assets and liabilities for active and inactive participants were spun-off from the AT&T Pension Plan (AT&T PP) as of that date. The plan provisions of the spun-off plan were the same as those of the AT&T PP at the time of the spin-off. All prior service and compensation under the AT&T PP were also counted for benefit and eligibility purposes under the LTPP.

#### **Plan Provisions**

The Lucent Technologies Inc. Retirement Plan (the "Plan") is a noncontributory defined benefit plan. Most domestic non-management employees and employees who have reached age 21 with one year of service, participate in the Plan.

Certain participants can transfer their accumulated interest in the Plan to and from other plans covered by the Mandatory Portability Agreement (MPA), as their employment status changes. The MPA was established in response to federal legislation mandating the continued portability of certain benefits among former Bell companies subsequent to the court ordered divestiture of the former Bell system as of January 1, 1984.

The assets and liabilities of the LTRP participants who retire from active service are transferred to the LTPP effective the day following the last day on the payroll and the benefits of such participants are paid from the LTPP. The corresponding assets and liabilities of deferred vested participants are retained by the LTRP and are paid by the LTRP.

### **Normal Retirement Age and Vesting**

The Normal Retirement Age is age 65 with the completion of 5 years of vesting service. Employees with at least 5 years of vesting service are 100% vested in their pension benefit. Employees who terminate with less than 5 years of vesting service are not vested and are not entitled to any benefits under the Plan. However, all participants who were active as of December 26, 2002 under the LTPP are 100% vested as a result of the requirements of Section 420 of the Internal Revenue Code, in connection with the transfer of excess LTPP assets to cover retiree medical claims.

### **SCHEDULE SB, Part V – Summary of Plan Provisions**

### **Retirement Eligibility and Early Retirement Reduction**

Service pensions are provided when the following conditions are met:

		Minimum
<u>Age</u>		Years of Net Credited Service
65	and	10
55	and	20
50	and	25
Any age	and	30

If the employee has less than 30 years of service, the service pension amount is discounted by one-half percent (0.5%) for each full or partial month by which the employee's age at retirement is less than 55 years. If the employee has at least 30 years of service, the service pension amount is not discounted for age.

#### **Pension Amount**

The monthly pension amount prior to any early retirement reduction is determined as the sum of the following:

- 1. The dollar amount corresponding to the appropriate pension band assigned to an employee (See Pension Band Table at the end of this summary) multiplied by the employee's years and months of service at retirement, or termination, if earlier.
- 2. The product of (1) .001, (2) the employee's average annual amount of differentials and other special payments paid over the last 36 months of service and (3) the employee's years and months of service.

### **Disability Pension**

An employee with at least 15 years of service who becomes totally and permanently disabled retires with a disability pension. The disability pension is not discounted for age.

In 2002 the disability pension benefits began to be paid from the pension trust fund. Previously, these benefits were paid from Company operating funds.

#### Payment of Annuities

The full monthly benefit is paid at the end of each month of retirement up to and including the end of the month in which the annuitant dies.

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

### Form of Payment

Any employee who terminates with a vested accrued benefit with a present value of \$1,000 or less, prior to attaining early retirement eligibility, will automatically receive a lump sum of that present value.

Any other employee who terminates with a vested accrued benefit prior to attaining one of the foregoing minimum age and net credited service requirements for retirement eligibility may elect to commence receipt of pension benefits deferred to age 65 in one of the following forms:

- ➤ In the case of CWA participants who terminate prior to service pension eligibility, a single lump sum of the present value of the deferred to 65 benefit (in the case of an employee who is legally married), if the spouse provides written notarized consent. (This provision first became effective under the LTPP for terminations after June 1, 2001.)
- ➤ Single Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent.
- Actuarially reduced 50% Joint and Survivor Annuity with the spouse as a joint annuitant if the employee is legally married. The actuarial reduction is 12%.

Any employee who retires on or after attaining one of the foregoing minimum age and net credited service requirements may elect to commence receipt of pension benefits immediately in one of the following forms:

- ➤ Single Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent.
- Actuarially reduced 50% Joint and Survivor Annuity with pop-up with the spouse as a joint annuitant if the employee is legally married. The actuarial reduction is 8%.
- Actuarially reduced 100% Joint and Survivor Annuity with pop-up with the spouse as a joint annuitant if the employee is legally married and the spouse provides written notarized consent. The actuarial reduction is 15%.
- Actuarially reduced 10 Year Certain and Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent. The actuarial reduction is 5%.

In 2004, the charge for surviving spouse coverage for death of terminated vested participants before pension payments begin was eliminated.

In 2005, an employee who terminates with a vested accrued benefit with a present value of \$1,000 or less (previously \$5,000) will automatically receive a lump sum of the present value

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

### **Effect of Prior Voluntary/Involuntary Downsizing Programs**

➤ In 2001, 2002 and 2003 certain employees were involuntarily (in some cases voluntarily) terminated and offered additional benefits they could take as a pension or a lump sum.

#### **Death Benefits**

The surviving spouse of a vested active employee who dies with a term of employment of less than 15 years is awarded an automatic annuitant's pension equal to 50% of the amount the employee would have received at age 65 had the employee terminated on the date of death with a deferred vested pension and elected a joint and survivor annuity. Payments to the surviving spouse begin at the time the deceased employee would have attained age 65. In the case of an active employee with a term of employment at the time of death of at least 15 years, the automatic annuitant's pension commences immediately and is equal to 50% of the amount the employee would have received had such employee retired with a service pension, as of the date of death, having elected a survivor annuity, and without any discount for early retirement.

Certain mandatory beneficiaries of active employees and retired employees receiving Service or Disability Pensions are eligible for Death Benefits. For eligible beneficiaries of active employees, the benefit is equal to one year's pay at the date of death. For eligible beneficiaries of retired employees, the benefit is generally equal to one year's pay at retirement.

#### **Plan Amendments Prior to 2012**

The Plan changes below became effective after the spinoff of the Plan from the LTPP:

- ➤ Effective January 1, 2008, the Plan was amended to implement the terms of a Settlement Agreement between the Company and the International Brotherhood of Electrical Workers, International Brotherhood of Electrical Workers Local 2020, and International Brotherhood of Electrical Workers Local 1141 (collectively, the "IBEW") and the terms of a Settlement Agreement between the Company and the Communications Workers of America ("CWA"), wherein affected employees would receive enhanced pension benefits.
- Effective January 1, 2008, the plan was amended to include language to comply with PPA'06 requirements (e.g. including new mortality and interest assumptions).
- Effective as of January 1, 2008, the Plan was amended to provide a lump-sum form of payment for participants, who, while employed, were represented by the International

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

Brotherhood of Electrical Workers and who terminate employment on or after October 19, 2007.

- The Plan was amended to provide for certain enhanced pension benefits associated with: (a) the plant shutdown of the Merrimack Valley Works facility (effective January 1, 2008), (b) the Lisle Facility Closing Agreement, the Charlotte Facility Closing Agreement, and the Whippany Facility Closing Agreement (all effective January 1, 2009) and (c) the Enhanced Transition Leave of Absence Holmdel Closing Agreement (effective July 1, 2009).
- Effective January 1, 2008, the Plan was amended to implement the terms of a certain Grievance Settlement Agreement and Settlement Agreement between the Company and the Communications Workers of America ("CWA"), wherein affected employees who were involuntarily separated from service between 2002 and 2007 became eligible for certain enhanced pension benefits. Effective January 1, 2008, the Plan was also amended to implement the terms of a certain Closing Agreement between the Company and the CWA, pursuant to which certain then-currently-employed employees represented for collective bargaining purposes by the CWA and whose employment was involuntarily terminated after November 1, 2007 became eligible to receive certain enhanced pension benefits.
- ➤ On November 30, 2009, the Plan was amended retroactive to January 1, 2009 to include the Joint and 75% Survivor option required under the PPA '06 and to allow the non-spousal beneficiary to rollover a distribution to a retirement account.
- ➤ On December 18, 2009, the Company and the CWA agreed to offer a special voluntary termination program (the "2009 Special Voluntary Termination Program" (SVTP)) to certain CWA-represented Installers who elected to terminate under the SVTP and receive enhanced pension benefits. The Plan was amended to provide for the SVTP benefit.
- ➤ On December 30, 2009, corollary amendments to the Plan were made necessary to reflect the freeze of the ALRIP.
- ➤ On December 31, 2010, the plan was amended retroactively to reflect the changes required to comply with the Heroes Earnings and Assistance Relief Act of 2008 (the "HEART Act").
- ➤ On December 29, 2011, the LTRP plan was amended retroactive to January 1, 2011 to provide that the pensions of service-pension eligible and disability pension eligible Business & Technical Associates (BTAs) are to be transferred to the ALRIP, rather than to LTPP.

### SCHEDULE SB, Part V – Summary of Plan Provisions

All amendments noted above are reflected in this valuation.

#### **Plan Amendment After 2011**

The following was not reflected in this valuation:

➤ On December 28, 2012, the collective bargaining agreement with the CWA was extended for one year. Under the Agreement, active pension bands in the LTRP were increased 3.0%. The LTRP was amended on July 29, 2013 for this plan amendment which will apply to participants who retire on or after January 1, 2013.

# SCHEDULE SB, Part V – Summary of Plan Provisions

	Monthly Pension Amount Effective								
	7/1/95	7/1/98	7/1/99	7/1/00	7/1/01	7/1/02	7/01/05		
Pension			For Reti	rement on or	or after				
Band	5/28/95	5/31/98	6/30/99	6/30/00	6/30/01	6/30/02	10/31/04		
101	\$24.26	\$25.96	N/A	N/A	N/A	N/A	N/A		
102	25.30	27.07	\$28.15	\$28.99	\$29.86	\$30.76	\$34.45		
103	26.32	28.16	29.29	30.17	31.08	32.01	35.85		
104	27.34	29.25	30.42	31.33	32.27	33.24	37.23		
105	28.36	30.35	31.56	32.51	33.49	34.49	38.63		
106	29.40	31.46	32.72	33.70	34.71	35.75	40.04		
107	30.44	32.57	33.87	34.89	35.94	37.02	41.46		
108	31.45	33.65	35.00	36.05	37.13	38.24	42.83		
109	32.49	34.76	36.15	37.23	38.35	39.50	44.24		
110	33.50	35.85	37.28	38.40	39.55	40.74	45.63		
111	34.53	36.95	38.43	39.58	40.77	41.99	47.03		
112	35.54	38.03	39.55	40.74	41.96	43.22	48.41		
113	36.58	39.14	40.71	41.93	43.19	44.49	49.83		
114	37.59	40.22	41.83	43.08	44.37	45.70	51.18		
115	38.62	41.32	42.97	44.26	45.59	46.96	52.60		
116	39.65	42.43	44.13	45.45	46.81	48.21	54.00		
117	40.66	43.51	45.25	46.61	48.01	49.45	55.38		
118	41.69	44.61	46.39	47.78	49.21	50.69	56.77		
119	42.72	45.71	47.54	48.97	50.44	51.95	58.18		
120	43.74	46.80	48.67	50.13	51.63	53.18	59.56		
121	44.76	47.89	49.81	51.30	52.84	54.43	60.96		
122	45.79	49.00	50.96	52.49	54.06	55.68	62.36		
123	46.80	50.08	52.08	53.64	55.25	56.91	63.74		
124	47.82	51.17	53.22	54.82	56.46	58.15	65.13		
125	48.87	52.29	54.38	56.01	57.69	59.42	66.55		
126	49.86	53.35	55.48	57.14	58.85	60.62	67.89		
127	50.90	54.46	56.64	58.34	60.09	61.89	69.32		
128	51.92	55.55	57.77	59.50	61.29	63.13	70.71		
129	52.95	56.66	58.93	60.70	62.52	64.40	72.13		
130	53.96	57.74	60.05	61.85	63.71	65.62	73.49		
131	55.01	58.86	61.21	63.05	64.94	66.89	74.92		
132	56.01	59.93	62.33	64.20	66.13	68.11	76.28		
133	57.05	61.04	63.48	65.38	67.34	69.36	77.68		
134	58.09	62.16	64.65	66.59	68.59	70.65	79.13		
135	59.08	63.22	65.75	67.72	69.75	71.84	80.46		

#### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### **Statement of Actuarial Assumptions and Methods**

The Plan costs developed are estimates of the amounts necessary to provide the benefits to Plan participants assuming continued funding of the Plan in a systematic manner. These estimates are based upon the actuarial method as provided under the Pension Protection Act of 2006 (PPA) and related regulatory pronouncements and guidance.

Funding Target liabilities are determined using the 25-year average interest rate corridor under MAP-21 (5.54%, 6.85%, 7.52%). The resulting Effective Interest Rate is 7.16%.

The mortality table used in determining the liability is based on PPA mortality.

The actuarial cost method used to determine the actuarial accrued liabilities and normal cost is the method mandated by the Pension Protection Act of 2006 and determined in accordance with proposed regulation §1.430(d)-1. The actuarial value of assets is equal to an annual average of the adjusted market value over the last 24 months preceding the valuation date.

#### ASSUMPTIONS AS TO FUTURE EXPERIENCE

#### **Actuarial Value of Liabilities**

In order to determine the normal cost and amortization charges, if any, it is necessary to estimate the amount and timing of pensions and death benefits that will be paid in future years (to current employees and pensioners and their future beneficiaries, persons separated with deferred vested pensions, and annuitants). All of these items are then discounted to estimate their present values. For these calculations, experience is analyzed and actuarial assumptions are developed with respect to certain assumptions such as separation rates, disability retirement rates, service retirement rates, and qualified beneficiary ratios. Other assumptions such as mortality rates and interest rates are prescribed under PPA.

The assumptions underlying the Funding Target and Target Normal Cost for 2012 is presented in this report.

The assumptions have been developed so that each assumption chosen by the sponsor is reasonable and represents the best estimate of anticipated experience under the Plan.

#### **Actuarial Value of Assets**

As of January 1, 2012, the asset valuation method is an annual average of the adjusted market value over the last 24 months preceding the valuation date as permitted under final PPA regulations issued October 15, 2009. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate applicable for each

#### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

of the two plan years prior to the valuation date. This amount is adjusted to be no greater than 110 percent and no less than 90 percent of the fair market value, as defined in IRC Section 430. The expected rate of return was 6.00% for 2010 and 2011.

The assumptions have been developed so that each assumption is reasonable and represents the best estimate of anticipated experience under the Plan.

All demographic actuarial assumptions (except Wage Scale Indices) are determined separately for males and females.

Most of the assumptions are determined by attained age:

Rates of Retirement (Service Pension)

Rates of Retirement (Disability Pension)

Percentages of Employees (Active and Retired) Dying with Qualified Beneficiaries

Two assumptions are determined by term-of-service:

Wage Scale Indices Rates of Separation from Service

#### Normal and Alternative Forms of Pension Benefits

The percent electing life annuities or joint and survivor forms of pension is assumed to be as follows:

	Male	Female
- Life Annuity	35%	75%
- 50% Joint and Survivor	35%	20%
- 100% Joint and Survivor	<u>30%</u>	<u>5%</u>
	100%	100%

### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### Lump Sum

Of those participants assumed to terminate with a vested benefit, 50% of employees are assumed to take lump sum payments where eligible to do so.

#### Age Differences

For purposes of the joint and survivor forms of pension payments, the female spouse of a male participant is assumed to be three years younger than the male participant. The male spouse of a female participant is assumed to be two years older than the female participant.

#### Administrative Expenses

Estimated administrative expenses are included in the Target Normal Cost.

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# Percent of Participants Who Have Qualified Beneficiaries

	Percen	t for Death		Percen	t for Death		Percen	t for Death	
Age x		g Year if	Age x	e x During Year if		Age x During Y			
	Age	x  to  x+1	C	Age $x$ to $x+1$		Age		-	
	Male	Female		Male	Female		Male	Female	
15	33%	2%	47	71%	68%	79	59%	20%	
16	33%	2%	48	72%	68%	80	58%	14%	
17	33%	2%	49	73%	68%	81	57%	14%	
18	33%	12%	50	74%	68%	82	56%	13%	
19	33%	21%	51	73%	68%	83	54%	13%	
20	33%	28%	52	72%	68%	84	52%	12%	
21	33%	35%	53	71%	68%	85	51%	11%	
22	33%	40%	54	70%	68%	86	49%	11%	
23	33%	45%	55	70%	65%	87	48%	10%	
24	33%	48%	56	70%	62%	88	46%	9%	
25	33%	50%	57	70%	59%	89	44%	8%	
26	33%	52%	58	70%	55%	90	43%	7%	
27	33%	54%	59	70%	52%	91	41%	7%	
28	33%	56%	60	70%	49%	92	39%	6%	
29	33%	59%	61	69%	46%	93	38%	5%	
30	33%	61%	62	68%	43%	94	36%	4%	
31	33%	63%	63	67%	41%	95	34%	3%	
32	35%	65%	64	66%	39%	96	33%	2%	
33	38%	66%	65	66%	39%	97	31%	2%	
34	42%	67%	66	65%	39%	98	29%	1%	
35	46%	68%	67	65%	39%	99	28%	0%	
36	50%	70%	68	65%	39%	100	26%	0%	
37	54%	71%	69	64%	39%	101	25%	0%	
38	58%	72%	70	64%	39%	102	23%	0%	
39	61%	73%	71	64%	39%	103	21%	0%	
40	64%	73%	72	63%	34%	104	20%	0%	
41	65%	73%	73	63%	29%	105	18%	0%	
42	66%	73%	74	63%	26%	106	16%	0%	
43	68%	72%	75	62%	24%	107	15%	0%	
44	69%	71%	76	61%	22%	108	13%	0%	
45	70%	70%	77	61%	21%	109	11%	0%	
46	70%	68%	78	60%	20%	110	10%	0%	

Source: updated for 2006-2009 Alcatel-Lucent experience

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### **Annual Rates of Retirement on Service Pension**

Age x	Rates of Retirement during year of age x to x + 1			
	Male	Female		
48	0.0684	0.0973		
49	0.0474	0.0772		
50	0.0343	0.0650		
51	0.0284	0.0598		
52	0.0289	0.0608		
53	0.0350	0.0672		
54	0.0459	0.0782		
55	0.0608	0.0930		
56	0.0791	0.1109		
57	0.0999	0.1309		
58	0.1224	0.1524		
59	0.1458	0.1744		
60	0.1695	0.1962		
61	0.1925	0.2171		
62	0.3563	0.3560		
63	0.2142	0.2361		
64	0.2505	0.2654		
65	0.4520	0.4628		
66	0.2634	0.2741		
67	0.2753	0.2756		
68	0.2561	0.3000		
69	0.2631	0.3200		
70	1.0000	1.0000		

Source: Lucent Experience 1996-2005

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# **Annual Rates of Retirement on Disability Pension**

		Disability						
Age	during year of age x to x + 1							
Х								
	Male	Female						
29	0.0000	0.0002						
30	0.0002	0.0006						
31	0.0002	0.0010						
32	0.0003	0.0012						
33	0.0003	0.0014						
34	0.0005	0.0020						
35	0.0005	0.0026						
36	0.0006	0.0030						
37	0.0008	0.0034						
38	0.0009	0.0038						
39	0.0012	0.0044						
40	0.0014	0.0048						
41	0.0015	0.0052						
42	0.0017	0.0054						
43	0.0018	0.0058						
44	0.0020	0.0062						
45	0.0023	0.0066						
46	0.0027	0.0070						
47	0.0032	0.0076						
48	0.0036	0.0084						
49	0.0042	0.0092						
50	0.0049	0.0100						
51	0.0056	0.0110						
52	0.0065	0.0122						
53	0.0076	0.0134						
54	0.0086	0.0144						
55	0.0092	0.0154						
56	0.0097	0.0162						
57	0.0106	0.0170						
58	0.0123	0.0186						
59	0.0150	0.0214						
60	0.0189	0.0253						
61	0.0244	0.0301						
62	0.0318	0.0361						
63	0.0411	0.0435						
64	0.0524	0.0521						

Source: Lucent Experience 1999-2005 \*Before retirement eligibility

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# Annual Rates of Employee Withdrawal from Service Before Eligibility for Service Retirement

Service in years t	Rates of Withdrawal during year of service t to t + 1						
·	t tO t + 1						
	Male	Female					
0	0.2477	0.2973					
1	0.2339	0.2726					
2	0.2199	0.2502					
3	0.2057	0.2300					
4	0.1915	0.2118					
5	0.1772	0.1956					
6	0.1631	0.1811					
7	0.1491	0.1682					
8	0.1353	0.1569					
9	0.1219	0.1469					
10	0.1089	0.1382					
11	0.0963	0.1305					
12	0.0843	0.1238					
13	0.0729	0.1179					
14	0.0623	0.1127					
15	0.0525	0.1081					
16	0.0435	0.1038					
17	0.0354	0.0999					
18	0.0284	0.0960					
19	0.0262	0.0922					
20	0.0239	0.0882					
21	0.0216	0.0840					
22	0.0193	0.0793					
23	0.0171	0.0741					
24	0.0148	0.0683					
25	0.0125	0.0616					
26	0.0103	0.0539					
27	0.0080	0.0452					
28	0.0057	0.0352					

Source: Alcatel-Lucent Experience 2005-2009

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# **Annual Rates of Salary Increase For Service Pensions and Death Benefits**

Service	Rates of Salary
in	increases during year
Years	t to t + 1
t	
0	0.16000
1	0.15000
2	0.14318
3	0.12462
4	0.10808
5	0.09344
6	0.08060
7	0.06944
8	0.05988
9	0.05178
10	0.04505
11	0.03958
12	0.03526
13	0.03198
14	0.02964
15	0.02812
16	0.02732
17	0.02712
18	0.02744
19	0.02814
20	0.02913
21	0.03030
22	0.03154
23	0.03274
24	0.03380
25	0.03460
26	0.03504
27	0.03500
28	0.03440
29	0.03310
30	0.03101
31 or more	0.02802

Source: Lucent Experience 2002-2005

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

**Sample Plan Early Retirement Factors**: Retirement with service pension prior to age 55 will reduce the pension as follows:

Net Credited Service	<b>Discount for Retirement Prior to 55</b>

Less than 30 years ½% a month (6% a year)

30 years or more No discount

Retirement Age	<b>Service at Retirement</b>	<b>Early Retirement Factor</b>
55 or more	Any service	100%
	(subject to limits)	
50	30	100%
50	25	70%
48	30	100%

### Schedule SB, line 13(a) – Carryover Balance at beginning of Current Year

The carryover balance as of 1/1/2012 of \$6,481,087 reflects the amount of \$286,967 transferred to Alcatel-Lucent Retirement Income Plan (PN 001) and Lucent Technologies Inc. Pension Plan (PN 002) as a result of the internal transfers during 2011.

### Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Age x	Rates of Retirement						
Λ	Male	Female					
50	0.0343	0.0650					
51	0.0284	0.0598					
52	0.0289	0.0608					
53	0.0350	0.0672					
54	0.0459	0.0782					
55	0.0608	0.0930					
56	0.0791	0.1109					
57	0.0999	0.1309					
58	0.1224	0.1524					
59	0.1458	0.1744					
60	0.1695	0.1962					
61	0.1925	0.2171					
62	0.3563	0.3560					
63	0.2142	0.2361					
64	0.2505	0.2654					
65	0.4520	0.4628					
66	0.2634	0.2741					
67	0.2753	0.2756					
68	0.2561	0.3000					
69	0.2631	0.3200					
70	1.0000	1.0000					

### Methodology

For calculation of the weighted average retirement age, all other decrements except mortality have been ignored. Retirement decrements prior to age 50 have also been ignored as 30 years of service and entry prior to age 20 are required. The original group of active participants is, thus, decremented for service retirement and mortality at age 50 and onwards. The weighting attached at each age is the number of lives retiring at that age.

The above process is followed to determine weighted average retirement ages separately for each sex.

The sex distinct weighted average retirement ages obtained above are then weighted by male/female active lives to determine an overall weighted average retirement age.

# Schedule SB, Line 26 - Schedule of Active Participant Data as of January 1, 2012 Average Compensation

#### COMPLETED YEARS OF SERVICE

	UND	ER 1	1 to	o 4	5	to 9	10 to	14	15 to	19	20 t	o 24	25 to	29	30 to	o 34	35 to	39	40 8	UP	TOTAL
ATTAINED		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.	
AGE	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.
< 25	9	N/A	16	N/A																	25
25-29	5	N/A	25	42,076	1	N/A															31
30-34	3	N/A	17	N/A			9	N/A													29
35-39	5	N/A	25	46,794	5	N/A	61	65,177	37	65,938	4	N/A									137
40-44	8	N/A	21	46,349	3	N/A	54	65,406	70	64,720	114	71,069	8	N/A							278
45-49	1	N/A	18	N/A	3	N/A	23	60,957	29	64,551	166	70,588	32	69,634	1	N/A					273
50-54	1	N/A	10	N/A	3	N/A	17	N/A	16	N/A	96	68,715	50	64,692	48	65,767					241
55-59	1	N/A	5	N/A	1	N/A	13	N/A	12	N/A	42	66,263	29	67,486	50	63,556	23	60,652	5	N/A	181
60-64			1	N/A			6	N/A	4	N/A	16	N/A	9	N/A	18	N/A	9	N/A	31	68,143	94
65-69			1	N/A			2	N/A	2	N/A	2	N/A	2	N/A	3	N/A	5	N/A	17	N/A	34
70+													1	N/A					2	N/A	3
Total:	33		139		16	3	185		170		440		131		120		37		55		1,326

# Schedule SB, line 13(a) – Carryover Balance at beginning of Current Year

The carryover balance as of 1/1/2012 of \$6,481,087 reflects the amount of \$286,967 transferred to Alcatel-Lucent Retirement Income Plan (PN 001) and Lucent Technologies Inc. Pension Plan (PN 002) as a result of the internal transfers during 2011.

### Schedule SB, Line 22 – Description of Weighted Average Retirement Age

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A	Male	Female					
50	0.0343	0.0650					
51	0.0284	0.0598					
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53	0.0350	0.0672					
54	0.0459	0.0782					
55	0.0608	0.0930					
56	0.0791	0.1109					
57	0.0999	0.1309					
58	0.1224	0.1524					
59	0.1458	0.1744					
60	0.1695	0.1962					
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65	0.4520	0.4628					
66	0.2634	0.2741					
67	0.2753	0.2756					
68	0.2561	0.3000					
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The above process is followed to determine weighted average retirement ages separately for each sex.

The sex distinct weighted average retirement ages obtained above are then weighted by male/female active lives to determine an overall weighted average retirement age.

#### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### **Statement of Actuarial Assumptions and Methods**

The Plan costs developed are estimates of the amounts necessary to provide the benefits to Plan participants assuming continued funding of the Plan in a systematic manner. These estimates are based upon the actuarial method as provided under the Pension Protection Act of 2006 (PPA) and related regulatory pronouncements and guidance.

Funding Target liabilities are determined using the 25-year average interest rate corridor under MAP-21 (5.54%, 6.85%, 7.52%). The resulting Effective Interest Rate is 7.16%.

The mortality table used in determining the liability is based on PPA mortality.

The actuarial cost method used to determine the actuarial accrued liabilities and normal cost is the method mandated by the Pension Protection Act of 2006 and determined in accordance with proposed regulation §1.430(d)-1. The actuarial value of assets is equal to an annual average of the adjusted market value over the last 24 months preceding the valuation date.

#### ASSUMPTIONS AS TO FUTURE EXPERIENCE

#### **Actuarial Value of Liabilities**

In order to determine the normal cost and amortization charges, if any, it is necessary to estimate the amount and timing of pensions and death benefits that will be paid in future years (to current employees and pensioners and their future beneficiaries, persons separated with deferred vested pensions, and annuitants). All of these items are then discounted to estimate their present values. For these calculations, experience is analyzed and actuarial assumptions are developed with respect to certain assumptions such as separation rates, disability retirement rates, service retirement rates, and qualified beneficiary ratios. Other assumptions such as mortality rates and interest rates are prescribed under PPA.

The assumptions underlying the Funding Target and Target Normal Cost for 2012 is presented in this report.

The assumptions have been developed so that each assumption chosen by the sponsor is reasonable and represents the best estimate of anticipated experience under the Plan.

#### **Actuarial Value of Assets**

As of January 1, 2012, the asset valuation method is an annual average of the adjusted market value over the last 24 months preceding the valuation date as permitted under final PPA regulations issued October 15, 2009. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate applicable for each

### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

of the two plan years prior to the valuation date. This amount is adjusted to be no greater than 110 percent and no less than 90 percent of the fair market value, as defined in IRC Section 430. The expected rate of return was 6.00% for 2010 and 2011.

The assumptions have been developed so that each assumption is reasonable and represents the best estimate of anticipated experience under the Plan.

All demographic actuarial assumptions (except Wage Scale Indices) are determined separately for males and females.

Most of the assumptions are determined by attained age:

Rates of Retirement (Service Pension)

Rates of Retirement (Disability Pension)

Percentages of Employees (Active and Retired) Dying with Qualified Beneficiaries

Two assumptions are determined by term-of-service:

Wage Scale Indices Rates of Separation from Service

#### Normal and Alternative Forms of Pension Benefits

The percent electing life annuities or joint and survivor forms of pension is assumed to be as follows:

	Male	Female
- Life Annuity	35%	75%
- 50% Joint and Survivor	35%	20%
- 100% Joint and Survivor	<u>30%</u>	<u>5%</u>
	100%	100%

### Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### Lump Sum

Of those participants assumed to terminate with a vested benefit, 50% of employees are assumed to take lump sum payments where eligible to do so.

#### Age Differences

For purposes of the joint and survivor forms of pension payments, the female spouse of a male participant is assumed to be three years younger than the male participant. The male spouse of a female participant is assumed to be two years older than the female participant.

#### Administrative Expenses

Estimated administrative expenses are included in the Target Normal Cost.

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# Percent of Participants Who Have Qualified Beneficiaries

	Percent for Death			Percen	t for Death		Percen	t for Death
Age x	During Year if Age x During Year if		Age x		ng Year if			
	Age	x  to  x+1		Age	x  to  x+1		Age	x  to  x+1
	Male	Female		Male	×		Male	Female
15	33%	2%	47	71%	68%	79	59%	20%
16	33%	2%	48	72%	68%	80	58%	14%
17	33%	2%	49	73%	68%	81	57%	14%
18	33%	12%	50	74%	68%	82	56%	13%
19	33%	21%	51	73%	68%	83	54%	13%
20	33%	28%	52	72%	68%	84	52%	12%
21	33%	35%	53	71%	68%	85	51%	11%
22	33%	40%	54	70%	68%	86	49%	11%
23	33%	45%	55	70%	65%	87	48%	10%
24	33%	48%	56	70%	62%	88	46%	9%
25	33%	50%	57	70%	59%	89	44%	8%
26	33%	52%	58	70%	55%	90	43%	7%
27	33%	54%	59	70%	52%	91	41%	7%
28	33%	56%	60	70%	49%	92	39%	6%
29	33%	59%	61	69%	46%	93	38%	5%
30	33%	61%	62	68%	43%	94	36%	4%
31	33%	63%	63	67%	41%	95	34%	3%
32	35%	65%	64	66%	39%	96	33%	2%
33	38%	66%	65	66%	39%	97	31%	2%
34	42%	67%	66	65%	39%	98	29%	1%
35	46%	68%	67	65%	39%	99	28%	0%
36	50%	70%	68	65%	39%	100	26%	0%
37	54%	71%	69	64%	39%	101	25%	0%
38	58%	72%	70	64%	39%	102	23%	0%
39	61%	73%	71	64%	39%	103	21%	0%
40	64%	73%	72	63%	34%	104	20%	0%
41	65%	73%	73	63%	29%	105	18%	0%
42	66%	73%	74	63%	26%	106	16%	0%
43	68%	72%	75	62%	24%	107	15%	0%
44	69%	71%	76	61%	22%	108	13%	0%
45	70%	70%	77	61%	21%	109	11%	0%
46	70%	68%	78	60%	20%	110	10%	0%

Source: updated for 2006-2009 Alcatel-Lucent experience

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

### **Annual Rates of Retirement on Service Pension**

	D. C	D.:					
A	Rates of Retirement						
Age	during year of age						
X	x  to  x + 1						
	Male	Female					
	111010	1 01111110					
48	0.0684	0.0973					
49	0.0474	0.0772					
50	0.0343	0.0650					
51	0.0284	0.0598					
52	0.0289	0.0608					
53	0.0350	0.0672					
54	0.0459	0.0782					
55	0.0608	0.0930					
56	0.0791	0.1109					
57	0.0999	0.1309					
58	0.1224	0.1524					
59	0.1458	0.1744					
60	0.1695	0.1962					
61	0.1925	0.2171					
62	0.3563	0.3560					
63	0.2142	0.2361					
64	0.2505	0.2654					
65	0.4520	0.4628					
66	0.2634	0.2741					
67	0.2753	0.2756					
68	0.2561	0.3000					
69	0.2631	0.3200					
70	1.0000	1.0000					

Source: Lucent Experience 1996-2005

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# **Annual Rates of Retirement on Disability Pension**

	Rates of	Disability					
Age	during y	during year of age					
X	x  to  x + 1						
	Male	Female					
29	0.0000	0.0002					
30	0.0002	0.0006					
31	0.0002	0.0010					
32	0.0003	0.0012					
33	0.0003	0.0014					
34	0.0005	0.0020					
35	0.0005	0.0026					
36	0.0006	0.0030					
37	0.0008	0.0034					
38	0.0009	0.0038					
39	0.0012	0.0044					
40	0.0014	0.0048					
41	0.0015	0.0052					
42	0.0017	0.0054					
43	0.0018	0.0058					
44	0.0020	0.0062					
45	0.0023	0.0066					
46	0.0027	0.0070					
47	0.0032	0.0076					
48	0.0036	0.0084					
49	0.0042	0.0092					
50	0.0049	0.0100					
51	0.0056	0.0110					
52	0.0065	0.0122					
53	0.0076	0.0134					
54	0.0086	0.0144					
55	0.0092	0.0154					
56	0.0097	0.0162					
57	0.0106	0.0170					
58	0.0123	0.0186					
59	0.0150	0.0214					
60	0.0189	0.0253					
61	0.0244	0.0301					
62	0.0318	0.0361					
63	0.0411	0.0435					
64	0.0524	0.0521					

Source: Lucent Experience 1999-2005
\*Before retirement eligibility

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# Annual Rates of Employee Withdrawal from Service Before Eligibility for Service Retirement

Service in years	Rates of Withdrawal during year of service		
t t		t to t + 1	
ľ	1101+1		
	Male	Female	
0	0.2477	0.2973	
1	0.2339	0.2726	
2	0.2199	0.2502	
3	0.2057	0.2300	
4	0.1915	0.2118	
5	0.1772	0.1956	
6	0.1631	0.1811	
7	0.1491	0.1682	
8	0.1353	0.1569	
9	0.1219	0.1469	
10	0.1089	0.1382	
11	0.0963	0.1305	
12	0.0843	0.1238	
13	0.0729	0.1179	
14	0.0623	0.1127	
15	0.0525	0.1081	
16	0.0435	0.1038	
17	0.0354	0.0999	
18	0.0284	0.0960	
19	0.0262	0.0922	
20	0.0239	0.0882	
21	0.0216	0.0840	
22	0.0193	0.0793	
23	0.0171	0.0741	
24	0.0148	0.0683	
25	0.0125	0.0616	
26	0.0103	0.0539	
27	0.0080	0.0452	
28	0.0057	0.0352	

**Source: Alcatel-Lucent Experience 2005-2009** 

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# **Annual Rates of Salary Increase For Service Pensions and Death Benefits**

Service	Rates of Salary	
in	increases during year	
Years	t to t + 1	
t		
0	0.16000	
1	0.15000	
2	0.14318	
3	0.12462	
4	0.10808	
5	0.09344	
6	0.08060	
7	0.06944	
8	0.05988	
9	0.05178	
10	0.04505	
11	0.03958	
12	0.03526	
13	0.03198	
14	0.02964	
15	0.02812	
16	0.02732	
17	0.02712	
18	0.02744	
19	0.02814	
20	0.02913	
21	0.03030	
22	0.03154	
23	0.03274	
24	0.03380	
25	0.03460	
26	0.03504	
27	0.03500	
28	0.03440	
29	0.03310	
30	0.03101	
31 or more	0.02802	

Source: Lucent Experience 2002-2005

# Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

**Sample Plan Early Retirement Factors**: Retirement with service pension prior to age 55 will reduce the pension as follows:

Net Credited Service	<b>Discount for Retirement Prior to 55</b>

Less than 30 years ½% a month (6% a year)

30 years or more No discount

Retirement Age	Service at Retirement	<b>Early Retirement Factor</b>
55 or more	Any service (subject to limits)	100%
50	30	100%
50	25	70%
48	30	100%

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

# **History**

The Lucent Technologies Inc. Retirement Plan (LTRP) was spun-off from the Lucent Technologies Pension Plan (LTPP) effective December 31, 2005. The assets and liabilities spun-off into the LTRP as of that date were for active participants only.

The LTPP was established as of October 1, 1996 as a result of the restructuring of AT&T. The LTPP assets and liabilities for active and inactive participants were spun-off from the AT&T Pension Plan (AT&T PP) as of that date. The plan provisions of the spun-off plan were the same as those of the AT&T PP at the time of the spin-off. All prior service and compensation under the AT&T PP were also counted for benefit and eligibility purposes under the LTPP.

#### **Plan Provisions**

The Lucent Technologies Inc. Retirement Plan (the "Plan") is a noncontributory defined benefit plan. Most domestic non-management employees and employees who have reached age 21 with one year of service, participate in the Plan.

Certain participants can transfer their accumulated interest in the Plan to and from other plans covered by the Mandatory Portability Agreement (MPA), as their employment status changes. The MPA was established in response to federal legislation mandating the continued portability of certain benefits among former Bell companies subsequent to the court ordered divestiture of the former Bell system as of January 1, 1984.

The assets and liabilities of the LTRP participants who retire from active service are transferred to the LTPP effective the day following the last day on the payroll and the benefits of such participants are paid from the LTPP. The corresponding assets and liabilities of deferred vested participants are retained by the LTRP and are paid by the LTRP.

# **Normal Retirement Age and Vesting**

The Normal Retirement Age is age 65 with the completion of 5 years of vesting service. Employees with at least 5 years of vesting service are 100% vested in their pension benefit. Employees who terminate with less than 5 years of vesting service are not vested and are not entitled to any benefits under the Plan. However, all participants who were active as of December 26, 2002 under the LTPP are 100% vested as a result of the requirements of Section 420 of the Internal Revenue Code, in connection with the transfer of excess LTPP assets to cover retiree medical claims.

### **SCHEDULE SB, Part V – Summary of Plan Provisions**

### **Retirement Eligibility and Early Retirement Reduction**

Service pensions are provided when the following conditions are met:

		Minimum
<u>Age</u>		Years of Net Credited Service
65	and	10
55	and	20
50	and	25
Any age	and	30

If the employee has less than 30 years of service, the service pension amount is discounted by one-half percent (0.5%) for each full or partial month by which the employee's age at retirement is less than 55 years. If the employee has at least 30 years of service, the service pension amount is not discounted for age.

#### **Pension Amount**

The monthly pension amount prior to any early retirement reduction is determined as the sum of the following:

- 1. The dollar amount corresponding to the appropriate pension band assigned to an employee (See Pension Band Table at the end of this summary) multiplied by the employee's years and months of service at retirement, or termination, if earlier.
- 2. The product of (1) .001, (2) the employee's average annual amount of differentials and other special payments paid over the last 36 months of service and (3) the employee's years and months of service.

### **Disability Pension**

An employee with at least 15 years of service who becomes totally and permanently disabled retires with a disability pension. The disability pension is not discounted for age.

In 2002 the disability pension benefits began to be paid from the pension trust fund. Previously, these benefits were paid from Company operating funds.

#### Payment of Annuities

The full monthly benefit is paid at the end of each month of retirement up to and including the end of the month in which the annuitant dies.

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

## Form of Payment

Any employee who terminates with a vested accrued benefit with a present value of \$1,000 or less, prior to attaining early retirement eligibility, will automatically receive a lump sum of that present value.

Any other employee who terminates with a vested accrued benefit prior to attaining one of the foregoing minimum age and net credited service requirements for retirement eligibility may elect to commence receipt of pension benefits deferred to age 65 in one of the following forms:

- ➤ In the case of CWA participants who terminate prior to service pension eligibility, a single lump sum of the present value of the deferred to 65 benefit (in the case of an employee who is legally married), if the spouse provides written notarized consent. (This provision first became effective under the LTPP for terminations after June 1, 2001.)
- ➤ Single Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent.
- Actuarially reduced 50% Joint and Survivor Annuity with the spouse as a joint annuitant if the employee is legally married. The actuarial reduction is 12%.

Any employee who retires on or after attaining one of the foregoing minimum age and net credited service requirements may elect to commence receipt of pension benefits immediately in one of the following forms:

- ➤ Single Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent.
- Actuarially reduced 50% Joint and Survivor Annuity with pop-up with the spouse as a joint annuitant if the employee is legally married. The actuarial reduction is 8%.
- Actuarially reduced 100% Joint and Survivor Annuity with pop-up with the spouse as a joint annuitant if the employee is legally married and the spouse provides written notarized consent. The actuarial reduction is 15%.
- Actuarially reduced 10 Year Certain and Life Annuity if (in the case of an employee who is legally married) the spouse provides written notarized consent. The actuarial reduction is 5%.

In 2004, the charge for surviving spouse coverage for death of terminated vested participants before pension payments begin was eliminated.

In 2005, an employee who terminates with a vested accrued benefit with a present value of \$1,000 or less (previously \$5,000) will automatically receive a lump sum of the present value

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

## **Effect of Prior Voluntary/Involuntary Downsizing Programs**

➤ In 2001, 2002 and 2003 certain employees were involuntarily (in some cases voluntarily) terminated and offered additional benefits they could take as a pension or a lump sum.

#### **Death Benefits**

The surviving spouse of a vested active employee who dies with a term of employment of less than 15 years is awarded an automatic annuitant's pension equal to 50% of the amount the employee would have received at age 65 had the employee terminated on the date of death with a deferred vested pension and elected a joint and survivor annuity. Payments to the surviving spouse begin at the time the deceased employee would have attained age 65. In the case of an active employee with a term of employment at the time of death of at least 15 years, the automatic annuitant's pension commences immediately and is equal to 50% of the amount the employee would have received had such employee retired with a service pension, as of the date of death, having elected a survivor annuity, and without any discount for early retirement.

Certain mandatory beneficiaries of active employees and retired employees receiving Service or Disability Pensions are eligible for Death Benefits. For eligible beneficiaries of active employees, the benefit is equal to one year's pay at the date of death. For eligible beneficiaries of retired employees, the benefit is generally equal to one year's pay at retirement.

#### **Plan Amendments Prior to 2012**

The Plan changes below became effective after the spinoff of the Plan from the LTPP:

- ➤ Effective January 1, 2008, the Plan was amended to implement the terms of a Settlement Agreement between the Company and the International Brotherhood of Electrical Workers, International Brotherhood of Electrical Workers Local 2020, and International Brotherhood of Electrical Workers Local 1141 (collectively, the "IBEW") and the terms of a Settlement Agreement between the Company and the Communications Workers of America ("CWA"), wherein affected employees would receive enhanced pension benefits.
- Effective January 1, 2008, the plan was amended to include language to comply with PPA'06 requirements (e.g. including new mortality and interest assumptions).
- Effective as of January 1, 2008, the Plan was amended to provide a lump-sum form of payment for participants, who, while employed, were represented by the International

#### **SCHEDULE SB, Part V – Summary of Plan Provisions**

Brotherhood of Electrical Workers and who terminate employment on or after October 19, 2007.

- The Plan was amended to provide for certain enhanced pension benefits associated with: (a) the plant shutdown of the Merrimack Valley Works facility (effective January 1, 2008), (b) the Lisle Facility Closing Agreement, the Charlotte Facility Closing Agreement, and the Whippany Facility Closing Agreement (all effective January 1, 2009) and (c) the Enhanced Transition Leave of Absence Holmdel Closing Agreement (effective July 1, 2009).
- Effective January 1, 2008, the Plan was amended to implement the terms of a certain Grievance Settlement Agreement and Settlement Agreement between the Company and the Communications Workers of America ("CWA"), wherein affected employees who were involuntarily separated from service between 2002 and 2007 became eligible for certain enhanced pension benefits. Effective January 1, 2008, the Plan was also amended to implement the terms of a certain Closing Agreement between the Company and the CWA, pursuant to which certain then-currently-employed employees represented for collective bargaining purposes by the CWA and whose employment was involuntarily terminated after November 1, 2007 became eligible to receive certain enhanced pension benefits.
- ➤ On November 30, 2009, the Plan was amended retroactive to January 1, 2009 to include the Joint and 75% Survivor option required under the PPA '06 and to allow the non-spousal beneficiary to rollover a distribution to a retirement account.
- ➤ On December 18, 2009, the Company and the CWA agreed to offer a special voluntary termination program (the "2009 Special Voluntary Termination Program" (SVTP)) to certain CWA-represented Installers who elected to terminate under the SVTP and receive enhanced pension benefits. The Plan was amended to provide for the SVTP benefit.
- ➤ On December 30, 2009, corollary amendments to the Plan were made necessary to reflect the freeze of the ALRIP.
- ➤ On December 31, 2010, the plan was amended retroactively to reflect the changes required to comply with the Heroes Earnings and Assistance Relief Act of 2008 (the "HEART Act").
- ➤ On December 29, 2011, the LTRP plan was amended retroactive to January 1, 2011 to provide that the pensions of service-pension eligible and disability pension eligible Business & Technical Associates (BTAs) are to be transferred to the ALRIP, rather than to LTPP.

### SCHEDULE SB, Part V – Summary of Plan Provisions

All amendments noted above are reflected in this valuation.

#### **Plan Amendment After 2011**

The following was not reflected in this valuation:

➤ On December 28, 2012, the collective bargaining agreement with the CWA was extended for one year. Under the Agreement, active pension bands in the LTRP were increased 3.0%. The LTRP was amended on July 29, 2013 for this plan amendment which will apply to participants who retire on or after January 1, 2013.

# SCHEDULE SB, Part V – Summary of Plan Provisions

	Monthly Pension Amount Effective										
	7/1/95	7/1/98	7/1/99	7/1/00	7/1/01	7/1/02	7/01/05				
Pension		For Retirement on or after									
Band	5/28/95	5/31/98	6/30/99	6/30/00	6/30/01	6/30/02	10/31/04				
101	\$24.26	\$25.96	N/A	N/A	N/A	N/A	N/A				
102	25.30	27.07	\$28.15	\$28.99	\$29.86	\$30.76	\$34.45				
103	26.32	28.16	29.29	30.17	31.08	32.01	35.85				
104	27.34	29.25	30.42	31.33	32.27	33.24	37.23				
105	28.36	30.35	31.56	32.51	33.49	34.49	38.63				
106	29.40	31.46	32.72	33.70	34.71	35.75	40.04				
107	30.44	32.57	33.87	34.89	35.94	37.02	41.46				
108	31.45	33.65	35.00	36.05	37.13	38.24	42.83				
109	32.49	34.76	36.15	37.23	38.35	39.50	44.24				
110	33.50	35.85	37.28	38.40	39.55	40.74	45.63				
111	34.53	36.95	38.43	39.58	40.77	41.99	47.03				
112	35.54	38.03	39.55	40.74	41.96	43.22	48.41				
113	36.58	39.14	40.71	41.93	43.19	44.49	49.83				
114	37.59	40.22	41.83	43.08	44.37	45.70	51.18				
115	38.62	41.32	42.97	44.26	45.59	46.96	52.60				
116	39.65	42.43	44.13	45.45	46.81	48.21	54.00				
117	40.66	43.51	45.25	46.61	48.01	49.45	55.38				
118	41.69	44.61	46.39	47.78	49.21	50.69	56.77				
119	42.72	45.71	47.54	48.97	50.44	51.95	58.18				
120	43.74	46.80	48.67	50.13	51.63	53.18	59.56				
121	44.76	47.89	49.81	51.30	52.84	54.43	60.96				
122	45.79	49.00	50.96	52.49	54.06	55.68	62.36				
123	46.80	50.08	52.08	53.64	55.25	56.91	63.74				
124	47.82	51.17	53.22	54.82	56.46	58.15	65.13				
125	48.87	52.29	54.38	56.01	57.69	59.42	66.55				
126	49.86	53.35	55.48	57.14	58.85	60.62	67.89				
127	50.90	54.46	56.64	58.34	60.09	61.89	69.32				
128	51.92	55.55	57.77	59.50	61.29	63.13	70.71				
129	52.95	56.66	58.93	60.70	62.52	64.40	72.13				
130	53.96	57.74	60.05	61.85	63.71	65.62	73.49				
131	55.01	58.86	61.21	63.05	64.94	66.89	74.92				
132	56.01	59.93	62.33	64.20	66.13	68.11	76.28				
133	57.05	61.04	63.48	65.38	67.34	69.36	77.68				
134	58.09	62.16	64.65	66.59	68.59	70.65	79.13				
135	59.08	63.22	65.75	67.72	69.75	71.84	80.46				

# Schedule SB, Line 26 - Schedule of Active Participant Data as of January 1, 2012 Average Compensation

#### COMPLETED YEARS OF SERVICE

	UND	ER 1	1 to	o 4	5	to 9	10 to	14	15 to	19	20 t	o 24	25 to	29	30 to	o 34	35 to	39	40 8	UP	TOTAL
ATTAINED		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.		AVG.	
AGE	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.	COMP.	No.
< 25	9	N/A	16	N/A																	25
25-29	5	N/A	25	42,076	1	N/A															31
30-34	3	N/A	17	N/A			9	N/A													29
35-39	5	N/A	25	46,794	5	N/A	61	65,177	37	65,938	4	N/A									137
40-44	8	N/A	21	46,349	3	N/A	54	65,406	70	64,720	114	71,069	8	N/A							278
45-49	1	N/A	18	N/A	3	N/A	23	60,957	29	64,551	166	70,588	32	69,634	1	N/A					273
50-54	1	N/A	10	N/A	3	N/A	17	N/A	16	N/A	96	68,715	50	64,692	48	65,767					241
55-59	1	N/A	5	N/A	1	N/A	13	N/A	12	N/A	42	66,263	29	67,486	50	63,556	23	60,652	5	N/A	181
60-64			1	N/A			6	N/A	4	N/A	16	N/A	9	N/A	18	N/A	9	N/A	31	68,143	94
65-69			1	N/A			2	N/A	2	N/A	2	N/A	2	N/A	3	N/A	5	N/A	17	N/A	34
70+													1	N/A					2	N/A	3
Total:	33		139		16	3	185		170		440		131		120		37		55		1,326

#### SCHEDULE SB – STATEMENT BY ENROLLED ACTUARY

#### Notes Regarding Schedule B (Form 5500)

A. The following plan amendment was made on or before the valuation date January 1, 2012 and is fully reflected in the valuation results:

On December 29, 2011, the LTRP plan was amended retroactive to January 1, 2011 to provide that the pensions of service-pension eligible and disability pension eligible Business & Technical Associates (BTAs) are to be transferred to the ALRIP, rather than to LTPP.

B. The following was not reflected in this valuation:

On December 28, 2012, the collective bargaining agreement with the CWA was extended for one year. Under the Agreement, active pension bands in the LTRP were increased 3.0%. The LTRP was amended on July 29, 2013 for this plan amendment which will apply to participants who retire on or after January 1, 2013.

In making this certification, I have relied, as permitted under Sec. 103(a)(4)(D) of ERISA, on the correctness of the asset values and contribution information supplied by the plan administrator, on which the qualified public accountant engaged by the Plan has expressed an opinion. I have also relied on the correctness of the participant data supplied by the plan administrator. I have reviewed, and applied certain reasonableness and consistency checks to, the information furnished and I have no reason to doubt its substantial accuracy.

Lawrence A. Golden

Signature of Actuary

Date

Lawrence A. Golden

Lawrence A. Golden

Name of Actuary

Aon Consulting

400 Atrium Drive, 5th Floor South
Somerset, NJ 08873

Address

Address

Telephone Number

# LUCENT TECHNOLOGIES INC. RETIREMENT PLAN, PN 007 EIN 22 - 3408857 ATTACHMENT TO 2012 Schedule R (FORM 5500)

# SCHEDULE R, Line 18 - Funded Percentage of Plans Contributing to the Liabilities of Plan Participants

Plan Name	EIN	PN	Funded Percentage as of 12/31/2011
Alcatel-Lucent Retirement Income Plan	22-3408857	001	117.8%
Lucent Technologies Inc. Pension Plan	22-3408857	002	134.2%
Lucent Technologies Inc. Retirement Plan	22-3408857	007	148.7%

Note: This plan is covered under the AT&T/Bell System Mandatory Portability Agreement related to the 1984 AT&T Divestiture of its Operating Telephone Companies and, as such, there will be transfers from time to time among the participating companies under this agreement.

# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

Name of Issuer and Title of Issue	Description	Cost	F	air Value	
		_		_	
JPMCB LIQUIDITY FUND	Common/Collective Trust	\$	378,806	\$	378,806

# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

# **Single Transactions in Excess of Five Percent**

~ .	Shares/Par		Transaction	Cost of	Proceeds	Cost of Assets	
Code	Value	Security Description	Expense	Purchases*	from Sales*	Disposed	Gain/(Loss)
В	176,170	JPMCB LIQUIDITY FUND	\$ -	\$ 176,170	\$ -	\$ -	\$ -
S	20,845	JPMCB LIQUIDITY FUND	_	_	20,845	20,845	_
S	10,940	JPMCB LIQUIDITY FUND	_	_	10,940	10,940	_
В	275,061	JPMCB LIQUIDITY FUND	_	275,061	_	_	_
S	35,070	JPMCB LIQUIDITY FUND	_	_	35,070	35,070	_
S	40,715	JPMCB LIQUIDITY FUND	_	_	40,715	40,715	_
S	169,087	JPMCB LIQUIDITY FUND	_	_	169,087	169,087	_
S	17,826	JPMCB LIQUIDITY FUND	_	_	17,826	17,826	_
В	201,120	JPMCB LIQUIDITY FUND	_	201,120	_	_	_
S	15,462	JPMCB LIQUIDITY FUND	_	_	15,462	15,462	_
S	62,400	JPMCB LIQUIDITY FUND	_	_	62,400	62,400	_
В	83,941	JPMCB LIQUIDITY FUND	_	83,941	_	_	_
S	14,167	JPMCB LIQUIDITY FUND	_	_	14,167	14,167	_
S	29,877	JPMCB LIQUIDITY FUND	_	_	29,877	29,877	_
S	38,205	JPMCB LIQUIDITY FUND	_	_	38,205	38,205	_

B = Bought, S = Sold

<sup>\*</sup>At market

# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

# **Single Transactions in Excess of Five Percent**

Code	Shares/Par Value	Security Description	Transaction Expense	Cost of Purchases*	Proceeds from Sales*	Cost of Assets Disposed	Gain/(Loss)
Couc	v aiuc	Security Description	Expense	1 ul cliases	II OIII Saics	Disposeu	Gain/(LUSS)
S	74,972	JPMCB LIQUIDITY FUND	\$ -	\$ -	\$ 74,972	\$ 74,972	\$ -
В	2,599,744	JPMCB LIQUIDITY FUND	_	2,599,744	_	_	_
S	2,333,251	JPMCB LIQUIDITY FUND	_	_	2,333,251	2,333,251	_
S	22,536	JPMCB LIQUIDITY FUND	_	_	22,536	22,536	_
S	38,070	JPMCB LIQUIDITY FUND	_	_	38,070	38,070	_
S	20,800	JPMCB LIQUIDITY FUND	_	_	20,800	20,800	_
S	46,846	JPMCB LIQUIDITY FUND	_	_	46,846	46,846	_
В	24,212	JPMCB LIQUIDITY FUND	_	24,212	_	_	_
S	78,365	JPMCB LIQUIDITY FUND	_	_	78,365	78,365	_
S	29,363	JPMCB LIQUIDITY FUND	_	_	29,363	29,363	_
В	118,610	JPMCB LIQUIDITY FUND	_	118,610	_	_	_
S	24,184	JPMCB LIQUIDITY FUND	_	_	24,184	24,184	_
В	23,620	JPMCB LIQUIDITY FUND	_	23,620	_	_	_
S	27,161	JPMCB LIQUIDITY FUND	_	_	27,161	27,161	_

B = Bought, S = Sold

<sup>\*</sup>At market

# EIN 22-3408857 Plan No. 007

# Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2012

# **Single Transactions in Excess of Five Percent**

	Shares/Par		Transaction	Cost of	<b>Proceeds</b>	Cost of Assets	S
Code	Value	Security Description	Expense	Purchases*	from Sales*	Disposed	Gain/(Loss)
S	143,831	JPMCB LIQUIDITY FUND	\$ -	\$ -	\$ 143,831	\$ 143,831	\$ -
В	9,070,509	JPMCB LIQUIDITY FUND	_	9,070,509	_	_	_
S	8,897,600	JPMCB LIQUIDITY FUND	_	_	8,897,600	8,897,600	_
S	51,391	JPMCB LIQUIDITY FUND	_	_	51,391	51,391	_
S	11,321	JPMCB LIQUIDITY FUND	_	_	11,321	11,321	_
S	104,384	JPMCB LIQUIDITY FUND	_	_	104,384	104,384	_

B = Bought, S = Sold \*At market

# Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended December 31, 2012

# **Series of Transactions in Excess of Five Percent**

	Shares/		Cost of	<b>Proceeds</b>	<b>Cost of Assets</b>	Gain/
Count	Par Value	Security Description	Purchases*	from Sales*	Disposed	(Loss)
11	12,574,165	JPMCB LIQUIDITY FUND	\$12,574,165	\$ -	\$ -	\$ -
43	12,390,954	JPMCB LIQUIDITY FUND	_	12,390,954	12,390,954	_

There were no category (ii) or (iv) reportable transactions during 2012.

<sup>\*</sup>At market