## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection			
Part I	Annual Report Identifi								
For caler	dar plan year 2012 or fiscal plan	<del>`</del>			31/2012				
A This r	eturn/report is for:	a multiemployer plan;		a multiple-employer plan; or					
		x a single-employer plan;	a DFE (s	pecify)					
			_						
<b>B</b> This r	eturn/report is:	the first return/report;	the final	return/report;					
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).			
C If the	plan is a collectively-bargained p	lan, check here				×			
<b>D</b> Chec	k box if filing under:	Form 5558;	automati	c extension;		e DFVC program;			
- 000	Cook if filling dildor.	special extension (enter desc	Ш	,		1 0 /			
Part I	I Pacia Plan Informat	<u> </u>	. ,						
1a Nam		ion—enter all requested informa	ition		1h	Three-digit plan			
	•	PLAN FOR ACTIVE EMPLOYEE	S		'5	number (PN) ▶	505		
71207112					1c	Effective date of pl	an		
						10/01/1996			
2a Plan	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identifica	ation		
ALCATE	L LLICENT LICA INC					Number (EIN) 22-3408857			
ALCATE	L-LUCENT USA INC.				20	Sponsor's telephor	ne		
					-0	number	10		
600 MOI	JNTAIN AVENUE, ROOM 2B-410	0				908-582-7140	)		
	/ HILL, NJ 07974	,			2d	2d Business code (see			
						instructions) 334200			
						334200			
		nplete filing of this return/repor							
		Ities set forth in the instructions, I ne electronic version of this return							
SIGN	Filed with authorized/valid electron	onic signature.	05/22/2013	CASSANDRA LAMME	RS				
HERE	Signature of plan administrat	or	Date	Enter name of individu	al signing as	plan administrator			
					<u> </u>	•			
SIGN									
HERE	Signature of employer/plan si	oonsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor		
	orginature of employer/plan of	2011001	Date	Enter name of marriag	ar orgrining ao	omproyer or plan op	011001		
SIGN									
HERE	Signature of DFE		Date	Enter name of individu	al aigning an	DEE			
Preparer				0 0	telephone number				
.,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(-1 )	(optional)				

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address XSame as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN	
			3c Administrator's telephone number	
4	If the name and/or EIN of the plan sponsor has changed since the last return/	/report filed for this plan, enter the name,	4b EIN	
	EIN and the plan number from the last return/report:	, , ,		
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5 13788	
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
а	Active participants		. <b>6a</b> 13317	
D	Retired or separated participants receiving benefits		. <b>6b</b> 133	
С	Other retired or separated participants entitled to future benefits		. <b>6c</b> 0	
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>		. <b>6d</b> 13450	
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e	
f	Total. Add lines <b>6d</b> and <b>6e</b>		. 6f	
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only r		7	
	If the plan provides pension benefits, enter the applicable pension feature code.  If the plan provides welfare benefits, enter the applicable welfare feature code.  4D			
9a	Plan funding arrangement (check all that apply)  (1)	9b Plan benefit arrangement (check all the (1)	insurance contracts	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at			
а	Pension Schedules	b General Schedules		
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) I (Financial Inform (3) X 1 A (Insurance Inform (4) C (Service Provide		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Participati	ing Plan Information)	
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction Schedules)	

## **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

2012

	pursuant to ERISA section 103(a)(2).			Inspection			
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012						•	
A Name of plan ALCATEL-LUCENT DENT	E PLAN FOR ACTIVE EMPLOYE	EES	B Three	e-digit number (F	PN) •	505	
	C Plan sponsor's name as shown on line 2a of Form 5500 ALCATEL-LUCENT USA INC.  D Employer Identification Number (EIN) 22-3408857						EIN)
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage Information:							
(a) Name of insurance ca							
AETNA LIFE INSURANC	E COMPANY		1 () (				
(b) EIN	(c) NAIC	(d) Contract or	(e) Approximate nu persons covered a			Policy or co	•
(5) 2	code	identification number	policy or contrac		(f	f) From	<b>(g)</b> To
06-6033492	11183	700140ACT	15	50	01/01/2	2012	12/31/2012
2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.							
(a) Total amount of commissions paid (b) Total amount of fees paid							
0							
3 Persons receiving com	missions and	fees. (Complete as many entries	s as needed to report all	persons).			
-	(a) Name	and address of the agent, broker	, or other person to who	m commissi	ons or fee	s were paid	
(b) Amount of sales ar	nd base	Fe	es and other commission	ns paid			
commissions pai		(c) Amount	(d) Purpose		(e) Organization code		
	(a) Name	and address of the agent, broker	or other person to who	m commissi	ons or fee	s were paid	
	(0)		,			о	
(b) Amount of sales ar	nd hase	Fe	es and other commission	ns paid			
commissions paid		(c) Amount		(d) Purpose	)		(e) Organization code

Schedule A (Form 5500)	2012	Page <b>2 -</b> 1						
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
		,, ,						
(b) Amount of color and bose		Fees and other commissions paid	(a) Organization					
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code					
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were p	aid					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization					
commissions paid	(c) Amount	(d) Purpose	code					
( ) ) !			• •					
<b>(a)</b> Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were p	aid					
			1					
(b) Amount of sales and base	(a) A	Fees and other commissions paid	(e) Organization					
commissions paid	(c) Amount	(d) Purpose	code					
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were p	aid					
	, , , , , , , , , , , , , , , , , , ,							
(h) Amount of color and bose		Fees and other commissions paid	(2) Onne ninetien					
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code					
•	, ,							
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid								
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization					
commissions paid	(c) Amount	(d) Purpose	code					

_	•
Pane	١.
uqu	

Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	ay be treated	as a unit for purposes of		
4	Curre	nt value of plan's interest under this contract in the general account at year	end		4	
_		nt value of plan's interest under this contract in separate accounts at year e			5	
6	Contr	acts With Allocated Funds:				
	а	State the basis of premium rates				
		Premiums paid to carrier			6b	
		Premiums due but unpaid at the end of the year			6с	
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
	;	Specify nature of costs •				
	е	Type of contract: (1) individual policies (2) group deferred	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan c	heck here		
7	Contr	acts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶		ion guarantee		
	<b>L</b>				71-	
		Balance at the end of the previous year			7b	
		Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits	7c(2) 7c(3)			
		(3) Interest credited during the year	7c(4)			
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	10(3)			
	,					
		(6)Total additions			7c(6)	
		otal of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )			7d	
		Deductions:	Γ			
	(	1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(	2) Administration charge made by carrier	. 7e(2)			
	(	3) Transferred to separate account	. 7e(3)			
	(	4) Other (specify below)	. 7e(4)			
	١					
	(	5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )			7f	

Schedule A (Form 5500) 2012	Page <b>4</b>
	rees of the same employer(s) or members of the same employee organizations(s), the contracts are experience-rated as a unit. Where contracts cover individual employeer may be treated as a unit for purposes of this report.
and contract type (check all applicable boxes)	
lealth (other than dental or vision) <b>b</b> X Dental	<b>c</b> Vision
emporary disability (accident and sickness) $\mathbf{f} \ \overline{\Box}$ Long-te	erm disability $\mathbf{g} \square$ Supplemental unemployment $\mathbf{h} \square$ Prescription drug
Stop loss (large deductible)	ontract <b>k</b> PPO contract <b>I</b> Indemnity contract
Other (specify)	
nce-rated contracts:	
miums: (1) Amount received	9a(1)
Increase (decrease) in amount due but unpaid	9a(2)
Increase (decrease) in unearned premium reserve	
Earned ((1) + (2) - (3))	
nefit charges (1) Claims paid	9b(1)
Increase (decrease) in claim reserves	
Incurred claims (add (1) and (2))	
Claims charged	9b(4)
mainder of premium: (1) Retention charges (on an accrual ba	asis)
(A) Commissions	9c(1)(A)
(B) Administrative service or other fees	
(C) Other specific acquisition costs	
(D) Other conserve	9c(1)(D)

Schedule A (Form 5500) 2012 Part III **Welfare Benefit Contract Information** 

8 Benefit and contract type (check all applicable boxes) **a** Health (other than dental or vision)

Stop loss (large deductible)

m ☐ Other (specify) ▶

**9** Experience-rated contracts:

	а	Premiums: (1) Amount received	9a(1)			
		(2) Increase (decrease) in amount due but unpaid	9a(2)			
		(3) Increase (decrease) in unearned premium reserve	9a(3)			
		(4) Earned ((1) + (2) - (3))			9a(4)	
	b	Benefit charges (1) Claims paid	9b(1)			
		(2) Increase (decrease) in claim reserves	9b(2)			
		(3) Incurred claims (add (1) and (2))			9b(3)	
		(4) Claims charged			9b(4)	
	С	Remainder of premium: (1) Retention charges (on an accrual basis)				
		(A) Commissions	9c(1)(A)			
		(B) Administrative service or other fees	9c(1)(B)			
		(C) Other specific acquisition costs	9c(1)(C)			
		(D) Other expenses	9c(1)(D)			
		(E) Taxes	9c(1)(E)			
		(F) Charges for risks or other contingencies	9c(1)(F)			
		(G) Other retention charges	9c(1)(G)			
		(H) Total retention			9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These amounts were $\Box$	oaid in cash, or	credited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (1) Amount held to pro			9d(1)	
		(2) Claim reserves			9d(2)	
		(3) Other reserves			9d(3)	
	е	Dividends or retroactive rate refunds due. (Do not include amount e			9e	
10	No	nexperience-rated contracts:	` '	,		
	а	Total premiums or subscription charges paid to carrier			10a	93574
	b	If the carrier, service, or other organization incurred any specific cost			100	
		retention of the contract or policy, other than reported in Part I, line 2		•	10b	
	Sp	pecify nature of costs				
	·	,				
Pa	rt I	V Provision of Information				
11	Dia	d the insurance company fail to provide any information necessary to	complete Schedule	: А?	Yes X No	)
		he answer to line 11 is "Yes," specify the information not provided.	•		L-I	
12	11 (	The answer to line 11 is Tes, specify the illioinfation florided.				