Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identifi						
For caler	dar plan year 2012 or fiscal plan	'			31/2012		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
		x a single-employer plan;	a DFE (s	pecify)			
			_				
B This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).	
C If the	plan is a collectively-bargained p	lan, check here				×	
D Chec	k box if filing under:	X Form 5558;	automati	c extension;	_	e DFVC program;	
- 000	Cook if filling direct.	special extension (enter desc	ш	,		1 0 /	
Part I	I Pacia Plan Informat	. ,	. ,				
1a Nam		ion—enter all requested informa	ition		1h	Three-digit plan	
	e of plan TECHNOLOGIES INC. LONG-1	FRM CARE PLAN			15	number (PN) ▶	524
					1c	Effective date of pl	an
						10/01/1996	
2a Plan	sponsor's name and address; in	clude room or suite number (emp	loyer, if for a single-	employer plan)	2b	Employer Identifica	ation
ALCATE	L LLICENT LICA INC					Number (EIN) 22-3408857	
ALCATE	L-LUCENT USA INC.				20	Sponsor's telephor	ne
					-	number	10
600 MOI	JNTAIN AVENUE. RM 2B-410					908-582-7140)
	/ HILL, NJ 07974				2d	Business code (se	е
						instructions) 334200	
						00 1200	
		nplete filing of this return/repor					
		alties set forth in the instructions, I ne electronic version of this return					
SIGN	Filed with authorized/valid electr	onic signature.	05/22/2013	CASSANDRA LAMME	RS		
HERE	Signature of plan administrat	or	Date	Enter name of individu	al signing as	plan administrator	
	•				<u> </u>	•	
SIGN		ļ					
HERE	Signature of employer/plan s	nonsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor
	orginature or emproyer/plant o	5011001	Buto	Enter name of marriag	ar orgrining ac	omproyor or plan op	011001
SIGN							
HERE	Cirreture of DEE		Data	Fatanasas of individu	-1 -11	DEE	
Preparer	Signature of DFE s name (including firm name, if a	applicable) and address; include re	Date oom or suite numbe	Enter name of individure.	0 0	telephone number	
	- · · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		((optional)		

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3a	Plan administrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor Address	3b Administra	ator's EIN
		3c Administra	ator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name EIN and the plan number from the last return/report:		
а	Sponsor's name	4c PN	
5	Total number of participants at the beginning of the plan year	5	14080
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	2782
b	Retired or separated participants receiving benefits	6b	10903
С	Other retired or separated participants entitled to future benefits	6c	0
d	Subtotal. Add lines 6a , 6b , and 6c	6d	13685
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f	Total. Add lines 6d and 6e	6f	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)7	
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics 4Q		
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor 9b Plan benefit arrangement (check (1)) Insurance (2) Code section 412 (3) Trust (4) General assets of the sponsor 9b Plan benefit arrangement (check (1)) Insurance (1) X Insurance (2) Code section 412 (3) Trust (4) General assets of	(e)(3) insurance contr	acts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the	e number attached. (S	See instructions)
а	Pension Schedules b General Schedules		
	(1) R (Retirement Plan Information) (1) H (Financia	Information)	
	Purchase Plan Actuarial Information) - signed by the plan (3) A (Insurance actuary)	Information – Small F e Information) Provider Information)	Plan)
	(e)	ticipating Plan Informa I Transaction Schedul	

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This For	This Form is Open to Public Inspection			
For calendar plan year 20°	12 or fiscal pla	n year beginning 01/01/201	2	and end	ding 12	/31/2012	
A Name of plan LUCENT TECHNOLOGIES INC. LONG-TERM CARE PLAN			B Three plan	e-digit number (PI	N) •	524	
C Plan sponsor's name as shown on line 2a of Form 5500 ALCATEL-LUCENT USA INC. D Employer Identification Number (E					(EIN)		
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance can		0.					
		1	(e) Approximate no	umber of		Policy or c	ontract year
(b) EIN (c) NAIO code		(d) Contract or identification number	persons covered a policy or contract	t end of	(f)	From	(g) To
13-5581829	65978	0092970	1368	35	01/01/20	12	12/31/2012
2 Insurance fee and communication descending order of the		ation. Enter the total fees and t	total commissions paid. L	ist in line 3 t	he agents,	brokers, and c	ther persons in
(a) Total amount of commissions paid (b) Total amount of fees paid							
		0					0
3 Persons receiving com	missions and f	ees. (Complete as many entrie	es as needed to report all	persons).			
	(a) Name a	and address of the agent, broke	er, or other person to who	m commissi	ons or fees	were paid	
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pai		(c) Amount		(d) Purpose	1		(e) Organization code
	(a) Name :	and address of the agent, broke	er or other person to who	m commissi	ons or fees	were paid	1
	(a) Name (and dadress of the agent, broke	or, or other person to who	11 001111111001	0110 01 1000	were paid	
(b) Amount of sales and base Fees a			ees and other commission	ns paid			
commissions pai		(c) Amount		(d) Purpose	•		(e) Organization code

Schedule A (Form 5500)	2012	Page 2 - 1	
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were p	aid
		,, ,	
(b) Amount of color and bose		Fees and other commissions paid	(a) Organization
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were p	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
()) !			• •
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were p	aid
			1
(b) Amount of sales and base	(a) A	Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were p	aid
	, , , , , , , , , , , , , , , , , , ,		
(h) Amount of color and bose		Fees and other commissions paid	(2) Onne ninetien
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
•	, ,		
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were p	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

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Pane	١.
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Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contrad	cts with each carrier ma	ay be treated	as a unit for purposes of
4	Curre	nt value of plan's interest under this contract in the general account at year	end		4	
_		nt value of plan's interest under this contract in separate accounts at year e			5	
6	Contr	acts With Allocated Funds:				
	а	State the basis of premium rates				
		Premiums paid to carrier			6b	
		Premiums due but unpaid at the end of the year			6с	
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
	;	Specify nature of costs •				
	е	Type of contract: (1) individual policies (2) group deferred	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan c	heck here		
7	Contr	acts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶		ion guarantee		
	L				71-	
		Balance at the end of the previous year			7b	
		Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits	7c(2) 7c(3)			
		(3) Interest credited during the year	7c(4)			
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	10(3)			
	,					
		(6)Total additions			7c(6)	
		otal of balance and additions (add lines 7b and 7c(6))			7d	
		Deductions:	Γ			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	. 7e(2)			
	(3) Transferred to separate account	. 7e(3)			
	(4) Other (specify below)	. 7e(4)			
	١					
	(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			7f	

Schedule A (Form 5500) 2012	Page 4	
Welfare Benefit Contract Information		
If more than one contract covers the same group of information may be combined for reporting purpose	es if such contracts are experience-rated as a unit.	Where contracts cover individual employees,
the entire group of such individual contracts with e	ach carrier may be treated as a unit for purposes o	f this report.
and contract type (check all applicable boxes)		
	la □	□ ·

a Health (other than dental or vision)	b Dental	С	Vision	d Life insurance
e Temporary disability (accident and sickness)	f Long-term disabilit	у д 🗌	Supplemental unemployment	h Prescription drug
i Stop loss (large deductible)	j HMO contract	k -	PPO contract	I Indemnity contract
m X Other (specify) ▶LONG-TERM CARE INSUR	· —	<u>L</u>		
in a calci (speedily) / Zerte / Zram e/ at Z meets				
9 Experience-rated contracts:				
a Premiums: (1) Amount received		9a(1)	951839	7
(2) Increase (decrease) in amount due but unpai	d	9a(2)	16450	7
(3) Increase (decrease) in unearned premium re-	serve	9a(3)		
(4) Earned ((1) + (2) - (3))			9a(4)	9682904
b Benefit charges (1) Claims paid		9b(1)	950391	7
(2) Increase (decrease) in claim reserves		9b(2)	530176	6
(3) Incurred claims (add (1) and (2))			9b(3)	14805683
(4) Claims charged			9b(4)	14805683
c Remainder of premium: (1) Retention charges (on an accrual basis)			
(A) Commissions		9c(1)(A)		0
(B) Administrative service or other fees		9c(1)(B)		0
(C) Other specific acquisition costs		9c(1)(C)		0
(D) Other expenses		9c(1)(D)	471206	4
(E) Taxes		9c(1)(E)		0
(F) Charges for risks or other contingencies.				0
(G) Other retention charges		9c(1)(G)	-983484	3
(H) Total retention			9c(1)(ŀ	-5122779
(2) Dividends or retroactive rate refunds. (These	e amounts were paid in	cash, or	redited.) 9c(2)	0
d Status of policyholder reserves at end of year: (Amount held to provide I	penefits after	retirement9d(1)	141585967
(2) Claim reserves			9d(2)	163678610
(3) Other reserves			9d(3)	0
e Dividends or retroactive rate refunds due. (Do n	ot include amount entered	in line 9c(2) .) 9e	0
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to	carrier		10a	
b If the carrier, service, or other organization incur retention of the contract or policy, other than rep				
Specify nature of costs		•		

Pai	rt IV	Provision of Information			
11	Did the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No

8 Benefit and contract type (check all applicable boxes)

Part III

¹² If the answer to line 11 is "Yes," specify the information not provided.