| Form 5500   | Annual Return/Report of Employee Benefit Plan<br>This form is required to be filed for employee benefit plans under sections 104  |   |             | OMB Nos. 12<br>12                                 | 10-0110<br>10-0089 |  |
|---|---|---|-------------|---|--------------------|--|
| Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security<br>Administration | and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and<br>sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).<br>Complete all entries in accordance with |   |             | 2015  |                    |  |
| Pension Benefit Guaranty Corporation  | the instructions to the Form 5500.  |   | This        | Form is Open to Pu<br>Inspection                  | blic               |  |
|   | ntification Information   |   |             |   |                    |  |
| For calendar plan year 2015 or fiscal   |   | and ending 12/31/20                           |             |   |                    |  |
| A This return/report is for:  |   |   |             | ns): or   |                    |  |
|   | X a single-employer plan;   | a DFE (specify)                               |             |   | 10), 01            |  |
| <b>B</b> This return/report is:   | the first return/report;  | the final return/report;                      |             |   |                    |  |
|   |   | a short plan year return/report (less than 12 | 12 months). |   |                    |  |
| <b>C</b> If the plan is a collectively-bargain  | ed plan, check here   |   |             | ► ×   |                    |  |
| <b>D</b> Check box if filing under:   | Form 5558;  | automatic extension;                          | the         | e DFVC program;                                   |                    |  |
|   | special extension (enter description)   | _   |             |   |                    |  |
| Part II Basic Plan Inform   | mation—enter all requested information  | n   |             |   |                    |  |
| <b>1a</b> Name of plan  | NSE PLAN FOR ACTIVE EMPLOYEES   |   | 1b          | Three-digit plan<br>number (PN) ▶                 | 505                |  |
|   |   |   | 1c          | Effective date of pla<br>10/01/1996               | an                 |  |
| City or town, state or province, co   | if for a single-employer plan)<br>pt., suite no. and street, or P.O. Box)<br>ountry, and ZIP or foreign postal code (if   | foreign, see instructions)                    | 2b          | Employer Identifica<br>Number (EIN)<br>22-3408857 | tion               |  |
| ALCATEL-LUCENT USA INC.   |   |   | 2c          | Plan Sponsor's tele<br>number<br>908-582-7140     |                    |  |
| 600 MOUNTAIN AVENUE, ROOM 6E<br>MURRAY HILL, NJ 07974   | )-401A  | )-401A  |             | Business code (see<br>instructions)<br>334200     | 9                  |  |
|   |   |   |             |   |                    |  |

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN         | Filed with authorized/valid electronic signature.  | 07/28/2016          | CAREY SETTLE           |  |  |
|--------------|--|---------------------|------------------------|--|--|
| HERE         | Signature of plan administrator  | Date                | Enter name of individu | al signing as plan administrator       |  |
| SIGN<br>HERE |  |                     |                        |  |  |
|              | Signature of employer/plan sponsor   | Date                | Enter name of individu | al signing as employer or plan sponsor |  |
| SIGN<br>HERE |  |                     |                        |  |  |
| HERE         | Signature of DFE   | Date                | Enter name of individu | al signing as DFE                      |  |
| Preparer     | 's name (including firm name, if applicable) and address (include r  | room or suite numbe | r)                     | Preparer's telephone number            |  |
| For Pap      | For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Form 5500 (2015) |                     |                        |  |  |

| 3a          | Plan administrator's name and address   | 3b Administrator's EIN |                                 |  |
|-------------|---|------------------------|---------------------------------|--|
|             |   |                        | ministrator's telephone<br>mber |  |
|             |   |                        |                                 |  |
| 4           | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | 4b EI                  | N                               |  |
| а           | Sponsor's name  | 4c PN                  | J                               |  |
| 5           | Total number of participants at the beginning of the plan year  | 5                      | 10291                           |  |
| 6           | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).                               |                        |                                 |  |
| <b>a(</b> 1 | ) Total number of active participants at the beginning of the plan year   | 6a(1)                  | 10164                           |  |
| a(2         | ) Total number of active participants at the end of the plan year   | 6a(2)                  | 9492                            |  |
| b           | Retired or separated participants receiving benefits  | . 6b                   | 155                             |  |
| С           | Other retired or separated participants entitled to future benefits   | . 6c                   | 0                               |  |
| d           | Subtotal. Add lines 6a(2), 6b, and 6c.  | . 6d                   | 9647                            |  |
| е           | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits   | . 6e                   |                                 |  |
| f           | Total. Add lines 6d and 6e  | . 6f                   |                                 |  |
| g           | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)  | . 6g                   |                                 |  |
| h           | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested  | . 6h                   |                                 |  |
| 7           | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)   | · 7                    |                                 |  |
|             |   |                        |                                 |  |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4D

| 9a                  | <b>a</b> Plan funding arrangement (check all that apply)   |   |   | 9b | Plan be | nefi | t ar | rangement (check all that apply)           |
|---------------------|--|---|---|----|---------|------|------|--|
|                     | (1)  | X | Insurance   |    | (1)     | X    |      | Insurance                                  |
|                     | (2)  |   | Code section 412(e)(3) insurance contracts                |    | (2)     |      |      | Code section 412(e)(3) insurance contracts |
|                     | (3)  |   | Trust   |    | (3)     |      |      | Trust                                      |
|                     | (4)  | X | General assets of the sponsor                             |    | (4)     | X    |      | General assets of the sponsor              |
| 10                  | 10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) |   |   |    |         |      |      |  |
| a Pension Schedules |  |   | b General Schedules                                       |    |         |      |      |  |
|                     | (1)  |   | R (Retirement Plan Information)                           |    | (1)     |      | ]    | H (Financial Information)                  |
|                     | (2)  | Π | MB (Multiemployer Defined Benefit Plan and Certain Money  |    | (2)     | Γ    | 1    | I (Financial Information – Small Plan)     |
|                     |  | _ | Purchase Plan Actuarial Information) - signed by the plan |    | (3)     | X    | _    | 1 A (Insurance Information)                |
|                     |  |   | actuary   |    | (4)     |      |      | C (Service Provider Information)           |
|                     | (3)  |   | SB (Single-Employer Defined Benefit Plan Actuarial        |    | (5)     |      | ]    | D (DFE/Participating Plan Information)     |
|                     |  |   | Information) - signed by the plan actuary                 |    | (6)     |      |      | <b>G</b> (Financial Transaction Schedules) |

Page **3** 

| Part III                       | Form M-1 Compliance Information (to be completed by welfare benefit plans)   |
|--------------------------------|--|
| 2520.101-2                     | provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2.) |
| <b>11b</b> Is the plan         | currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)                                   |
| 11c Enter the F<br>enter the R | Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report,       |

| SCHEDULE   | Α                 | Insuranc   | ce Information  | n                  |                           | OM  | IB No. 1210-0110       |
|--|-------------------|--|---|--------------------|---------------------------|---|------------------------|
| (Form 5500<br>Department of the Treas<br>Internal Revenue Serv | sury              | This schedule is required<br>Employee Retirement Inc   |   |                    | 2015                      |   |                        |
| Department of Labor<br>Employee Benefits Security Ad           |                   | File as an at  | ttachment to Form 55  | 00.                |                           |   |                        |
| Pension Benefit Guaranty Co                                    |                   | <ul> <li>Insurance companies are required to provide the information<br/>pursuant to ERISA section 103(a)(2).</li> </ul> |   |                    | This For                  | This Form is Open to Public<br>Inspection |                        |
| For calendar plan year 20                                      | 15 or fiscal plar | year beginning 01/01/2015  |   | and er             | nding 12/3                | 31/2015                                   |                        |
| A Name of plan<br>ALCATEL-LUCENT DEN                           | TAL EXPENSE       | PLAN FOR ACTIVE EMPLOYEE   | ES  | <b>B</b> Thre plan | e-digit<br>number (Pl     | N) 🕨                                      | 505                    |
| C Plan sponsor's name a ALCATEL-LUCENT USA                     |                   | e 2a of Form 5500  |   |                    | oyer Identific<br>3408857 | cation Number                             | (EIN)                  |
|  |                   | ing Insurance Contract C<br>Individual contracts grouped as a  |   |                    |                           |   |                        |
| 1 Coverage Information:  |                   |  |   |                    |                           |   |                        |
| (a) Name of insurance ca<br>AETNA LIFE INSURANCE               |                   |  |   |                    |                           |   |                        |
| <b>(b)</b> EIN   | (c) NAIC code     | (d) Contract or identification number  | (e) Approximate nu<br>persons covered a<br>policy or contract | t end of           | (f)                       | Policy or co<br>From                      | ontract year<br>(g) To |
| 06-6033492   | 11183             | 700140ACT  | 211   |                    | 01/01/201                 | 5   | 12/31/2015             |
| 2 Insurance fee and com<br>descending order of the             |                   | tion. Enter the total fees and tota  | I commissions paid. Li  | ist in line 3      | the agents,               | brokers, and o                            | ther persons in        |
| (a) Total a  | amount of comr    | nissions paid  |   | <b>(b)</b> To      | otal amount               | of fees paid                              |                        |
|  |                   |  |   |                    |                           |   |                        |
| <b>3</b> Persons receiving com                                 |                   | ees. (Complete as many entries and address of the agent, broker, of  |   |                    | : <b>f</b>                |   |                        |
|  |                   | nu address of the agent, bloker, t   |   |                    |                           |   |                        |
| (b) Amount of sales ar   | nd base           | Fees   | s and other commissior  | ns paid            |                           |   | -                      |
| commissions pai  | id                | (c) Amount   | (   | <b>(d)</b> Purpos  | e                         |   | (e) Organization code  |
|  | (a) Name a        | nd address of the agent, broker, o   | or other person to whor                                       | m commiss          | ions or fees              | were paid                                 |                        |
|  |                   |  |   |                    |                           |   |                        |

| (b) Amount of sales and base       | F                          |                                     |                       |
|------------------------------------|----------------------------|-------------------------------------|-----------------------|
| commissions paid                   | (c) Amount                 | (d) Purpose                         | (e) Organization code |
|                                    |                            |                                     |                       |
|                                    |                            |                                     |                       |
|                                    |                            |                                     |                       |
| For Paperwork Reduction Act Notice | e and OMB Control Numbers, | see the instructions for Form 5500. | /=                    |

Schedule A (Form 5500) 2015 v. 150123

## (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base   | Fees and other commissions paid |             |                       |  |
|--|---------------------------------|-------------|-----------------------|--|
| commissions paid   | (c) Amount                      | (d) Purpose | (e) Organization code |  |
|  |                                 |             |                       |  |
|  |                                 |             |                       |  |
|  |                                 |             |                       |  |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |                                 |             |                       |  |

| (b) Amount of sales and base |            | (e) Organization |      |
|------------------------------|------------|------------------|------|
| commissions paid             | (c) Amount | (d) Purpose      | code |
|                              |            |                  |      |
|                              |            |                  |      |
|                              |            |                  |      |
|                              |            |                  |      |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base |  | (e) Organization |      |  |  |
|------------------------------|--|------------------|------|--|--|
| commissions paid             | (c) Amount   | (d) Purpose      | code |  |  |
|                              |  |                  |      |  |  |
|                              |  |                  |      |  |  |
|                              |  |                  |      |  |  |
|                              |  |                  |      |  |  |
| (a) Na                       | (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |                  |      |  |  |

| (b) Amount of sales and base |            | (e) Organization |      |
|------------------------------|------------|------------------|------|
| commissions paid             | (c) Amount | (d) Purpose      | code |
|                              |            |                  |      |
|                              |            |                  |      |
|                              |            |                  |      |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid |            | (e) Organization |      |
|---|------------|------------------|------|
|   | (c) Amount | (d) Purpose      | code |
|   |            |                  |      |
|   |            |                  |      |
|   |            |                  |      |

Schedule A (Form 5500) 2015

Page 3

| ,                   | Investment and Annuity Contract Information<br>Where individual contracts are provided, the entire group of such individual this report.                                | vidual contracts with each | carrier may be treated as a unit fo   | r purposes of |
|---------------------|---|----------------------------|---------------------------------------|---------------|
| -                   | ue of plan's interest under this contract in the general account at year  | end                        |                                       |               |
|                     | ue of plan's interest under this contract in separate accounts at year e  |                            |                                       |               |
| -                   | With Allocated Funds:   |                            |                                       |               |
| a State             | the basis of premium rates  |                            |                                       |               |
| h Davar             |   |                            | 6h                                    |               |
|                     | iums paid to carrier  |                            |                                       |               |
| d If the            | iums due but unpaid at the end of the year<br>carrier, service, or other organization incurred any specific costs in co<br>tion of the contract or policy, enter amount | nnection with the acquisit | ion or 6d                             |               |
| Speci               | ify nature of costs   |                            |                                       |               |
| <b>е</b> Туре       | of contract: (1) individual policies (2) group deferre  | d annuity                  |                                       |               |
| (3)                 | other (specify)   |                            |                                       |               |
| <b>f</b> If con     | tract purchased, in whole or in part, to distribute benefits from a termin  | nating plan, check here    | •                                     |               |
| Contracts V         | Nith Unallocated Funds (Do not include portions of these contracts ma   | aintained in separate acco | ounts)                                |               |
| <b>a</b> Type       | of contract: (1) deposit administration (2) immedia   | ate participation guarante | e                                     |               |
|                     | (3) guaranteed investment (4) dther   | •                          |                                       |               |
|                     |   |                            |                                       |               |
|                     |   |                            |                                       |               |
| <b>b</b> Balar      | nce at the end of the previous year   |                            |                                       |               |
|                     | ions: (1) Contributions deposited during the year   |                            |                                       |               |
|                     | vidends and credits   | 7 (0)                      |                                       |               |
| ( )                 | terest credited during the year   | - (0)                      |                                       |               |
| . ,                 | ansferred from separate account   |                            |                                       |               |
| ( )                 | ther (specify below)  |                            |                                       |               |
| •                   |   |                            |                                       |               |
|                     |   |                            |                                       |               |
|                     |   |                            |                                       |               |
| (C)To               | tol additiona   |                            |                                       |               |
| - ``                | tal additions   |                            |                                       |               |
| e Deduc             | of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )  |                            | , , , , , , , , , , , , , , , , , , , |               |
|                     |   | 7e(1)                      |                                       |               |
|                     | sbursed from fund to pay benefits or purchase annuities during year   |                            |                                       |               |
| . ,                 | ministration charge made by carrier   |                            |                                       |               |
|                     | her (specify below)   | - (1)                      |                                       |               |
| ( <del>-</del> ) 01 |   |                            |                                       |               |
| r                   |   |                            |                                       |               |
|                     |   |                            |                                       |               |
| (5) To              | tal deductions  |                            |                                       |               |
|                     | nce at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )  |                            |                                       |               |

Schedule A (Form 5500) 2015

| Page <b>4</b> |  |
|---------------|--|
|---------------|--|

| Pa | art II   | I Welfare Benefit Contract Informat<br>If more than one contract covers the same guinformation may be combined for reporting p<br>the entire group of such individual contracts | oup of employees of the<br>urposes if such contract | cts are experiend | ce-rated as a unit. V | Vhere contrac |                            |       |
|----|----------|---|---|-------------------|-----------------------|---------------|----------------------------|-------|
| 8  | Ben      | efit and contract type (check all applicable boxes)   |   |                   |                       |               |                            |       |
|    | a        | Health (other than dental or vision)  | <b>b</b> X Dental                                   | с                 | Vision                |               | <b>d</b> Life insurance    |       |
|    | еĪ       | Temporary disability (accident and sickness)  | f Long-term disa                                    | bility <b>g</b>   | Supplemental une      | mplovment     | <b>h</b> Prescription drug | a     |
|    | : [      | Stop loss (large deductible)  | i HMO contract                                      |                   | PPO contract          |               | I Indemnity contra         | -     |
|    | • L      |   |   | ĸ                 |                       |               |                            | iCl   |
|    | m        | Other (specify)   |   |                   |                       |               |                            |       |
| ٩  | Evo      | erience-rated contracts:  |   |                   |                       |               |                            |       |
| 3  |          | Premiums: (1) Amount received   |   | 9a(1)             |                       |               | -                          |       |
|    |          | (2) Increase (decrease) in amount due but unpaid  |   |                   |                       |               | -                          |       |
|    |          | (3) Increase (decrease) in unearned premium res   |   |                   |                       |               | 1                          |       |
|    |          | (4) Earned ((1) + (2) - (3))  |   |                   |                       | 9a(4)         |                            | 0     |
|    | b        | Benefit charges (1) Claims paid   |   | 9b(1)             |                       |               |                            |       |
|    |          | (2) Increase (decrease) in claim reserves   |   | 9b(2)             |                       |               |                            |       |
|    |          | (3) Incurred claims (add (1) and (2))   |   |                   |                       | 9b(3)         |                            | 0     |
|    |          | (4) Claims charged  |   |                   |                       | 9b(4)         |                            |       |
|    | С        | Remainder of premium: (1) Retention charges (c  | n an accrual basis)                                 | r                 |                       |               | _                          |       |
|    |          | (A) Commissions   |   |                   |                       |               | _                          |       |
|    |          | (B) Administrative service or other fees  |   |                   |                       |               | 4                          |       |
|    |          | (C) Other specific acquisition costs  |   | a (1)(D)          |                       |               | _                          |       |
|    |          | (D) Other expenses  |   |                   |                       |               | 4                          |       |
|    |          | (E) Taxes   |   | 0 (4)(E)          |                       |               | 4                          |       |
|    |          | (F) Charges for risks or other contingencies.   |   | 0.(4)(0)          |                       |               |                            |       |
|    |          | (G) Other retention charges   |   | i                 |                       | 9c(1)(H)      |                            | 0     |
|    |          | (H) Total retention   | _   | _                 |                       |               |                            | 0     |
|    | ٦        | (2) Dividends or retroactive rate refunds. (These   |   |                   |                       |               |                            |       |
|    | d        | Status of policyholder reserves at end of year: (1  | , ·   |                   |                       |               |                            |       |
|    |          | (2) Claim reserves  |   |                   |                       |               | -                          |       |
|    | е        | (3) Other reserves<br>Dividends or retroactive rate refunds due. (Do n  |   |                   |                       |               |                            |       |
| 10 | -        | nexperience-rated contracts:  |   |                   |                       | 36            |                            |       |
|    | <i>a</i> | Total premiums or subscription charges paid to c  | arrier  |                   |                       | 10a           |                            | 45495 |
|    | b        | If the carrier, service, or other organization incur  |   |                   |                       |               | +                          |       |
|    |          | retention of the contract or policy, other than rep   |   |                   |                       | 10b           |                            |       |

Specify nature of costs 🕨

| Part IV          | Provision of Information   |     |      |  |
|------------------|--|-----|------|--|
| <b>11</b> Did    | he insurance company fail to provide any information necessary to complete Schedule A? | Yes | X No |  |
| <b>12</b> If the | answer to line 11 is "Yes," specify the information not provided.                      |     |      |  |