Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

					inspection
Part I		lentification Information			
For caler	ndar plan year 2015 or fisc	cal plan year beginning 01/01/2015		and ending 12/31/2015	j
A This r	eturn/report is for:	a multiemployer plan;		ployer plan (Filers checking this mployer information in accordan	box must attach a list of nce with the form instructions); or
		x a single-employer plan;	a DFE (specify	<i>y</i>)	
B This r	eturn/report is:	the first return/report;	the final return	/report;	
		an amended return/report;	a short plan ye	ear return/report (less than 12 m	nonths).
C If the	plan is a collectively-barg	ained plan, check here			> 🛚
D Chec	k box if filing under:	X Form 5558;	automatic exter	nsion;	the DFVC program;
P		special extension (enter description)		
Part I	I Basic Plan Info	ormation—enter all requested information	ation		
	e of plan T TECHNOLOGIES INC.	SPECIAL ACCIDENTAL DEATH POLIC	CY		1b Three-digit plan number (PN) ▶ 513
					1c Effective date of plan 10/01/1996
		er, if for a single-employer plan) a, apt., suite no. and street, or P.O. Box)			2b Employer Identification Number (EIN)
City	or town, state or province	, country, and ZIP or foreign postal code		ructions)	22-3408857
ALCATE	LUCENT USA INC.				2c Plan Sponsor's telephone number
					908-582-7140
	NTAIN AVENUE, ROOM HILL, NJ 07974	6D-401A			2d Business code (see instructions)
MORRAI	THEE, NO 07974				334200
Caution	A penalty for the late o	r incomplete filing of this return/repo	rt will be assessed	unless reasonable cause is e	stablished.
		er penalties set forth in the instructions, ell as the electronic version of this return			
SIGN HERE	Filed with authorized/valid	d electronic signature.	08/30/2016	PHILIP STEWART	
	Signature of plan admi	inistrator	Date	Enter name of individual sign	ing as plan administrator
SIGN					
HERE	Signature of employer	/nlan snonsor	Date	Enter name of individual sign	ning as employer or plan sponsor
	olgitatare of employers	pian sponsor	Dute	Enter name of marviadar sign	ing as employer of plan spensor
SIGN					
HERE	Signature of DFE		Date	Enter name of individual sign	ning as DFE
Preparer	•	me, if applicable) and address (include	room or suite numbe	er) Prep	parer's telephone number

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3a	Plan administrator's name and address Same as Plan Sponsor		;	3b Admini	strator's EIN
			;	3c Admini numbe	strator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/re EIN and the plan number from the last return/report:	eport filed for this pla	an, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	969
6	Number of participants as of the end of the plan year unless otherwise stated (6a(2), 6b, 6c, and 6d).	welfare plans comp	ete only lines 6a(1),		
a(′) Total number of active participants at the beginning of the plan year		<u> </u>	6a(1)	969
a(2	Total number of active participants at the end of the plan year			6a(2)	499
b	Retired or separated participants receiving benefits		<u> </u>	6b	0
С	Other retired or separated participants entitled to future benefits			6c	0
d	Subtotal. Add lines 6a(2), 6b, and 6c.			6d	499
е	Deceased participants whose beneficiaries are receiving or are entitled to rece	eive benefits		6e	
f	Total. Add lines 6d and 6e			6f	
g	Number of participants with account balances as of the end of the plan year (or complete this item)			6g	
h	Number of participants that terminated employment during the plan year with a less than 100% vested			6h	
7	Enter the total number of employers obligated to contribute to the plan (only mo	ultiemployer plans c	omplete this item)	7	
b	If the plan provides pension benefits, enter the applicable pension feature codes If the plan provides welfare benefits, enter the applicable welfare feature codes 4L	s from the List of Pla	n Characteristics Codes	in the instru	
9a	Plan funding arrangement (check all that apply) (1)		angement (check all that nsurance	apply)	
	(2) Code section 412(e)(3) insurance contracts	—	Code section 412(e)(3) in	surance co	ontracts
	(3) Trust	—	Trust		
	(4) General assets of the sponsor	(4)	General assets of the spo	onsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are atta	ached, and, where ir	dicated, enter the number	er attached	(See instructions)
а	Pension Schedules	b General Sche	dules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Informa	ation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Informa	ation – Sma	ıll Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(2)	1 A (Insurance Inform		,
	actuary	(4)	C (Service Provider		n)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participating	g Plan Info	rmation)
	Information) - signed by the plan actuary	(6)	G (Financial Transa	ction Sche	dules)

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Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)	
2520.101-2	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CF 2.)	·R
11b Is the plan	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)	
enter the R	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)	

Receipt Confirmation Code__

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

 Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2). OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 201	15 or fiscal plan	year beginning 01/01/2015		and er	nding 12/31/2015		
A Name of plan LUCENT TECHNOLOGIE	S INC. SPECIA	AL ACCIDENTAL DEATH POLI	CY	B Thre	e-digit number (PN)	513	
C Plan sponsor's name a ALCATEL-LUCENT USA		2a of Form 5500			D Employer Identification Number (EIN) 22-3408857		
		ing Insurance Contract Individual contracts grouped as					
1 Coverage Information:							
(a) Name of insurance car ZURICH AMERICAN INSU		ANY					
	(c) NAIC	(d) Contract or	(e) Approximate n		Policy or co	entract year	
(b) EIN	code	identification number	persons covered a policy or contract		(f) From	(g) To	
36-4233459	16535	GTU 3761289	499)	01/01/2015	12/31/2015	
2 Insurance fee and commodescending order of the		tion. Enter the total fees and to	tal commissions paid. L	ist in line 3	the agents, brokers, and ot	her persons in	
(a) Total a	mount of comn	nissions paid		(b) To	otal amount of fees paid		
		2333		•	·	0	
3 Persons receiving com	missions and fe	es. (Complete as many entries	as needed to report all	persons).			
	(a) Name a	nd address of the agent, broker	, or other person to who	m commiss	sions or fees were paid		
MERCER HEALTH & BENI	EFITS		AVENUE OF THE AMER YORK, NY 10036	RICAS			
(b) Amount of sales an	nd hase	Fe	es and other commissio	ns paid			
commissions pai		(c) Amount		(d) Purpos	е	(e) Organization code	
	2333					3	
	(a) Name a	nd address of the agent, broker	, or other person to who	m commiss	sions or fees were paid		
(b) Amount of color and	nd hoos	Fe	es and other commissio	ns paid			
(b) Amount of sales an commissions pai		(c) Amount		(d) Purpos	е	(e) Organization code	
For Paperwork Reduction	n Act Notice a	nd OMB Control Numbers, se	e the instructions for I	orm 5500.			

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Schedule A (Form 5500)	2015	Page 2 - 1	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid	
		. , ,	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid	
	T		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid	
	T		
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
commissions paid	(C) Amount	(u) Fulpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid	
		Face and other commissions usid	
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
	(c) / unounc	(a) i aipood	0000
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
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Part	II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contracts with each cal	rrier may be treated as a unit for p	ourposes of
4 Cu	rrent value of plan's interest under this contract in the general account at year	end	4	
	rrent value of plan's interest under this contract in separate accounts at year e			
_	ntracts With Allocated Funds:			
а	State the basis of premium rates			
_				
b	Premiums paid to carrier		_	
C	Premiums due but unpaid at the end of the year			
d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount		50	
	Specify nature of costs			
_	.			
е	Type of contract: (1) individual policies (2) group deferred	annuity		
	(3) other (specify)			
_			. ¬	
f	If contract purchased, in whole or in part, to distribute benefits from a termin		<u> </u>	
	ntracts With Unallocated Funds (Do not include portions of these contracts ma		ts)	
а		te participation guarantee		
	(3) guaranteed investment (4) other			
			Г Т	
<u>b</u>	Balance at the end of the previous year		7b	
С	Additions: (1) Contributions deposited during the year	7c(1) 7c(2)		
	(2) Dividends and credits	7c(3)		
	(4) Transferred from separate account	7c(4)		
	(5) Other (specify below)	7c(5)		
	•			
	(6)Total additions		7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6)).		· · · ·	0
	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier	7e(2)		
	(3) Transferred to separate account	. 7e(3)		
	(4) Other (specify below)	. 7e(4)		
	•			
	(5) Total deductions		7e(5)	0
	Balance at the end of the current year (subtract line 7e(5) from line 7d)			

Schedule A (Form 5500) 2015	Page 4	
,	<u> </u>	
information may be combined for reporti	nation e group of employees of the same employer(s) or members of the same employee organizations(g purposes if such contracts are experience-rated as a unit. Where contracts cover individual em ets with each carrier may be treated as a unit for purposes of this report.	
Benefit and contract type (check all applicable bo		
a Health (other than dental or vision)	b ☐ Dental c ☐ Vision d ☐ Life insurance	
e Temporary disability (accident and sicknes	\mathbf{g} Supplemental unemployment \mathbf{h} Prescription dr	ug
i Stop loss (large deductible)	j ☐ HMO contract	-
m X Other (specify) ▶ACCIDENTAL DEATH		
THE Other (specify) PACCIDENTAL DEATH /	ND DISWEWIEWI	
Experience-rated contracts:		
a Premiums: (1) Amount received	9a(1)	
(2) Increase (decrease) in amount due but u	paid	
(3) Increase (decrease) in unearned premiur	reserve	
(4) Earned ((1) + (2) - (3))	9a(4)	
b Benefit charges (1) Claims paid		
(2) Increase (decrease) in claim reserves	9b(2)	
	9b(3)	•
(4) Claims charged	9b(4)	
c Remainder of premium: (1) Retention charge	s (on an accrual basis)	
(A) Commissions		
(B) Administrative service or other fees .		
(C) Other specific acquisition costs	a (1)(a)	
(D) Other expenses	9c(1)(D)	

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

Yes

No

9333

Part IV **Provision of Information**

9c(1)(E)

9c(1)(F)

10 Nonexperience-rated contracts:

Specify nature of costs

Part III

(E) Taxes..... (F) Charges for risks or other contingencies

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

(H) Total retention

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......