

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>	
A This return/report is for:	<input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) ____
B This return/report is:	<input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	<input checked="" type="checkbox"/>
D Check box if filing under:	<input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1996</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>10/01/1996</u>	
1b Three-digit plan number (PN) ▶	<u>003</u>				
1c Effective date of plan <u>10/01/1996</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NOKIA OF AMERICA CORPORATION</u> <u>600 MOUNTAIN AVENUE, ROOM 6D-401A</u> <u>MURRAY HILL, NJ 07974</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-3408857</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>908-723-9869</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>334200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-3408857</u>	2c Plan Sponsor's telephone number <u>908-723-9869</u>	2d Business code (see instructions) <u>334200</u>	
2b Employer Identification Number (EIN) <u>22-3408857</u>					
2c Plan Sponsor's telephone number <u>908-723-9869</u>					
2d Business code (see instructions) <u>334200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/21/2018	ROBIN WARD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name ALCATEL-LUCENT USA INC. c Plan Name NOKIA SAVINGS/401(K) PLAN		4b EIN 22-3408857 4d PN 003	
5 Total number of participants at the beginning of the plan year		5	35033
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	12019
a(2) Total number of active participants at the end of the plan year		6a(2)	11242
b Retired or separated participants receiving benefits		6b	70
c Other retired or separated participants entitled to future benefits		6c	21075
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	32387
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1999
f Total. Add lines 6d and 6e		6f	34386
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	33613
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> <u>0</u> A (Insurance Information) (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input checked="" type="checkbox"/> G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan NOKIA SAVINGS/401(K) PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION	D Employer Identification Number (EIN) 22-3408857	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY, LLP

04-2683277

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	2377158	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 50	NONE	1930241	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON HEWITT FINANCIAL ADVISORS, LLC

35-2421957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	1632378	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARONSON JOHNSON ORTIZ,LP

23-2312104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1304441	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JACOBS LEVY EQUITY MANAGEMENT, INC.

22-2774695

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1009210	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 49 50 62	NONE	968527	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT INC.

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51	NONE	935189	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS, INC.

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	847918	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY, NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	823574	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TEMPLETON INVESTMENT COUNSEL, LLC

94-3385113

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	777113	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AQR CAPITAL MANAGEMENT, LLC

13-3987414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	721176	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIAM LLC

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	650101	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51 71	NONE	454829	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOKIA INVESTMENT MGMT CORP

22-3646524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 31 50 99	AFFILIATE	417658	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	167	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN L.P.

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	417570	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	411940	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	302354	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 59 60 61 63 71	NONE	226025	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	56633	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE ASSOCIATES, INC.

52-0556948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	273825	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE TRUST COMPANY

52-1309931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	231528	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	206363	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOKIA OF AMERICA CORPORATION

22-3408857

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50 56	EMPLOYER	184442	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	256	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 50	NONE	177779	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HEWITT FINANCIAL SERVICES, LLC

36-3943169

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 59 60 61 63 71	NONE	112955	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	25702	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	120000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BROWN BROTHERS HARRIMAN

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	65622	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MAX-IT MAILING & FULFILLMENT, INC.

22-3788849

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 99	NONE	28945	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COST EFFECTIVENESS MEASUREMENT INC.

98-0180257

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	25000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GOODWIN PROCTER LLP

04-1378465

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	10237	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59	64647
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	61	187164
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	FINDERS FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	71 99	112294
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALIGHT FINANCIAL SERVICES 82-1061233	SECURITIES BROKERAGE, COMMISSION & FEES AND OTHER FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
HEWITT FINANCIAL SERVICES, LLC	33 59 60 63 71	12559
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 36-3943169	REVENUE SHARING FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
HEWITT FINANCIAL SERVICES, LLC	61	13143
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDERS FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS LLC	33 59 60 63 71	26327
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	REVENUE SHARING FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS LLC	61	30306
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDERS FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	71 99	47835
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HEWITT FINANCIAL SERVICES 36-3943169	SECURITIES BROKERAGE, COMMISSION & FEES AND OTHER FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2017</div> This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	D Employer Identification Number (EIN) <u>22-3408857</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF II DIVRSFD INFLATION HEDGES</u>			
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>			
c EIN-PN <u>04-6913417-064</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>123438729</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB LIQUIDITY FUND</u>			
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A.</u>			
c EIN-PN <u>13-6285055-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>564079729</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 3000 INDEX FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY</u>			
c EIN-PN <u>94-3371912-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1847810091</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM BRD MKT DRTN COMMINGLED POOL</u>			
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>			
c EIN-PN <u>04-3532603-012</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>190362299</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MSCI WORLD EQUITY EX-US FUND F</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>			
c EIN-PN <u>35-2167780-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>324666296</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 1000 INDEX FUND F</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>			
c EIN-PN <u>94-3357216-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>242938452</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRC EMERGING MKTS EQ. TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE</u>			
c EIN-PN <u>52-1309931-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>195042663</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: **WTC-CIF II BALANCED REAL ASSETS**

b Name of sponsor of entity listed in (a): **WELLINGTON TRUST COMPANY, NA**

c EIN-PN 04-6913417-094	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12520985
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

<div>SCHEDULE G (Form 5500) Department of Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration</div>	<div>Financial Transaction Schedules</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2017</div> <div>This Form is Open to Public Inspection.</div>
--	--	---

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017	
A Name of plan NOKIA SAVINGS/401(K) PLAN	B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION	D Employer Identification Number (EIN) 22-3408857

Part I	Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.
---------------	--

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>	1839688 ALBERTA ULC	14.00% 2/13/2020 DEFAULT DATE 12/15/2015

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
178085			178085		

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	D Employer Identification Number (EIN) <u>22-3408857</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	697599000	125156000
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	57493000	6535000
(2) U.S. Government securities.....	1c(2)	618766000	766527000
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	720728000	705524000
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1879051000	2217257000
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	44500000	39895000
(9) Value of interest in common/collective trusts.....	1c(9)	3052891000	3500859000
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	83147000	1755000
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	1165535000	1283846000

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	8319710000 8647354000
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	5914000 8907000
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	1169222000 800468000
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	1175136000 809375000
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	7144574000 7837979000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	838000
	(B) Participants	2a(1)(B)	137782000
	(C) Others (including rollovers)	2a(1)(C)	26636000
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	165256000
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	1429000
	(F) Other	2b(1)(F)	32008000
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	33437000
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	38138000
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	38138000
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4817664000
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4754098000
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	63566000
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	305025000
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	305025000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		530189000
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1686000
c Other income.....	2c		89416000
d Total income. Add all income amounts in column (b) and enter total.....	2d		1226713000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	526830000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		526830000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		4255000
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2223000	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		2223000
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		533308000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		693405000
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b	X		178085

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?	X		12000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year..... (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	D Employer Identification Number (EIN) <u>22-3408857</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>20-2387942</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2017
v. 170203

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Nokia Savings/401(k) Plan
December 31, 2017 and 2016 and the Year Ended December 31, 2017
With Report of Independent Auditors

Nokia Savings/401(k) Plan
Financial Statements and Supplemental Schedules

December 31, 2017 and 2016 and Year Ended December 31, 2017

Contents

Report of Independent Auditors.....	1
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements.....	5
Supplemental Schedules	
Schedule G, Part I – Loans or Fixed Income Obligations in Default or Classified as Uncollectible.....	23
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	24



Report of Independent Auditors

To the Administrator of Nokia Savings/401(k) Plan

We have audited the accompanying financial statements of Nokia Savings/401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2017 and 2016 and the changes in net assets available for benefits for the year ended December 31, 2017, in accordance with accounting principles generally accepted in the United States of America.



Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) and loans or fixed income obligations in default or classified as uncollectible as of December 31, 2017 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures, in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

PricewaterhouseCoopers LLP

June 29, 2018

Nokia Savings/401(k) Plan

Statements of Net Assets Available for Benefits

(In Thousands)

	December 31	
	2017	2016
Assets		
Investments, at fair value (including securities on loan of \$665,142 and \$602,300)	\$ 8,482,303	\$ 7,577,611
Notes receivable from participants	44,150	44,500
Receivable from Nokia Solutions and Networks Savings Plan	-	597,353
Receivable for investments sold	111,026	89,907
Interest, dividends and other receivables	14,130	10,339
Total assets	8,651,609	8,319,710
Liabilities		
Collateral held for securities on loan	680,145	614,009
Payable for investments purchased	120,323	555,213
Other liabilities	8,907	5,914
Total liabilities	809,375	1,175,136
Net assets available for benefits	\$ 7,842,234	\$ 7,144,574

The accompanying notes are an integral part of these financial statements.

Nokia Savings/401(k) Plan

Statement of Changes in Net Assets Available for Benefits (In Thousands)

Year Ended December 31, 2017

Additions to net assets attributed to

Contributions:

Employee contributions	\$ 137,782
Rollover contributions	26,636
Company contributions, net of forfeitures	838
Total contributions	<u>165,256</u>

Investment income:

Net appreciation in fair value of investments	989,882
Interest and dividends	70,146
	<u>1,060,028</u>
Interest income on notes receivable from participants	1,429
Total additions	<u>1,226,713</u>

Deductions from net assets attributed to

Benefits paid to participants	526,830
Administrative expenses	2,223
Total deductions	<u>529,053</u>

Net increase	697,660
--------------	---------

Net assets available for benefits:

Beginning of year	<u>7,144,574</u>
End of year	<u><u>\$ 7,842,234</u></u>

The accompanying notes are an integral part of these financial statements.

Nokia Savings/401(k) Plan

Notes to Financial Statements

December 31, 2017

1. Plan Description

The following description of the Nokia Savings/401(k) Plan (the Plan) provides only general information. Prior to January 1, 2017, the Plan was named the Alcatel-Lucent Savings/401(k) Plan. Participants should refer to the Plan document and the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan maintained by Alcatel-Lucent USA Inc. (the Company and Plan Administrator). (Effective January 1, 2018, the Company was renamed Nokia of America Corporation.) The Plan covers eligible employees of the Company and those of its affiliates that are identified in the Plan document as "Participating Companies" with respect to the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is an individual account plan that permits participants and beneficiaries to exercise control over the assets in their respective accounts. As such, the Plan is intended to meet the requirements of Section 404(c) of ERISA and the regulations promulgated thereunder. An eligible employee, as described in the Plan document, enters the Plan by authorizing a payroll withholding and directing a contribution among the different investment funds of the Plan.

Effective December 31, 2016, the Nokia Solutions and Networks Savings Plan (the NSN Plan) merged into the Plan, and effective on January 1, 2017, the Plan was renamed the Nokia Savings/401(k) Plan. As a result of the merger, net assets of \$646,839,000, comprising \$597,353,000 of cash, \$8,878,000 of notes receivable from participants and \$40,608,000 of in-kind securities/investments, were transferred in from the NSN Plan. In connection with the merger, certain benefits, rights, and features of participants in the NSN Plan were preserved in the Plan (such as the right to an in-kind distribution of Nokia shares received in connection with the liquidation of interests in the Nokia Stock Fund under the NSN Plan). Effective December 31, 2016, eligible employees of Nokia Solutions and Networks US LLC became participants in the Plan.

The Plan's assets are held by Bank of New York Mellon (BNY Mellon), as Trustee (the Trustee), in the Lucent Technologies Inc. Defined Contribution Plan Master Trust (the Trust).

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

1. Plan Description (continued)

Contributions

Effective January 1, 2017, employee contributions of 1% to 50% of eligible compensation may be authorized. After-tax contributions are limited to a maximum election of 25% of eligible compensation. An employee may designate contributions as pre-tax contributions, after-tax contributions or a combination of pre-tax, and after-tax contributions. The Internal Revenue Code (the Code) limited the maximum amount of an employee's contribution on a pre-tax basis to \$18,000 in 2017. Employees who are age 50 or older on or before December 31 may be eligible to make pre-tax contributions beyond the Internal Revenue Service (the IRS) pre-tax limit. The catch-up contribution limit set by the IRS was \$6,000 in 2017. A participant who is eligible for and elects to make catch-up contributions may choose to reduce his or her compensation by a specified whole percentage not in excess of 75% (instead of the 50% limit applicable to participants who are not eligible for and who do not elect to make catch-up contributions).

After completion of six months of service, the Company contributes on behalf of each active represented/occupational participant an amount equal to 66-2/3% of the lesser of the amount actually contributed or up to the first 6% of the participant's eligible compensation, as defined in the Plan document. The Plan provides for 100% vesting of Company contributions for active represented/occupational employees upon completion of three years of service or upon the occurrence of certain prescribed events (i.e., death or disability), regardless of years of service.

The Company does not match contributions for management employees.

Employee contributions and Company contributions are invested in accordance with respective participant elections. All participant contributions and earnings thereon are immediately vested and are not subject to forfeiture.

Company contributions and related earnings in which a terminated participant is not vested are forfeited. These forfeitures can be used to reduce future Company contributions and Plan expenses. At December 31, 2017 and 2016, forfeited amounts totaled approximately \$687,000 and \$193,000, respectively.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

1. Plan Description (continued)

The Plan permits the Company to designate one or more investment options as the Plan's "qualified default investment alternative" within the meaning of Section 404(c)(5) of the ERISA, as amended, and regulations issued thereunder. The Company designated thirteen "Retirement Date Funds" managed by AllianceBernstein L.P. as the default investment options under the Plan.

Notes Receivable From Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Other than certain former NSN Plan participants whose loans were grandfathered at the time of the plan merger, participants may have one general loan and one home loan outstanding at a time. Loans are available to participants in an amount up to 50% of their vested account balance, from \$1,000 to \$50,000, subject to certain limitations, as defined in the Plan document. Upon default, as described in the Plan, participants are considered to have received a distribution and are subject to income taxes on the distributed amount. Also, participants may be subject to an additional 10% penalty tax on their taxable withdrawal if it occurs prior to age 59-1/2. The loans are secured by the participant's account balance and generally bear interest at the prime rate at the time the loan was originated. Interest rates on outstanding loans ranged from 3.25% to 10% at both December 31, 2017 and 2016. Principal and interest are paid through payroll deductions, coupon remittances and electronic fund transfers.

Distributions

Participants who separate from service may elect to receive a distribution of their vested account balance. The standard form of distribution is a lump-sum payment in cash. Participants may also elect an unlimited number of partial withdrawals, subject to a minimum withdrawal of \$300.

Represented/occupational participants retiring after January 1, 2003 with a service pension from the Lucent Technologies Inc. Pension Plan or who terminate employment because of disability may elect to receive their entire vested account balance in a series of regular, systematic installments.

Prior to June 1, 1993, participants retiring with a service pension or who terminated employment because of disability were eligible to receive their entire vested account balance in a series of regular, systematic installments.

Through an annual process, inactive participants with vested account balances of \$1,000 or less will have their account balances automatically distributed if they do not make affirmative distribution elections. Inactive participants with vested account balances greater than \$1,000 but

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

1. Plan Description (continued)

less than or equal to \$5,000 will have their account balances automatically rolled over into an Individual Retirement Account to be established on their behalf if they do not make an affirmative distribution election.

If the participant does not request a distribution and the account balance exceeds \$5,000, the participant's account shall remain in the Plan and shall be distributed only (1) at the participant's request, (2) when the participant attains age 70-1/2 through the payment of Minimum Required Distributions, as described in the Plan document, or (3) upon the participant's death, whichever is earliest.

When a participant dies, the entire amount in the participant's account is transferred to an account(s) for the participant's beneficiaries.

In-Service Withdrawals

The Plan allows the following types of in-service withdrawals (withdrawals from the Plan while employed by the Company) to help meet immediate financial needs:

- Age 59½ (or Older) in-service withdrawals;
- Under Age 59 ½ in-service withdrawals—non-hardship; and
- Under Age 59 ½ in-service withdrawals—hardship.

The amount participants may withdraw from their Plan account is subject to Plan and IRS rules.

All in-service withdrawals are made on a pro-rata basis from the investment funds in which the participant's account is invested at the time of processing the withdrawal. If the participant intends to take an in-service withdrawal from funds held in his or her self-directed brokerage account, he or she will need to liquidate that portion of their self-directed brokerage account and transfer the money to one (or more) of the Plan's investment funds in order to effectuate the withdrawal.

All in-service withdrawals are withdrawn from contribution sources in a particular order as set forth under the terms of the Plan. Some contribution sources are unavailable for withdrawal or are subject to restrictions on the portion of such sources that are available for withdrawal.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

1. Plan Description (continued)

Age 59½ (or Older) in-service withdrawals

If a participant is least age 59½ and has not incurred a severance from employment, they may withdraw all or a portion of their Plan account balance. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

Under Age 59 ½ in-service withdrawals—non-hardship

If a participant is under age 59½ and has not incurred a severance from employment, they may take a non-hardship in-service withdrawal. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

Under Age 59 ½ in-service withdrawals—hardship

If a participant is under age 59½ years and have not incurred a severance from employment, they may withdraw pre-tax contributions, pre-1989 earnings on such contributions, and catch-up contributions only if they or, if applicable, their designated beneficiary has an immediate and heavy financial need that cannot be met by other financial resources, including a loan or a non-hardship in-service withdrawal.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Payment of Benefits

Benefits are recorded when paid.

Investment Valuation and Income Recognition

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The Trustee prices the assets in the investment manager portfolios, taking into account values supplied by a reputable pricing or quotation service or quotations furnished by one or more reputable sources, mutual fund administrators or other relevant information.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

The Plan records dividend income on investments held as of the ex-dividend dates, interest income on the accrual basis and other gains or losses when incurred. The Plan's net appreciation/depreciation in fair value of investments consists of the net realized gains (losses) and the net change in unrealized appreciation (depreciation). See Note 7 for additional information.

Recently adopted accounting standards

Accounting Standards Update (ASU) No. 2015-7 - Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent). The amendments in this update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. For the Plan, the amendments in this update are effective for fiscal years beginning after December 15, 2016. A reporting entity should apply the amendments retrospectively to all periods presented. Accordingly, information reported as of December 31, 2016 has been modified to reflect these changes.

Purchases and Sales of Investments

Purchases and sales of investments are recorded on a trade-date basis.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Investments held by the Plan are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

3. Derivatives

Certain fund managers use derivative financial instruments including forward foreign currency contracts, futures contracts, swaps, and options. Derivatives involve, to varying degrees, elements of credit, and market risk such that potential maximum loss is in excess of the amounts recognized in the financial statements.

Forward Foreign Currency Contracts

In a forward foreign currency contract, one currency is exchanged for another on an agreed-upon date at an agreed-upon exchange rate. Management permits the Plan's investment advisors to use forward foreign currency contracts to manage the currency risk inherent in owning securities denominated in foreign currencies and to enhance investment returns. Risks arise upon entering into these contracts from the potential inability of counterparties to meet the terms of their contracts and from fluctuations in the value of a foreign currency relative to the U.S. dollar or U.S. Treasury security. Most of the contracts have terms of ninety days or less and are settled in cash on settlement of the contract. The change in fair value of such contracts is recorded by the Plan as an unrealized gain or loss. When the contract is closed, the Plan records a realized gain or loss equal to the difference between the cost of the contract at the time it was opened and the value at the time it was closed. Both realized and unrealized gains/losses are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits. The Plan held open forward foreign currency contracts receivable and payable primarily in Euro, British pound, Japanese yen, Swiss franc, Australian dollar, Canadian dollar, Swedish krona and New Zealand dollar as of December 31, 2017, and in Euro, British pound, Japanese yen, Swiss franc, Canadian dollar, and Norwegian krone as of December 31, 2016. Forward foreign currency contracts are included in other investments in Note 7.

Futures Contracts

Futures contracts are commitments to purchase or sell securities based on financial indices or at a specified price on a future date. These contracts are used to manage both short-term asset allocation and the duration of the fixed income portfolio. Most of the contracts have terms of less than one year. The credit risk of futures contracts is limited because they are standardized contracts traded on organized exchanges and are subject to daily cash settlement of the net change in value of open contracts. Fluctuations in unrealized gains or losses related to futures contracts are recorded daily until realized on closing. Both realized and unrealized gains or losses are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits. Futures contracts require collateral consisting of cash or liquid securities and daily variation margin settlements to be provided to brokers. Outstanding futures contracts held by the Plan consist primarily U.S. Treasury Note futures and exchange index futures as of December 31, 2017 and as of December 31, 2016. Futures contracts are included in other investments in Note 7.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

3. Derivatives (continued)

Swap Contracts

Swap contracts involve the exchange by the Plan with another party of their respective commitments to pay or receive a series of cash flows calculated by reference to changes in specified prices or rates throughout the lives of the agreements. A realized gain or loss is recorded upon termination or settlement of swap agreements. Unrealized gains or losses are recorded based on the fair value of the swaps. Both realized and unrealized gain and loss are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits. The investment advisors retained by the Plan enter into equity index swaps as part of their investment strategy to achieve their target positioning and enhance investment returns.

The Plan had outstanding swap contracts consisting of equity index swap contracts as of December 31, 2017 and as of December 31, 2016. Swap contracts are included in other investments in Note 7.

The Plan utilizes its investment advisors to conduct derivative trading on its behalf. Investment advisors enter into International Swaps and Derivative (ISDA) Master Agreements with counterparties. The ISDA Agreements contain master netting arrangements that allow amounts owed from the counterparty to be offset with amounts payable to the same counterparty within the same investment advisors account within the Plan. Each investment advisor retains separate ISDA agreements with the Plan's counterparties. Cash collateral associated with the derivatives have not been added or netted against the fair value amounts.

The following table presents the fair values of derivative instruments included in investments in the statements of net assets available for benefits:

	December 31, 2017		December 31, 2016	
	Assets	Liabilities	Assets	Liabilities
	<i>(In Thousands)</i>			
Forward foreign currency contracts	\$ 2,151	\$ 2,515	\$ 731	\$ 1,771
Futures contracts	1,002	625	1,111	816
Swap contracts	236	210	45	24

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

3. Derivatives (continued)

The following table sets forth by major risk type the Plan's gains/(losses) related to the trading activities of derivatives for the year ended December 31, 2017, which are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits:

Derivative Contracts	Net Appreciation in Fair Value of Investments
	<i>(In Thousands)</i>
Foreign currency risk contracts ¹	\$ (534)
Equity risk contracts ²	7,250
Interest rate risk contracts ³	586
Total derivative contracts	<u>\$ 7,302</u>

¹ Includes futures contracts and forward foreign currency contracts

² Includes index futures and equity index swaps

³ Includes futures contracts on fixed income securities

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2017:

	Long	Short
	<i>(In Thousands)</i>	
Derivative contracts – Notional amounts		
Futures contracts	\$ 162,334	\$ 47,439
Swap contracts	29,932	11,530
Forward foreign currency contracts	145,661	129,610

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

3. Derivatives (continued)

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2016:

	Long	Short
	<i>(In Thousands)</i>	
Derivative contracts – Notional amounts		
Futures contracts	\$ 191,826	\$ 53,980
Swap contracts	9,473	27
Forward foreign currency contracts	230,608	231,648

The balances outstanding as of December 31, 2017 and 2016 are indicative of the average volume of derivative activity during each respective year.

Offsetting Effects

The Plan is required to disclose the impact of offsetting assets and liabilities presented in the statements of net assets available for benefits to enable users of the financial statements to evaluate the effect or potential effect of netting arrangements on its financial position for recognized assets and liabilities. The assets and liabilities that would be subject to offsetting are derivative instruments that are either subject to an enforceable master netting arrangement or similar agreement or meet the following right of setoff criteria: the amounts owed by the Plan to another party are determinable, the Plan has the right to setoff the amounts owed with the amounts owed by the other party, the Plan intends to setoff, and the Plan's right of setoff is enforceable by law.

When the Plan has a basis to conclude that a legally enforceable netting arrangement exists between the Plan and the counterparty, the Plan may offset these assets and liabilities in its statement of net assets available for benefits. The Plan records its derivative investments on a gross basis in the statement of net assets available for benefits.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

3. Derivatives (continued)

The following table provides disclosure regarding the potential effect of offsetting recognized assets and liabilities presented in the statements of net assets available for benefits (in thousands) had the Plan applied these netting provisions:

As of December 31, 2017:

Description	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis ¹	Gross Amounts not Offset in the Statements of Net Assets Available for Benefits		Net Amount
		Financial Instruments	Collateral Received	
Securities lending ²	\$ 665,142	\$ —	\$ (665,142)	\$ —

¹ The Plan does not offset in the statement of net assets available for benefits.

² The amount of collateral presented is limited such that the net amount should not be less than zero.

As of December 31, 2016:

Description	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis ¹	Gross Amounts not Offset in the Statements of Net Assets Available for Benefits		Net Amount
		Financial Instruments	Collateral Received	
Securities lending ²	\$ 602,294	\$ —	\$ (602,294)	\$ —

¹ The Plan does not offset in the statement of net assets available for benefits.

² The amount of collateral presented is limited such that the net amount should not be less than zero.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

4. Tax Status

The Plan received a determination letter from the IRS dated June 18, 2014, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. The Plan is required to be operated in conformity with the Code to maintain its qualification. The Plan Administrator and counsel believe that the Plan is being operated in compliance with the applicable requirements of the Code and therefore that the Plan remains qualified and that its related trust remains tax-exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2017, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2014.

5. Termination Priorities

Although it has not expressed any intent to do so, the Company reserves the right under the Plan to amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the Plan provides that the net assets are to be distributed to participants in amounts equal to their respective interests in such assets.

6. Plan Expenses

Plan participants pay investment manager, fiduciary and trustee fees and may share certain other administrative costs of the Plan with the Company. Investment manager, fiduciary and trustee fees and other administrative costs are generally reflected in the calculation of each fund's net asset value per unit.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

7. Investments

The Trust participates in securities lending programs with BNY Mellon.

The securities lending agreement requires that the Trust receive cash, letters of credit or U.S. Treasury securities as collateral for securities on loan, equaling 102% of the fair value of domestic securities and 105% of the total fair value of non-U.S. securities on loan. As of December 31, 2017 and 2016, the fair value of the securities on loan was \$665.1 million and \$602.3 million, respectively, which were comprised primarily of U.S. Treasury and other governmental securities and equity securities. As of December 31, 2017 and 2016, the value of the associated collateral received was \$688 million and \$616 million, respectively, of which \$680 million and \$614 million, respectively, was received in cash and subsequently invested in a cash collateral fund. This fund invests primarily in repurchase agreements, asset-backed securities and corporate bonds. The investments purchased with the cash collateral are included in the cash collateral fund in the net assets of the Plan and amounted to \$680.2 million and \$614.3 million at December 31, 2017 and 2016, respectively.

The remaining collateral at December 31, 2017 and 2016, of \$8 million and \$2 million, respectively, was received in the form of U.S. Treasuries, which the Trust cannot sell or repledge and accordingly are not reflected in the Plan's net assets. The Plan received interest and securities lending income in the amount of \$2.9 million in 2017 from the securities lending program; this income is included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits.

The Trust bears the risk of loss with respect to the investment of the cash collateral except for repurchase agreements which are indemnified by BNY Mellon. BNY Mellon has agreed to indemnify the Trust in the case of default of any borrower pursuant to respective securities lending agreements.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

7. Investments (continued)

Fair Value Measurements

U.S. GAAP establishes a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The three levels are defined as follows:

- Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted market prices for identical or similar assets or liabilities in markets that are not active, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

U.S. Government Securities and Corporate Bonds

A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified within Level 1 of the valuation hierarchy. For other fixed income securities and corporate bonds where quoted market prices are not available for the specific security, fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. These security prices are provided by reputable pricing or quotation services. Therefore, these investments are classified within Level 2 of the valuation hierarchy.

Common Stocks, Exchange Traded Funds, and Other Equities

Common stocks, exchange traded funds, and other equities listed on a national stock exchange or a listed market such as the NASDAQ National Market System are valued at the closing price and are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified within Level 2 of the valuation hierarchy.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

7. Investments (continued)

Common/Collective Trusts

These investments are valued by the administrator of the fund using Net Asset Value (NAV) as a practical expedient. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. These investments are not leveled within the fair value hierarchy but are included in Investments measured at NAV. There are currently no redemption restrictions on the common/collective trusts.

Cash Collateral Fund

The cash collateral fund invests cash received as collateral for securities that are loaned through the Plan's securities lending program with BNY Mellon. Cash collateral received is invested in repurchase agreements, asset-backed securities, and corporate bonds, which are classified within Level 2 of the valuation hierarchy, and therefore this investment is classified within Level 2 of the valuation hierarchy.

Self-Directed Brokerage Accounts

Self-directed brokerage accounts include investments in money market funds, common stock, mutual funds, and registered investment companies and other investments which are classified within Level 1 of the valuation hierarchy.

Derivatives

Listed derivatives, such as futures and exchange-traded options, are valued at the closing prices reported on the active market on which the derivative trades and are classified within Level 1 of the valuation hierarchy. The fair value of forward foreign currency contracts and swap contracts are estimated using pricing models that consider the time value of money, volatility and the current market or contractual prices of the underlying financial instruments and are classified within Level 2 of the valuation hierarchy.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

7. Investments (continued)

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2017 and 2016. As required by U.S. GAAP, assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

	Investments at Fair Value as of December 31, 2017		
	Level 1	Level 2	Total
	<i>(In Thousands)</i>		
Investments			
Cash and cash equivalents	\$ 6,290	\$ 245	\$ 6,535
U.S. Government securities	577,672	188,855	766,527
Corporate bonds	–	705,524	705,524
Common stock and other equities	2,215,319	1,938	2,217,257
Exchange traded fund	1,755	–	1,755
Cash collateral fund	–	680,192	680,192
Self-directed brokerage accounts	580,875	–	580,875
Other	377	22,402	22,779
Total investments at fair value	3,382,288	1,599,156	4,981,444
Investments measured at NAV			3,500,859
Total investments	\$ 3,382,288	\$ 1,599,156	\$ 8,482,303

	Investments at Fair Value as of December 31, 2016		
	Level 1	Level 2	Total
	<i>(In Thousands)</i>		
Investments			
Cash and cash equivalents	\$ 5,746	\$ 51,747	\$ 57,493
U.S. Government securities	402,584	216,182	618,766
Corporate bonds	–	720,728	720,728
Common stock and other equities	1,878,076	975	1,879,051
Exchange traded fund	83,147	–	83,147
Cash collateral fund	–	614,303	614,303
Self-directed brokerage accounts	519,602	–	519,602
Other	295	31,335	31,630
Total investments at fair value	2,889,450	1,635,270	4,524,720
Investments measured at NAV			3,052,891
Total investments	\$ 2,889,450	\$ 1,635,270	\$ 7,577,611

The Plan did not hold any significant Level 3 investments in 2017 or 2016. There were no transfers between Level 1 and Level 2 in 2017 or 2016.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

8. Party-In-Interest and Related-Party Transactions

As described in Note 6, the Plan paid certain expenses related to plan operations and investment activity to various service providers, which are parties-in-interest under the provisions of ERISA. The payment of these expenses meets the requirements of one or more prohibited transaction exemptions under ERISA.

Alcatel-Lucent Investment Management Corporation (ALIMCO), a wholly owned subsidiary of the Company, provides fiduciary services and investment management services to the Plan. Effective March 1, 2018, ALIMCO was renamed Nokia Investment Management Corporation (NIMCO). NIMCO charges the Plan only for the costs that are incurred for providing such services to the Plan. For the year ended December 31, 2017, the Plan incurred fiduciary service fees of \$418,000, which are generally reflected in the calculation of each fund's net asset value per unit. At December 31, 2017 and 2016, the Plan had a payable due to NIMCO of \$96,000 and \$78,000, respectively, which is included in accrued expenses and other liabilities on the statements of net assets available for benefits.

The Company provides administrative services to the Plan and charges the Plan only for the costs that are incurred for providing such services. For the year ended December 31, 2017, the Plan incurred administrative service fees of \$184,000, which are generally reflected in the calculation of each fund's net asset value per unit.

Alight Solutions LLC (Alight) is the recordkeeper for the Plan. (Prior to June 2017, Alight was named Hewitt Associates LLC and was commonly referred to as Aon Hewitt.) At December 31, 2016, through the self-directed brokerage accounts, the Plan held \$93.9 million of the Hewitt Money Market Fund, which is a fund that is related to the recordkeeper.

Certain Plan investments are managed by affiliates of the trustee. At December 31, 2017, through the self-directed brokerage accounts, the Plan held \$100.6 million of the Dreyfus Treasury and Agency Cash Management Fund, which is a fund that is related to the trustee.

At December 31, 2016, the Plan held \$2.1 million, of the Company's corporate debt. At December 31, 2017 and 2016, the Plan held \$5.6 million and \$5.8 million (including \$2 million received from the NSN Plan merger), respectively, of Nokia common stock. The Plan also held \$1.1 million of Siemens stock (received from the NSN Plan merger) at both December 31, 2017 and 2016.

Nokia Savings/401(k) Plan

Notes to Financial Statements (continued)

9. Reconciliation of Financial Statements to Form 5500

The following table reconciles the net assets available for benefits per the Statement of Net Assets Available for Benefits to the Plan's Form 5500 for the year ended December 31, 2017 and 2016:

	2017	2016
Net assets available for benefits per the financial statements	\$ 7,842,234	\$ 7,144,574
Adjustment for deemed no post default payments	(4,255)	-
Net assets per Form 5500	<u>\$ 7,837,979</u>	<u>\$ 7,144,574</u>

The following table reconciles deductions per the Statement of Changes in Net Assets Available for Benefits to the Plan's Form 5500 for the year ended December 31, 2017:

Total deductions per the financial statements	\$ 529,053
Adjustment for deemed no post default payments	<u>4,255</u>
Total expenses per the Form 5500	<u>\$ 533,308</u>

10. Subsequent Events

Management has evaluated subsequent events through June 29, 2018, the date the financial statements were available to be issued. There were no material subsequent events that occurred between January 1, 2018 through June 29, 2018, that required disclosure in the financial statements.

Supplemental Schedules

EIN: 22-3408857

Plan: 003

Nokia Savings/401(k) Plan

Schedule G, Part I – Loans or Fixed Income Obligations in Default or
Classified as Uncollectible

December 31, 2017

(a)	(b)	(c)	(d)	Amount received during reporting year		(g)	Amount overdue	
				(e)	(f)		(h)	(i)
Party-in interest	Identity and address of obligor	Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation and other material items	Original amount of loan	Principal	Interest	Unpaid balance at end of year	Principal	Interest
	1839688 Alberta ULC	14.00% 2/13/2020 Default date 12/15/2015	\$ 178,085	\$ –	\$ –	\$ 178,085	\$ –	\$ –

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
CASH AND CASH EQUIVALENTS			
CASH AT BROKER			\$ 3,348,717
INTEREST-BEARING CASH	BNY MELLON CASH RESERVE	1,972	1,972
	AUD (AUSTRALIAN DOLLARS)	186,212	145,646
	AUD CURRENCY AT BROKER	19,966	15,616
	CAD (CANADIAN DOLLARS)	92,009	73,434
	CAD CURRENCY AT BROKER	(711)	(567)
	CHF (SWISS FRANC)	375,491	385,317
	CHF CURRENCY AT BROKER	(942,315)	(966,972)
	DKK (DANISH KRONE)	239,529	38,631
	EUR (EURO)	78,310	94,035
	EUR CURRENCY AT BROKER	87,627	105,223
	GBP (GREAT BRITISH POUNDS)	80,384	108,739
	GBP CURRENCY AT BROKER	3,056	4,135
	HKD (HONG KONG DOLLARS)	612,713	78,379
	HKD CURRENCY AT BROKER	(2,831,399)	(362,197)
	JPY (JAPANESE YEN)	665,327	5,906
	JPY CURRENCY AT BROKER	(42,523,387)	(377,482)
	LEHMAN PROXY BLACKROCK	13,307	0
	SEK (SWEDISH KRONA)	268,366	32,777
	SEK CURRENCY AT BROKER	(88,173)	(10,769)
	SGD (SINGAPORE DOLLARS)	155,629	116,454
	SGD CURRENCY AT BROKER	(1,608)	(1,204)
	CASH COLLATERAL CITIBANK	(39,172)	(39,172)
	SWAP COLLATERAL WITH BANK OF AMERICA NA	219,984	219,984
	SWAP COLLATERAL WITH GOLDMAN	50,028	50,028
U S TREASURY BILL	0.000% 03/01/2018 DD 03/02/17	3,500,000	3,468,387
TOTAL CASH AND CASH EQUIVALENTS			\$ 6,535,017
COMMON/COLLECTIVE TRUSTS			
RUSSELL 3000 INDEX FUND		36,475,311	\$ 1,847,810,091
FIAM BROAD MARKET DURATION COMMINGLED POOL		4,121,288	190,362,299
JPMCB LIQUIDITY FUND		564,079,730	564,079,729
MSCI WORLD EQUITY INDEX EX-US FUND F		9,996,284	324,666,296
RUSSELL 1000 INDEX FUND F		7,145,732	242,938,452
T ROWE PRICE EMERGING MARKETS EQUITY TRUST FUND		287,077	195,042,663
WELLINGTON CIF II - BALANCED REAL ASSET FUND		1,290,823	12,520,985
WELLINGTON CIF II - DIVERSIFIED INFLATION HEDGES FUND		18,046,598	123,438,729
TOTAL COMMON/COLLECTIVE TRUSTS			\$ 3,500,859,244
CORPORATE BONDS			
CORPORATE DEBT INSTRUMENTS			
BA CREDIT CARD TRUST A1 A1	1.950% 08/15/2022 DD 03/30/17	1,290,000	\$ 1,284,230
GRACE 2014-GRCE MO GRCE A 144A	3.369% 06/10/2028 DD 06/01/14	3,820,000	3,918,081
HSBC HOLDINGS PLC	VAR RT 12/31/2049 DD 05/22/17	310,000	325,887
JP MORGAN MORTGAGE T 1 A4 144A	VAR RT 01/25/2047 DD 02/01/17	881,144	894,583
JP MORGAN MORTGAGE T 2 A6 144A	VAR RT 05/25/2047 DD 05/01/17	747,497	748,899
JP MORGAN MORTGAGE T 6 A6 144A	VAR RT 12/25/2048 DD 12/01/17	500,000	500,156
SYNCHRONY CREDIT CARD MAST 1 A	2.040% 03/15/2022 DD 03/18/16	550,000	549,816
WELLS FARGO COMMERCIAL C37 A1	1.944% 12/15/2049 DD 12/01/16	254,417	252,329
WELLS FARGO COMMERCIAL LC25 A1	1.795% 12/15/2059 DD 12/01/16	326,912	323,217
WINDSTREAM SERVICES LLC / 144A	8.750% 12/15/2024 DD 12/13/17	183,950	128,535
1839688 ALBERTA ULC	14.000% 02/13/2020 DD 11/14/14	178,085	18
21ST CENTURY FOX AMERICA INC	4.500% 02/15/2021 DD 08/15/11	500,000	528,461
21ST CENTURY FOX AMERICA INC	6.400% 12/15/2035 DD 12/23/05	176,000	233,896
21ST CENTURY FOX AMERICA INC	8.250% 08/10/2018 DD 08/10/93	358,000	371,298
ABBOTT LABORATORIES	2.350% 11/22/2019 DD 11/22/16	2,010,000	2,012,186
ABBVIE INC	1.800% 05/14/2018 DD 05/14/15	1,500,000	1,499,266
ABBVIE INC	2.500% 05/14/2020 DD 05/14/15	800,000	802,465
ABBVIE INC	3.600% 05/14/2025 DD 05/14/15	885,000	909,847
ABBVIE INC	4.400% 11/06/2042 DD 05/06/13	49,000	52,535
ABBVIE INC	4.700% 05/14/2045 DD 05/14/15	70,000	78,489
ADVANCED MICRO DEVICES INC	7.000% 07/01/2024 DD 06/16/14	80,000	82,900
AERCAP IRELAND CAPITAL DAC / A	3.750% 05/15/2019 DD 05/15/15	1,000,000	1,015,827
AERCAP IRELAND CAPITAL DAC / A	4.250% 07/01/2020 DD 06/25/15	825,000	856,074
AES CORP/VA	4.875% 05/15/2023 DD 04/30/13	810,000	825,187
AETNA INC	2.200% 03/15/2019 DD 03/07/14	250,000	249,837
AIG GLOBAL FUNDING 144A	1.950% 10/18/2019 DD 10/18/17	100,000	99,135
AIR LEASE CORP	2.125% 01/15/2018 DD 09/16/14	326,000	325,978
AIR LEASE CORP	2.125% 01/15/2020 DD 10/03/16	492,000	488,389
AIR LEASE CORP	2.625% 09/04/2018 DD 08/18/15	945,000	947,785
AIR LEASE CORP	3.375% 01/15/2019 DD 11/19/13	750,000	757,265
ALBERTSONS COS LLC / SAFEWAY I	5.750% 03/15/2025 DD 03/15/17	55,000	49,610

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
ALBERTSONS COS LLC / SAFEWAY I	6.625% 06/15/2024 DD 06/15/17	20,000	18,950
ALIBABA GROUP HOLDING LTD	4.400% 12/06/2057 DD 12/06/17	360,000	375,032
ALIMENTATION COUCHE-TARD 144A	2.350% 12/13/2019 DD 12/14/17	2,185,000	2,184,868
ALLEGHENY TECHNOLOGIES INC	VAR RT 08/15/2023 DD 07/12/13	905,000	977,961
ALLEGIANTRAVEL CO	5.500% 07/15/2019 DD 06/25/14	70,000	71,837
ALLERGAN FUNDING SCS	2.350% 03/12/2018 DD 03/12/15	700,000	700,554
ALLERGAN FUNDING SCS	3.000% 03/12/2020 DD 03/12/15	1,747,000	1,762,717
ALLERGAN FUNDING SCS	3.450% 03/15/2022 DD 03/12/15	285,000	289,575
ALLERGAN FUNDING SCS	3.800% 03/15/2025 DD 03/12/15	1,475,000	1,501,619
ALLERGAN FUNDING SCS	3.850% 06/15/2024 DD 06/19/14	110,000	112,722
ALLERGAN FUNDING SCS	4.750% 03/15/2045 DD 03/12/15	217,000	231,009
ALLERGAN FUNDING SCS	VAR RT 03/12/2018 DD 03/12/15	1,500,000	1,502,191
ALLY FINANCIAL INC	4.625% 03/30/2025 DD 03/30/15	2,000,000	2,100,000
ALTRIA GROUP INC	5.375% 01/31/2044 DD 10/31/13	20,000	24,329
AMAZON.COM INC	4.800% 12/05/2034 DD 12/05/14	284,000	333,339
AMAZON.COM INC 144A	4.050% 08/22/2047 DD 08/22/17	180,000	193,989
AMC NETWORKS INC	4.750% 12/15/2022 DD 12/17/12	225,000	229,781
AMERICAN AXLE & MANUFACTURING	6.625% 10/15/2022 DD 09/17/12	75,000	77,812
AMERICAN ELECTRIC POWER CO INC	2.150% 11/13/2020 DD 11/13/17	687,000	683,799
AMERICAN INTERNATIONAL GROUP I	2.300% 07/16/2019 DD 07/16/14	2,839,000	2,836,871
AMERICAN INTERNATIONAL GROUP I	4.500% 07/16/2044 DD 07/16/14	180,000	193,878
AMERICAN INTERNATIONAL GROUP I	5.850% 01/16/2018 DD 12/12/07	500,000	500,625
AMERICAN TOWER CORP	2.800% 06/01/2020 DD 05/07/15	646,000	650,025
AMERICREDIT AUTOMOBILE REC 4 C	2.470% 11/09/2020 DD 11/20/14	935,000	937,966
AMGEN INC	2.200% 05/11/2020 DD 05/11/17	190,000	188,950
AMGEN INC	2.200% 05/22/2019 DD 05/22/14	485,000	485,099
AMGEN INC	3.625% 05/15/2022 DD 05/15/12	340,000	352,002
AMGEN INC	5.700% 02/01/2019 DD 01/16/09	312,000	323,842
AMKOR TECHNOLOGY INC	6.375% 10/01/2022 DD 09/21/12	280,000	288,960
AMPHENOL CORP	2.200% 04/01/2020 DD 04/05/17	1,455,000	1,447,809
ANADARKO PETROLEUM CORP	3.450% 07/15/2024 DD 07/07/14	45,000	44,814
ANADARKO PETROLEUM CORP	4.500% 07/15/2044 DD 07/07/14	65,000	64,773
ANADARKO PETROLEUM CORP	5.550% 03/15/2026 DD 03/17/16	600,000	673,190
ANALOG DEVICES INC	3.500% 12/05/2026 DD 12/05/16	160,000	161,916
ANALOG DEVICES INC	4.500% 12/05/2036 DD 12/05/16	92,000	99,176
ANALOG DEVICES INC	5.300% 12/15/2045 DD 12/14/15	65,000	77,253
ANDEAVOR LOGISTICS LP	VAR RT 12/31/2049 DD 12/01/17	1,110,000	1,126,872
ANDEAVOR LOGISTICS LP / TESORO	3.500% 12/01/2022 DD 11/28/17	65,000	64,877
ANDEAVOR LOGISTICS LP / TESORO	4.250% 12/01/2027 DD 11/28/17	75,000	75,644
ANDEAVOR LOGISTICS LP / TESORO	6.250% 10/15/2022 DD 10/15/15	135,000	143,231
ANTERO RESOURCES CORP	5.375% 11/01/2021 DD 05/01/14	225,000	230,625
ANTHEM INC	1.875% 01/15/2018 DD 09/10/12	190,000	189,987
AON PLC	2.800% 03/15/2021 DD 11/13/15	480,000	481,635
AON PLC	4.450% 05/24/2043 DD 05/24/13	225,000	235,371
AON PLC	4.600% 06/14/2044 DD 05/28/14	280,000	305,458
AON PLC	4.750% 05/15/2045 DD 05/20/15	105,000	116,749
APTIV PLC	4.400% 10/01/2046 DD 09/20/16	198,000	203,955
ASTRAZENECA PLC	2.375% 06/12/2022 DD 06/12/17	100,000	98,814
AT&T INC	2.300% 03/11/2019 DD 03/10/14	631,000	631,674
AT&T INC	2.450% 06/30/2020 DD 05/04/15	1,460,000	1,458,403
AT&T INC	4.300% 12/15/2042 DD 06/15/13	120,000	112,731
AT&T INC	4.450% 04/01/2024 DD 10/01/15	386,000	408,315
AT&T INC	4.500% 05/15/2035 DD 05/04/15	155,000	154,080
AT&T INC	4.600% 02/15/2021 DD 02/15/16	439,000	462,033
AT&T INC	4.800% 06/15/2044 DD 06/10/14	243,000	240,347
AT&T INC	5.150% 02/14/2050 DD 08/07/17	950,000	961,841
AT&T INC	5.350% 09/01/2040 DD 03/01/11	85,000	89,700
AT&T INC 144A	4.300% 02/15/2030 DD 12/01/17	2,355,000	2,348,417
ATRIUM WINDOWS & DOORS IN 144A	7.750% 05/01/2019 DD 04/17/14	150,000	152,062
AUTODESK INC	3.500% 06/15/2027 DD 06/08/17	130,000	127,520
AVALONBAY COMMUNITIES INC	3.450% 06/01/2025 DD 05/13/15	85,000	87,111
AVALONBAY COMMUNITIES INC	3.500% 11/15/2025 DD 11/16/15	45,000	46,147
AVNET INC	4.625% 04/15/2026 DD 03/29/16	30,000	30,941
BALTIMORE GAS & ELECTRIC CO	3.750% 08/15/2047 DD 08/24/17	420,000	430,308
BAMLL COMMERCIAL M SCH AL 144A	VAR RT 11/15/2032 DD 12/15/17	1,460,000	1,460,000
BANK OF AMERICA CORP	2.250% 04/21/2020 DD 04/21/15	1,525,000	1,526,065
BANK OF AMERICA CORP	2.600% 01/15/2019 DD 10/22/13	557,000	558,906
BANK OF AMERICA CORP	2.625% 10/19/2020 DD 10/19/15	1,000,000	1,008,396
BANK OF AMERICA CORP	2.650% 04/01/2019 DD 04/01/14	4,500,000	4,525,548
BANK OF AMERICA CORP	3.300% 01/11/2023 DD 01/11/13	520,000	531,960
BANK OF AMERICA CORP	4.000% 01/22/2025 DD 01/22/15	165,000	171,660
BANK OF AMERICA CORP	4.200% 08/26/2024 DD 08/26/14	5,000	5,265
BANK OF AMERICA CORP	5.650% 05/01/2018 DD 05/02/08	285,000	288,401

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
BARCLAYS BANK PLC	5.140% 10/14/2020 DD 10/14/10	230,000	243,560
BARCLAYS PLC	2.000% 03/16/2018 DD 03/16/15	1,500,000	1,500,009
BARCLAYS PLC	2.750% 11/08/2019 DD 11/10/14	800,000	801,720
BARCLAYS PLC	4.375% 01/12/2026 DD 01/12/16	640,000	665,741
BARCLAYS PLC	5.200% 05/12/2026 DD 05/12/16	550,000	586,499
BAT CAPITAL CORP 144A	2.297% 08/14/2020 DD 08/15/17	2,375,000	2,361,936
BAT CAPITAL CORP 144A	3.222% 08/15/2024 DD 08/15/17	260,000	259,990
BAT CAPITAL CORP 144A	3.557% 08/15/2027 DD 08/15/17	385,000	385,499
BAT INTERNATIONAL FINANCE 144A	1.850% 06/15/2018 DD 06/15/15	3,000,000	2,997,448
BAXALTA INC	5.250% 06/23/2045 DD 12/23/15	62,000	72,257
BAYTEX ENERGY CORP 144A	5.125% 06/01/2021 DD 06/06/14	40,000	38,100
BAYTEX ENERGY CORP 144A	5.625% 06/01/2024 DD 06/06/14	70,000	65,187
BEAZER HOMES USA INC	VAR RT 02/01/2023 DD 08/01/13	16,000	16,640
BEAZER HOMES USA INC 144A	5.875% 10/15/2027 DD 10/10/17	280,000	281,400
BECTON DICKINSON AND CO	2.404% 06/05/2020 DD 06/06/17	1,485,000	1,476,946
BECTON DICKINSON AND CO	2.675% 12/15/2019 DD 12/15/14	70,000	70,253
BECTON DICKINSON AND CO	3.734% 12/15/2024 DD 12/15/14	51,000	52,234
BED BATH & BEYOND INC	5.165% 08/01/2044 DD 07/17/14	45,000	39,585
BERKSHIRE HATHAWAY ENERGY CO	6.125% 04/01/2036 DD 10/01/06	275,000	367,544
BERKSHIRE HATHAWAY FINANCE COR	VAR RT 01/11/2019 DD 01/12/17	1,000,000	1,001,920
BLUE RACER MIDSTREAM LLC 144A	6.125% 11/15/2022 DD 11/13/14	240,000	250,200
BNP PARIBAS SA 144A	VAR RT 12/31/2049 DD 08/19/15	600,000	693,000
BPCE SA 144A	3.500% 10/23/2027 DD 10/23/17	540,000	531,355
BRITISH TELECOMMUNICATIONS PLC	2.350% 02/14/2019 DD 02/14/14	1,000,000	1,001,059
BROADCOM CORP / BROADCOM 144A	2.375% 01/15/2020 DD 01/19/17	1,010,000	1,003,170
BROADCOM CORP / BROADCOM 144A	3.125% 01/15/2025 DD 10/17/17	445,000	425,404
BROADCOM CORP / BROADCOM 144A	3.625% 01/15/2024 DD 01/19/17	190,000	188,933
CALIFORNIA RESOURCES CORP	6.000% 11/15/2024 DD 10/01/14	114,000	79,230
CANADIAN NATURAL RESOURCES LTD	1.750% 01/15/2018 DD 11/17/14	259,000	258,954
CAPITAL ONE FINANCIAL CORP	3.750% 07/28/2026 DD 07/28/16	105,000	104,559
CAPITAL ONE MULTI-ASSET A2 A2	2.080% 03/15/2023 DD 05/19/15	795,000	792,946
CAPITAL ONE MULTI-ASSET A4 A4	1.330% 06/15/2022 DD 08/25/16	3,815,000	3,767,630
CAPITAL ONE MULTI-ASSET A8 A8	2.050% 08/15/2023 DD 10/27/15	703,000	699,804
CAPITAL ONE NA	2.350% 01/31/2020 DD 01/31/17	1,645,000	1,640,047
CAPITAL ONE NA/MCLEAN VA	1.650% 02/05/2018 DD 02/05/15	720,000	719,981
CARDINAL HEALTH INC	1.950% 06/15/2018 DD 06/23/15	172,000	171,903
CATERPILLAR FINANCIAL SERVICES	2.100% 01/10/2020 DD 01/12/17	400,000	399,171
CB ESCROW CORP 144A	8.000% 10/15/2025 DD 10/06/17	1,245,000	1,263,675
CBS CORP 144A	3.700% 06/01/2028 DD 11/16/17	295,000	290,923
CC HOLDINGS GS V LLC / CROWN C	3.849% 04/15/2023 DD 04/15/13	636,000	656,153
CCO HOLDINGS LLC / CCO HO 144A	4.000% 03/01/2023 DD 10/17/17	775,000	767,250
CCO HOLDINGS LLC / CCO HO 144A	5.000% 02/01/2028 DD 08/08/17	590,000	573,775
CCO HOLDINGS LLC / CCO HO 144A	5.750% 02/15/2026 DD 11/20/15	550,000	571,312
CCO HOLDINGS LLC / CCO HOLDING	5.125% 02/15/2023 DD 12/17/12	145,000	148,262
CCO HOLDINGS LLC / CCO HOLDING	5.250% 09/30/2022 DD 08/22/12	520,000	533,000
CCO HOLDINGS LLC / CCO HOLDING	5.750% 01/15/2024 DD 05/03/13	200,000	205,500
CCO HOLDINGS LLC / CCO HOLDING	5.750% 09/01/2023 DD 03/01/14	650,000	669,500
CENTERPOINT ENERGY INC	2.500% 09/01/2022 DD 08/10/17	247,000	243,283
CENTERPOINT ENERGY RESOURCES C	4.100% 09/01/2047 DD 08/23/17	420,000	441,307
CENTURYLINK INC	5.800% 03/15/2022 DD 03/12/12	315,000	308,511
CENTURYLINK INC	7.600% 09/15/2039 DD 09/21/09	800,000	688,000
CHARTER COMMUNICATIONS OPERATI	5.375% 05/01/2047 DD 11/01/17	765,000	784,392
CHARTER COMMUNICATIONS OPERATI	6.384% 10/23/2035 DD 10/23/16	520,000	607,165
CHARTER COMMUNICATIONS OPERATI	6.484% 10/23/2045 DD 10/23/16	555,000	647,091
CHASE ISSUANCE TRUST A2 A	1.370% 06/15/2021 DD 06/17/16	1,406,000	1,392,508
CHENIERE CORPUS CHRISTI HOLDIN	5.125% 06/30/2027 DD 05/19/17	300,000	310,320
CHENIERE ENERGY PARTNERS 144A	5.250% 10/01/2025 DD 09/18/17	485,000	493,487
CHESAPEAKE ENERGY CORP	6.875% 11/15/2020 DD 05/15/06	5,000	5,200
CHEVRON CORP	2.895% 03/03/2024 DD 03/03/17	375,000	378,332
CHS/COMMUNITY HEALTH SYSTEMS I	5.125% 08/01/2021 DD 08/01/14	275,000	247,500
CHS/COMMUNITY HEALTH SYSTEMS I	6.875% 02/01/2022 DD 08/01/14	65,000	37,375
CIGNA CORP	3.250% 04/15/2025 DD 03/20/15	280,000	281,365
CIMAREX ENERGY CO	3.900% 05/15/2027 DD 04/10/17	580,000	593,061
CIMAREX ENERGY CO	4.375% 06/01/2024 DD 06/04/14	387,000	410,676
CINCINNATI BELL INC 144A	7.000% 07/15/2024 DD 09/22/16	200,000	198,500
CITIBANK CREDIT CARD ISS A1 A1	1.750% 11/19/2021 DD 12/08/16	1,333,000	1,324,007
CITIGROUP INC	1.700% 04/27/2018 DD 04/27/15	590,000	589,413
CITIGROUP INC	1.800% 02/05/2018 DD 02/05/15	715,000	714,925
CITIGROUP INC	2.050% 06/07/2019 DD 06/09/16	6,000,000	5,982,595
CITIGROUP INC	2.400% 02/18/2020 DD 02/18/15	280,000	279,672
CITIGROUP INC	2.450% 01/10/2020 DD 01/10/17	1,405,000	1,405,648
CITIGROUP INC	2.500% 07/29/2019 DD 07/29/14	1,480,000	1,484,542
CITIGROUP INC	2.500% 09/26/2018 DD 09/26/13	1,230,000	1,233,526

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
CITIGROUP INC	2.650% 10/26/2020 DD 10/26/15	330,000	331,105
CITIZENS BANK NA/PROVIDENCE RI	2.200% 05/26/2020 DD 05/26/17	285,000	283,012
CITIZENS BANK NA/PROVIDENCE RI	2.450% 12/04/2019 DD 12/04/14	670,000	670,451
COLUMBIA PIPELINE GROUP INC	2.450% 06/01/2018 DD 12/01/15	112,000	112,066
COMM 2014-CCRE18 MORT CR18 ASB	3.452% 07/15/2047 DD 06/01/14	1,291,000	1,327,182
COMMONWEALTH BANK OF AUSTRALIA	2.050% 03/15/2019 DD 03/15/16	1,100,000	1,098,798
CONSOLIDATED COMMUNICATIONS IN	6.500% 10/01/2022 DD 10/01/15	730,000	657,000
CONSOLIDATED EDISON INC	2.000% 03/15/2020 DD 03/02/17	275,000	273,501
CONSTELLATION BRANDS INC	3.500% 05/09/2027 DD 05/09/17	165,000	168,353
CONTINENTAL RESOURCES INC/OK	4.500% 04/15/2023 DD 04/05/13	270,000	275,400
CONTINENTAL RESOURCES INC/OK	5.000% 09/15/2022 DD 03/08/12	335,000	340,025
CORNING INC	4.375% 11/15/2057 DD 11/13/17	440,000	436,789
COVENTRY HEALTH CARE INC	5.450% 06/15/2021 DD 06/07/11	750,000	811,925
CREDIT AGRICOLE SA 144A	VAR RT 12/31/2049 DD 01/19/16	1,170,000	1,403,078
CREDIT AGRICOLE SA 144A	VAR RT 12/31/2049 DD 01/23/14	820,000	927,625
CREDIT AGRICOLE SA 144A	VAR RT 12/31/2049 DD 09/18/14	800,000	830,000
CREDIT SUISSE GROUP FUNDING GU	3.450% 04/16/2021 DD 10/18/16	305,000	312,122
CROWN CASTLE INTERNATIONAL COR	3.400% 02/15/2021 DD 02/08/16	612,000	624,998
CROWN CASTLE INTERNATIONAL COR	4.750% 05/15/2047 DD 05/01/17	450,000	473,715
CSX CORP	3.250% 06/01/2027 DD 05/01/17	515,000	514,497
CSX CORP	3.800% 11/01/2046 DD 10/18/16	255,000	253,543
CVS HEALTH CORP	1.900% 07/20/2018 DD 07/20/15	1,643,000	1,642,505
CVS HEALTH CORP	2.250% 08/12/2019 DD 08/12/14	339,000	337,975
CVS HEALTH CORP	2.250% 12/05/2018 DD 12/05/13	500,000	500,663
CVS HEALTH CORP	5.125% 07/20/2045 DD 07/20/15	55,000	63,035
DAIMLER FINANCE NORTH AME 144A	2.200% 05/05/2020 DD 05/05/17	1,000,000	994,322
DELL INTERNATIONAL LLC / 144A	3.480% 06/01/2019 DD 06/01/16	1,130,000	1,144,156
DELL INTERNATIONAL LLC / 144A	5.450% 06/15/2023 DD 06/01/16	140,000	151,289
DELPHI CORP	4.150% 03/15/2024 DD 03/03/14	44,000	46,465
DELTA AIR LINES INC	2.600% 12/04/2020 DD 12/05/17	690,000	687,832
DELTA AIR LINES INC	2.875% 03/13/2020 DD 03/14/17	1,185,000	1,191,876
DEUTSCHE BANK AG/NEW YORK NY	VAR RT 12/01/2032 DD 12/01/17	315,000	313,897
DEUTSCHE TELEKOM INTERNATIONAL	6.000% 07/08/2019 DD 06/22/09	295,000	311,060
DEVON ENERGY CORP	5.850% 12/15/2025 DD 12/15/15	80,000	93,414
DIGITAL REALTY TRUST LP	3.400% 10/01/2020 DD 10/01/15	745,000	759,714
DISCOVER BANK	2.000% 02/21/2018 DD 02/21/13	1,000,000	1,000,069
DISCOVER BANK	2.600% 11/13/2018 DD 08/13/15	1,759,000	1,764,969
DISCOVER BANK	3.100% 06/04/2020 DD 06/04/15	290,000	293,442
DISCOVER CARD EXECUTION A4 A4	1.390% 03/15/2022 DD 09/21/16	1,115,000	1,101,312
DISCOVERY COMMUNICATIONS LLC	2.950% 03/20/2023 DD 09/21/17	815,000	806,586
DISCOVERY COMMUNICATIONS LLC	3.950% 03/20/2028 DD 09/21/17	635,000	631,606
DISCOVERY COMMUNICATIONS LLC	4.875% 04/01/2043 DD 03/19/13	123,000	122,149
DISCOVERY COMMUNICATIONS LLC	VAR RT 09/20/2019 DD 09/21/17	878,000	882,856
DISH DBS CORP	5.000% 03/15/2023 DD 12/27/12	140,000	132,300
DISH DBS CORP	5.875% 11/15/2024 DD 11/20/14	105,000	102,244
DISH DBS CORP	7.750% 07/01/2026 DD 06/13/16	230,000	241,787
DISH NETWORK CORP 144A	2.375% 03/15/2024 DD 03/17/17	385,000	369,841
DLL SECURITIZATION T A A3 144A	2.140% 12/15/2021 DD 11/16/17	888,000	883,602
DOLLAR GENERAL CORP	4.150% 11/01/2025 DD 10/20/15	352,000	372,609
DOMINION ENERGY INC	1.875% 01/15/2019 DD 01/12/17	1,250,000	1,246,251
DOMINION ENERGY INC	1.900% 06/15/2018 DD 06/15/15	945,000	944,903
DOMINION ENERGY INC	2.500% 12/01/2019 DD 11/25/14	1,335,000	1,337,049
DOMINION ENERGY INC	VAR RT 07/01/2020 DD 04/01/17	185,000	185,077
DONNELLEY FINANCIAL SOLUTIONS	8.250% 10/15/2024 DD 04/15/17	155,000	165,850
DOW CHEMICAL CO/THE	4.375% 11/15/2042 DD 11/14/12	42,000	44,191
DR HORTON INC	2.550% 12/01/2020 DD 12/05/17	728,000	726,912
DTE ENERGY CO	3.300% 06/15/2022 DD 12/15/15	630,000	639,294
DUKE ENERGY CORP	2.100% 06/15/2018 DD 06/13/13	643,000	643,178
DUKE ENERGY CORP	3.050% 08/15/2022 DD 08/16/12	1,210,000	1,223,278
DUKE ENERGY PROGRESS LLC	VAR RT 09/08/2020 DD 09/08/17	1,020,000	1,020,193
EASTMAN CHEMICAL CO	3.800% 03/15/2025 DD 11/20/14	208,000	216,858
EATON CORP	2.750% 11/02/2022 DD 11/02/13	370,000	371,082
EATON CORP	4.150% 11/02/2042 DD 11/02/13	75,000	78,097
ECLIPSE RESOURCES CORP	8.875% 07/15/2023 DD 01/15/16	565,000	579,831
ECOLAB INC	1.550% 01/12/2018 DD 01/15/15	1,200,000	1,199,866
ECOPETROL SA	4.125% 01/16/2025 DD 09/16/14	335,000	336,675
EMBRAER NETHERLANDS FINANCE BV	5.400% 02/01/2027 DD 02/01/17	85,000	91,800
EMERA US FINANCE LP	2.150% 06/15/2019 DD 12/15/16	350,000	348,638
ENBRIDGE ENERGY PARTNERS LP	4.375% 10/15/2020 DD 10/06/15	390,000	406,437
ENEL FINANCE INTERNATIONA 144A	2.875% 05/25/2022 DD 05/25/17	1,095,000	1,092,024
ENERGY TRANSFER LP	4.050% 03/15/2025 DD 03/12/15	83,000	82,938
ENERGY TRANSFER LP	4.750% 01/15/2026 DD 06/23/15	242,000	251,071
ENERGY TRANSFER LP	5.150% 03/15/2045 DD 03/12/15	590,000	573,685

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
ENERGY TRANSFER PARTNERS LP /	5.000% 10/01/2022 DD 07/25/14	475,000	506,336
ENLINK MIDSTREAM PARTNERS LP	2.700% 04/01/2019 DD 03/19/14	110,000	109,902
ENTERGY CORP	2.950% 09/01/2026 DD 08/19/16	90,000	87,565
ENTERGY TEXAS INC	3.450% 12/01/2027 DD 11/17/17	170,000	172,270
ENTERPRISE FLEET FIN 2 A2 144A	1.740% 02/22/2022 DD 07/20/16	0	0
ENTERPRISE PRODUCTS OPERATING	1.650% 05/07/2018 DD 05/07/15	1,247,000	1,245,336
ENTERPRISE PRODUCTS OPERATING	2.550% 10/15/2019 DD 10/14/14	1,000,000	1,003,149
ENTERPRISE PRODUCTS OPERATING	4.900% 05/15/2046 DD 05/07/15	575,000	633,532
ENTERPRISE PRODUCTS OPERATING	5.100% 02/15/2045 DD 02/12/14	58,000	66,182
EOG RESOURCES INC	3.900% 04/01/2035 DD 03/17/15	285,000	290,892
EOG RESOURCES INC	4.150% 01/15/2026 DD 01/14/16	238,000	253,303
ERAC USA FINANCE LLC 144A	2.350% 10/15/2019 DD 07/03/14	661,000	659,114
ERP OPERATING LP	2.375% 07/01/2019 DD 06/19/14	878,000	880,208
ERP OPERATING LP	4.500% 06/01/2045 DD 05/14/15	105,000	115,138
EVERSOURCE ENERGY	1.450% 05/01/2018 DD 05/13/13	248,000	247,608
EXELON CORP	2.450% 04/15/2021 DD 04/07/16	165,000	164,252
EXELON CORP	2.850% 06/15/2020 DD 06/11/15	430,000	434,009
EXELON CORP	3.400% 04/15/2026 DD 04/07/16	30,000	30,010
EXELON CORP	4.950% 06/15/2035 DD 12/15/15	76,000	86,666
EXELON CORP	5.625% 06/15/2035 DD 06/09/05	134,000	164,685
EXPRESS SCRIPTS HOLDING CO	2.600% 11/30/2020 DD 11/30/17	672,000	671,379
FEDEX CORP	4.100% 02/01/2045 DD 01/09/15	217,000	223,680
FEDEX CORP	4.400% 01/15/2047 DD 01/06/17	110,000	117,373
FEDEX CORP	4.550% 04/01/2046 DD 03/24/16	345,000	378,883
FIDELITY NATIONAL INFORMATION	3.500% 04/15/2023 DD 04/15/13	51,000	52,136
FIDELITY NATIONAL INFORMATION	3.625% 10/15/2020 DD 10/20/15	245,000	251,731
FIDELITY NATIONAL INFORMATION	5.000% 10/15/2025 DD 10/20/15	25,000	27,628
FIFTH THIRD BANCORP	2.300% 03/01/2019 DD 02/28/14	200,000	200,163
FIFTH THIRD BANCORP	2.875% 07/27/2020 DD 07/27/15	583,000	589,162
FIFTH THIRD BANK/CINCINNATI OH	1.625% 09/27/2019 DD 09/27/16	590,000	583,188
FIRST DATA CORP 144A	5.000% 01/15/2024 DD 11/25/15	250,000	257,188
FIRST QUANTUM MINERALS LT 144A	7.250% 05/15/2022 DD 05/13/14	305,000	319,732
FLORIDA POWER & LIGHT CO	VAR RT 11/06/2020 DD 11/06/17	2,500,000	2,499,992
FORD CREDIT AUTO OWNE 2 A 144A	2.440% 01/15/2027 DD 07/28/15	577,000	579,204
FORD MOTOR CO	5.291% 12/08/2046 DD 12/08/16	270,000	293,816
FORD MOTOR CREDIT CO LLC	1.897% 08/12/2019 DD 08/12/16	550,000	545,860
FORD MOTOR CREDIT CO LLC	2.021% 05/03/2019 DD 05/04/16	200,000	199,093
FORD MOTOR CREDIT CO LLC	2.262% 03/28/2019 DD 03/31/17	1,000,000	998,498
FORD MOTOR CREDIT CO LLC	2.343% 11/02/2020 DD 11/02/17	750,000	742,883
FORD MOTOR CREDIT CO LLC	2.425% 06/12/2020 DD 06/12/17	400,000	397,630
FORD MOTOR CREDIT CO LLC	2.597% 11/04/2019 DD 11/04/14	500,000	500,327
FORD MOTOR CREDIT CO LLC	2.681% 01/09/2020 DD 01/09/17	500,000	501,206
FORD MOTOR CREDIT CO LLC	2.943% 01/08/2019 DD 01/08/16	325,000	327,029
FORD MOTOR CREDIT CO LLC	3.096% 05/04/2023 DD 05/04/16	280,000	278,396
FORD MOTOR CREDIT CO LLC	5.000% 05/15/2018 DD 05/03/11	1,180,000	1,192,011
FORTIVE CORP	1.800% 06/15/2019 DD 06/15/17	239,000	237,275
FREEPORT-MCMORAN INC	3.550% 03/01/2022 DD 02/13/12	1,525,000	1,507,844
FRONTIER COMMUNICATIONS CORP	6.875% 01/15/2025 DD 09/17/14	140,000	90,650
FRONTIER COMMUNICATIONS CORP	7.125% 01/15/2023 DD 08/15/12	745,000	495,425
FRONTIER COMMUNICATIONS CORP	9.000% 08/15/2031 DD 02/15/02	375,000	250,313
GATX CORP	2.500% 07/30/2019 DD 03/04/14	700,000	698,666
GCP APPLIED TECHNOLOGIES 144A	9.500% 02/01/2023 DD 01/27/16	90,000	99,900
GENERAL MOTORS CO	5.400% 04/01/2048 DD 08/07/17	720,000	785,328
GENERAL MOTORS FINANCIAL CO IN	2.350% 10/04/2019 DD 10/06/16	1,000,000	997,060
GENERAL MOTORS FINANCIAL CO IN	2.400% 05/09/2019 DD 05/09/16	1,815,000	1,815,440
GENERAL MOTORS FINANCIAL CO IN	2.450% 11/06/2020 DD 11/07/17	360,000	357,293
GENERAL MOTORS FINANCIAL CO IN	3.150% 01/15/2020 DD 01/12/15	500,000	505,647
GENERAL MOTORS FINANCIAL CO IN	3.200% 07/13/2020 DD 07/13/15	424,000	429,755
GENERAL MOTORS FINANCIAL CO IN	3.250% 05/15/2018 DD 11/15/13	835,000	838,138
GENERAL MOTORS FINANCIAL CO IN	6.750% 06/01/2018 DD 12/01/11	410,000	417,647
GEORGIA POWER CO	3.250% 03/30/2027 DD 03/03/17	240,000	240,794
GEORGIA-PACIFIC LLC	7.750% 11/15/2029 DD 11/10/99	143,000	201,005
GEORGIA-PACIFIC LLC	8.000% 01/15/2024 DD 12/11/03	237,000	301,775
GIBSON ENERGY INC	5.375% 15-JUL-2022 144A	225,000	181,821
GM FINANCIAL CONSUM 2A A3 144A	1.860% 12/16/2021 DD 07/20/17	1,000,000	993,159
GOLDMAN SACHS GROUP INC/THE	2.000% 04/25/2019 DD 04/25/16	1,000,000	996,985
GOLDMAN SACHS GROUP INC/THE	2.300% 12/13/2019 DD 12/13/16	3,030,000	3,028,056
GOLDMAN SACHS GROUP INC/THE	2.600% 12/27/2020 DD 03/27/17	1,370,000	1,369,850
GOLDMAN SACHS GROUP INC/THE	3.750% 02/25/2026 DD 02/25/16	90,000	92,348
GOLDMAN SACHS GROUP INC/THE	3.850% 01/26/2027 DD 01/26/17	160,000	164,265
GOODYEAR TIRE & RUBBER CO/THE	7.000% 03/15/2028 DD 03/16/98	1,865,000	2,098,125
HALCON RESOURCES CORP 144A	6.750% 02/15/2025 DD 02/16/17	53,000	55,120
HALLIBURTON CO	3.800% 11/15/2025 DD 11/13/15	72,000	74,827

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
HARRIS CORP	2.700% 04/27/2020 DD 04/27/15	80,000	80,322
HARRIS CORP	4.854% 04/27/2035 DD 04/27/15	50,000	55,879
HARTFORD FINANCIAL SERVICES GR	4.300% 04/15/2043 DD 04/18/13	127,000	136,099
HCA INC	6.500% 02/15/2020 DD 08/01/11	600,000	636,000
HCA INC	7.050% 12/01/2027 DD 12/08/95	615,000	676,500
HCA INC	7.580% 09/15/2025 DD 09/14/95	765,000	875,925
HCA INC	7.750% 07/15/2036 DD 07/08/96	860,000	971,800
HECLA MINING CO	6.875% 05/01/2021 DD 11/01/13	410,000	420,250
HESS INFRASTRUCTURE PARTN 144A	5.625% 02/15/2026 DD 11/22/17	365,000	376,862
HEWLETT PACKARD ENTERPRISE CO	VAR RT 10/05/2018 DD 10/05/16	2,669,000	2,681,862
HEXION INC	6.625% 04/15/2020 DD 03/14/12	395,000	354,512
HEXION INC / HEXION NOVA SCOTI	9.000% 11/15/2020 DD 11/05/10	540,000	403,650
HISTORIC TW INC	6.875% 06/15/2018 DD 06/08/98	1,000,000	1,021,023
HOLOGIC INC	STEP 03/01/2042 DD 03/05/2012	170,000	234,281
HOLOGIC INC 144A	5.250% 07/15/2022 DD 07/02/15	500,000	517,500
HOME DEPOT INC/THE	3.000% 04/01/2026 DD 02/12/16	190,000	190,248
HONDA AUTO RECEIVABLES 20 1 A3	1.720% 07/21/2021 DD 03/28/17	924,000	918,007
HONEYWELL INTERNATIONAL INC	2.500% 11/01/2026 DD 10/31/16	260,000	251,473
HOST HOTELS & RESORTS LP	4.750% 03/01/2023 DD 08/09/12	160,000	170,204
HSBC HOLDINGS PLC	3.400% 03/08/2021 DD 03/08/16	550,000	562,153
HUMANA INC	2.500% 12/15/2020 DD 12/21/17	710,000	709,456
HUNTINGTON NATIONAL BANK/THE	2.375% 03/10/2020 DD 03/10/17	1,000,000	998,477
HYUNDAI CAPITAL AMERICA 144A	1.750% 09/27/2019 DD 09/27/16	1,350,000	1,324,285
HYUNDAI CAPITAL AMERICA 144A	2.000% 03/19/2018 DD 03/19/15	817,000	816,743
HYUNDAI FLOORPLAN M 1A A2 144A	1.810% 03/15/2021 DD 04/12/16	772,000	769,679
IHEARTCOMMUNICATIONS INC	9.000% 03/01/2021 DD 02/23/11	790,000	564,850
IHEARTCOMMUNICATIONS INC	9.000% 09/15/2022 DD 09/10/14	165,000	118,387
IMPERIAL BRANDS FINANCE P 144A	2.050% 02/11/2018 DD 02/11/13	617,000	616,920
IMPERIAL BRANDS FINANCE P 144A	2.050% 07/20/2018 DD 07/21/15	1,889,000	1,887,297
INDYMAC INDA MORTGAGE AR1 3A1	VAR RT 03/25/2037 DD 01/01/07	1	1
ING GROEP NV	3.950% 03/29/2027 DD 03/29/17	200,000	208,505
ING GROEP NV	VAR RT 12/31/2049 DD 04/16/15	600,000	651,000
INTEL CORP	4.100% 05/19/2046 DD 05/19/16	100,000	110,272
INTERNATIONAL BUSINESS MACHINE	2.875% 11/09/2022 DD 11/09/15	400,000	403,046
INTERNATIONAL PAPER CO	4.350% 08/15/2048 DD 08/09/17	235,000	245,349
INTESA SANPAOLO SPA	3.875% 01/16/2018 DD 01/16/13	565,000	565,378
IRON MOUNTAIN INC 144A	4.375% 06/01/2021 DD 05/27/16	740,000	751,011
ISTAR INC	5.000% 07/01/2019 DD 06/13/14	290,000	291,450
ITC HOLDINGS CORP 144A	2.700% 11/15/2022 DD 11/14/17	130,000	129,765
JC PENNEY CORP INC	5.650% 06/01/2020 DD 05/24/10	170,000	155,125
JC PENNEY CORP INC	5.750% 02/15/2018 DD 04/27/07	36,000	36,045
JC PENNEY CORP INC	6.375% 10/15/2036 DD 04/27/07	20,000	11,900
JC PENNEY CORP INC	8.125% 10/01/2019 DD 09/15/14	40,000	40,800
JEFFERIES GROUP LLC	3.875% 11/01/2029 DD 10/26/09	110,000	110,000
JM SMUCKER CO/THE	1.750% 03/15/2018 DD 09/15/15	401,000	401,124
JOHNSON & JOHNSON	2.900% 01/15/2028 DD 11/10/17	230,000	230,342
JOHNSON CONTROLS INTERNATIONAL	STEP 07/02/2024 DD 07/02/2016	75,000	77,732
JOHNSON CONTROLS INTERNATIONAL	STEP 07/02/2044 DD 07/02/2016	98,000	107,946
JPMORGAN CHASE & CO	2.550% 10/29/2020 DD 10/29/15	920,000	922,706
JPMORGAN CHASE & CO	VAR RT 12/31/2049 DD 10/20/17	710,000	694,025
JUNIPER NETWORKS INC	4.350% 06/15/2025 DD 03/04/15	45,000	46,414
KB HOME	1.375% 02/01/2019 DD 01/29/13	25,000	30,594
KB HOME	8.000% 03/15/2020 DD 02/07/12	650,000	711,750
KEYCORP	2.300% 12/13/2018 DD 11/13/13	1,500,000	1,502,247
KINDER MORGAN ENERGY PARTNERS	5.000% 08/15/2042 DD 08/13/12	95,000	96,406
KINDER MORGAN ENERGY PARTNERS	5.400% 09/01/2044 DD 09/11/14	500,000	528,629
KINDER MORGAN ENERGY PARTNERS	6.550% 09/15/2040 DD 05/19/10	20,000	23,383
KINDER MORGAN INC/DE	3.050% 12/01/2019 DD 11/26/14	1,012,000	1,020,865
KINDER MORGAN INC/DE	5.050% 02/15/2046 DD 02/26/15	10,000	10,379
KINDER MORGAN INC/DE	5.550% 06/01/2045 DD 11/26/14	770,000	842,683
KINDRED HEALTHCARE INC	6.375% 04/15/2022 DD 10/15/14	60,000	60,900
KINDRED HEALTHCARE INC	8.750% 01/15/2023 DD 07/15/15	605,000	641,300
KLA-TENCOR CORP	4.650% 11/01/2024 DD 11/06/14	15,000	16,270
KRAFT HEINZ FOODS CO	3.000% 06/01/2026 DD 05/24/16	465,000	447,460
KRAFT HEINZ FOODS CO	4.375% 06/01/2046 DD 05/24/16	275,000	272,401
KRAFT HEINZ FOODS CO	5.375% 02/10/2020 DD 08/10/12	170,000	180,114
LAM RESEARCH CORP	2.750% 03/15/2020 DD 03/12/15	595,000	599,212
LAM RESEARCH CORP	2.800% 06/15/2021 DD 06/07/16	163,000	164,023
LAM RESEARCH CORP	3.800% 03/15/2025 DD 03/12/15	160,000	166,331
LEHMAN BRTH HLD (RIC) ESCROW	0.000% 07/19/2017 DD 07/19/07	425,000	64
LENNAR CORP	4.125% 01/15/2022 DD 01/20/17	1,350,000	1,377,000
LENNAR CORP	4.500% 06/15/2019 DD 02/12/14	435,000	444,788
LEVEL 3 FINANCING INC	5.375% 08/15/2022 DD 11/15/14	210,000	212,688

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
LEVEL 3 PARENT LLC	5.750% 12/01/2022 DD 12/01/14	115,000	115,466
LLOYDS BANKING GROUP PLC	3.000% 01/11/2022 DD 01/11/17	345,000	346,721
LLOYDS BANKING GROUP PLC	3.750% 01/11/2027 DD 01/11/17	240,000	243,728
LLOYDS BANKING GROUP PLC	VAR RT 11/07/2023 DD 11/07/17	200,000	198,286
LOCKHEED MARTIN CORP	1.850% 11/23/2018 DD 11/23/15	1,100,000	1,098,657
LOCKHEED MARTIN CORP	3.550% 01/15/2026 DD 11/23/15	145,000	150,564
LOCKHEED MARTIN CORP	4.090% 09/15/2052 DD 09/07/17	62,074	64,980
LOCKHEED MARTIN CORP	4.500% 05/15/2036 DD 11/23/15	234,000	262,384
LOCKHEED MARTIN CORP	4.700% 05/15/2046 DD 11/23/15	250,000	291,678
LONESTAR RESOURCES AMERIC 144A	11.250% 01/01/2023 DD 01/04/18	370,000	378,325
LYB INTERNATIONAL FINANCE BV	4.000% 07/15/2023 DD 07/16/13	225,000	235,527
LYB INTERNATIONAL FINANCE BV	4.875% 03/15/2044 DD 02/28/14	81,000	89,904
MAGELLAN MIDSTREAM PARTNERS LP	4.200% 10/03/2047 DD 10/03/17	160,000	161,330
MARATHON PETROLEUM CORP	2.700% 12/14/2018 DD 12/14/15	687,000	689,468
MARATHON PETROLEUM CORP	4.750% 09/15/2044 DD 09/05/14	131,000	136,873
MARRIOTT INTERNATIONAL INC/MD	3.125% 10/15/2021 DD 10/09/14	535,000	541,498
MARSH & MCLENNAN COS INC	2.350% 03/06/2020 DD 03/06/15	265,000	264,850
MARSH & MCLENNAN COS INC	3.500% 03/10/2025 DD 09/10/14	87,000	89,632
MARSH & MCLENNAN COS INC	3.500% 06/03/2024 DD 05/30/14	70,000	72,326
MASSMUTUAL GLOBAL FUNDING 144A	1.550% 10/11/2019 DD 10/11/16	1,000,000	988,041
MCDONALD'S CORP	2.100% 12/07/2018 DD 12/09/15	242,000	242,247
MCDONALD'S CORP	4.600% 05/26/2045 DD 05/26/15	110,000	123,288
MEG ENERGY CORP 144A	6.375% 01/30/2023 DD 07/19/12	495,000	420,750
MEG ENERGY CORP 144A	7.000% 03/31/2024 DD 10/01/13	320,000	270,000
METROPOLITAN LIFE GLOBAL 144A	2.050% 06/12/2020 DD 06/14/17	1,000,000	992,742
MICHAEL KORS USA INC 144A	4.000% 11/01/2024 DD 10/20/17	40,000	40,362
MICROCHIP TECHNOLOGY INC	1.625% 02/15/2025 DD 02/11/15	60,000	102,150
MICRON TECHNOLOGY INC	5.500% 02/01/2025 DD 07/28/14	132,000	138,105
MICROSEMI CORP 144A	9.125% 04/15/2023 DD 01/15/16	102,000	114,750
MIDAS INTERMEDIATE HOLDCO 144A	7.875% 10/01/2022 DD 09/24/14	25,000	25,188
MIZUHO FINANCIAL GROUP INC	2.953% 02/28/2022 DD 02/28/17	940,000	940,920
MOLSON COORS BREWING CO	1.900% 03/15/2019 DD 09/15/17	460,000	457,949
MOLSON COORS BREWING CO	2.250% 03/15/2020 DD 09/15/17	270,000	268,638
MONSANTO CO	3.375% 07/15/2024 DD 07/01/14	193,000	195,892
MONSANTO CO	4.400% 07/15/2044 DD 07/01/14	70,000	74,588
MOODY'S CORP	2.750% 07/15/2019 DD 07/16/14	701,000	705,298
MOODY'S CORP	2.750% 12/15/2021 DD 03/02/17	131,000	131,164
MORGAN STANLEY	2.125% 04/25/2018 DD 04/25/13	252,000	252,131
MORGAN STANLEY	2.500% 01/24/2019 DD 01/24/14	2,330,000	2,335,935
MORGAN STANLEY	2.650% 01/27/2020 DD 01/27/15	1,895,000	1,903,556
MORGAN STANLEY	3.750% 02/25/2023 DD 02/25/13	445,000	461,181
MORGAN STANLEY CAPITAL BNK2 A1	1.424% 11/15/2049 DD 11/01/16	278,212	273,118
MOTOROLA SOLUTIONS INC	3.500% 09/01/2021 DD 08/19/14	140,000	142,109
MOTOROLA SOLUTIONS INC	4.000% 09/01/2024 DD 08/19/14	72,000	73,848
MPLX LP	5.200% 03/01/2047 DD 02/10/17	380,000	417,022
MYLAN NV	2.500% 06/07/2019 DD 12/07/16	910,000	909,059
MYLAN NV	3.950% 06/15/2026 DD 12/15/16	7,000	7,059
MYLAN NV	VAR RT 12/15/2018 DD 12/15/16	500,000	502,674
NAVIENT CORP	5.625% 08/01/2033 DD 07/21/03	2,000,000	1,745,000
NBCUNIVERSAL ENTERPRISE I 144A	VAR RT 04/01/2021 DD 06/14/17	1,065,000	1,068,342
NETAPP INC	2.000% 09/27/2019 DD 09/29/17	325,000	322,482
NEW ALBERTSON'S INC	6.625% 06/01/2028 DD 06/03/98	810,000	639,900
NEW ALBERTSON'S INC	7.450% 08/01/2029 DD 07/27/99	2,225,000	1,958,000
NEW YORK LIFE GLOBAL FUND 144A	1.550% 11/02/2018 DD 11/03/15	1,110,000	1,106,145
NEXTERA ENERGY CAPITAL HOLDING	1.649% 09/01/2018 DD 09/01/16	213,000	212,384
NEXTERA ENERGY CAPITAL HOLDING	3.550% 05/01/2027 DD 04/28/17	635,000	646,839
NGPL PIPECO LLC 144A	7.768% 12/15/2037 DD 12/21/07	45,000	55,463
NINE WEST HOLDINGS INC	6.125% 11/15/2034 DD 05/15/05	50,000	5,000
NOBLE HOLDING INTERNATIONAL LT	7.750% 01/15/2024 DD 12/28/16	595,000	511,700
NOBLE HOLDING INTERNATIONAL LT	VAR RT 03/16/2018 DD 03/16/15	44,000	44,110
NOMURA HOLDINGS INC	2.750% 03/19/2019 DD 03/19/14	90,000	90,673
NORFOLK SOUTHERN CORP	3.150% 06/01/2027 DD 05/31/17	470,000	468,803
NORTHERN STATES POWER CO/WI	3.750% 12/01/2047 DD 12/04/17	260,000	262,210
NORTHROP GRUMMAN CORP	2.080% 10/15/2020 DD 10/13/17	495,000	490,966
NORTHROP GRUMMAN CORP	3.200% 02/01/2027 DD 12/01/16	150,000	150,560
NORTHROP GRUMMAN CORP	3.250% 01/15/2028 DD 10/13/17	130,000	130,190
NORTHROP GRUMMAN CORP	3.250% 08/01/2023 DD 05/31/13	750,000	765,330
NORTHROP GRUMMAN CORP	4.030% 10/15/2047 DD 10/13/17	200,000	209,021
NORTHWEST FLORIDA TIMBER 144A	4.750% 03/04/2029 DD 04/10/14	125,000	118,353
NUANCE COMMUNICATIONS INC	1.000% 12/15/2035 DD 12/07/15	695,000	663,291
NUANCE COMMUNICATIONS INC	1.500% 11/01/2035 DD 06/16/15	278,000	286,340
NUANCE COMMUNICATIONS INC 144A	1.250% 04/01/2025 DD 03/17/17	100,000	102,125
NXP BV / NXP FUNDING LLC 144A	4.125% 06/01/2021 DD 05/23/16	409,000	417,180

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
OMNICOM GROUP INC	4.450% 08/15/2020 DD 08/05/10	450,000	472,071
ORANGE SA	1.625% 11/03/2019 DD 11/03/16	200,000	197,509
OXFORD FINANCE LLC / OXFO 144A	6.375% 12/15/2022 DD 12/19/17	200,000	206,500
PARSLEY ENERGY LLC / PARS 144A	5.375% 01/15/2025 DD 12/13/16	600,000	606,000
PENSKE TRUCK LEASING CO L 144A	3.200% 07/15/2020 DD 07/21/15	600,000	608,950
PENSKE TRUCK LEASING CO L 144A	3.300% 04/01/2021 DD 11/12/15	290,000	295,367
PEPSICO INC	2.375% 10/06/2026 DD 10/06/16	160,000	152,159
PEPSICO INC	3.450% 10/06/2046 DD 10/06/16	160,000	155,221
PETRO-CANADA	6.800% 05/15/2038 DD 05/15/08	93,000	128,176
PETROLEOS MEXICANOS	5.500% 02/04/2019 DD 08/04/16	600,000	620,070
PETROLEOS MEXICANOS	5.625% 01/23/2046 DD 01/23/16	525,000	485,888
PETROLEOS MEXICANOS	6.500% 06/02/2041 DD 06/02/11	205,000	210,843
PHILLIPS 66 144A	VAR RT 04/15/2020 DD 04/21/17	365,000	365,385
PIONEER ENERGY SERVICES CORP	6.125% 03/15/2022 DD 09/15/14	485,000	397,555
PIONEER NATURAL RESOURCES CO	3.950% 07/15/2022 DD 06/26/12	137,000	142,795
PIONEER NATURAL RESOURCES CO	4.450% 01/15/2026 DD 12/07/15	465,000	498,404
PITNEY BOWES INC	3.625% 09/15/2020 DD 09/15/17	1,118,000	1,106,820
PITNEY BOWES INC	4.700% 04/01/2023 DD 09/15/17	430,000	394,521
PLAINS ALL AMERICAN PIPELINE L	3.650% 06/01/2022 DD 03/22/12	939,000	944,471
PLAINS ALL AMERICAN PIPELINE L	VAR RT 12/31/2049 DD 10/10/17	390,000	389,415
PRINCIPAL FINANCIAL GROUP INC	3.100% 11/15/2026 DD 11/10/16	60,000	59,259
PRINCIPAL FINANCIAL GROUP INC	3.125% 05/15/2023 DD 11/16/12	75,000	75,404
PRINCIPAL FINANCIAL GROUP INC	4.625% 09/15/2042 DD 09/10/12	25,000	27,846
PROGRESS ENERGY INC	7.050% 03/15/2019 DD 03/19/09	1,275,000	1,346,004
PUBLIC SERVICE ENTERPRISE GROU	1.600% 11/15/2019 DD 11/08/16	511,000	502,582
PULTEGROUP INC	5.000% 01/15/2027 DD 07/29/16	725,000	757,625
PULTEGROUP INC	6.000% 02/15/2035 DD 02/10/05	955,000	1,026,625
PULTEGROUP INC	6.375% 05/15/2033 DD 05/22/03	75,000	84,000
PULTEGROUP INC	7.875% 06/15/2032 DD 06/12/02	5,000	6,275
QEP RESOURCES INC	5.250% 05/01/2023 DD 09/12/12	740,000	748,776
QUALCOMM INC	2.100% 05/20/2020 DD 05/26/17	825,000	821,530
QUICKEN LOANS INC 144A	5.750% 05/01/2025 DD 05/06/15	80,000	82,801
QWEST CAPITAL FUNDING INC	7.750% 02/15/2031 DD 08/15/01	1,250,000	1,100,000
RANGE RESOURCES CORP	5.000% 08/15/2022 DD 08/15/17	55,000	54,725
REALTY INCOME CORP	3.000% 01/15/2027 DD 10/12/16	490,000	468,883
REALTY INCOME CORP	3.250% 10/15/2022 DD 10/10/12	395,000	401,366
REGIONS BANK/BIRMINGHAM AL	2.250% 09/14/2018 DD 07/31/15	1,500,000	1,501,636
REGIONS FINANCIAL CORP	2.750% 08/14/2022 DD 08/14/17	856,000	853,307
REPUBLIC SERVICES INC	2.900% 07/01/2026 DD 07/05/16	70,000	68,543
REPUBLIC SERVICES INC	3.200% 03/15/2025 DD 03/11/15	315,000	316,733
REPUBLIC SERVICES INC	3.375% 11/15/2027 DD 11/16/17	125,000	125,935
REYNOLDS AMERICAN INC	2.300% 06/12/2018 DD 06/12/15	819,000	819,960
REYNOLDS AMERICAN INC	3.250% 06/12/2020 DD 06/12/15	801,000	813,892
REYNOLDS AMERICAN INC	4.450% 06/12/2025 DD 06/12/15	470,000	501,135
ROCKWELL COLLINS INC	1.950% 07/15/2019 DD 04/10/17	666,000	662,587
ROCKWELL COLLINS INC	2.800% 03/15/2022 DD 04/10/17	575,000	575,810
ROGERS COMMUNICATIONS INC	5.000% 03/15/2044 DD 03/10/14	110,000	127,040
ROPER TECHNOLOGIES INC	2.050% 10/01/2018 DD 06/06/13	715,000	714,925
ROYAL BANK OF CANADA	2.125% 03/02/2020 DD 03/06/17	1,760,000	1,754,716
RPM INTERNATIONAL INC	3.750% 03/15/2027 DD 03/02/17	90,000	91,070
RR DONNELLEY & SONS CO	6.000% 04/01/2024 DD 03/20/14	87,000	81,236
RR DONNELLEY & SONS CO	7.625% 06/15/2020 DD 06/21/10	5,000	5,325
RYDER SYSTEM INC	2.450% 09/03/2019 DD 05/06/14	250,000	250,275
RYDER SYSTEM INC	2.875% 09/01/2020 DD 08/24/15	455,000	458,140
S&P GLOBAL INC	2.500% 08/15/2018 DD 08/18/15	358,000	359,035
SABINE PASS LIQUEFACTION LLC	5.625% 03/01/2025 DD 09/01/15	835,000	921,012
SABINE PASS LIQUEFACTION LLC	5.750% 05/15/2024 DD 11/15/14	230,000	255,641
SABINE PASS LIQUEFACTION LLC	VAR RT 02/01/2021 DD 02/01/14	200,000	214,412
SAFeway INC	7.250% 02/01/2031 DD 01/31/01	10,000	8,350
SANCHEZ ENERGY CORP	6.125% 01/15/2023 DD 01/15/15	55,000	46,475
SANTANDER UK GROUP HOLDINGS PL	2.875% 10/16/2020 DD 10/16/15	420,000	421,388
SANTANDER UK PLC	2.125% 11/03/2020 DD 11/03/17	415,000	411,662
SANTANDER UK PLC	7.950% 10/26/2029 DD 10/26/99	200,000	259,679
SECURITIZED TERM AU 1A A3 144A	1.890% 08/25/2020 DD 02/15/17	500,000	498,565
SELECT INCOME REIT	2.850% 02/01/2018 DD 02/03/15	487,000	487,000
SEMPRA ENERGY	1.625% 10/07/2019 DD 10/07/16	906,000	894,711
SERVICEMASTER CO LLC/THE	7.450% 08/15/2027 DD 08/19/97	1,165,000	1,261,113
SHIRE ACQUISITIONS INVESTMENTS	1.900% 09/23/2019 DD 09/23/16	4,055,000	4,018,288
SKY PLC 144A	6.100% 02/15/2018 DD 02/15/08	1,565,000	1,572,293
SM ENERGY CO	5.000% 01/15/2024 DD 01/15/14	5,000	4,822
SM ENERGY CO	6.125% 11/15/2022 DD 05/15/15	51,000	51,956
SM ENERGY CO	6.500% 01/01/2023 DD 06/29/12	345,000	351,900
SM ENERGY CO	6.750% 09/15/2026 DD 09/12/16	100,000	103,000

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
SOUTHERN CO/THE	1.850% 07/01/2019 DD 05/24/16	500,000	496,975
SOUTHERN POWER CO	1.500% 06/01/2018 DD 05/20/15	886,000	884,592
SOUTHWESTERN ENERGY CO	4.100% 03/15/2022 DD 09/15/12	165,000	162,525
SOUTHWESTERN ENERGY CO	VAR RT 01/23/2025 DD 01/23/15	915,000	950,456
SPECTRA ENERGY PARTNERS LP	3.375% 10/15/2026 DD 10/17/16	270,000	266,827
SPECTRA ENERGY PARTNERS LP	4.500% 03/15/2045 DD 03/12/15	210,000	216,536
SPRINGLEAF FINANCE CORP	7.750% 10/01/2021 DD 09/24/13	345,000	379,500
SPRINGLEAF FINANCE CORP	8.250% 10/01/2023 DD 09/24/13	400,000	447,000
SPRINT CAPITAL CORP	6.875% 11/15/2028 DD 11/16/98	2,370,000	2,384,813
SPRINT CORP	7.875% 09/15/2023 DD 09/15/14	550,000	585,750
STATE STREET CORP	1.950% 05/19/2021 DD 05/19/16	85,000	83,773
STATE STREET CORP	2.650% 05/19/2026 DD 05/19/16	90,000	87,553
STRYKER CORP	3.500% 03/15/2026 DD 03/10/16	210,000	216,689
SUNCOR ENERGY INC	6.500% 06/15/2038 DD 06/28/07	50,000	67,551
SUNOCO LOGISTICS PARTNERS OPER	5.350% 05/15/2045 DD 11/17/14	116,000	115,271
SUPERVALU INC	7.750% 11/15/2022 DD 11/14/14	50,000	49,125
SYNCHRONY BANK	3.000% 06/15/2022 DD 06/12/17	250,000	248,982
SYNCHRONY CREDIT CARD MAST 2 A	1.600% 04/15/2021 DD 05/12/15	750,000	749,522
SYNCHRONY FINANCIAL	2.600% 01/15/2019 DD 12/04/15	1,103,000	1,105,087
TAPESTRY INC	4.125% 07/15/2027 DD 06/20/17	80,000	80,608
TELECOM ITALIA CAPITAL SA	6.000% 09/30/2034 DD 09/30/05	80,000	89,800
TELECOM ITALIA CAPITAL SA	6.375% 11/15/2033 DD 05/15/04	5,000	5,813
TELECOM ITALIA SPA/MILANO 144A	5.303% 05/30/2024 DD 05/30/14	530,000	565,775
TENET HEALTHCARE CORP	4.375% 10/01/2021 DD 05/30/13	725,000	723,188
TENET HEALTHCARE CORP	6.000% 10/01/2020 DD 09/27/13	355,000	375,342
TENET HEALTHCARE CORP	6.750% 06/15/2023 DD 06/16/15	175,000	169,750
TENET HEALTHCARE CORP	6.875% 11/15/2031 DD 11/06/01	2,100,000	1,722,000
TEVA PHARMACEUTICAL FINANCE NE	1.400% 07/20/2018 DD 07/21/16	1,500,000	1,490,014
TEVA PHARMACEUTICAL FINANCE NE	1.700% 07/19/2019 DD 07/21/16	340,000	330,343
TEVA PHARMACEUTICAL FINANCE NE	2.200% 07/21/2021 DD 07/21/16	720,000	657,699
THERMO FISHER SCIENTIFIC INC	2.150% 12/14/2018 DD 12/09/15	288,000	288,395
THERMO FISHER SCIENTIFIC INC	3.000% 04/15/2023 DD 04/13/16	75,000	75,462
THERMO FISHER SCIENTIFIC INC	3.200% 08/15/2027 DD 08/14/17	150,000	148,672
TIME WARNER CABLE LLC	4.500% 09/15/2042 DD 08/10/12	30,000	28,146
TIME WARNER CABLE LLC	6.750% 07/01/2018 DD 06/19/08	902,000	921,993
TIME WARNER INC	3.800% 02/15/2027 DD 12/08/16	810,000	809,234
TIME WARNER INC	3.875% 01/15/2026 DD 11/20/15	65,000	65,620
TORONTO-DOMINION BANK/THE	2.500% 12/14/2020 DD 12/14/15	867,000	869,772
TOYOTA AUTO RECEIVABLES 2 C A3	1.140% 08/17/2020 DD 08/10/16	636,000	631,711
TPC GROUP INC 144A	8.750% 12/15/2020 DD 12/20/12	265,000	265,000
TRANSCANADA PIPELINES LTD	2.125% 11/15/2019 DD 11/17/17	1,100,000	1,096,219
TRANSDIGM INC	6.500% 05/15/2025 DD 11/15/15	55,000	56,238
TRANSDIGM INC	6.500% 07/15/2024 DD 06/04/14	131,000	134,275
TRANSOCEAN INC	6.800% 03/15/2038 DD 12/11/07	320,000	256,800
TRANSOCEAN PROTEUS LTD 144A	6.250% 12/01/2024 DD 12/08/16	423,000	443,621
TRI POINTE GROUP INC	4.875% 07/01/2021 DD 05/26/16	480,000	498,000
TRU TAJ LLC / TRU TAJ FIN 144A	11.000% 01/22/2019 DD 09/22/17	344,000	355,975
TRU TAJ LLC / TRU TAJ FIN 144A	12.000% 08/15/2021 DD 08/16/16	336,000	310,800
TYCO ELECTRONICS GROUP SA	2.375% 12/17/2018 DD 11/25/13	161,000	161,362
TYCO ELECTRONICS GROUP SA	3.450% 08/01/2024 DD 07/31/14	50,000	51,401
UBS AG/LONDON 144A	2.200% 06/08/2020 DD 06/08/17	1,690,000	1,679,157
UBS GROUP FUNDING SWITZER 144A	3.491% 05/23/2023 DD 03/23/17	270,000	274,297
UBS GROUP FUNDING SWITZER 144A	VAR RT 08/15/2023 DD 08/15/17	675,000	667,283
UNION PACIFIC CORP	4.100% 09/15/2067 DD 09/19/17	380,000	396,454
UNITED CONTINENTAL HOLDINGS IN	4.250% 10/01/2022 DD 09/29/17	485,000	488,031
UNITED CONTINENTAL HOLDINGS IN	6.375% 06/01/2018 DD 05/07/13	100,000	101,500
UNITED RENTALS NORTH AMERICA I	4.875% 01/15/2028 DD 08/11/17	45,000	45,225
UNITED RENTALS NORTH AMERICA I	5.500% 07/15/2025 DD 03/26/15	65,000	68,900
UNITED RENTALS NORTH AMERICA I	5.750% 11/15/2024 DD 03/26/14	365,000	384,162
UNITED STATES STEEL CORP	6.650% 06/01/2037 DD 05/21/07	1,000,000	980,000
UNITED TECHNOLOGIES CORP	2.800% 05/04/2024 DD 05/04/17	735,000	729,574
UNITED TECHNOLOGIES CORP	3.125% 05/04/2027 DD 05/04/17	465,000	465,290
UNITED TECHNOLOGIES CORP	STEP 05/04/2018 DD 05/01/2015	1,285,000	1,283,035
UNITEDHEALTH GROUP INC	3.450% 01/15/2027 DD 12/20/16	450,000	465,509
UNITI GROUP LP / UNITI GROUP F	8.250% 10/15/2023 DD 04/24/15	235,000	225,894
VENTAS REALTY LP / VENTAS CAPI	2.000% 02/15/2018 DD 12/13/12	5,000,000	4,999,716
VERIZON COMMUNICATIONS INC	2.625% 08/15/2026 DD 08/01/16	400,000	376,756
VERIZON COMMUNICATIONS INC	3.000% 11/01/2021 DD 10/29/14	300,000	303,355
VERIZON COMMUNICATIONS INC	4.125% 03/16/2027 DD 03/16/17	380,000	396,231
VERIZON COMMUNICATIONS INC	4.400% 11/01/2034 DD 10/29/14	1,161,000	1,183,105
VERIZON COMMUNICATIONS INC	4.500% 08/10/2033 DD 08/10/17	640,000	671,251
VERIZON COMMUNICATIONS INC	5.150% 09/15/2023 DD 09/18/13	59,000	65,646
VERIZON COMMUNICATIONS INC	5.500% 03/16/2047 DD 03/16/17	300,000	341,824

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
VERIZON COMMUNICATIONS INC	VAR RT 05/22/2020 DD 05/22/17	670,000	673,896
VIACOM INC	4.250% 09/01/2023 DD 08/19/13	550,000	561,542
VIRGIN AUSTRALIA HOLDINGS 144A	8.500% 11/15/2019 DD 11/20/14	155,000	161,045
VIRGINIA ELECTRIC & POWER CO	3.800% 09/15/2047 DD 09/13/17	100,000	103,523
VODAFONE GROUP PLC	1.500% 02/19/2018 DD 02/19/13	1,000,000	999,252
VOYA FINANCIAL INC	VAR RT 02/15/2018 DD 02/11/13	440,000	440,430
WALGREENS BOOTS ALLIANCE INC	2.700% 11/18/2019 DD 11/18/14	730,000	734,431
WALGREENS BOOTS ALLIANCE INC	4.650% 06/01/2046 DD 06/01/16	150,000	158,017
WALGREENS BOOTS ALLIANCE INC	4.800% 11/18/2044 DD 11/18/14	95,000	102,281
WELLS FARGO & CO	2.625% 07/22/2022 DD 07/24/17	695,000	691,262
WESTROCK CO 144A	3.000% 09/15/2024 DD 08/24/17	140,000	138,758
WESTROCK RKT CO	4.900% 03/01/2022 DD 03/01/13	95,000	102,446
WHITING PETROLEUM CORP	1.250% 04/01/2020 DD 03/27/15	285,000	262,200
WHITING PETROLEUM CORP	5.000% 03/15/2019 DD 09/12/13	515,000	528,133
WHITING PETROLEUM CORP	5.750% 03/15/2021 DD 09/12/13	545,000	559,306
WHITING PETROLEUM CORP 144A	6.625% 01/15/2026 DD 12/27/17	210,000	214,200
WILLIS NORTH AMERICA INC	3.600% 05/15/2024 DD 05/16/17	131,000	133,175
WINDSTREAM SERVICES LLC / WIND	7.500% 04/01/2023 DD 03/16/11	1,310,000	871,150
WINDSTREAM SERVICES LLC / WIND	7.750% 10/15/2020 DD 10/06/10	105,000	88,725
WORLD FINANCIAL NETWORK CR B A	1.440% 06/15/2022 DD 09/22/16	1,270,000	1,266,268
ZF NORTH AMERICA CAPITAL 144A	4.500% 04/29/2022 DD 04/29/15	251,000	263,550
ZIMMER BIOMET HOLDINGS INC	2.000% 04/01/2018 DD 03/19/15	1,100,000	1,100,399
CORPORATE DEBT INSTRUMENTS Total			\$ 353,774,384
CORPORATE DEBT INSTRUMENTS - PREFERRED			
ABBOTT LABORATORIES	2.900% 11/30/2021 DD 11/22/16	220,000	\$ 222,547
ABBOTT LABORATORIES	4.750% 04/15/2043 DD 10/15/16	38,000	42,192
ABN AMRO BANK NV 144A	2.100% 01/18/2019 DD 01/18/17	1,250,000	1,248,365
AEP TEXAS INC 144A	2.400% 10/01/2022 DD 09/22/17	140,000	137,919
ALABAMA POWER CO	3.850% 12/01/2042 DD 12/05/12	140,000	144,557
ALABAMA POWER CO	5.200% 06/01/2041 DD 05/24/11	58,000	69,770
ALLY AUTO RECEIVABLES TRU 1 A3	1.700% 06/15/2021 DD 01/31/17	791,000	787,313
AMAZON.COM INC 144A	4.250% 08/22/2057 DD 08/22/17	130,000	141,816
AMERICAN EXPRESS CREDIT AC 1 A	1.930% 09/15/2022 DD 02/21/17	1,450,000	1,443,321
AMERICAN EXPRESS CREDIT AC 3 A	1.770% 11/15/2022 DD 04/25/17	1,030,000	1,021,138
AMERICAN EXPRESS CREDIT AC 6 A	2.040% 05/15/2023 DD 10/30/17	1,384,000	1,377,334
AMERICAN EXPRESS CREDIT CORP	1.875% 05/03/2019 DD 05/03/17	135,000	134,458
AMERICAN EXPRESS CREDIT CORP	1.875% 11/05/2018 DD 11/05/15	2,000,000	1,999,109
AMERICAN EXPRESS CREDIT CORP	2.200% 03/03/2020 DD 03/03/17	1,000,000	996,973
AMERICAN EXPRESS CREDIT CORP	2.375% 05/26/2020 DD 05/26/15	460,000	459,467
AMERICAN HONDA FINANCE CORP	1.500% 11/19/2018 DD 11/21/16	810,000	806,728
AMERICAN HONDA FINANCE CORP	2.000% 02/14/2020 DD 02/16/17	1,000,000	994,877
AMERICOLD 2010 ARTA A2FX 144A	4.954% 01/14/2029 DD 12/15/10	1,150,000	1,218,544
AMERICREDIT AUTOMOBILE R 2 A2A	1.420% 10/08/2019 DD 04/14/16	56,888	56,873
AMERICREDIT AUTOMOBILE RE 1 A3	1.810% 10/08/2020 DD 01/21/16	2,236,601	2,235,824
AMERICREDIT AUTOMOBILE RE 1 A3	1.870% 08/18/2021 DD 02/23/17	90,000	89,711
AMERICREDIT AUTOMOBILE RE 2 A3	1.270% 01/08/2020 DD 04/15/15	314,202	314,097
AMERICREDIT AUTOMOBILE RE 2 A3	1.600% 11/09/2020 DD 04/14/16	860,000	858,586
AMERICREDIT AUTOMOBILE RE 2 A3	1.980% 12/20/2021 DD 05/17/17	400,000	398,419
AMERICREDIT AUTOMOBILE RE 3 A3	1.460% 05/10/2021 DD 08/11/16	850,000	846,092
AMGEN INC	2.200% 05/11/2020 DD 05/11/17	310,000	308,287
AMGEN INC	4.563% 06/15/2048 DD 12/15/16	219,000	244,188
AMGEN INC	4.663% 06/15/2051 DD 12/15/16	178,000	199,094
ANHEUSER-BUSCH COS LLC	5.000% 03/01/2019 DD 03/01/04	496,000	511,556
ANHEUSER-BUSCH INBEV FINANCE I	1.900% 02/01/2019 DD 01/25/16	2,532,000	2,526,750
ANHEUSER-BUSCH INBEV FINANCE I	2.650% 02/01/2021 DD 01/25/16	1,170,000	1,175,871
ANHEUSER-BUSCH INBEV FINANCE I	3.650% 02/01/2026 DD 01/25/16	180,000	185,756
ANHEUSER-BUSCH INBEV FINANCE I	4.700% 02/01/2036 DD 01/25/16	230,000	257,174
ANHEUSER-BUSCH INBEV FINANCE I	4.900% 02/01/2046 DD 01/25/16	615,000	712,778
ANHEUSER-BUSCH INBEV WORLDWIDE	3.750% 07/15/2042 DD 07/16/12	220,000	213,965
ANTHEM INC	2.500% 11/21/2020 DD 11/21/17	1,450,000	1,446,973
ANTHEM INC	2.950% 12/01/2022 DD 11/21/17	605,000	605,253
ANTHEM INC	3.650% 12/01/2027 DD 11/21/17	170,000	173,286
ANTHEM INC	4.375% 12/01/2047 DD 11/21/17	135,000	143,538
APACHE CORP	4.750% 04/15/2043 DD 04/09/12	240,000	246,657
APACHE CORP	5.100% 09/01/2040 DD 08/20/10	54,000	57,531
APACHE CORP	6.000% 01/15/2037 DD 01/26/07	183,000	216,449
APPLE INC	1.100% 08/02/2019 DD 08/04/16	360,000	355,048
APPLE INC	2.450% 08/04/2026 DD 08/04/16	330,000	316,287
APPLE INC	3.250% 02/23/2026 DD 02/23/16	121,000	123,488
APPLE INC	3.350% 02/09/2027 DD 02/09/17	225,000	230,484
APPLE INC	3.450% 02/09/2045 DD 02/09/15	220,000	214,704
APPLE INC	3.450% 05/06/2024 DD 05/06/14	255,000	264,441

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
APPLE INC	3.850% 05/04/2043 DD 05/03/13	244,000	253,506
APPLE INC	3.850% 08/04/2046 DD 08/04/16	235,000	244,910
APPLE INC	4.250% 02/09/2047 DD 02/09/17	60,000	66,674
APPLE INC	4.650% 02/23/2046 DD 02/23/16	115,000	134,669
APPLIED MATERIALS INC	4.350% 04/01/2047 DD 03/31/17	65,000	72,916
APPLIED MATERIALS INC	5.850% 06/15/2041 DD 06/08/11	40,000	52,401
AT&T INC	VAR RT 07/15/2021 DD 05/19/17	235,000	238,220
AVENTURA MALL TRUST AVM A 144A	VAR RT 12/05/2032 DD 12/01/13	3,433,000	3,537,384
BA CREDIT CARD TRUST A2 A2	1.840% 01/17/2023 DD 08/24/17	1,257,000	1,244,715
BAIDU INC	3.000% 06/30/2020 DD 06/30/15	450,000	451,766
BANC OF AMERICA COMMER UB10 A1	1.559% 07/15/2049 DD 06/01/16	479,315	473,876
BANK OF AMERICA CORP	3.248% 10/21/2027 DD 10/21/16	450,000	446,544
BANK OF AMERICA CORP	VAR RT 04/24/2023 DD 04/24/17	1,710,000	1,712,515
BANK OF AMERICA CORP	VAR RT 07/21/2021 DD 07/21/17	2,055,000	2,051,400
BANK OF AMERICA CORP 144A	VAR RT 12/20/2023 DD 12/20/17	938,187	940,596
BANK OF AMERICA CORP 144A	VAR RT 12/20/2028 DD 12/20/17	217,518	217,565
BANK OF MONTREAL	1.500% 07/18/2019 DD 07/18/16	240,000	237,669
BANK OF MONTREAL	2.100% 12/12/2019 DD 12/12/16	550,000	548,476
BANK OF MONTREAL 144A	1.750% 06/15/2021 DD 06/15/16	1,000,000	975,654
* BANK OF NEW YORK MELLON CORP/T	2.050% 05/03/2021 DD 05/02/16	75,000	74,089
* BANK OF NEW YORK MELLON CORP/T	2.800% 05/04/2026 DD 05/02/16	55,000	53,710
* BANK OF NEW YORK MELLON CORP/T	3.000% 10/30/2028 DD 10/31/16	105,000	102,071
* BANK OF NEW YORK MELLON CORP/T	3.400% 05/15/2024 DD 05/07/14	380,000	394,320
* BANK OF NEW YORK MELLON CORP/T	VAR RT 02/07/2028 DD 02/07/17	937,000	957,751
BANK OF NOVA SCOTIA/THE	1.850% 04/14/2020 DD 04/14/15	1,600,000	1,584,753
BANK OF NOVA SCOTIA/THE	1.875% 04/26/2021 DD 04/26/16	700,000	686,376
BEAR STEARNS COMMERCIA PW10 AJ	VAR RT 12/11/2040 DD 12/01/05	511,409	544,361
BERKSHIRE HATHAWAY ENERGY CO	2.000% 11/15/2018 DD 11/08/13	639,000	639,499
BERKSHIRE HATHAWAY INC	2.750% 03/15/2023 DD 03/15/16	115,000	115,752
BERKSHIRE HATHAWAY INC	3.125% 03/15/2026 DD 03/15/16	80,000	80,905
BLACK HILLS CORP	3.150% 01/15/2027 DD 08/19/16	60,000	58,470
BMW US CAPITAL LLC 144A	2.150% 04/06/2020 DD 04/06/17	1,250,000	1,245,713
BMW VEHICLE LEASE TRUST 2 2 A3	2.070% 10/20/2020 DD 10/25/17	535,000	533,539
BMW VEHICLE OWNER TRUST 2 A A3	1.160% 11/25/2020 DD 07/20/16	1,680,000	1,667,063
BNP PARIBAS / BNP PARIBAS US M	3.250% 03/03/2023 DD 03/04/13	120,000	122,632
BNP PARIBAS SA	2.450% 03/17/2019 DD 03/17/14	1,000,000	1,004,994
BNP PARIBAS SA 144A	4.625% 03/13/2027 DD 03/13/17	400,000	426,713
BP CAPITAL MARKETS PLC	1.676% 05/03/2019 DD 05/04/16	272,000	270,568
BP CAPITAL MARKETS PLC	1.768% 09/19/2019 DD 09/19/17	1,000,000	994,325
BP CAPITAL MARKETS PLC	2.315% 02/13/2020 DD 02/13/15	896,000	898,178
BPCE SA	2.500% 12/10/2018 DD 12/10/13	1,000,000	1,002,811
BRANCH BANKING & TRUST CO	2.100% 01/15/2020 DD 01/26/17	510,000	508,852
BRANCH BANKING & TRUST CO	3.625% 09/16/2025 DD 09/16/15	250,000	259,169
BROADCOM CORP / BROADCOM 144A	3.000% 01/15/2022 DD 01/19/17	650,000	644,494
BURLINGTON NORTHERN SANTA FE L	3.900% 08/01/2046 DD 05/16/16	10,000	10,613
BURLINGTON NORTHERN SANTA FE L	4.125% 06/15/2047 DD 03/09/17	110,000	120,529
BURLINGTON NORTHERN SANTA FE L	4.550% 09/01/2044 DD 08/18/14	541,000	619,417
CAESARS PALACE LAS VICI A 144A	3.531% 10/15/2034 DD 11/01/17	597,000	610,524
CALIFORNIA RESOURCES CORP 144A	8.000% 12/15/2022 DD 12/15/15	1,235,000	1,018,875
CANADIAN PACER AUTO 1A A3 144A	2.050% 03/19/2021 DD 10/11/17	635,000	631,937
CAPITAL AUTO RECEIVABLES 1 A3	1.730% 04/20/2020 DD 03/16/16	516,188	515,785
CAPITAL ONE BANK USA NA	2.250% 02/13/2019 DD 02/13/14	945,000	943,759
CAPITAL ONE FINANCIAL CORP	2.500% 05/12/2020 DD 05/12/17	1,245,000	1,243,441
CAPITAL ONE MULTI-ASSET A3 A3	1.340% 04/15/2022 DD 07/26/16	3,380,000	3,345,628
CAPITAL ONE MULTI-ASSET A4 A4	1.330% 06/15/2022 DD 08/25/16	1,109,000	1,095,230
CAPITAL ONE MULTI-ASSET A4 A5	1.990% 07/17/2023 DD 10/10/17	1,729,000	1,718,071
CAPITAL ONE NA	1.850% 09/13/2019 DD 09/13/16	1,000,000	990,357
CARMAX AUTO OWNER TRUST 2 2 A3	1.520% 02/16/2021 DD 04/20/16	1,140,000	1,135,301
CARMAX AUTO OWNER TRUST 2 3 A3	1.970% 04/15/2022 DD 07/26/17	434,000	431,653
CARMAX AUTO OWNER TRUST 2 4 A3	1.400% 08/15/2021 DD 10/26/16	949,000	939,433
CARMAX AUTO OWNER TRUST 2 4 A4	2.110% 10/17/2022 DD 10/25/17	452,000	449,780
CBOE GLOBAL MARKETS INC	1.950% 06/28/2019 DD 06/29/17	936,000	930,083
CD 2006-CD3 MORTGAGE TR CD3 AM	5.648% 10/15/2048 DD 10/01/06	936,862	957,955
CD 2017-CD6 MORTGAGE TR CD6 A1	2.168% 11/13/2050 DD 11/01/17	2,467,045	2,456,329
CGDBB COMMERCIAL M BIOC A 144A	VAR RT 07/15/2032 DD 08/17/17	1,240,000	1,241,543
CHASE ISSUANCE TRUST A5 A5	1.270% 07/15/2021 DD 08/11/16	1,410,000	1,393,410
CHESAPEAKE ENERGY CORP 144A	5.500% 09/15/2026 DD 10/05/16	365,000	332,378
CHESAPEAKE ENERGY CORP 144A	8.000% 01/15/2025 DD 12/20/16	490,000	494,900
CHESAPEAKE ENERGY CORP 144A	8.000% 06/15/2027 DD 06/06/17	480,000	460,800
CHEVRON PHILLIPS CHEMICAL 144A	1.700% 05/01/2018 DD 05/12/15	1,480,000	1,479,049
CHUBB INA HOLDINGS INC	2.300% 11/03/2020 DD 11/03/15	384,000	383,389
CHUBB INA HOLDINGS INC	4.150% 03/13/2043 DD 03/13/13	250,000	271,464
CISCO SYSTEMS INC	1.400% 09/20/2019 DD 09/20/16	500,000	494,784

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
CISCO SYSTEMS INC	2.200% 09/20/2023 DD 09/20/16	130,000	127,399
CISCO SYSTEMS INC	2.500% 09/20/2026 DD 09/20/16	245,000	236,990
CISCO SYSTEMS INC	4.450% 01/15/2020 DD 11/17/09	744,000	778,046
CIT EQUIPMENT COLL VT1 A3 144A	1.500% 10/21/2019 DD 11/26/14	90,991	90,950
CITIBANK CREDIT CARD ISS A2 A2	1.740% 01/19/2021 DD 01/26/17	1,334,000	1,331,024
CITIBANK CREDIT CARD ISS A3 A3	1.920% 04/07/2022 DD 04/11/17	2,597,000	2,580,800
CITIBANK CREDIT CARD ISS A6 A6	2.150% 07/15/2021 DD 07/31/14	456,000	456,472
CITIBANK CREDIT CARD ISS A8 A8	1.860% 08/08/2022 DD 08/08/17	1,250,000	1,238,295
CITIBANK CREDIT CARD ISS A9 A9	1.800% 09/20/2021 DD 10/02/17	1,094,000	1,088,404
CITIBANK NA	1.850% 09/18/2019 DD 09/18/17	500,000	496,925
CITIBANK NA	2.100% 06/12/2020 DD 06/12/17	500,000	496,730
CITIGROUP COMMERCIAL GC11 AAB	2.690% 04/10/2046 DD 04/01/13	545,000	546,681
CITIGROUP COMMERCIAL M GC8 AAB	2.608% 09/10/2045 DD 09/01/12	475,644	478,213
CITIGROUP INC	2.750% 04/25/2022 DD 04/25/17	750,000	748,482
CITIZENS BANK NA/PROVIDENCE RI	2.250% 03/02/2020 DD 03/02/17	1,200,000	1,194,285
CITIZENS BANK NA/PROVIDENCE RI	2.250% 10/30/2020 DD 11/01/17	770,000	762,877
CITIZENS BANK NA/PROVIDENCE RI	2.300% 12/03/2018 DD 12/03/15	827,000	827,566
CITIZENS BANK NA/PROVIDENCE RI	2.500% 03/14/2019 DD 03/14/16	344,000	344,815
CITIZENS BANK NA/PROVIDENCE RI	2.550% 05/13/2021 DD 05/13/16	250,000	249,075
CNH EQUIPMENT TRUST 2016- B A3	1.630% 08/15/2021 DD 05/31/16	510,000	507,383
CNH EQUIPMENT TRUST 2016- C A3	1.440% 12/15/2021 DD 09/21/16	670,000	663,244
CNH EQUIPMENT TRUST 2017- C A3	2.080% 02/15/2023 DD 11/21/17	780,000	776,658
COMCAST CORP	2.350% 01/15/2027 DD 07/19/16	160,000	151,103
COMCAST CORP	3.150% 02/15/2028 DD 08/07/17	540,000	541,726
COMCAST CORP	4.600% 08/15/2045 DD 05/27/15	262,000	293,876
COMCAST CORP	4.650% 07/15/2042 DD 07/02/12	175,000	196,987
COMM 2012-CCRE4 MORTGA CR4 ASB	2.436% 10/15/2045 DD 11/01/12	588,182	588,114
COMM 2012-LC4 MORTGAGE LC4 A4	3.288% 12/10/2044 DD 03/01/12	933,000	949,892
COMM 2014-UBS4 MORTGAG UBS4 A2	2.963% 08/10/2047 DD 07/01/14	1,030,000	1,039,316
COMM 2015-CCRE23 MORTG CR23 A4	3.497% 05/10/2048 DD 05/01/15	1,700,000	1,748,114
COMMONWEALTH BANK OF AUSTRALIA	2.250% 03/13/2019 DD 03/13/14	435,000	435,279
COMMONWEALTH BANK OF AUSTRALIA	2.300% 09/06/2019 DD 09/08/14	430,000	430,586
CONCHO RESOURCES INC	3.750% 10/01/2027 DD 09/26/17	500,000	506,528
CONCHO RESOURCES INC	4.875% 10/01/2047 DD 09/26/17	390,000	424,097
CONTINENTAL RESOURCES INC/OK	3.800% 06/01/2024 DD 05/19/14	170,000	168,088
CORE INDUSTRIAL TR TEXW A 144A	3.077% 02/10/2034 DD 04/01/15	3,000,000	3,048,296
COX COMMUNICATIONS INC 144A	3.150% 08/15/2024 DD 08/07/17	595,000	586,006
CREDIT AGRICOLE SA/LONDON 144A	3.250% 10/04/2024 DD 10/04/17	615,000	610,862
CREDIT AGRICOLE SA/LONDON 144A	3.375% 01/10/2022 DD 01/10/17	790,000	802,324
CREDIT SUISSE AG/NEW YORK NY	1.750% 01/29/2018 DD 01/29/15	2,000,000	2,000,015
CREDIT SUISSE AG/NEW YORK NY	2.300% 05/28/2019 DD 05/28/14	1,040,000	1,041,006
CREDIT SUISSE GROUP FUNDING GU	2.750% 03/26/2020 DD 09/26/15	600,000	602,339
CSAIL 2016-C7 COMMERCIAL C7 A1	1.579% 11/15/2049 DD 11/01/16	355,056	350,360
CSMC TRUST 2016-NXSR NXSR A1	1.971% 12/15/2049 DD 12/01/16	239,905	237,497
CSMC TRUST 2017-CA CALI A 144A	3.431% 11/10/2032 DD 11/01/17	430,000	440,154
DAIMLER FINANCE NORTH AME 144A	1.500% 07/05/2019 DD 07/06/16	1,050,000	1,037,716
DAIMLER FINANCE NORTH AME 144A	1.650% 05/18/2018 DD 05/18/15	1,200,000	1,198,942
DAIMLER FINANCE NORTH AME 144A	2.300% 01/06/2020 DD 01/06/17	1,000,000	997,746
DAIMLER FINANCE NORTH AME 144A	2.300% 02/12/2021 DD 11/14/17	1,000,000	991,520
DANAHER CORP	1.650% 09/15/2018 DD 09/15/15	1,318,000	1,315,654
DELL EQUIPMENT FINAN 2 A3 144A	2.190% 10/24/2022 DD 10/25/17	373,000	371,750
DEUTSCHE BANK AG	2.850% 05/10/2019 DD 05/12/16	1,420,000	1,424,730
DEUTSCHE BANK AG/LONDON	1.875% 02/13/2018 DD 02/13/15	142,000	141,979
DEUTSCHE BANK AG/NEW YORK NY	2.700% 07/13/2020 DD 07/13/17	1,000,000	995,102
DEUTSCHE TELEKOM INTERNATIONAL	6.750% 08/20/2018 DD 08/18/08	583,000	600,027
DISCOVER CARD EXECUTION A1 A1	1.640% 07/15/2021 DD 01/28/16	1,140,000	1,136,392
DISCOVER CARD EXECUTION A2 A2	2.390% 07/15/2024 DD 01/20/17	1,290,000	1,289,795
DISCOVER CARD EXECUTION A5 A5	VAR RT 12/15/2026 DD 06/30/17	1,000,000	1,011,058
DISCOVER CARD EXECUTION A6 A6	1.670% 01/18/2022 DD 08/07/12	1,000,000	994,341
DISCOVER CARD EXECUTION A6 A6	1.880% 02/15/2023 DD 08/14/17	845,000	837,603
DISCOVER CARD EXECUTION N A2 A	1.900% 10/17/2022 DD 04/29/15	1,322,000	1,314,178
DISCOVERY COMMUNICATIONS LLC	2.200% 09/20/2019 DD 09/21/17	90,000	89,584
DOMINION ENERGY INC	1.600% 08/15/2019 DD 08/09/16	338,000	334,281
DRIVE AUTO RECEIVABLES TR 2 A3	1.820% 06/15/2020 DD 07/31/17	1,100,000	1,099,145
DTE ELECTRIC CO	3.750% 08/15/2047 DD 08/09/17	260,000	270,477
DUKE ENERGY CAROLINAS LLC	6.100% 06/01/2037 DD 06/05/07	190,000	251,424
DUKE ENERGY CORP	3.550% 09/15/2021 DD 08/25/11	485,000	500,535
DUKE ENERGY FLORIDA LLC	2.100% 12/15/2019 DD 12/12/17	90,000	89,927
DUKE ENERGY FLORIDA LLC	5.900% 03/01/2033 DD 02/21/03	125,000	153,506
DUKE ENERGY FLORIDA LLC	6.400% 06/15/2038 DD 06/18/08	300,000	422,210
DYNEGY INC	5.875% 06/01/2023 DD 12/01/13	185,000	187,313
DYNEGY INC 144A	8.125% 01/30/2026 DD 08/21/17	440,000	480,700
EBAY INC	2.150% 06/05/2020 DD 06/06/17	250,000	248,244

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
EDISON INTERNATIONAL	2.125% 04/15/2020 DD 03/29/17	1,000,000	991,235
EI DU PONT DE NEMOURS & CO	2.200% 05/01/2020 DD 05/02/17	325,000	324,714
ENLINK MIDSTREAM PARTNERS LP	5.450% 06/01/2047 DD 05/11/17	80,000	84,535
ENTERPRISE FLEET FIN 1 A2 144A	1.300% 09/20/2020 DD 03/04/15	35,351	35,341
ENTERPRISE FLEET FIN 1 A2 144A	2.130% 07/20/2022 DD 01/31/17	225,052	225,053
ENTERPRISE FLEET FIN 2 A2 144A	1.740% 02/22/2022 DD 07/20/16	409,428	408,616
ENTERPRISE FLEET FIN 2 A3 144A	2.220% 01/20/2023 DD 06/28/17	120,000	119,377
ENTERPRISE FLEET FIN 3 A2 144A	2.130% 05/22/2023 DD 10/25/17	440,000	439,219
EQT CORP	2.500% 10/01/2020 DD 10/04/17	493,000	489,564
EQUIFAX INC	2.300% 06/01/2021 DD 05/12/16	100,000	97,610
ERP OPERATING LP	2.850% 11/01/2026 DD 10/12/16	50,000	48,504
EXXON MOBIL CORP	1.708% 03/01/2019 DD 03/03/16	1,500,000	1,496,493
FIFTH THIRD AUTO TRUST 20 1 A3	1.800% 02/15/2022 DD 09/20/17	678,000	673,093
FIFTH THIRD BANK/CINCINNATI OH	2.150% 08/20/2018 DD 08/20/15	206,000	206,241
FIFTH THIRD BANK/CINCINNATI OH	2.375% 04/25/2019 DD 04/25/14	1,410,000	1,414,081
FLORIDA POWER & LIGHT CO	5.950% 02/01/2038 DD 01/16/08	550,000	735,157
FORD CREDIT AUTO OWNE 1 A 144A	2.260% 11/15/2025 DD 05/15/14	2,252,000	2,256,577
FORD CREDIT AUTO OWNER TR A A3	1.390% 07/15/2020 DD 01/26/16	983,076	979,846
FORD CREDIT AUTO OWNER TR A A3	1.670% 06/15/2021 DD 01/25/17	941,000	935,112
FORD CREDIT AUTO OWNER TR B A3	1.330% 10/15/2020 DD 04/26/16	1,753,000	1,744,776
FORD CREDIT AUTO OWNER TR C A3	1.410% 02/15/2020 DD 09/22/15	466,395	465,545
FORD CREDIT AUTO OWNER TR C A3	2.010% 03/15/2022 DD 11/21/17	505,000	503,519
FORD CREDIT FLOORPLAN MAS 1 A1	1.760% 02/15/2021 DD 02/17/16	500,000	498,320
FORD CREDIT FLOORPLAN MAS 1 A1	2.070% 05/15/2022 DD 05/30/17	1,230,000	1,223,724
FORD CREDIT FLOORPLAN MAS 2 A1	2.160% 09/15/2022 DD 10/11/17	1,090,000	1,085,827
FORD CREDIT FLOORPLAN MAS 3 A1	1.550% 07/15/2021 DD 07/26/16	1,000,000	991,020
FORD CREDIT FLOORPLAN MAS 4 A1	1.770% 08/15/2020 DD 08/18/15	1,480,000	1,479,154
FORD CREDIT FLOORPLAN MAST 2 A	VAR RT 02/15/2021 DD 02/19/14	1,480,000	1,488,280
FORD CREDIT FLOORPLAN MAST 5 A	2.390% 08/15/2022 DD 08/18/15	270,000	270,425
GE CAPITAL INTERNATIONAL FUNDI	4.418% 11/15/2035 DD 05/15/16	963,000	1,042,213
GENERAL ELECTRIC CO	4.125% 10/09/2042 DD 10/09/12	325,000	340,470
GENERAL ELECTRIC CO	6.150% 08/07/2037 DD 08/07/07	134,000	176,965
GENERAL MOTORS FINANCIAL CO IN	2.650% 04/13/2020 DD 04/13/17	835,000	835,176
GEORGIA POWER CO	2.000% 03/30/2020 DD 03/03/17	198,000	196,723
GEORGIA POWER CO	2.000% 09/08/2020 DD 08/08/17	460,000	457,356
GILEAD SCIENCES INC	2.500% 09/01/2023 DD 09/20/16	45,000	44,425
GILEAD SCIENCES INC	2.950% 03/01/2027 DD 09/20/16	130,000	127,860
GILEAD SCIENCES INC	4.150% 03/01/2047 DD 09/20/16	295,000	313,784
GILEAD SCIENCES INC	4.800% 04/01/2044 DD 03/07/14	205,000	237,866
GM FINANCIAL AUTOMOBILE 2 A2A	1.280% 10/22/2018 DD 05/18/16	153,362	153,302
GM FINANCIAL AUTOMOBILE L 2 A3	1.680% 12/20/2018 DD 06/17/15	253,608	253,560
GMF FLOORPLAN OWNER 1 A1 144A	1.650% 05/15/2020 DD 05/20/15	1,307,000	1,305,944
GMF FLOORPLAN OWNER 1 A1 144A	1.960% 05/17/2021 DD 05/31/16	850,000	847,469
GOLDMAN SACHS GROUP INC/THE	1.950% 07/23/2019 DD 07/24/17	500,000	497,084
GOLDMAN SACHS GROUP INC/THE	2.375% 01/22/2018 DD 01/22/13	650,000	650,133
GOLDMAN SACHS GROUP INC/THE	2.550% 10/23/2019 DD 10/23/14	395,000	395,743
GOLDMAN SACHS GROUP INC/THE	2.625% 01/31/2019 DD 01/31/14	2,619,000	2,630,314
GOLDMAN SACHS GROUP INC/THE	2.900% 07/19/2018 DD 07/19/13	941,000	945,278
GOLDMAN SACHS GROUP INC/THE	3.500% 11/16/2026 DD 11/16/16	110,000	110,644
GOLDMAN SACHS GROUP INC/THE	VAR RT 04/30/2018 DD 04/30/13	20,000	20,060
GOLDMAN SACHS GROUP INC/THE	VAR RT 10/31/2022 DD 10/31/17	420,000	420,546
GS MORTGAGE SECURITIES GC10 A3	2.613% 02/10/2046 DD 02/01/13	2,219,127	2,221,639
GS MORTGAGE SECURITIES GC6 A3	3.482% 01/10/2045 DD 02/01/12	571,840	588,334
GS MORTGAGE SECURITIES GS4 A1	1.731% 11/10/2049 DD 11/01/16	116,006	114,475
GS MORTGAGE SECURITIES GS8 A1	2.222% 11/10/2050 DD 11/01/17	1,029,461	1,024,593
HALLIBURTON CO	5.000% 11/15/2045 DD 11/13/15	14,000	16,077
HEWLETT PACKARD ENTERPRIS 144A	2.100% 10/04/2019 DD 09/20/17	295,000	292,981
HONDA AUTO RECEIVABLES 20 2 A3	1.390% 04/15/2020 DD 05/31/16	461,043	459,522
HONDA AUTO RECEIVABLES 20 4 A3	2.050% 11/22/2021 DD 11/29/17	300,000	299,322
HONDA AUTO RECEIVABLES 20 4 A4	1.440% 01/21/2022 DD 10/22/15	5,000,000	4,968,078
HONEYWELL INTERNATIONAL INC	1.400% 10/30/2019 DD 10/31/16	1,000,000	989,168
HSBC HOLDINGS PLC	3.400% 03/08/2021 DD 03/08/16	400,000	408,839
HSBC HOLDINGS PLC	4.375% 11/23/2026 DD 11/23/16	600,000	626,411
HSBC HOLDINGS PLC	VAR RT 03/13/2023 DD 03/13/17	505,000	512,030
HSBC USA INC	1.700% 03/05/2018 DD 03/05/15	2,101,000	2,100,361
HSBC USA INC	2.350% 03/05/2020 DD 03/05/15	1,345,000	1,344,831
HSBC USA INC	2.375% 11/13/2019 DD 11/13/14	750,000	750,870
HSBC USA INC	5.000% 09/27/2020 DD 09/27/10	110,000	116,447
HUNTINGTON AUTO TRUST 1 A3	1.590% 11/16/2020 DD 11/30/16	533,000	530,811
HUNTINGTON NATIONAL BANK/THE	2.000% 06/30/2018 DD 06/30/15	1,170,000	1,170,439
HUNTINGTON NATIONAL BANK/THE	2.875% 08/20/2020 DD 08/20/15	585,000	589,831
HYUNDAI AUTO LEASE A A2A 144A	1.560% 07/15/2019 DD 01/18/17	794,283	793,026
HYUNDAI AUTO LEASE S B A3 144A	1.400% 11/15/2018 DD 06/10/15	38,252	38,252

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
HYUNDAI AUTO RECEIVABLES A A3	1.560% 09/15/2020 DD 03/30/16	385,000	383,878
HYUNDAI AUTO RECEIVABLES B A3	1.290% 04/15/2021 DD 09/21/16	1,114,000	1,102,165
HYUNDAI AUTO RECEIVABLES C A3	1.460% 02/18/2020 DD 09/16/15	618,274	617,009
HYUNDAI CAPITAL AMERICA 144A	2.000% 07/01/2019 DD 06/13/16	1,000,000	988,030
HYUNDAI CAPITAL AMERICA 144A	2.400% 10/30/2018 DD 10/30/15	105,000	104,899
HYUNDAI CAPITAL AMERICA 144A	2.550% 04/03/2020 DD 04/05/17	180,000	178,531
HYUNDAI CAPITAL SERVICES 144A	3.000% 08/29/2022 DD 08/29/17	620,000	609,650
ING BANK NV 144A	1.800% 03/16/2018 DD 03/16/15	1,500,000	1,499,879
ING GROEP NV	3.150% 03/29/2022 DD 03/29/17	1,455,000	1,472,399
INTERCONTINENTAL EXCHANGE INC	2.750% 12/01/2020 DD 11/24/15	739,000	746,169
INTESA SANPAOLO SPA 144A	3.125% 07/14/2022 DD 07/14/17	375,000	372,296
INTESA SANPAOLO SPA 144A	3.875% 07/14/2027 DD 07/14/17	230,000	229,892
JABIL INC	8.250% 03/15/2018 DD 01/16/08	1,025,000	1,038,786
JOHN DEERE CAPITAL CORP	1.650% 10/15/2018 DD 01/06/17	659,000	657,535
JOHN DEERE CAPITAL CORP	2.800% 03/06/2023 DD 03/04/16	660,000	662,575
JOHN DEERE OWNER TRUST 20 A A3	1.780% 04/15/2021 DD 03/02/17	1,300,000	1,293,760
JOHN DEERE OWNER TRUST 20 B A3	1.820% 10/15/2021 DD 07/18/17	690,000	684,851
JOHNSON & JOHNSON	2.950% 03/03/2027 DD 03/03/17	185,000	187,460
JP MORGAN CHASE COM C3 A3 144A	4.388% 02/15/2046 DD 03/01/11	219,782	220,915
JP MORGAN CHASE COMME LC11 ASB	2.554% 04/15/2046 DD 05/01/13	1,373,333	1,374,501
JP MORGAN CHASE COMMERC C6 A3	3.507% 05/15/2045 DD 04/01/12	396,529	409,156
JP MORGAN MORTGAGE 3 1A6 144A	VAR RT 08/25/2047 DD 08/01/17	447,192	450,279
JPMBB COMMERCIAL MORTG C22 ASB	3.504% 09/15/2047 DD 08/01/14	463,000	477,449
JPMBB COMMERCIAL MORTGA C25 A2	2.949% 11/15/2047 DD 11/01/14	628,000	634,377
JPMORGAN CHASE & CO	1.700% 03/01/2018 DD 03/02/15	815,000	814,921
JPMORGAN CHASE & CO	1.800% 01/25/2018 DD 01/25/13	247,000	246,981
JPMORGAN CHASE & CO	1.850% 03/22/2019 DD 03/23/16	585,000	582,857
JPMORGAN CHASE & CO	2.200% 10/22/2019 DD 10/22/14	690,000	689,348
JPMORGAN CHASE & CO	2.250% 01/23/2020 DD 01/23/15	1,909,000	1,907,723
JPMORGAN CHASE & CO	2.350% 01/28/2019 DD 01/28/14	6,115,000	6,127,023
JPMORGAN CHASE & CO	2.550% 03/01/2021 DD 03/01/16	500,000	500,264
JPMORGAN CHASE & CO	2.750% 06/23/2020 DD 06/23/15	975,000	983,514
JPMORGAN CHASE & CO	2.950% 10/01/2026 DD 07/21/16	788,000	774,005
JPMORGAN CHASE & CO	6.000% 01/15/2018 DD 12/20/07	915,000	916,273
JPMORGAN CHASE & CO	VAR RT 01/25/2018 DD 01/25/13	1,015,000	1,015,486
JPMORGAN CHASE & CO	VAR RT 02/01/2028 DD 02/01/17	620,000	642,475
JPMORGAN CHASE & CO	VAR RT 03/09/2021 DD 03/09/17	440,000	441,024
KEYBANK NA/CLEVELAND OH	2.250% 03/16/2020 DD 02/12/15	303,000	302,112
KEYBANK NA/CLEVELAND OH	2.350% 03/08/2019 DD 03/08/16	1,100,000	1,102,017
KEYBANK NA/CLEVELAND OH	2.500% 12/15/2019 DD 11/24/14	487,000	488,436
KEYCORP	2.900% 09/15/2020 DD 09/15/15	150,000	151,404
KINDRED HEALTHCARE INC	8.000% 01/15/2020 DD 07/15/15	80,000	86,676
KRATON POLYMERS LLC / KRA 144A	10.500% 04/15/2023 DD 01/06/16	380,000	429,400
L BRANDS INC	6.750% 07/01/2036 DD 06/16/16	515,000	515,000
LOWE'S COS INC	2.500% 04/15/2026 DD 04/20/16	135,000	129,778
LOWE'S COS INC	3.375% 09/15/2025 DD 09/16/15	95,000	97,886
MANUFACTURERS & TRADERS TRUST	2.100% 02/06/2020 DD 02/06/15	600,000	598,020
MARSH & MCLENNAN COS INC	3.750% 03/14/2026 DD 09/14/15	228,000	238,119
MARSH & MCLENNAN COS INC	4.350% 01/30/2047 DD 01/12/17	190,000	210,459
MCDONALD'S CORP	4.450% 03/01/2047 DD 03/09/17	300,000	326,523
MCDONALD'S CORP	4.875% 12/09/2045 DD 12/09/15	200,000	231,690
MEDTRONIC INC	1.500% 03/15/2018 DD 03/15/15	1,037,000	1,036,253
MEDTRONIC INC	3.150% 03/15/2022 DD 03/15/15	50,000	51,212
MEDTRONIC INC	3.500% 03/15/2025 DD 03/15/15	301,000	312,241
MEDTRONIC INC	4.625% 03/15/2045 DD 03/15/15	290,000	337,865
MERCEDES-BENZ AUTO RECEIV 1 A3	1.260% 02/16/2021 DD 09/14/16	1,060,000	1,052,798
METROPOLITAN LIFE GLOBAL 144A	1.500% 01/10/2018 DD 01/10/13	827,000	826,912
METROPOLITAN LIFE GLOBAL 144A	1.550% 09/13/2019 DD 09/15/16	1,000,000	988,623
METROPOLITAN LIFE GLOBAL 144A	1.750% 09/19/2019 DD 09/19/17	1,000,000	992,809
MICROSOFT CORP	2.400% 08/08/2026 DD 08/08/16	520,000	501,470
MICROSOFT CORP	3.700% 08/08/2046 DD 08/08/16	645,000	672,420
MICROSOFT CORP	3.950% 08/08/2056 DD 08/08/16	210,000	224,152
MICROSOFT CORP	4.250% 02/06/2047 DD 02/06/17	100,000	114,327
MICROSOFT CORP	4.500% 02/06/2057 DD 02/06/17	280,000	331,555
MITSUBISHI UFJ FINANCIAL GROUP	2.665% 07/25/2022 DD 07/25/17	240,000	237,733
MITSUBISHI UFJ FINANCIAL GROUP	2.950% 03/01/2021 DD 03/01/16	1,580,000	1,594,419
MITSUBISHI UFJ FINANCIAL GROUP	2.998% 02/22/2022 DD 02/22/17	245,000	246,556
MIZUHO BANK LTD 144A	2.400% 03/26/2020 DD 03/26/15	1,000,000	998,247
MORGAN STANLEY	1.875% 01/05/2018 DD 12/05/14	1,029,000	1,028,981
MORGAN STANLEY	2.200% 12/07/2018 DD 06/08/15	220,000	220,252
MORGAN STANLEY	2.625% 11/17/2021 DD 11/17/16	1,310,000	1,304,030
MORGAN STANLEY	2.800% 06/16/2020 DD 06/16/15	3,690,000	3,723,293
MORGAN STANLEY	3.875% 01/27/2026 DD 01/27/16	38,000	39,610

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
MORGAN STANLEY BANK OF C32 A1	1.968% 12/15/2049 DD 12/01/16	358,001	354,166
MORGAN STANLEY CAPI CPT A 144A	3.350% 07/13/2029 DD 07/01/14	3,481,000	3,560,794
MORGAN STANLEY CAPIT MP A 144A	3.469% 08/11/2033 DD 11/01/14	1,895,000	1,940,012
MORGAN STANLEY CAPITAL BNK2 A4	3.049% 11/15/2049 DD 11/01/16	535,000	532,891
MUFG AMERICAS HOLDINGS CORP	1.625% 02/09/2018 DD 02/10/15	178,000	177,965
MUFG AMERICAS HOLDINGS CORP	2.250% 02/10/2020 DD 02/10/15	333,000	331,192
NATIONAL AUSTRALIA BANK LTD/NE	2.125% 05/22/2020 DD 05/22/17	375,000	372,786
NAVIENT PRIVATE ED AA A2A 144A	2.740% 02/15/2029 DD 10/23/14	499,633	500,955
NAVIENT PRIVATE EDU CTA A 144A	VAR RT 09/16/2024 DD 07/24/14	68,474	68,654
NBCUNIVERSAL ENTERPRISE I 144A	1.974% 04/15/2019 DD 03/19/13	110,000	109,800
NBCUNIVERSAL MEDIA LLC	4.450% 01/15/2043 DD 10/05/12	901,000	983,186
NBCUNIVERSAL MEDIA LLC	5.150% 04/30/2020 DD 04/30/11	90,000	95,887
NEW YORK LIFE GLOBAL FUND 144A	1.500% 10/24/2019 DD 10/24/16	1,000,000	986,759
NEW YORK LIFE GLOBAL FUND 144A	2.150% 06/18/2019 DD 06/18/14	555,000	555,609
NISSAN AUTO RECEIVABLES 2 B A3	1.320% 01/15/2021 DD 04/27/16	658,000	653,450
NISSAN AUTO RECEIVABLES 2 C A3	1.180% 01/15/2021 DD 08/10/16	1,002,000	991,686
NISSAN MASTER OWNER TRUST A A2	1.540% 06/15/2021 DD 07/19/16	1,500,000	1,487,337
NISSAN MASTER OWNER TRUST C A	VAR RT 10/17/2022 DD 11/13/17	1,170,000	1,172,323
NISSAN MOTOR ACCEPTANCE C 144A	1.550% 09/13/2019 DD 09/14/16	165,000	162,942
NISSAN MOTOR ACCEPTANCE C 144A	2.250% 01/13/2020 DD 01/13/17	215,000	214,613
NORFOLK SOUTHERN CORP	2.900% 06/15/2026 DD 06/03/16	147,000	144,599
NORTHERN STATES POWER CO/MN	3.600% 05/15/2046 DD 05/31/16	110,000	111,270
NORTHSTAR EDUCATION FINAN 1 A5	VAR RT 10/30/2045 DD 10/25/05	120,145	119,229
NOVARTIS CAPITAL CORP	3.100% 05/17/2027 DD 02/17/17	430,000	438,412
NSTAR ELECTRIC CO	3.200% 05/15/2027 DD 05/15/17	245,000	247,967
NVIDIA CORP	3.200% 09/16/2026 DD 09/16/16	80,000	80,241
ONCOR ELECTRIC DELIVERY C 144A	3.800% 09/30/2047 DD 09/21/17	20,000	20,778
ONE GAS INC	4.658% 02/01/2044 DD 08/01/14	200,000	227,778
ORACLE CORP	4.000% 07/15/2046 DD 07/07/16	800,000	851,209
ORACLE CORP	4.375% 05/15/2055 DD 05/05/15	40,000	44,709
ORIX CORP	2.900% 07/18/2022 DD 07/18/17	780,000	777,270
PACIFICORP	5.750% 04/01/2037 DD 03/14/07	505,000	652,003
PEPSICO INC	3.000% 10/15/2027 DD 10/10/17	310,000	308,906
PETROLEOS MEXICANOS	6.375% 01/23/2045 DD 07/23/14	300,000	301,605
PFIZER INC	4.125% 12/15/2046 DD 11/21/16	125,000	138,766
PFS FINANCING CORP BA A 144A	1.870% 10/15/2021 DD 10/26/16	170,000	168,978
PHILIP MORRIS INTERNATIONAL IN	1.375% 02/25/2019 DD 02/25/16	1,100,000	1,091,429
PHILIP MORRIS INTERNATIONAL IN	1.875% 01/15/2019 DD 11/12/13	500,000	499,066
PNC BANK NA	1.450% 07/29/2019 DD 07/29/16	1,000,000	987,438
PNC BANK NA	1.800% 11/05/2018 DD 11/03/15	1,000,000	999,117
PNC BANK NA	1.950% 03/04/2019 DD 03/04/16	1,000,000	998,246
PNC BANK NA	2.450% 11/05/2020 DD 11/03/15	1,000,000	1,001,498
PRESIDENT & FELLOWS OF HARVARD	3.300% 07/15/2056 DD 10/13/16	210,000	205,570
PRINCIPAL LIFE GLOBAL FUN 144A	2.150% 01/10/2020 DD 01/10/17	585,000	582,705
PRINCIPAL LIFE GLOBAL FUN 144A	2.250% 10/15/2018 DD 09/30/13	1,000,000	1,002,039
PROTECTIVE LIFE GLOBAL FU 144A	2.161% 09/25/2020 DD 09/27/17	1,000,000	989,194
PUBLIC SERVICE ELECTRIC & GAS	2.300% 09/15/2018 DD 09/12/13	1,000,000	1,000,797
QUALCOMM INC	3.450% 05/20/2025 DD 05/20/15	203,000	203,653
QUALCOMM INC	4.800% 05/20/2045 DD 05/20/15	201,000	216,185
REGIONS FINANCIAL CORP	3.200% 02/08/2021 DD 02/08/16	500,000	508,730
ROGERS COMMUNICATIONS INC	3.625% 12/15/2025 DD 12/08/15	75,000	76,602
ROYAL BANK OF CANADA	1.500% 07/29/2019 DD 07/29/16	550,000	543,713
ROYAL BANK OF CANADA	1.875% 02/05/2020 DD 02/05/15	3,400,000	3,371,808
ROYAL BANK OF CANADA	2.150% 10/26/2020 DD 10/26/17	1,500,000	1,490,315
ROYAL BANK OF CANADA	2.200% 09/23/2019 DD 09/23/14	3,750,000	3,747,941
ROYAL BANK OF CANADA	2.300% 03/22/2021 DD 03/22/16	2,300,000	2,286,359
ROYAL BANK OF SCOTLAND GROUP P	VAR RT 05/15/2023 DD 05/15/17	487,000	489,922
RSP PERMIAN LIE	6.625% 10/01/2022 DD 04/01/15	48,000	50,340
SABINE PASS LIQUEFACTION LLC	6.250% 03/15/2022 DD 09/15/14	340,000	378,295
SANTANDER DRIVE AUTO RECEI 3 C	2.130% 08/17/2020 DD 06/18/14	264,752	264,865
SANTANDER RETAIL AUT A A3 144A	2.220% 01/20/2021 DD 11/22/17	1,078,000	1,074,864
SANTANDER UK PLC	2.350% 09/10/2019 DD 09/10/14	500,000	500,198
SCHLUMBERGER HLDGS CORP 144A	2.350% 12/21/2018 DD 12/21/15	1,481,000	1,484,324
SECURITIZED TERM AU 1A A3 144A	1.524% 03/25/2020 DD 10/20/16	617,000	614,535
SECURITIZED TERM AU 2A A3 144A	2.040% 04/26/2021 DD 10/04/17	651,000	647,352
SHELL INTERNATIONAL FINANCE BV	1.375% 09/12/2019 DD 09/12/16	210,000	207,424
SHELL INTERNATIONAL FINANCE BV	2.125% 05/11/2020 DD 05/11/15	330,000	329,314
SHERWIN-WILLIAMS CO/THE	4.500% 06/01/2047 DD 05/16/17	410,000	448,271
SIMON PROPERTY GROUP LP 144A	1.500% 02/01/2018 DD 12/17/12	2,000,000	1,999,762
SKANDINAVISKA ENSKILDA BANKEN	2.300% 03/11/2020 DD 03/14/17	625,000	623,788
SLM PRIVATE CREDIT STUDEN A A3	VAR RT 06/15/2023 DD 04/28/05	815,765	814,069
SLM PRIVATE CREDIT STUDEN A A4	VAR RT 12/15/2023 DD 04/06/06	48,467	48,460
SMB PRIVATE EDUCATI A A2A 144A	3.050% 05/15/2026 DD 08/07/14	576,479	583,528

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
SMB PRIVATE EDUCATI B A2A 144A	2.820% 10/15/2035 DD 11/08/17	650,000	647,532
SMB PRIVATE EDUCATI B A2B 144A	VAR RT 10/15/2035 DD 11/08/17	380,000	381,397
SOFI PROFESSIONAL LO A A1 144A	VAR RT 03/26/2040 DD 02/09/17	708,540	712,464
SOUTHERN CALIFORNIA GAS CO	1.550% 06/15/2018 DD 06/18/15	1,500,000	1,496,434
SOUTHWEST AIRLINES CO	2.750% 11/16/2022 DD 11/16/17	420,000	419,548
SOUTHWESTERN PUBLIC SERVICE CO	3.300% 06/15/2024 DD 06/09/14	500,000	511,918
STANLEY BLACK & DECKER INC	1.622% 11/17/2018 DD 11/17/16	370,000	368,643
SUMITOMO MITSUI BANKING CORP	2.050% 01/18/2019 DD 01/19/16	1,000,000	998,495
SUMITOMO MITSUI BANKING CORP	VAR RT 10/18/2019 DD 10/18/17	595,000	595,065
SUMITOMO MITSUI TRUST BAN 144A	1.950% 09/19/2019 DD 09/19/17	590,000	585,287
SUNTRUST BANK/ATLANTA GA	2.250% 01/31/2020 DD 02/01/17	1,000,000	998,457
SYNCHRONY CREDIT CARD MAST 3 A	1.740% 09/15/2021 DD 09/30/15	1,000,000	998,770
SYNCHRONY CREDIT CARD MAST 7 A	1.760% 09/15/2022 DD 10/17/12	1,260,000	1,250,689
SYNGENTA FINANCE NV	3.125% 03/28/2022 DD 03/28/12	40,000	38,892
TCF AUTO RECEIVABLE 1A A2 144A	1.390% 11/15/2019 DD 09/22/16	154,479	154,371
TCI COMMUNICATIONS INC	7.125% 02/15/2028 DD 02/24/98	95,000	124,322
TCI COMMUNICATIONS INC	7.875% 02/15/2026 DD 02/14/96	80,000	106,409
THERMO FISHER SCIENTIFIC INC	2.950% 09/19/2026 DD 09/19/16	70,000	68,020
TORONTO-DOMINION BANK/THE	1.450% 08/13/2019 DD 07/13/16	1,100,000	1,087,193
TORONTO-DOMINION BANK/THE	2.250% 11/05/2019 DD 11/05/14	1,000,000	1,000,604
TOYOTA AUTO RECEIVABLES 2 B A3	1.300% 04/15/2020 DD 05/11/16	497,164	495,297
TOYOTA AUTO RECEIVABLES 2 D A3	1.930% 01/18/2022 DD 11/15/17	1,340,000	1,332,095
TOYOTA MOTOR CREDIT CORP	1.550% 10/18/2019 DD 10/18/16	480,000	475,738
TOYOTA MOTOR CREDIT CORP	1.700% 01/09/2019 DD 01/09/17	1,250,000	1,247,413
TOYOTA MOTOR CREDIT CORP	1.950% 04/17/2020 DD 04/17/17	1,000,000	995,974
TRANSCANADA PIPELINES LTD	1.875% 01/12/2018 DD 01/12/15	1,200,000	1,199,976
TRAVELERS COS INC/THE	4.300% 08/25/2045 DD 08/25/15	136,000	151,087
TYSON FOODS INC	VAR RT 06/02/2020 DD 06/02/17	275,000	276,507
UBS AG/LONDON 144A	2.450% 12/01/2020 DD 11/30/17	500,000	498,493
UBS AG/STAMFORD CT	2.375% 08/14/2019 DD 08/14/14	1,490,000	1,491,226
UBS AG/STAMFORD CT	4.875% 08/04/2020 DD 08/04/10	1,200,000	1,271,036
UNION PACIFIC CORP	3.875% 02/01/2055 DD 01/29/15	151,000	153,414
UNION PACIFIC RAILROAD CO 2014	3.227% 05/14/2026 DD 05/20/14	282,493	288,066
UNITED TECHNOLOGIES CORP	1.900% 05/04/2020 DD 05/04/17	558,000	552,502
UNITEDHEALTH GROUP INC	1.900% 07/16/2018 DD 07/23/15	1,031,000	1,031,414
UNITEDHEALTH GROUP INC	2.700% 07/15/2020 DD 07/23/15	140,000	141,619
UNITEDHEALTH GROUP INC	3.350% 07/15/2022 DD 07/23/15	90,000	92,937
UNITEDHEALTH GROUP INC	4.250% 03/15/2043 DD 02/28/13	110,000	120,606
UNITEDHEALTH GROUP INC	4.750% 07/15/2045 DD 07/23/15	265,000	313,019
US BANCORP	3.100% 04/27/2026 DD 04/26/16	70,000	69,507
US BANCORP	3.150% 04/27/2027 DD 04/27/17	295,000	295,540
US BANCORP	VAR RT 11/15/2018 DD 11/07/13	1,000,000	1,002,945
US BANK NA/CINCINNATI OH	2.000% 01/24/2020 DD 01/24/17	1,150,000	1,145,146
USAA AUTO OWNER TRUST 201 1 A3	1.700% 05/17/2021 DD 09/20/17	543,000	539,816
VERIZON COMMUNICATIONS INC	4.862% 08/21/2046 DD 02/21/15	13,000	13,541
VERIZON OWNER TRUS 3A A1A 144A	2.060% 04/20/2022 DD 10/17/17	1,100,000	1,094,357
VERIZON OWNER TRUST 1A A 144A	1.420% 01/20/2021 DD 07/20/16	995,000	988,465
VERIZON OWNER TRUST 2A A 144A	1.680% 05/20/2021 DD 11/22/16	1,000,000	993,159
VINE OIL & GAS LP / VINE 144A	8.750% 04/15/2023 DD 10/18/17	545,000	528,650
VIRGINIA ELECTRIC & POWER CO	4.000% 01/15/2043 DD 01/08/13	195,000	206,856
VIRGINIA ELECTRIC & POWER CO	4.200% 05/15/2045 DD 05/13/15	220,000	238,980
VIRGINIA ELECTRIC & POWER CO	6.000% 05/15/2037 DD 05/17/07	205,000	270,374
VIRGINIA ELECTRIC & POWER CO	6.350% 11/30/2037 DD 12/04/07	25,000	34,463
VISA INC	4.150% 12/14/2035 DD 12/14/15	383,000	425,230
VISA INC	4.300% 12/14/2045 DD 12/14/15	195,000	221,896
VOLVO FINANCIAL EQU 1A A3 144A	1.510% 06/17/2019 DD 03/18/15	317,286	316,959
WACHOVIA CORP	5.500% 08/01/2035 DD 08/01/05	106,000	126,858
WALMART INC	4.300% 04/22/2044 DD 04/22/14	143,000	166,772
WEC ENERGY GROUP INC	1.650% 06/15/2018 DD 06/10/15	342,000	341,661
WEC ENERGY GROUP INC	2.450% 06/15/2020 DD 06/10/15	1,000,000	1,001,933
WELLS FARGO & CO	2.100% 07/26/2021 DD 07/25/16	350,000	344,140
WELLS FARGO & CO	2.150% 01/30/2020 DD 02/02/15	1,235,000	1,232,292
WELLS FARGO & CO	2.550% 12/07/2020 DD 12/07/15	20,000	20,081
WELLS FARGO & CO	2.600% 07/22/2020 DD 07/22/15	3,810,000	3,833,462
WELLS FARGO & CO	3.000% 10/23/2026 DD 10/25/16	476,000	466,555
WELLS FARGO & CO	4.300% 07/22/2027 DD 07/22/15	130,000	138,425
WELLS FARGO & CO	VAR RT 04/23/2018 DD 04/23/13	1,325,000	1,326,812
WELLS FARGO BANK NA	1.750% 05/24/2019 DD 06/02/16	695,000	691,138
WELLS FARGO BANK NA	2.150% 12/06/2019 DD 12/08/16	2,000,000	1,996,915
WELLS FARGO COMMERCIAL LC12 A1	1.676% 07/15/2046 DD 07/01/13	388,598	388,143
WESTPAC BANKING CORP	1.600% 08/19/2019 DD 08/19/16	1,225,000	1,212,274
WESTPAC BANKING CORP	2.150% 03/06/2020 DD 03/06/17	500,000	497,773
WESTPAC BANKING CORP	4.875% 11/19/2019 DD 11/19/09	2,000,000	2,096,623

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
WFRBS COMMERCIAL MORTG C12 ASB	2.838% 03/15/2048 DD 03/01/13	116,000	117,008
WFRBS COMMERCIAL MORTG C14 ASB	2.977% 06/15/2046 DD 06/01/13	780,000	788,020
WFRBS COMMERCIAL MORTG C16 ASB	3.963% 09/15/2046 DD 09/01/13	244,000	253,622
WFRBS COMMERCIAL MORTGA C18 A3	3.651% 12/15/2046 DD 12/01/13	1,266,000	1,301,362
WFRBS COMMERCIAL MORTGA C9 ASB	2.445% 11/15/2045 DD 10/01/12	280,228	280,581
WGL HOLDINGS INC	VAR RT 11/29/2019 DD 11/29/17	1,000,000	1,000,370
WHEELS SPV 2 LLC 1A A2 144A	1.590% 05/20/2025 DD 08/10/16	0	0
WHITING PETROLEUM CORP	6.250% 04/01/2023 DD 03/27/15	410,000	420,763
WISCONSIN POWER & LIGHT CO	3.050% 10/15/2027 DD 10/10/17	145,000	145,034
WORLD OMNI AUTO RECEIVABL A A3	1.770% 09/15/2021 DD 03/23/16	848,000	845,340
WORLD OMNI AUTOMOBILE LEA A A3	1.540% 10/15/2018 DD 07/29/15	242,823	242,781
XEROX CORP	3.625% 03/15/2023 DD 09/11/17	170,000	165,838
XILINX INC	2.950% 06/01/2024 DD 05/30/17	285,000	283,220
CORPORATE DEBT INSTRUMENTS - PREFERRED Total			\$ 351,749,202
TOTAL CORPORATE BONDS			\$ 705,523,586
COMMON STOCK AND OTHER EQUITIES			
CORPORATE STOCK - COMMON			
2U INC		41,580	\$ 2,682,326
AARON'S INC		92,824	3,699,036
ABB LTD		55,626	1,490,971
ABBOTT LABORATORIES		62,152	3,547,015
ABERCROMBIE & FITCH CO		13,497	235,253
ABIOMED INC		12,660	2,372,611
ABN AMRO GROUP NV		29,410	949,988
ACTIVISION BLIZZARD INC		122,873	7,780,318
ACXIOM CORP		49,400	1,361,464
ADECCO GROUP AG		36,338	2,779,885
ADIDAS AG		568	114,005
ADOBE SYSTEMS INC		97,952	17,165,108
ADURO BIOTECH INC		79,395	595,462
ADVANCED DRAINAGE SYSTEMS INC		90,748	2,164,340
ADVANCED ENERGY INDUSTRIES INC		30,684	2,070,556
AECOM		59,300	2,202,995
AEGION CORP		8,334	211,934
AEGON NV		788,853	5,034,659
AERIE PHARMACEUTICALS INC		38,324	2,289,859
AEROJET ROCKETDYNE HOLDINGS INC		41,803	1,304,254
AES CORP/VA		481,473	5,214,353
AFFIMED NV		82,900	107,770
AFLAC INC		27,436	2,408,332
AGCO CORP		34,400	2,457,192
AGEAS		24,510	1,198,308
AGIOS PHARMACEUTICALS INC		3,161	180,714
AGL ENERGY LTD		46,151	879,323
AGREE REALTY CORP		19,972	1,027,360
AGRIUM INC		1,780	205,397
AIA GROUP LTD		170,800	1,456,234
AISIN SEIKI CO LTD		15,800	887,830
AKZO NOBEL NV		15,872	1,391,695
ALAMOS GOLD INC		238,620	1,553,416
ALCOA CORP		46,180	2,487,717
ALEXANDER & BALDWIN INC		15,400	427,196
ALFA LAVAL AB		7,320	173,266
ALFRESA HOLDINGS CORP		3,400	79,892
ALIBABA GROUP HOLDING LTD		12,156	2,096,059
ALLERGAN PLC		7,263	1,188,082
ALLETE INC		37,410	2,781,808
ALLIANZ SE		8,984	2,065,900
ALLSCRIPTS HEALTHCARE SOLUTION		284,934	4,145,790
ALLSTATE CORP/THE		91,357	9,565,991
ALLY FINANCIAL INC		172,995	5,044,534
ALPHABET INC-CL A		16,479	17,358,979
ALPHABET INC-CL C		7,941	8,309,462
ALTICE USA INC		10,524	223,424
ALTRA INDUSTRIAL MOTION CORP		23,377	1,178,201
AMADA HOLDINGS CO LTD		44,900	611,421
AMADEUS IT GROUP SA		4,997	360,684
AMAZON.COM INC		18,438	21,562,688
AMC NETWORKS INC		29,672	1,604,662
AMERICAN EAGLE OUTFITTERS INC		135,414	2,545,783
AMERICAN ELECTRIC POWER CO INC		88,066	6,479,016
AMERICAN TOWER CORP		67,852	9,680,445

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
AMERICAN VANGUARD CORP	7,800	153,270
AMERIPRISE FINANCIAL INC	29,102	4,931,916
AMERIS BANCORP	32,320	1,557,824
AMETEK INC	49,898	3,616,108
AMICUS THERAPEUTICS INC	91,209	1,312,498
AMKOR TECHNOLOGY INC	138,523	1,392,156
AMPHENOL CORP	42,746	3,753,099
ANA HOLDINGS INC	16,900	706,004
ANALOG DEVICES INC	32,233	2,869,704
ANDEAVOR	43,989	5,029,702
ANTHEM INC	1,791	402,993
AON PLC	40,742	5,459,428
AOZORA BANK LTD	5,800	225,770
APOLLO INVESTMENT CORP	136,215	770,977
APPLE INC	46,442	7,859,380
APPLIED MATERIALS INC	69,306	3,542,923
ARAMARK	102,178	4,367,088
ARCBEST CORP	55,131	1,970,933
ARCH COAL INC	4,691	437,014
ARCONIC INC	4,348	118,483
ARISTOCRAT LEISURE LTD	17,384	322,246
ARKEMA SA	1,079	131,575
ARRIS INTERNATIONAL PLC	86,700	2,227,323
ARROW ELECTRONICS INC	33,600	2,701,776
ASAHI GROUP HOLDINGS LTD	3,300	163,755
ASHLAND GLOBAL HOLDINGS INC	31,740	2,259,888
ASHTED GROUP PLC	53,206	1,433,730
ASML HOLDING NV	5,376	937,016
ASPEN INSURANCE HOLDINGS LTD	42,877	1,740,806
ASPEN TECHNOLOGY INC	85,873	5,684,793
ASR NEDERLAND NV	50,210	2,068,323
ASSOCIATED BANC-CORP	60,500	1,536,700
ASSOCIATED BRITISH FOODS PLC	14,511	553,559
ASSURANT INC	10,749	1,083,929
ASSURED GUARANTY LTD	99,472	3,369,117
ASTELLAS PHARMA INC	279,000	3,559,015
ASTRAZENECA PLC	3,848	266,568
AT HOME GROUP INC	11,457	348,178
ATCO LTD CL 1 NON-VTG	3,124	112,199
ATOS SE	20,078	2,925,708
ATRICURE INC	103,621	1,890,047
AURIZON HOLDINGS LTD	196,315	761,597
AUSTRALIA & NEW ZEALAND BANKIN	68,051	1,529,718
AVIVA PLC	183,916	1,260,133
AVNET INC	41,300	1,636,306
AVON PRODUCTS INC	268,900	578,135
AXA SA	145,676	4,326,838
AXCELIS TECHNOLOGIES INC	68,712	1,972,034
AZZ INC	9,900	505,890
BAE SYSTEMS PLC	627,707	4,865,519
BANC OF CALIFORNIA INC	111,947	2,311,706
BANCO BILBAO VIZCAYA ARGENTARI	140,679	1,201,411
BANCO DE SABADELL SA	109,316	217,378
BANCO SANTANDER SA	322,537	2,122,030
BANCORPSOUTH BANK	88,515	2,783,797
BANDAI NAMCO HOLDINGS INC	27,700	906,121
BANK OF AMERICA CORP	757,594	22,364,175
BANK OF IRELAND GROUP PLC	255,187	2,174,111
BANK OF MONTREAL	5,061	406,310
BANK OF NOVA SCOTIA	14,668	949,653
BANK OF NT BUTTERFIELD & SON L	55,049	1,997,728
BANK OF QUEENSLAND LTD	8,142	81,004
BARCLAYS PLC	1,928,781	5,299,201
BARRATT DEVELOPMENTS PLC	142,193	1,245,476
BARRICK GOLD CORP	20,840	302,383
BASF SE	14,905	1,641,956
BAXTER INTERNATIONAL INC	134,859	8,717,286
BAYER AG	54,780	6,841,102
BAYERISCHE MOTOREN WERKE AG	4,354	453,972
BEACON ROOFING SUPPLY INC	14,807	944,094
BECTON DICKINSON AND CO	2,081	445,363
BEIERSDORF AG	3,338	392,410
BELDEN INC	20,700	1,597,419

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
BENDIGO & ADELAIDE BANK LTD	15,334	139,964
BENEFITFOCUS INC	31,794	858,438
BERKELEY GROUP HOLDINGS PLC	5,021	285,067
BGC PARTNERS INC	41,200	622,532
BGP NPV +BGP	1,607,882	0
BHP BILLITON LTD	48,616	1,124,399
BHP BILLITON PLC	80,837	1,664,888
BIOGEN INC	8,571	2,730,463
BIOMARIN PHARMACEUTICAL INC	13,518	1,205,400
BLACK HILLS CORP	50,540	3,037,959
BLACKBAUD INC	12,960	1,224,590
BLACKBERRY LIMITED	38,463	430,999
BLACKHAWK NETWORK HOLDINGS INC	32,013	1,141,263
BLUCORA INC	82,029	1,812,841
BLUE APRON HOLDINGS INC	133,019	536,067
BLUEBIRD BIO INC	11,136	1,983,322
BLUEPRINT MEDICINES CORP	12,258	924,376
BLUESCOPE STEEL LTD	42,894	515,656
BMC STOCK HOLDINGS INC	124,055	3,138,592
BNP PARIBAS SA	100,392	7,504,282
BOISE CASCADE CO	49,184	1,962,442
BOLIDEN AB	43,086	1,476,633
BOUYGUES SA	4,802	249,736
BP PLC	1,256,067	8,881,429
BRENNTAG AG	1,231	78,004
BRINKER INTERNATIONAL INC	10,405	404,130
BRISTOL-MYERS SQUIBB CO	164,119	10,057,212
BRITISH AMERICAN TOBACCO PLC	4,757	322,910
BRITISH LAND CO PLC/THE	15,445	144,477
BROADCOM LTD	20,932	5,377,431
BROOKFIELD ASSET MGMT INC LTD VTG CL A	14,447	630,943
BROTHER INDUSTRIES LTD	49,800	1,228,975
BRUKER CORP	61,722	2,118,299
BRUNSWICK CORP/DE	66,902	3,694,328
BT GROUP PLC	629,220	2,312,649
BUFFALO WILD WINGS INC	3,656	571,616
BUNGE LTD	41,676	2,795,626
BURBERRY GROUP PLC	10,365	251,261
C&J ENERGY SERVICES INC	24,337	814,073
CABLE ONE INC	3,290	2,314,022
CABOT CORP	80,779	4,975,179
CACI INTERNATIONAL INC	19,189	2,539,664
CADENCE DESIGN SYSTEMS INC	100,506	4,203,161
CALITHERA BIOSCIENCES INC	60,911	508,607
CALLON PETROLEUM CO	163,423	1,985,589
CALTEX AUSTRALIA LTD	16,486	439,059
CAMDEN PROPERTY TRUST	25,700	2,365,942
CANADIAN IMPERIAL BK OF COMM	14,609	1,428,778
CANADIAN NATIONAL RAILWAY CO	2,184	180,671
CANADIAN NATURAL RESOURCES LTD	4,685	167,964
CANADIAN PACIFIC RAILWAY LTD	22,744	4,156,693
CANADIAN TIRE CORP LTD CL A	2,057	269,079
CAPGEMINI SE	7,959	945,108
CARDIOVASCULAR SYSTEMS INC	94,684	2,243,064
CARDTRONICS PLC	36,276	671,832
CARLSBERG A/S	4,719	567,005
CAROLINA FINANCIAL CORP	16,259	604,022
CARPENTER TECHNOLOGY CORP	44,408	2,264,364
CATHAY GENERAL BANCORP	49,900	2,104,283
CAVIUM INC	17,324	1,452,271
CBRE GROUP INC	202,057	8,751,089
CBTX INC	3,100	91,946
CELANESE CORP	15,279	1,636,075
CELGENE CORP	44,449	4,638,698
CENOVUS ENERGY INC	12,515	114,667
CENTENE CORP	9,031	911,047
CENTRAL GARDEN & PET CO	38,989	1,470,275
CENTRICA PLC	105,767	196,444
CHARLES SCHWAB CORP/THE	102,219	5,250,990
CHARTER HALL OFF SCC	315,661	0
CHEESECAKE FACTORY INC/THE	10,273	494,953
CHEFS' WAREHOUSE INC/THE	38,600	791,300
CHEMOURS CO/THE	66,495	3,328,740

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
CHESAPEAKE UTILITIES CORP	26,411	2,074,584
CHEVRON CORP	51,632	6,463,810
CHICO'S FAS INC	94,930	837,283
CHURCHILL DOWNS INC	6,941	1,615,171
CIE DE SAINT-GOBAIN	67,292	3,715,379
CIE GENERALE DES ETABLISSEMENT	31,819	4,567,797
CIENA CORP	152,453	3,190,841
CIMAREX ENERGY CO	4,180	510,002
CIMIC GROUP LTD	78,449	3,156,915
CIRCOR INTERNATIONAL INC	16,257	791,391
CIRRUS LOGIC INC	37,215	1,929,970
CITIGROUP INC	101,579	7,558,493
CITIZENS FINANCIAL GROUP INC	209,015	8,774,450
CITRIX SYSTEMS INC	25,870	2,276,560
CK ASSET HOLDINGS LTD	594,448	5,193,711
CK HUTCHISON HOLDINGS LTD	356,448	4,473,098
CLEAN HARBORS INC	81,211	4,401,636
CLOUDERA INC	49,576	818,996
CLP HOLDINGS LTD	24,500	250,569
CNO FINANCIAL GROUP INC	287,442	7,096,943
CNP ASSURANCES	32,048	740,995
CNX RESOURCES CORP	75,000	1,097,250
COBHAM PLC	1,380,019	2,357,795
COBIZ FINANCIAL INC	66,993	1,339,190
COCA-COLA HBC AG	72,496	2,373,269
COCHLEAR LTD	972	130,178
COGNIZANT TECHNOLOGY SOLUTIONS	52,555	3,732,456
COHEN & STEERS INC	32,223	1,523,826
COLGATE-PALMOLIVE CO	61,466	4,637,610
COLUMBIA PROPERTY TRUST INC	38,000	872,100
COLUMBIA SPORTSWEAR CO	14,288	1,027,021
COMCAST CORP	174,704	6,996,895
COMERICA INC	8,400	729,204
COMMERCE BANCSHARES INC/MO	20,999	1,172,584
COMMERCIAL METALS CO	162,037	3,454,629
COMMERZBANK AG	20,806	312,423
COMMVAULT SYSTEMS INC	33,706	1,769,565
COMPASS GROUP PLC	33,931	734,403
CONCHO RESOURCES INC	5,373	807,132
CONDUENT INC	26,000	420,160
CONOCOPHILLIPS	102,897	5,648,016
CONSTELLATION BRANDS INC	36,424	8,325,434
CONSTELLATION SOFTWARE INC	1,051	639,198
CONTINENTAL BUILDING PRODUCTS	74,660	2,101,679
COOPER COS INC/THE	2,136	465,392
COSTCO WHOLESALE CORP	6,865	1,277,714
COUSINS PROPERTIES INC	286,300	2,648,275
COVESTRO AG	39,873	4,119,073
CRAY INC	16,716	404,527
CREDIT AGRICOLE SA	76,306	1,264,470
CRH PLC	95,234	3,425,564
CROSS COUNTRY HEALTHCARE INC	143,413	1,829,950
CROWN RESORTS LTD	24,017	244,579
CULLEN/FROST BANKERS INC	25,000	2,366,250
CUMMINS INC	30,152	5,326,049
CURTISS-WRIGHT CORP	24,615	2,999,338
DAICEL CORP	12,300	139,979
DAIMLER AG	1,143	97,174
DAIWA HOUSE INDUSTRY CO LTD	9,200	353,381
DANA INC	145,228	4,648,748
DANAHER CORP	88,696	8,232,763
DANSKE BANK A/S	25,352	987,846
DARLING INGREDIENTS INC	19,304	349,982
DAVE & BUSTER'S ENTERTAINMENT	33,630	1,855,367
DBS GROUP HOLDINGS LTD	170,000	3,161,104
DEAN FOODS CO	95,631	1,105,494
DECKERS OUTDOOR CORP	13,697	1,099,184
DEL TACO RESTAURANTS INC	49,199	596,292
DELL TECHNOLOGIES INC CLASS V	3,900	316,992
DELTA AIR LINES INC	172,548	9,662,688
DEUTSCHE BOERSE AG	3,170	368,473
DEUTSCHE LUFTHANSA AG	52,126	1,922,854
DEUTSCHE POST AG	7,317	349,254

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
DEXUS	15,079	114,992
DHT HOLDINGS INC	280,686	1,007,663
DIAGEO PLC	14,352	529,050
DISCO CORP	700	155,783
DISCOVER FINANCIAL SERVICES	18,677	1,436,635
DOLLAR TREE INC	14,896	1,598,490
DOLLARAMA INC	10,625	1,331,782
DOMINO'S PIZZA INC	13,550	2,560,408
DOMTAR CORP	45,951	2,275,493
DOUGLAS EMMETT INC	47,277	1,941,194
DRAEGERWERK AG & CO KGAA	77	5,648
DSV A/S	1,833	144,443
DSW INC	19,321	413,663
DUN & BRADSTREET CORP/THE	18,850	2,232,028
E*TRADE FINANCIAL CORP	24,083	1,193,794
E.ON SE	129,230	1,406,080
EAST WEST BANCORP INC	30,592	1,860,911
EDISON INTERNATIONAL	20,187	1,276,626
EDWARDS LIFESCIENCES CORP	22,956	2,587,371
EIFAGE SA	1,231	135,017
ELECTROLUX AB	43,649	1,409,030
ELECTRONIC ARTS INC	67,883	7,131,788
ELI LILLY & CO	34,274	2,894,782
EMCOR GROUP INC	32,701	2,673,307
ENDESA SA	48,519	1,040,261
ENDO INTERNATIONAL PLC	172,500	1,336,875
ENDOLOGIX INC	140,183	749,979
ENEL SPA	221,328	1,363,404
ENERPLUS CORP	116,786	1,143,335
ENGIE SA	64,391	1,108,392
ENI SPA	335,827	5,565,003
ENSCO PLC	111,985	661,831
ENSIGN GROUP INC/THE	26,754	593,939
ENTEGRIS INC	47,098	1,434,134
ENTERGY CORP	99,899	8,130,780
EPAM SYSTEMS INC	27,725	2,978,497
EQUIFAX INC	15,942	1,879,881
ESSITY AB	41,476	1,180,325
ESTEE LAUDER COS INC/THE	29,612	3,767,831
ESTERLINE TECHNOLOGIES CORP	32,194	2,404,892
ETSY INC	32,636	667,406
EUTELSAT COMMUNICATIONS SA	18,555	429,909
EVERCORE INC	18,083	1,627,470
EXELIXIS INC	75,423	2,292,859
EXLSERVICE HOLDINGS INC	50,824	3,067,228
EXPRESS SCRIPTS HOLDING CO	27,859	2,079,396
EXTRACTION OIL & GAS INC	26,231	375,366
EXXON MOBIL CORP	239,644	20,043,824
F5 NETWORKS INC	2,640	346,421
FABRINET	2,085	59,840
FACEBOOK INC	121,971	21,523,003
FARMER BROTHERS CO	106,743	3,431,787
FERGUSON PLC	6,844	493,463
FERRO CORP	100,129	2,362,043
FERROGLOBE PLC	80,087	1,297,409
FIAT CHRYSLER AUTOMOBILES NV	127,362	2,273,796
FIDELITY NATIONAL INFORMATION	48,948	4,605,517
FIDELITY SOUTHERN CORP	24,618	536,672
FINNING INTERNATIONAL INC	18,009	455,920
FIREEYE INC	21,800	309,560
FIRST BANCSHARES INC/THE	15,390	526,338
FIRST BUSINESS FINANCIAL SERVI	13,977	309,171
FIRST SOLAR INC	18,500	1,249,120
FIRSTCASH INC	24,317	1,640,182
FISERV INC	56,017	7,345,509
FIVE POINT HOLDINGS LLC	83,240	1,173,684
FIVE PRIME THERAPEUTICS INC	18,806	412,228
FLEETCOR TECHNOLOGIES INC	14,546	2,799,087
FLEX LTD	214,280	3,854,897
FLUOR CORP	21,400	1,105,310
FORD MOTOR CO	147,607	1,843,611
FORESCOUT TECHNOLOGIES INC	7,499	239,143
FORTESCUE METALS GROUP LTD	36,384	138,874

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FORTINET INC	55,400	2,420,426
FORTIVE CORP	40,197	2,908,253
FRAPORT AG FRANKFURT AIRPORT S	1,372	151,339
FRESENIUS SE & CO KGAA	5,816	454,439
FRESH DEL MONTE PRODUCE INC	51,702	2,464,634
FUJI ELECTRIC CO LTD	30,000	226,099
FUJIFILM HOLDINGS CORP	1,900	77,670
FUJITSU LTD	198,000	1,410,871
G1 THERAPEUTICS INC	30,198	599,128
G4S PLC	102,385	369,798
GALP ENERGIA SGPS SA	146,396	2,694,017
GAMING AND LEISURE PROPERTIES	111,137	4,112,069
GASTAR EXPLORATION INC	179,578	188,557
GENERAC HOLDINGS INC	4,231	209,519
GENERAL MOTORS CO	211,318	8,661,925
GENTING SINGAPORE PLC	1,438,100	1,409,691
GERRESHEIMER AG	14,112	1,171,286
GETINGE AB	152,915	2,222,520
GILEAD SCIENCES INC	36,452	2,611,421
GKN PLC	19,924	86,085
GLAXOSMITHKLINE PLC	163,536	2,925,678
GLOBAL BLOOD THERAPEUTICS INC	21,302	838,234
GLOBAL PAYMENTS INC	37,828	3,791,879
GLOBANT SA	30,094	1,398,167
GLOBUS MEDICAL INC	75,855	3,117,640
GLYCOMIMETICS INC	45,412	762,467
GOLDMAN SACHS GROUP INC/THE	10,641	2,710,901
GOODMAN GROUP	27,491	181,048
GPT GROUP/THE	27,315	109,172
GRACO INC	53,310	2,410,678
GRANITE CONSTRUCTION INC	69,914	4,434,645
GREENBRIER COS INC/THE	11,232	598,666
GROUPON INC	230,245	1,174,249
GRUBHUB INC	23,448	1,683,566
GTY TECHNOLOGY HOLDINGS INC	5,545	57,114
H LUNDBECK A/S	36,278	1,843,038
HAEMONETICS CORP	33,329	1,935,748
HAMILTON LANE INC	37,887	1,340,821
HAMMERSON PLC	12,217	90,400
HANCOCK HOLDING CO	46,000	2,277,000
HANNON ARMSTRONG SUSTAINABLE I	35,413	852,037
HANNOVER RUECK SE	1,052	132,514
HANOVER INSURANCE GROUP INC/TH	24,300	2,626,344
HARVEY NORMAN HOLDINGS LTD	27,316	89,093
HEIDELBERGCEMENT AG	13,050	1,414,257
HELIX ENERGY SOLUTIONS GROUP I	54,289	409,339
HENDERSON LAND DEVELOPMENT CO	146,700	966,453
HERCULES OFFSHORE INC ESCROW	22,864	0
HERMAN MILLER INC	24,700	989,235
HERSHEY CO/THE	49,870	5,660,744
HIKARI TSUSHIN INC	900	129,427
HILL-ROM HOLDINGS INC	8,614	726,074
HILLTOP HOLDINGS INC	87,205	2,208,903
HINO MOTORS LTD	9,400	121,829
HITACHI HIGH-TECHNOLOGIES CORP	30,400	1,281,846
HITACHI LTD	353,000	2,750,987
HMS HOLDINGS CORP	137,551	2,331,489
HNI CORP	28,843	1,112,475
HOCHTIEF AG	947	167,844
HOLLYFRONTIER CORP	65,800	3,370,276
HONEYWELL INTERNATIONAL INC	19,248	2,951,873
HONG KONG EXCHANGES & CLEARING	17,000	521,484
HOOKE FURNITURE CORP	20,609	874,852
HORIZON BANCORP/IN	39,018	1,084,700
HOSPITALITY PROPERTIES TRUST	146,501	4,373,055
HOSTESS BRANDS INC	272,223	4,031,623
HOYA CORP	5,300	264,788
HSBC HOLDINGS PLC	533,297	5,532,551
HUB GROUP INC	13,982	669,738
HUBSPOT INC	21,773	1,924,733
HUMANA INC	20,599	5,109,994
HUNTINGTON INGALLS INDUSTRIES	11,080	2,611,556
HUNTSMAN CORP	4,900	163,121

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
HURON CONSULTING GROUP INC	43,118	1,744,123
HUSKY ENERGY INC	260,640	3,692,374
HUSQVARNA AB	26,179	249,720
HYSTER-YALE MATERIALS HANDLING	1,393	118,628
IBERIABANK CORP	75,516	5,852,490
IDEMITSU KOSAN CO LTD	4,200	168,708
IHI CORP	122,700	4,084,554
II-VI INC	26,856	1,260,889
IMERYS SA	3,266	308,019
IMPERIAL BRANDS PLC	10,102	432,649
INC RESEARCH HOLDINGS INC	38,200	1,665,520
INDEPENDENT BANK GROUP INC	37,120	2,509,312
INDUSTRIAL ALLIANCE INS & FINL	19,168	915,144
INFINEON TECHNOLOGIES AG	16,837	461,675
ING GROEP NV	282,443	5,197,590
INGEVITY CORP	27,867	1,963,787
INGREDION INC	61,637	8,616,853
INNOGY SE	88,900	3,488,093
INSTALLED BUILDING PRODUCTS INC	32,059	2,434,881
INTEGRATED DEVICE TECHNOLOGY I	104,605	3,109,907
INTERCONTINENTAL EXCHANGE INC	65,675	4,634,028
INTERNATIONAL CONSOLIDATED AIR	79,457	690,401
INTERSECT ENT INC	41,127	1,332,515
INTESA SANPAOLO SPA	1,050,430	3,493,957
INTUIT INC	65,942	10,404,329
INVESTEC PLC	76,403	552,945
INVESTMENT TECHNOLOGY GROUP IN	52,865	1,017,651
INVESTOR AB	6,971	318,516
INVITATION HOMES INC	90,576	2,134,876
IROBOT CORP	18,997	1,457,070
ISUZU MOTORS LTD	18,500	309,893
ITOCHU CORP	19,500	364,035
ITRON INC	44,234	3,016,759
ITV PLC	86,626	193,938
J2 GLOBAL INC	17,808	1,336,134
JABIL INC	185,727	4,875,334
JACK IN THE BOX INC	10,895	1,068,908
JAGGED PEAK ENERGY INC	190,920	3,012,718
JAMBA INC	192,809	1,554,041
JAPAN AIRLINES CO LTD	44,500	1,741,287
JAPAN REAL ESTATE INVESTMENT C	21	99,734
JAPAN RETAIL FUND INVESTMENT C	67	122,878
JELD-WEN HOLDING INC	86,962	3,423,694
JETBLUE AIRWAYS CORP	41,238	921,257
JFE HOLDINGS INC	40,900	982,471
JOHN WILEY & SONS INC	41,898	2,754,793
JOHNSON & JOHNSON	168,226	23,504,537
JOHNSON MATTHEY PLC	75,008	3,120,112
JONES LANG LASALLE INC	28,944	4,310,630
JOUNCE THERAPEUTICS INC	32,400	413,100
JPMORGAN CHASE & CO	155,615	16,641,468
JTEKT CORP	11,900	204,513
JULIUS BAER GROUP LTD	1,925	117,732
JUNIPER NETWORKS INC	44,800	1,276,800
JXTG HOLDINGS INC	108,600	700,863
KAISER ALUMINUM CORP	15,385	1,643,887
KAJIMA CORP	166,000	1,597,372
KALA PHARMACEUTICALS INC	31,400	580,586
KAMIGUMI CO LTD	20,500	453,675
KAO CORP	10,900	737,214
KARYOPHARM THERAPEUTICS INC	47,056	451,738
KBR INC	93,700	1,858,071
KEIHIN CORP	114,800	2,337,783
KEMPER CORP	24,192	1,666,829
KENNAMETAL INC	34,800	1,684,668
KENNEDY-WILSON HOLDINGS INC	115,798	2,009,095
KERING	2,311	1,090,594
KERRY PROPERTIES LTD	429,500	1,931,220
KEYENCE CORP	800	448,256
KINGFISHER PLC	617,440	2,820,612
KINROSS GOLD CORP	37,604	162,667
KIRIN HOLDINGS CO LTD	197,900	4,990,102
KLATENCOR CORP	5,231	549,621

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
KLEPIERRE SA	2,669	117,509
KNIGHT-SWIFT TRANSPORTATION HO	125,239	5,475,449
KONAMI HOLDINGS CORP	9,400	517,355
KONICA MINOLTA INC	140,300	1,350,068
KONINKLIJKE DSM NV	8,956	856,800
KONINKLIJKE PHILIPS NV	53,740	2,035,307
KYOCERA CORP	8,200	536,694
LAKELAND BANCORP INC	148,878	2,865,901
LAM RESEARCH CORP	10,879	2,002,498
LAND SECURITIES GROUP PLC REIT	11,650	158,856
LANDIS+GYR GROUP AG	14,200	1,130,754
LANDSTAR SYSTEM INC	24,340	2,533,794
LANXESS AG	40,130	3,194,389
LASALLE HOTEL PROPERTIES	126,246	3,543,725
LAZARD LTD	100,723	5,287,957
LEAR CORP	35,747	6,315,065
LEGACYTEXAS FINANCIAL GROUP IN	34,637	1,462,028
LENDLEASE GROUP	11,587	148,176
LEUCADIA NATIONAL CORP	195,947	5,190,636
LIBERTY MEDIA CORP-LIBERTY BRA	86,679	1,926,007
LIBERTY PROPERTY TRUST	56,523	2,431,054
LINAMAR CORP	7,876	460,196
LINCOLN ELECTRIC HOLDINGS INC	25,500	2,335,290
LINCOLN NATIONAL CORP	98,785	7,593,603
LINDBLAD EXPEDITIONS HOLDINGS	182,488	1,786,558
LINDE AG	3,044	711,492
LINK REIT	36,500	338,279
LIVANOVA PLC	49,365	3,945,251
LLOYDS BANKING GROUP PLC	1,258,811	1,158,964
LONDON STOCK EXCHANGE GROUP PL	5,135	263,476
LONZA GROUP AG	2,539	686,012
LOUISIANA-PACIFIC CORP	121,514	3,190,958
LOXO ONCOLOGY INC	20,637	1,737,223
LPL FINANCIAL HOLDINGS INC	53,804	3,074,361
LULULEMON ATHLETICA INC	8,378	658,427
LUMENTUM HOLDINGS INC	6,815	333,253
LYONDELLBASELL INDUSTRIES NV	58,439	6,446,990
M/I HOMES INC	29,410	1,011,704
MABUCHI MOTOR CO LTD	1,500	81,358
MACK-CALI REALTY CORP	37,133	800,587
MACQUARIE GROUP LTD	9,184	715,669
MADISON SQUARE GARDEN CO/THE	7,062	1,489,023
MAGNA INTL INC	29,451	1,674,520
MANPOWERGROUP INC	60,144	7,584,760
MANTECH INTERNATIONAL CORP/VA	28,100	1,410,339
MANULIFE FINANCIAL CORP	66,855	1,399,049
MAPFRE SA	289,148	929,825
MARATHON PETROLEUM CORP	128,201	8,458,702
MARRIOTT INTERNATIONAL INC/MD	34,429	4,673,048
MARUBENI CORP	97,400	705,620
MASCO CORP	57,579	2,530,021
MASIMO CORP	476	40,365
MASTERCARD INC	92,901	14,061,495
MATADOR RESOURCES CO	16,907	526,315
MAXIMUS INC	8,300	594,114
MAZDA MOTOR CORP	62,500	838,604
MB FINANCIAL INC	105,543	4,698,774
MBIA INC	157,798	1,155,081
MCBC HOLDINGS INC	35,598	790,988
MEBUKI FINANCIAL GROUP INC	71,600	303,180
MEDIDATA SOLUTIONS INC	14,000	887,180
MEDTRONIC PLC	70,252	5,672,849
MERCK & CO INC	212,102	11,934,980
MERCK KGAA	31,088	3,350,410
MERCURY GENERAL CORP	5,300	283,232
MERSANA THERAPEUTICS INC	35,900	589,837
METHANEX CORP	24,127	1,466,549
MGIC INVESTMENT CORP	569,282	8,032,569
MICHAEL KORS HOLDINGS LTD	47,776	3,007,499
MICRON TECHNOLOGY INC	60,738	2,497,547
MICROSOFT CORP	364,042	31,140,153
MILACRON HOLDINGS CORP	195,687	3,745,449
MINEBEA MITSUMI INC	15,600	327,233

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
mitsubishi corp	27,000	746,125
mitsubishi electric corp	30,500	506,709
mitsubishi estate co ltd	19,000	330,581
mitsubishi gas chemical co inc	53,800	1,544,989
mitsubishi ufj financial group	135,400	993,294
mitsui chemicals inc	10,500	337,883
mitsui fudosan co ltd	134,000	3,003,551
mixi inc	15,300	687,244
mizuho financial group inc	178,200	323,655
mks instruments inc	19,871	1,877,809
molina healthcare inc	28,300	2,170,044
monarch casino & resort inc	34,841	1,561,574
mondi plc	34,941	912,715
monmouth real estate investmen	118,731	2,113,412
monolithic power systems inc	12,405	1,393,826
monro inc	21,117	1,202,613
monsanto co	24,837	2,900,465
monster beverage corp	66,218	4,190,937
moog inc	17,030	1,479,056
morgan stanley	179,402	9,413,223
morphosys ag	33,310	3,063,096
ms&ad insurance group holdings	44,300	1,499,869
muellet water products inc	34,677	434,503
muenchener rueckversicherungs-	5,310	1,152,507
myokardia inc	62,565	2,633,987
nanosting technologies inc	103,529	773,362
national storage affiliates tr	170,720	4,653,827
national vision holdings inc	12,000	487,320
navient corp	164,296	2,188,423
nestle oyj	26,072	1,670,242
nestle sa	55,560	4,777,761
netflix inc	40,848	7,841,182
netgear inc	25,928	1,523,270
netscout systems inc	54,800	1,668,660
new world development co ltd	548,000	822,985
new york times co/the	184,675	3,416,488
newcrest mining ltd	15,864	283,151
newmarket corp	4,490	1,784,281
news corp	198,213	3,213,033
nexon co ltd	18,900	550,306
nh foods ltd	27,000	658,642
nicoleit bankshares inc	13,830	757,054
nike inc	78,050	4,882,028
nintendo co ltd	900	329,081
nippon building fund inc	23	112,499
nippon electric glass co ltd	15,900	606,924
nippon express co ltd	19,000	1,263,293
nippon telegraph & telephone c	60,100	2,828,141
nissan motor co ltd	140,800	1,404,250
nmi holdings inc	109,913	1,868,521
nn group nv	70,294	3,048,854
* nok corp	4,500	105,100
* nokia oyj	57,040	266,714
nomura real estate master fund	75	93,142
nomura research institute ltd	2,100	97,683
norbord inc	52,526	1,775,904
northern dynasty minerals ltd	204,396	361,781
novartis ag	36,227	3,063,217
novo nordisk a/s	25,649	1,383,716
nrq yield inc	133,679	2,526,533
ntt docomo inc	21,600	510,232
nu skin enterprises inc	74,717	5,097,941
nuance communications inc	22,300	364,605
nutanix inc	50,429	1,779,135
nvidia corp	41,008	7,935,048
oasis petroleum inc	101,094	850,201
obayashi corp	91,100	1,103,066
oceanneering international inc	30,809	651,302
oceanfirst financial corp	54,342	1,426,477
office depot inc	342,663	1,213,027
okta inc	25,863	662,351
old dominion freight line inc	25,046	3,294,801
old mutual plc	49,093	153,873

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
OLD REPUBLIC INTERNATIONAL COR	101,200	2,163,656
OLIN CORP	63,000	2,241,540
OMNOVA SOLUTIONS INC	228,223	2,282,230
OMRON CORP	75,300	4,491,931
ON SEMICONDUCTOR CORP	27,570	577,316
ONE GAS INC	25,399	1,860,731
ONTEX GROUP NV	82,903	2,745,089
OPEN TEXT CORPORATION	3,065	109,371
ORACLE CORP JAPAN	1,500	124,367
ORASURE TECHNOLOGIES INC	13,500	254,610
ORBCOMM INC	203,230	2,068,881
ORICA LTD	24,147	341,847
ORIGIN ENERGY LTD	75,798	558,469
ORION OYJ	15,369	573,584
ORIX CORP	46,100	779,383
ORSTED A/S	62,650	3,422,288
OSHKOSH CORP	28,005	2,545,374
OSRAM LICHT AG	15,657	1,408,753
OTONOMY INC	61,025	338,689
OTSUKA CORP	3,900	299,121
OVERSEA-CHINESE BANKING CORP L	18,100	167,808
OWENS CORNING	60,394	5,552,624
OWENS-ILLINOIS INC	67,700	1,500,909
PACCAR INC	13,550	963,134
PACIFIC PREMIER BANCORP INC	47,141	1,885,640
PALO ALTO NETWORKS INC	3,120	452,213
PANASONIC CORP	371,100	5,433,906
PAPA JOHN'S INTERNATIONAL INC	40,147	2,252,648
PARAGON OFFSHORE LTD	984	45,365
PARTNERS GROUP HOLDING AG	1,217	834,229
PATTERN ENERGY GROUP INC	37,207	799,578
PAYLOCITY HOLDING CORP	17,787	838,835
PAYPAL HOLDINGS INC	37,070	2,729,093
PBF ENERGY INC	112,612	3,992,095
PDC ENERGY INC	8,995	463,602
PEGASYSTEMS INC	18,368	866,051
PENUMBRA INC	12,764	1,201,092
PEPSICO INC	75,426	9,045,086
PERFORMANCE FOOD GROUP CO	111,403	3,687,439
PERSIMMON PLC	67,635	2,505,085
PEUGEOT SA	133,770	2,723,499
PFIZER INC	507,932	18,397,297
PGT INNOVATIONS INC	30,502	513,959
PHILIP MORRIS INTERNATIONAL IN	88,673	9,368,302
PHILLIPS 66	45,153	4,567,226
PHYSICIANS REALTY TRUST	38,399	690,798
PIONEER NATURAL RESOURCES CO	10,247	1,771,194
PLANTRONICS INC	37,802	1,904,465
PLATFORM SPECIALTY PRODUCTS CO	16,800	166,656
PNM RESOURCES INC	96,500	3,903,425
POLA ORBIS HOLDINGS INC	2,500	87,772
POLYONE CORP	110,134	4,790,829
POPULAR INC	14,200	503,958
PORTLAND GENERAL ELECTRIC CO	108,832	4,960,563
PORTOLA PHARMACEUTICALS INC	41,601	2,025,137
POTLATCH CORP	38,985	1,945,351
PRA HEALTH SCIENCES INC	41,753	3,802,446
PREFERRED APARTMENT COMMUNITIE	74,076	1,500,039
PRICELINE GROUP INC/THE	3,303	5,739,755
PRIMERICA INC	21,810	2,214,805
PROPETRO HOLDING CORP	89,893	1,812,243
PROSPERITY BANCSHARES INC	7,000	490,490
PROXIMUS SADP	2,403	78,919
PRUDENTIAL FINANCIAL INC	88,165	10,137,212
PRYSMIAN SPA	24,248	791,691
PS BUSINESS PARKS INC	31,433	3,931,954
PTC INC	10,856	659,719
PUBLIC SERVICE ENTERPRISE GROU	47,547	2,448,670
PULTEGROUP INC	136,531	4,539,656
QANTAS AIRWAYS LTD	98,302	387,510
QBE INSURANCE GROUP LTD	143,704	1,200,411
QEP RESOURCES INC	54,913	525,517
QIAGEN NV	88,242	2,729,325

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
QTS REALTY TRUST INC		45,754	2,478,037
QUANTA SERVICES INC		162,214	6,344,189
QUANTENNA COMMUNICATIONS INC		53,368	651,090
QUOTIENT TECHNOLOGY INC		43,607	512,382
RA PHARMACEUTICALS INC		45,495	386,708
RADIAN GROUP INC		92,959	1,915,885
RAKUTEN INC		10,800	98,988
RAMBUS INC		92,528	1,315,748
RANDSTAD HOLDING NV		7,820	481,157
RANGER ENERGY SERVICES INC		9,914	91,506
REALOGY HOLDINGS CORP		58,699	1,555,524
RECKITT BENCKISER GROUP PLC		5,256	491,945
REDWOOD TRUST INC		125,014	1,852,707
REGAL ENTERTAINMENT GROUP		33,326	766,831
REGENERON PHARMACEUTICALS INC		6,652	2,500,886
REINSURANCE GROUP OF AMERICA I		67,303	10,494,557
RELX PLC		16,966	399,114
RENAULT SA		10,794	1,087,594
REPSOL SA		45,440	804,551
RESONA HOLDINGS INC		183,200	1,094,646
REXFORD INDUSTRIAL REALTY INC		202,350	5,900,526
REXNORD CORP		38,453	1,000,547
RIGEL PHARMACEUTICALS INC		98,200	381,016
RINGCENTRAL INC		18,727	906,387
RIO TINTO LTD		6,667	395,318
RIO TINTO PLC		46,429	2,475,845
ROCHE HOLDING AG		37,424	9,466,409
ROGERS COMMUNICATIONS INC	CL B	5,359	273,949
ROGERS CORP		20,270	3,282,118
ROHM CO LTD		3,800	420,985
ROLLS-ROYCE HOLDINGS PLC		7,976,793	1,955,166
ROPER TECHNOLOGIES INC		20,987	5,435,633
ROSS STORES INC		14,516	1,164,909
ROYAL BANK OF CANADA		15,216	1,246,596
ROYAL BANK OF SCOTLAND GROUP P		131,580	494,826
ROYAL DUTCH SHELL PLC	A SHS	221,794	7,440,789
ROYAL DUTCH SHELL PLC	B SHS	77,368	2,625,385
ROYAL MAIL PLC		299,466	1,833,089
RSA INSURANCE GROUP PLC		22,383	191,512
RWE AG		107,730	2,199,157
RYDER SYSTEM INC		107,316	9,032,788
RYMAN HOSPITALITY PROPERTIES I		24,133	1,665,660
RYOHIN KEIKAKU CO LTD		13,200	4,112,916
S&P GLOBAL INC		35,581	6,027,421
SAFRAN SA		2,560	264,091
SAILPOINT TECHNOLOGIES HOLDING		24,196	350,842
SALESFORCE.COM INC		93,773	9,586,414
SANDERSON FARMS INC		21,732	3,015,967
SANDVIK AB		42,842	751,926
SANOFI		100,367	8,659,412
SAP SE		5,006	561,747
SBM OFFSHORE NV		156,458	2,756,123
SCENTRE GROUP		84,484	276,872
SCHNEIDER ELECTRIC SE		4,298	365,711
SCHWEITZER-MAUDUIT INTERNATION		37,583	1,704,765
SCIENCE APPLICATIONS INTERNATI		24,439	1,871,294
SEB SA		469	86,982
SEGA SAMMY HOLDINGS INC		13,600	168,778
SEGRO PLC		27,398	217,558
SEI INVESTMENTS CO		22,377	1,608,011
SEIKO EPSON CORP		10,000	236,041
SELECT ENERGY SERVICES INC		28,877	526,716
SEMGROUP CORP		79,369	2,396,944
SEVEN & I HOLDINGS CO LTD		9,800	407,398
SHERWIN-WILLIAMS CO/THE		18,228	7,474,209
SHIMAMURA CO LTD		1,800	198,136
SHIMIZU CORP		23,600	243,856
SHINSEI BANK LTD		25,600	442,915
SHIONOGI & CO LTD		12,300	665,718
SHIRE PLC		53,467	2,820,772
SHISEIDO CO LTD		14,500	700,994
SIEMENS AG		39,549	5,516,015
SIGNATURE BANK/NEW YORK NY		9,220	1,265,537

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
SIKA AG	324	2,573,381
SILGAN HOLDINGS INC	59,800	1,757,522
SILICON LABORATORIES INC	46,233	4,082,374
SILVER RUN ACQUISITION CORP II	128,716	1,344,439
SIMPLY GOOD FOODS CO/THE	169,478	2,416,756
SIMPLY GOOD FOODS CO/THE	23,595	91,549
SINGAPORE TELECOMMUNICATIONS L	1,773,000	4,736,314
SINO LAND CO LTD	240,000	424,904
SIX FLAGS ENTERTAINMENT CORP	27,942	1,860,099
SJM HOLDINGS LTD	197,000	176,404
SKANDINAVISKA ENSKILDA BANKEN	31,793	373,944
SKF AB	3,589	79,868
SKY PLC	16,751	229,318
SLM CORP	5,483	61,958
SMC CORP/JAPAN	600	247,031
SMITH & NEPHEW PLC	29,346	511,308
SOCIAL CAPITAL HEDOSOPHIA HOLD	19,935	211,311
SOCIETE GENERALE SA	10,523	543,981
SODEXO SA	7,255	976,158
SOFTBANK GROUP CORP	67,700	5,360,710
SOLAR CAPITAL LTD	57,893	1,170,018
SOLARIS OILFIELD INFRASTRUCTUR	32,489	695,589
SOLVAY SA	3,072	427,539
SOMPO HOLDINGS INC	16,700	646,949
SONIC CORP	7,327	201,346
SONOVA HOLDING AG	2,467	385,303
SONY CORP	26,500	1,195,735
SOUTH32 LTD	154,790	422,531
SOUTHWEST AIRLINES CO	16,589	1,085,750
SOUTHWEST GAS HOLDINGS INC	92,844	7,472,085
SOUTHWESTERN ENERGY CO	321,781	1,795,538
SPIRIT AEROSYSTEMS HOLDINGS IN	49,388	4,309,103
SPIRIT AIRLINES INC	42,749	1,917,293
SPLUNK INC	2,000	165,680
SRC ENERGY INC	149,852	1,278,238
SSE PLC	16,169	288,719
STANDARD CHARTERED PLC	477,833	5,042,477
STANDARD LIFE ABERDEEN PLC	140,044	827,115
STARBUCKS CORP	83,566	4,799,195
START TODAY CO LTD	13,500	410,453
STATE AUTO FINANCIAL CORP	35,683	1,039,089
STERLING BANCORP/DE	163,635	4,025,421
STEVEN MADDEN LTD	36,339	1,697,031
STOCKLAND	36,855	129,141
STRYKER CORP	19,266	2,983,147
SUBARU CORP	19,500	620,226
SUMITOMO CHEMICAL CO LTD	23,000	165,379
SUMITOMO HEAVY INDUSTRIES LTD	18,400	779,121
SUMITOMO METAL MINING CO LTD	70,100	3,222,173
SUMITOMO MITSUI FINANCIAL GROU	4,600	198,782
SUMITOMO RUBBER INDUSTRIES LTD	189,100	3,518,452
SUMMIT MATERIALS INC	55,338	1,739,827
SUN HUNG KAI PROPERTIES LTD	60,000	1,000,857
SUNCOR ENERGY INC	147,120	5,418,882
SUNCORP GROUP LTD	25,932	281,118
SUNTORY BEVERAGE & FOOD LTD	108,700	4,834,328
SUPERIOR ENERGY SERVICES INC	99,632	959,456
SVB FINANCIAL GROUP	10,160	2,375,103
SWEDISH MATCH AB	2,463	97,226
SWISS LIFE HOLDING AG	1,192	422,001
SWISS RE AG	9,259	866,992
SYNAPTICS INC	34,800	1,389,912
SYNDAX PHARMACEUTICALS INC	53,829	471,542
SYNNEX CORP	18,900	2,569,455
SYNOPTICS INC	69,965	5,963,817
SYNOVUS FINANCIAL CORP	124,484	5,967,763
TABLEAU SOFTWARE INC	2,600	179,920
TAHOE RESOURCES INC	89,478	430,626
TAIHEIYO CEMENT CORP	35,300	1,524,496
TAISEI CORP	25,300	1,259,947
TATE & LYLE PLC	226,199	2,151,115
TAYLOR WIMPEY PLC	694,293	1,938,519
TCF FINANCIAL CORP	135,185	2,771,293

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
TDC A/S	149,181	917,404
TECH DATA CORP	22,000	2,155,340
TECHTRONIC INDUSTRIES CO LTD	13,000	84,729
TECK RESOURCES LTD CL B SUB-VTG	43,734	1,147,322
TELADOC INC	89,820	3,130,227
TELE2 AB	7,898	97,236
TELECOM ITALIA SPA/MILANO	139,884	121,024
TELEFONAKTIEBOLAGET LM ERICSSO	46,909	308,525
TELENOR ASA	206,186	4,434,108
TELEPHONE & DATA SYSTEMS INC	187,491	5,212,250
TEMPUR SEALY INTERNATIONAL INC	19,400	1,216,186
TENNECO INC	62,736	3,672,565
TEREX CORP	41,500	2,001,130
TEVA PHARMACEUTICAL INDUSTRIES ADR	144,334	2,735,129
TEXAS CAPITAL BANCSHARES INC	15,528	1,380,439
TEXAS ROADHOUSE INC	12,794	673,988
THALES SA	13,646	1,472,784
THERMO FISHER SCIENTIFIC INC	55,740	10,583,911
THK CO LTD	19,100	717,204
THOMSON REUTERS CORP	4,579	200,234
THOR INDUSTRIES INC	3,770	568,214
TOKYO ELECTRON LTD	7,900	1,430,626
TOPBUILD CORP	99,396	7,528,253
TORO CO/THE	36,400	2,374,372
TOSHIBA CORP	104,000	292,659
TOSOH CORP	40,300	913,681
TOTAL SA	44,517	2,461,382
TOWNE BANK/PORTSMOUTH VA	15,451	475,118
TOYOTA MOTOR CORP	20,700	1,325,425
TRAVIS PERKINS PLC	139,941	2,966,412
TREND MICRO INC/JAPAN	2,900	164,501
TREVENA INC	179,882	287,811
TRI POINTE GROUP INC	107,970	1,934,822
TRINET GROUP INC	96,439	4,276,105
TRINITY INDUSTRIES INC	58,600	2,195,156
TRINSEO SA	44,035	3,196,941
TRITON INTERNATIONAL LTD/BERMU	16,519	618,637
TRIUMPH BANCORP INC	115,681	3,643,951
TRUPANION INC	43,435	1,271,342
TUI AG	20,616	429,480
TWITTER INC	11,500	276,115
TWO HARBORS INVESTMENT CORP	113,778	1,850,030
UBS GROUP AG	215,214	3,961,969
UCB SA	55,956	4,446,764
ULTRAGENYX PHARMACEUTICAL INC	1,600	74,208
UMPQUA HOLDINGS CORP	151,720	3,155,776
UNIBAIL-RODAMCO SE	1,545	389,600
UNICREDIT SPA	76,915	1,438,961
UNILEVER PLC	19,677	1,098,128
UNION PACIFIC CORP	36,746	4,927,639
UNITED OVERSEAS BANK LTD	186,500	3,691,204
UNITED STATES CELLULAR CORP	10,500	395,115
UNITEDHEALTH GROUP INC	5,401	1,190,704
UNIVAR INC	36,121	1,118,306
UNUM GROUP	99,776	5,476,705
UPM-KYMMENE OYJ	31,738	987,456
US CONCRETE INC	22,037	1,842,293
US FOODS HOLDING CORP	26,499	846,113
VALEANT PHARMACEUTICALS INTL	4,967	103,863
VALERO ENERGY CORP	110,637	10,168,647
VALMONT INDUSTRIES INC	11,742	1,947,411
VEOLIA ENVIRONNEMENT SA	103,390	2,641,306
VERIFONE SYSTEMS INC	76,600	1,356,586
VERISIGN INC	65,626	7,510,239
VERISK ANALYTICS INC	35,756	3,432,576
VERIZON COMMUNICATIONS INC	224,111	11,862,195
VERTEX PHARMACEUTICALS INC	12,036	1,803,715
VESTAS WIND SYSTEMS A/S	20,815	1,439,499
VISA INC	172,597	19,679,510
VISHAY INTERTECHNOLOGY INC	238,460	4,948,045
VISTEON CORP	24,529	3,069,559
VISTRA ENERGY CORP	12,400	227,168
VODAFONE GROUP PLC	2,155,148	6,851,135

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
VOLVO AB		40,332	752,207
VONOVIA SE		7,091	352,431
VOYA FINANCIAL INC		136,279	6,741,722
VULCAN MATERIALS CO		41,760	5,360,731
WABCO HOLDINGS INC		2,330	334,355
WAGEWORKS INC		38,530	2,388,860
WALMART INC		109,738	10,836,627
WARRIOR MET COAL INC		50,124	1,260,619
WELLCARE HEALTH PLANS INC		14,510	2,918,106
WERNER ENTERPRISES INC		36,082	1,394,569
WEST FRASER TIMBER CO LTD		30,330	1,877,727
WESTERN DIGITAL CORP		15,673	1,246,474
WESTFIELD CORP		30,806	228,661
WHARF HOLDINGS LTD/THE		23,000	79,439
WHARF REAL ESTATE INVESTMENT C		29,000	192,905
WHEATON PRECIOUS METALS CORP		144,300	3,200,524
WHELOCK & CO LTD		107,000	763,767
WINGSTOP INC		78,273	3,051,081
WISDOMTREE INVESTMENTS INC		124,300	1,559,965
WIX.COM LTD		9,726	559,731
WOLTERS KLUWER NV		23,553	1,229,721
WOLVERINE WORLD WIDE INC		27,600	879,888
WOODSIDE PETROLEUM LTD		5,933	153,508
WORLD FUEL SERVICES CORP		104,581	2,942,909
WPP PLC		23,713	430,163
WR BERKLEY CORP		11,165	799,972
WYNN MACAU LTD		30,000	94,982
XO GROUP INC		31,546	582,339
XYLEM INC/NY		35,833	2,443,811
YAMAHA MOTOR CO LTD		7,800	255,845
YANGZHIANG SHIPBUILDING HOLDI		1,187,200	1,305,884
YARA INTERNATIONAL ASA		62,970	2,900,084
YUE YUEN INDUSTRIAL HOLDINGS L		25,500	100,143
YUM CHINA HOLDINGS INC		9,100	364,182
ZEBRA TECHNOLOGIES CORP		19,790	2,054,202
ZENDESK INC		38,598	1,306,156
ZOETIS INC		67,248	4,844,546
ZURICH INSURANCE GROUP AG		2,848	866,821
ZYNGA INC		417,800	1,671,200
CORPORATE STOCK - COMMON Total			\$ 2,212,403,685
CORPORATE STOCK - PREFERRED			
BANK OF AMERICA CORP	VAR RT 12/31/2049 DD 01/30/08	240,000	\$ 240,816
CHESAPEAKE ENERGY CORP	PFD 5.750% CUMULATIVE	30	17,131
CINCINNATI BELL INC	PFD 6.750% CUMULATIVE	88	4,488
DRAEGERWERK AG & CO KGAA		19,600	1,701,630
EL PASO ENERGY CAPITAL TRUST I	PFD 4.750% CUMULATIVE	7,046	341,951
GENERAL ELECTRIC CO	VAR RT 12/31/2049 DD 01/20/16	700,000	721,420
HERCULES LLC	6.500% 06/30/2029 DD 09/30/04	605,000	611,050
ISTAR INC	PFD 4.500% CUMULATIVE	7,140	343,648
PORSCHE AUTOMOBIL HOLDING SE		2,285	191,464
SCHAEFFLER AG		38,314	680,220
CORPORATE STOCK - PREFERRED Total			\$ 4,853,818
TOTAL COMMON STOCK AND OTHER EQUITIES			\$ 2,217,257,503
EXCHANGE TRADED FUNDS			
SPDR S&P MIDCAP 400 ETF TRST		5,080	\$ 1,754,683
TOTAL EXCHANGE TRADED FUNDS			\$ 1,754,683
U.S. GOVERNMENT SECURITIES			
COMMIT TO PUR FHLMC GOLD SFM	2.500% 01/01/2033 DD 01/01/18	(1,347,000)	\$ (1,344,685)
COMMIT TO PUR FHLMC GOLD SFM	3.000% 01/01/2033 DD 01/01/18	(1,189,000)	(1,210,641)
COMMIT TO PUR FHLMC GOLD SFM	3.000% 01/01/2048 DD 01/01/18	(8,553,371)	(8,552,031)
COMMIT TO PUR FHLMC GOLD SFM	3.500% 01/01/2048 DD 01/01/18	(3,151,521)	(3,236,383)
COMMIT TO PUR FHLMC GOLD SFM	4.000% 01/01/2048 DD 01/01/18	(2,446,000)	(2,557,790)
COMMIT TO PUR FHLMC GOLD SFM	4.000% 01/01/2048 DD 01/01/18	4,515,000	4,721,349
COMMIT TO PUR FHLMC GOLD SFM	4.500% 01/01/2048 DD 01/01/18	3,717,000	3,951,055
COMMIT TO PUR FHLMC GOLD SFM	5.500% 01/01/2048 DD 01/01/18	600,000	656,010
COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2033 DD 01/01/18	(722,000)	(735,396)
COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2048 DD 01/01/18	(1,020,663)	(1,020,663)
COMMIT TO PUR FNMA SF MTG	3.000% 02/01/2048 DD 02/01/18	(1,680,337)	(1,678,138)
COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2033 DD 01/01/18	(7,931,359)	(8,186,487)
COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2048 DD 01/01/18	(1,178,000)	(1,209,475)
COMMIT TO PUR FNMA SF MTG	4.000% 02/01/2048 DD 02/01/18	(20,498,000)	(21,406,731)

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
COMMIT TO PUR FNMA SF MTG	4.500% 02/01/2048 DD 02/01/18	(4,523,000)	(4,806,394)
COMMIT TO PUR FNMA SF MTG	5.000% 01/01/2048 DD 01/01/18	(1,717,000)	(1,845,406)
COMMIT TO PUR FNMA SF MTG	5.500% 01/01/2048 DD 01/01/18	(1,700,000)	(1,862,753)
COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2033 DD 01/01/18	1,100,000	1,071,297
COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2033 DD 01/01/18	3,011,000	3,006,295
COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2048 DD 01/01/18	1,100,000	1,061,546
COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2033 DD 01/01/18	1,400,000	1,425,977
COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2048 DD 01/01/18	1,469,663	1,469,663
COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2048 DD 01/01/18	258,547	265,455
COMMIT TO PUR FNMA SF MTG	6.000% 01/01/2048 DD 01/01/18	322,000	360,124
COMMIT TO PUR GNMA II JUMBOS	4.500% 01/20/2048 DD 01/01/18	(875,000)	(917,793)
COMMIT TO PUR GNMA II JUMBOS	3.000% 01/20/2048 DD 01/01/18	13,025,000	13,143,039
COMMIT TO PUR GNMA II JUMBOS	3.500% 01/20/2048 DD 01/01/18	16,395,183	16,948,520
COMMIT TO PUR GNMA II JUMBOS	4.000% 01/20/2048 DD 01/01/18	3,902,000	4,067,530
COMMIT TO PUR GNMA II JUMBOS	4.000% 02/20/2048 DD 02/01/18	900,000	937,881
COMMIT TO PUR GNMA SF MTG	4.500% 01/15/2048 DD 01/01/18	600,000	631,219
COMMIT TO PUR GNMA SF MTG	5.000% 01/15/2048 DD 01/01/18	900,000	967,307
FEDERAL HOME LN BK CONS BD	4.000% 09/01/2028 DD 10/04/13	1,560,000	1,727,285
FEDERAL NATL MTG ASSN	0.000% 10/09/2019 DD 10/09/84	1,335,000	1,285,740
FEDERAL NATL MTG ASSN	0.875% 08/02/2019 DD 08/02/16	549,000	540,201
FEDERAL NATL MTG ASSN	1.000% 02/26/2019 DD 02/23/16	1,362,000	1,349,125
FEDERAL NATL MTG ASSN	1.000% 10/24/2019 DD 10/25/16	5,000,000	4,918,470
FEDERAL NATL MTG ASSN	7.125% 01/15/2030 DD 01/15/00	743,000	1,070,332
FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2029 DD 11/01/99	1,317,000	939,703
FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2030 DD 05/05/00	2,436,000	1,679,502
FHLMC POOL #1B-4657	VAR RT 04/01/2040 DD 04/01/10	32,853	34,385
FHLMC POOL #1B-4702	VAR RT 04/01/2040 DD 04/01/10	35,605	37,446
FHLMC POOL #1B-8124	VAR RT 05/01/2041 DD 05/01/11	46,229	48,474
FHLMC POOL #1B-8179	VAR RT 04/01/2041 DD 04/01/11	30,160	31,503
FHLMC POOL #1B-8304	VAR RT 05/01/2041 DD 05/01/11	35,414	37,097
FHLMC POOL #1B-8372	VAR RT 06/01/2041 DD 06/01/11	41,783	43,718
FHLMC POOL #1B-8427	VAR RT 06/01/2041 DD 06/01/11	36,686	38,292
FHLMC POOL #1B-8533	VAR RT 08/01/2041 DD 07/01/11	39,282	41,174
FHLMC POOL #1B-8608	VAR RT 09/01/2041 DD 08/01/11	22,064	23,089
FHLMC POOL #1B-8659	VAR RT 09/01/2041 DD 08/01/11	35,073	36,636
FHLMC POOL #1J-1228	VAR RT 11/01/2035 DD 11/01/05	27,318	28,566
FHLMC POOL #2B-4296	VAR RT 06/01/2045 DD 06/01/15	317,602	320,063
FHLMC POOL #2B-4660	VAR RT 09/01/2045 DD 09/01/15	703,041	709,603
FHLMC POOL #84-8185	VAR RT 08/01/2036 DD 12/01/09	27,321	28,845
FHLMC POOL #84-9255	VAR RT 10/01/2042 DD 02/01/14	145,107	151,584
FHLMC POOL #A9-0196	4.500% 12/01/2039 DD 12/01/09	42,709	45,574
FHLMC POOL #A9-3534	4.000% 08/01/2040 DD 08/01/10	47,954	50,342
FHLMC POOL #A9-3851	4.000% 09/01/2040 DD 09/01/10	106,770	112,865
FHLMC POOL #A9-4977	4.000% 11/01/2040 DD 11/01/10	50,775	53,802
FHLMC POOL #A9-5144	4.000% 11/01/2040 DD 11/01/10	50,073	53,058
FHLMC POOL #B1-0931	4.500% 11/01/2018 DD 11/01/03	4,775	4,842
FHLMC POOL #C0-3608	3.500% 12/01/2040 DD 12/01/10	205,820	212,396
FHLMC POOL #C0-3811	3.500% 04/01/2042 DD 04/01/12	308,170	319,203
FHLMC POOL #C0-4320	3.000% 12/01/2042 DD 11/01/12	463,197	465,750
FHLMC POOL #C2-5883	6.000% 04/01/2029 DD 04/01/99	816	912
FHLMC POOL #E0-1545	5.000% 01/01/2019 DD 01/01/04	64,543	65,816
FHLMC POOL #E0-1590	5.000% 02/01/2019 DD 02/01/04	81,342	82,946
FHLMC POOL #E0-2787	4.000% 09/01/2025 DD 09/01/10	108,178	113,355
FHLMC POOL #E0-2867	4.000% 04/01/2026 DD 04/01/11	57,608	60,387
FHLMC POOL #E9-8688	4.500% 08/01/2018 DD 08/01/03	11,802	11,969
FHLMC POOL #E9-9205	4.500% 09/01/2018 DD 09/01/03	5,364	5,444
FHLMC POOL #E9-9833	4.500% 10/01/2018 DD 10/01/03	6,637	6,731
FHLMC POOL #G0-1838	5.000% 07/01/2035 DD 06/01/05	351,542	381,359
FHLMC POOL #G0-1840	5.000% 07/01/2035 DD 06/01/05	273,769	296,998
FHLMC POOL #G0-7106	3.500% 08/01/2042 DD 08/01/12	94,466	97,622
FHLMC POOL #G0-7550	3.000% 08/01/2043 DD 12/01/13	1,131,378	1,137,907
FHLMC POOL #G0-7553	5.500% 06/01/2041 DD 11/01/13	723,984	800,076
FHLMC POOL #G0-7613	6.000% 04/01/2039 DD 01/01/14	175,219	201,232
FHLMC POOL #G0-7642	5.000% 10/01/2041 DD 02/01/14	85,143	93,036
FHLMC POOL #G0-7786	4.000% 08/01/2044 DD 08/01/14	599,384	636,083
FHLMC POOL #G0-7848	3.500% 04/01/2044 DD 10/01/14	414,713	429,534
FHLMC POOL #G0-7962	5.000% 11/01/2041 DD 03/01/15	855,305	935,317
FHLMC POOL #G0-8738	3.500% 11/01/2046 DD 11/01/16	0	0
FHLMC POOL #G0-8741	3.000% 01/01/2047 DD 12/01/16	1,711,470	1,713,132
FHLMC POOL #G0-8742	3.500% 12/01/2046 DD 12/01/16	0	0
FHLMC POOL #G0-8747	3.000% 02/01/2047 DD 01/01/17	3,455,569	3,458,449
FHLMC POOL #G0-8750	3.000% 02/01/2047 DD 02/01/17	0	0
FHLMC POOL #G0-8756	3.000% 03/01/2047 DD 03/01/17	1,222,916	1,224,041
FHLMC POOL #G1-1431	6.000% 02/01/2018 DD 07/01/03	0	0

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FHLMC POOL #G1-1640	5.000% 12/01/2019 DD 12/01/04	252,867
FHLMC POOL #G1-3596	4.000% 07/01/2024 DD 06/01/09	88,341
FHLMC POOL #G1-3825	4.000% 05/01/2025 DD 04/01/10	96,089
FHLMC POOL #G1-4010	5.500% 05/01/2022 DD 12/01/10	788,442
FHLMC POOL #G1-4376	4.000% 09/01/2025 DD 02/01/12	75,073
FHLMC POOL #G1-4775	2.500% 06/01/2023 DD 06/01/13	252,066
FHLMC POOL #G1-5273	3.500% 08/01/2026 DD 02/01/15	942,375
FHLMC POOL #G1-5520	3.000% 07/01/2030 DD 08/01/15	224,349
FHLMC POOL #G1-8312	4.000% 06/01/2024 DD 06/01/09	111,325
FHLMC POOL #G6-0018	4.500% 12/01/2043 DD 04/01/15	328,611
FHLMC POOL #G6-0138	3.500% 08/01/2045 DD 07/01/15	671,012
FHLMC POOL #G6-0393	3.500% 01/01/2046 DD 01/01/16	177,862
FHLMC POOL #G6-0561	3.500% 05/01/2046 DD 04/01/16	146,469
FHLMC POOL #G6-0658	3.500% 07/01/2046 DD 07/01/16	585,397
FHLMC POOL #G6-0718	3.000% 09/01/2046 DD 09/01/16	204,891
FHLMC POOL #G6-0729	4.000% 09/01/2046 DD 10/01/16	15,510
FHLMC POOL #G6-0968	3.500% 03/01/2047 DD 05/01/17	376,968
FHLMC POOL #G6-1178	3.500% 10/01/2047 DD 10/01/17	199,547
FHLMC POOL #G6-7704	4.000% 08/01/2047 DD 07/01/17	715,929
FHLMC POOL #J1-0556	4.000% 08/01/2024 DD 08/01/09	230,488
FHLMC POOL #J1-2438	4.500% 06/01/2025 DD 06/01/10	174,962
FHLMC POOL #J3-1418	2.500% 05/01/2030 DD 04/01/15	132,487
FHLMC POOL #J3-1689	3.000% 05/01/2030 DD 05/01/15	259,119
FHLMC POOL #J3-2181	3.000% 07/01/2030 DD 07/01/15	26,291
FHLMC POOL #J3-2204	2.500% 07/01/2030 DD 07/01/15	48,872
FHLMC POOL #J3-2209	2.500% 07/01/2030 DD 07/01/15	45,113
FHLMC POOL #J3-2436	3.000% 08/01/2030 DD 08/01/15	31,441
FHLMC POOL #J3-2491	2.500% 07/01/2030 DD 08/01/15	10,672
FHLMC POOL #Q0-0093	4.000% 04/01/2041 DD 04/01/11	2,669
FHLMC POOL #Q0-0804	4.500% 05/01/2041 DD 05/01/11	122,442
FHLMC POOL #Q0-0959	4.500% 05/01/2041 DD 05/01/11	134,602
FHLMC POOL #Q0-4022	4.000% 10/01/2041 DD 10/01/11	50,043
FHLMC POOL #Q0-7417	3.500% 04/01/2042 DD 03/01/12	89,337
FHLMC POOL #Q0-7896	3.500% 05/01/2042 DD 04/01/12	7,113
FHLMC POOL #Q1-0724	3.500% 08/01/2042 DD 08/01/12	170,705
FHLMC POOL #Q1-1750	3.500% 10/01/2042 DD 10/01/12	69,613
FHLMC POOL #Q1-1909	3.500% 10/01/2042 DD 10/01/12	22,795
FHLMC POOL #Q1-2162	3.500% 08/01/2042 DD 10/01/12	44,862
FHLMC POOL #Q1-3134	3.500% 11/01/2042 DD 11/01/12	193,303
FHLMC POOL #Q1-4866	3.000% 01/01/2043 DD 01/01/13	266,065
FHLMC POOL #Q1-6403	3.000% 03/01/2043 DD 03/01/13	198,902
FHLMC POOL #Q1-6567	3.000% 03/01/2043 DD 03/01/13	409,926
FHLMC POOL #Q1-6673	3.000% 03/01/2043 DD 03/01/13	515,972
FHLMC POOL #Q1-7095	3.000% 04/01/2043 DD 03/01/13	133,723
FHLMC POOL #Q1-8718	3.500% 06/01/2043 DD 05/01/13	54,387
FHLMC POOL #Q2-0206	3.500% 07/01/2043 DD 07/01/13	202,785
FHLMC POOL #Q2-1579	4.000% 09/01/2043 DD 09/01/13	61,914
FHLMC POOL #Q2-4368	3.500% 01/01/2044 DD 01/01/14	29,018
FHLMC POOL #Q2-5643	4.000% 04/01/2044 DD 04/01/14	123,553
FHLMC POOL #Q2-5812	3.500% 04/01/2044 DD 04/01/14	24,322
FHLMC POOL #Q2-5988	3.500% 05/01/2044 DD 04/01/14	21,030
FHLMC POOL #Q2-6218	3.500% 05/01/2044 DD 05/01/14	37,722
FHLMC POOL #Q2-6452	3.500% 05/01/2044 DD 05/01/14	27,810
FHLMC POOL #Q2-6707	3.500% 06/01/2044 DD 06/01/14	32,749
FHLMC POOL #Q2-7319	3.500% 07/01/2044 DD 07/01/14	30,345
FHLMC POOL #Q2-7843	3.500% 08/01/2044 DD 08/01/14	62,753
FHLMC POOL #Q2-8604	3.500% 09/01/2044 DD 09/01/14	26,555
FHLMC POOL #Q2-8605	3.500% 09/01/2044 DD 09/01/14	69,675
FHLMC POOL #Q2-8764	3.500% 06/01/2044 DD 09/01/14	46,157
FHLMC POOL #Q3-1128	4.000% 02/01/2045 DD 01/01/15	21,307
FHLMC POOL #Q3-1338	4.000% 02/01/2045 DD 02/01/15	48,878
FHLMC POOL #Q3-6302	3.500% 09/01/2045 DD 09/01/15	27,913
FHLMC POOL #Q3-6972	4.000% 10/01/2045 DD 10/01/15	292,239
FHLMC POOL #Q3-7955	4.000% 12/01/2045 DD 12/01/15	42,884
FHLMC POOL #Q3-7957	4.000% 12/01/2045 DD 12/01/15	50,147
FHLMC POOL #Q3-8076	4.000% 01/01/2046 DD 01/01/16	0
FHLMC POOL #Q3-8422	4.000% 01/01/2046 DD 01/01/16	0
FHLMC POOL #Q3-9250	3.500% 03/01/2046 DD 03/01/16	130,931
FHLMC POOL #Q4-4665	3.000% 11/01/2046 DD 11/01/16	1,531,463
FHLMC POOL #Q4-4853	3.000% 12/01/2046 DD 12/01/16	198,555
FHLMC POOL #Q4-5064	3.000% 12/01/2046 DD 12/01/16	193,487
FHLMC POOL #Q4-5079	3.000% 12/01/2046 DD 12/01/16	82,585
FHLMC POOL #Q4-5080	3.000% 12/01/2046 DD 12/01/16	97,436

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FHLMC POOL #Q4-5083	3.000% 12/01/2046 DD 12/01/16	49,396
FHLMC POOL #Q4-6441	3.000% 02/01/2047 DD 02/01/17	632,108
FHLMC POOL #Q5-2321	4.500% 11/01/2047 DD 11/01/17	1,470,975
FHLMC POOL #V6-0696	3.000% 01/01/2030 DD 12/01/14	57,841
FHLMC POOL #V6-0724	3.000% 01/01/2030 DD 01/01/15	80,958
FHLMC POOL #V6-0770	2.500% 03/01/2030 DD 02/01/15	117,362
FHLMC POOL #V6-0796	2.500% 05/01/2030 DD 04/01/15	183,288
FHLMC POOL #V6-0840	3.000% 06/01/2030 DD 05/01/15	499,927
FHLMC POOL #V6-0886	2.500% 08/01/2030 DD 07/01/15	202,903
FHLMC POOL #V6-0902	2.500% 08/01/2030 DD 08/01/15	151,337
FHLMC POOL #V6-0903	2.500% 09/01/2030 DD 08/01/15	149,587
FHLMC POOL #V6-0904	2.500% 09/01/2030 DD 08/01/15	307,093
FHLMC POOL #V6-0905	2.500% 07/01/2030 DD 08/01/15	15,272
FHLMC POOL #V6-0909	3.000% 08/01/2030 DD 08/01/15	48,714
FHLMC POOL #V8-0169	3.000% 07/01/2043 DD 06/01/13	1,722,309
FHLMC POOL #V8-0353	3.000% 08/01/2043 DD 08/01/13	552,809
FHLMC POOL #V8-2528	4.000% 07/01/2046 DD 07/01/16	186,957
FHLMC POOL #V8-2553	4.000% 08/01/2046 DD 08/01/16	109,795
FHLMC POOL #V8-2661	4.000% 10/01/2046 DD 10/01/16	30,647
FHLMC POOL #V8-2781	3.000% 12/01/2046 DD 11/01/16	556,329
FHLMC POOL #V8-2848	3.000% 12/01/2046 DD 12/01/16	0
FHLMC POOL #V8-2929	4.000% 02/01/2047 DD 01/01/17	642,476
FHLMC MULTICLASS MTG	3.500% 10/15/2035 DD 11/01/13	226,585
FHLMC MULTICLASS MTG	VAR RT 05/15/2041 DD 09/15/13	567,428
FHLMC MULTICLASS MTG 3710 MG	VAR RT 08/15/2025 DD 08/01/10	738,008
FHLMC MULTICLASS MTG 4221 GA	1.400% 07/15/2023 DD 06/01/13	817,268
FHLMC MULTICLASS MTG 4223 DG	3.000% 12/15/2038 DD 07/01/13	963,084
FHLMC MULTICLASS MTG 4318 MA	3.000% 09/15/2039 DD 03/01/14	821,295
FHLMC MULTICLASS MTG 4459 BN	3.000% 08/15/2043 DD 04/01/15	414,565
FHLMC MULTICLASS MTG 4462 KA	3.500% 01/15/2045 DD 04/01/15	675,508
FHLMC MULTICLASS MTG 4482 DH	3.000% 06/15/2042 DD 06/01/15	236,076
FHLMC MULTICLASS MTG 4493 PA	3.000% 02/15/2044 DD 07/01/15	315,113
FHLMC MULTICLASS MTG 4494 KA	3.750% 10/15/2042 DD 07/01/15	388,364
FHLMC MULTICLASS MTG 4606 FB	VAR RT 08/15/2046 DD 08/15/16	773,089
FHLMC MULTICLASS MTG 4669 KD	4.000% 03/15/2043 DD 03/01/17	436,080
FHLMC MULTICLASS MTG K005 A2	4.317% 11/25/2019 DD 02/01/10	415,000
FHLMC MULTICLASS MTG K006 A2	4.251% 01/25/2020 DD 04/01/10	1,128,648
FHLMC MULTICLASS MTG K033 A1	2.871% 02/25/2023 DD 10/01/13	438,021
FHLMC MULTICLASS MTG K719 A1	2.530% 12/25/2021 DD 08/01/15	695,999
FHLMC MULTICLASS MTG KP03 A2	1.780% 07/25/2019 DD 04/01/16	441,391
FNMA POOL #0254548	5.500% 12/01/2032 DD 11/01/02	150,411
FNMA POOL #0255316	5.000% 07/01/2019 DD 06/01/04	51,712
FNMA POOL #0256200	5.500% 04/01/2021 DD 03/01/06	1,289
FNMA POOL #0310105	5.500% 11/01/2034 DD 12/01/11	303,889
FNMA POOL #0424242	6.000% 04/01/2028 DD 04/01/98	1,901
FNMA POOL #0555424	5.500% 05/01/2033 DD 04/01/03	251,215
FNMA POOL #0555591	5.500% 07/01/2033 DD 06/01/03	107,381
FNMA POOL #0650211	6.000% 02/01/2018 DD 02/01/03	2,077
FNMA POOL #0725423	5.500% 05/01/2034 DD 04/01/04	563,837
FNMA POOL #0735011	VAR RT 11/01/2034 DD 11/01/04	35,120
FNMA POOL #0735930	5.500% 12/01/2018 DD 09/01/05	4,497
FNMA POOL #0735989	5.500% 02/01/2035 DD 10/01/05	178,804
FNMA POOL #0743070	5.500% 10/01/2033 DD 09/01/03	206,941
FNMA POOL #0746105	5.500% 04/01/2021 DD 03/01/06	27,401
FNMA POOL #0802852	VAR RT 12/01/2034 DD 11/01/04	30,450
FNMA POOL #0831372	5.500% 04/01/2021 DD 03/01/06	24,475
FNMA POOL #0845465	5.500% 03/01/2021 DD 03/01/06	18,886
FNMA POOL #0866034	5.500% 03/01/2021 DD 03/01/06	48,895
FNMA POOL #0879285	5.500% 04/01/2021 DD 03/01/06	1,798
FNMA POOL #0879579	5.500% 03/01/2021 DD 03/01/06	8,468
FNMA POOL #0879980	5.500% 03/01/2021 DD 03/01/06	30,356
FNMA POOL #0880779	5.500% 03/01/2021 DD 03/01/06	44,841
FNMA POOL #0888635	5.500% 09/01/2036 DD 08/01/07	343,751
FNMA POOL #0888876	5.500% 05/01/2033 DD 11/01/07	289,005
FNMA POOL #0889466	6.000% 05/01/2038 DD 05/01/08	103,715
FNMA POOL #0889529	6.000% 03/01/2038 DD 05/01/08	31,930
FNMA POOL #0889946	VAR RT 05/01/2035 DD 09/01/08	61,206
FNMA POOL #0889974	5.000% 09/01/2035 DD 10/01/08	40,872
FNMA POOL #0889983	6.000% 10/01/2038 DD 10/01/08	57,264
FNMA POOL #0890629	4.000% 08/01/2044 DD 08/01/14	325,238
FNMA POOL #0995113	5.500% 09/01/2036 DD 11/01/08	465,108
FNMA POOL #0995414	VAR RT 07/01/2035 DD 01/01/09	102,637
FNMA POOL #0995415	VAR RT 10/01/2035 DD 01/01/09	330,561

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FNMA POOL #0995606	VAR RT 11/01/2036 DD 03/01/09	74,977
FNMA POOL #0995609	VAR RT 04/01/2035 DD 03/01/09	110,951
FNMA POOL #0AA7693	4.000% 07/01/2024 DD 07/01/09	396,742
FNMA POOL #0AB0686	4.000% 01/01/2036 DD 06/01/10	229,318
FNMA POOL #0AB1226	4.500% 07/01/2040 DD 06/01/10	75,124
FNMA POOL #0AB1614	4.000% 10/01/2040 DD 09/01/10	909,112
FNMA POOL #0AB3314	4.500% 07/01/2041 DD 06/01/11	42,376
FNMA POOL #0AB4054	4.000% 12/01/2041 DD 11/01/11	157,553
FNMA POOL #0AB4307	4.000% 01/01/2042 DD 12/01/11	469,556
FNMA POOL #0AB4530	4.000% 02/01/2042 DD 01/01/12	173,374
FNMA POOL #0AB5919	3.000% 08/01/2042 DD 07/01/12	893,000
FNMA POOL #0AB6512	3.500% 10/01/2042 DD 09/01/12	173,952
FNMA POOL #0AB6544	2.500% 10/01/2022 DD 09/01/12	175,738
FNMA POOL #0AB6730	2.500% 10/01/2022 DD 10/01/12	139,352
FNMA POOL #0AB7271	3.000% 12/01/2042 DD 11/01/12	198,843
FNMA POOL #0AB7425	3.000% 12/01/2042 DD 12/01/12	166,938
FNMA POOL #0AB7458	3.000% 01/01/2043 DD 12/01/12	185,520
FNMA POOL #0AB7497	3.000% 01/01/2043 DD 12/01/12	184,183
FNMA POOL #0AB7567	3.000% 01/01/2043 DD 12/01/12	186,596
FNMA POOL #0AB7755	3.000% 01/01/2043 DD 01/01/13	267,324
FNMA POOL #0AB7762	3.000% 02/01/2043 DD 01/01/13	183,634
FNMA POOL #0AB8558	3.000% 02/01/2043 DD 02/01/13	180,986
FNMA POOL #0AB8701	3.000% 03/01/2043 DD 02/01/13	569,717
FNMA POOL #0AB8712	3.000% 03/01/2043 DD 02/01/13	78,184
FNMA POOL #0AB8830	3.000% 03/01/2043 DD 03/01/13	197,986
FNMA POOL #0AB8923	3.000% 04/01/2043 DD 03/01/13	201,855
FNMA POOL #0AB8924	3.000% 04/01/2043 DD 03/01/13	185,289
FNMA POOL #0AB9016	3.000% 04/01/2043 DD 03/01/13	514,554
FNMA POOL #0AB9033	3.000% 04/01/2043 DD 03/01/13	60,866
FNMA POOL #0AB9173	3.000% 05/01/2043 DD 04/01/13	404,304
FNMA POOL #0AB9462	3.000% 05/01/2043 DD 05/01/13	264,634
FNMA POOL #0AB9564	3.000% 06/01/2043 DD 05/01/13	18,998
FNMA POOL #0AB9662	3.000% 06/01/2043 DD 05/01/13	301,247
FNMA POOL #0AC0599	VAR RT 01/01/2040 DD 01/01/10	54,923
FNMA POOL #0AC8610	VAR RT 12/01/2039 DD 12/01/09	12,495
FNMA POOL #0AC9312	4.000% 10/01/2041 DD 10/01/11	45,826
FNMA POOL #0AD0066	VAR RT 12/01/2033 DD 07/01/09	27,086
FNMA POOL #0AD0454	5.000% 11/01/2021 DD 11/01/09	152,423
FNMA POOL #0AD0820	VAR RT 03/01/2040 DD 02/01/10	32,729
FNMA POOL #0AD0895	4.498% 07/01/2019 DD 03/01/10	488,949
FNMA POOL #0AD1555	VAR RT 03/01/2040 DD 03/01/10	42,573
FNMA POOL #0AD4038	4.500% 04/01/2040 DD 04/01/10	55,230
FNMA POOL #0AD6391	4.500% 05/01/2025 DD 05/01/10	312,671
FNMA POOL #0AD7127	4.500% 07/01/2040 DD 07/01/10	122,647
FNMA POOL #0AD8036	4.500% 08/01/2040 DD 07/01/10	453,361
FNMA POOL #0AD9136	4.000% 08/01/2040 DD 07/01/10	5,067
FNMA POOL #0AE0028	6.000% 10/01/2039 DD 05/01/10	375,608
FNMA POOL #0AE0113	4.000% 07/01/2040 DD 06/01/10	188,851
FNMA POOL #0AE0216	4.000% 08/01/2040 DD 07/01/10	337,483
FNMA POOL #0AE0823	6.000% 09/01/2040 DD 01/01/11	36,646
FNMA POOL #0AE0885	4.000% 03/01/2022 DD 02/01/11	90,067
FNMA POOL #0AE6806	VAR RT 11/01/2040 DD 10/01/10	15,823
FNMA POOL #0AE7535	4.000% 10/01/2040 DD 10/01/10	17,449
FNMA POOL #0AE8407	4.000% 11/01/2040 DD 10/01/10	61,130
FNMA POOL #0AH0006	4.000% 12/01/2040 DD 12/01/10	42,867
FNMA POOL #0AH0946	4.000% 12/01/2040 DD 12/01/10	273,330
FNMA POOL #0AH5261	VAR RT 10/01/2041 DD 10/01/11	38,025
FNMA POOL #0AH7036	4.500% 03/01/2041 DD 03/01/11	113,717
FNMA POOL #0AI1186	4.000% 04/01/2041 DD 04/01/11	28,826
FNMA POOL #0AI3469	VAR RT 07/01/2041 DD 07/01/11	46,592
FNMA POOL #0AI4358	VAR RT 08/01/2041 DD 08/01/11	7,961
FNMA POOL #0AI5228	4.000% 09/01/2041 DD 09/01/11	61,492
FNMA POOL #0AI6050	VAR RT 07/01/2041 DD 07/01/11	56,246
FNMA POOL #0AI6819	VAR RT 10/01/2041 DD 10/01/11	30,014
FNMA POOL #0AI7819	3.500% 07/01/2026 DD 07/01/11	69,844
FNMA POOL #0AI8935	VAR RT 09/01/2041 DD 08/01/11	29,105
FNMA POOL #0AI9813	VAR RT 09/01/2041 DD 09/01/11	36,521
FNMA POOL #0AJ1541	4.000% 09/01/2041 DD 09/01/11	724,519
FNMA POOL #0AJ3120	4.500% 10/01/2041 DD 09/01/11	33,427
FNMA POOL #0AJ3399	VAR RT 10/01/2041 DD 10/01/11	18,639
FNMA POOL #0AJ7684	4.000% 12/01/2041 DD 12/01/11	52,998
FNMA POOL #0AK2344	VAR RT 02/01/2042 DD 02/01/12	269,215
FNMA POOL #0AK7510	3.500% 04/01/2042 DD 03/01/12	24,662

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FNMA POOL #0AK9225	3.500% 06/01/2042 DD 06/01/12	15,202
FNMA POOL #0AL0464	5.500% 01/01/2025 DD 06/01/11	15,698
FNMA POOL #0AL1168	3.500% 01/01/2026 DD 12/01/11	646,281
FNMA POOL #0AL1472	4.500% 05/01/2039 DD 03/01/12	673,369
FNMA POOL #0AL1704	6.500% 05/01/2040 DD 04/01/12	17,326
FNMA POOL #0AL1746	3.500% 03/01/2027 DD 05/01/12	17,949
FNMA POOL #0AL1938	4.000% 12/01/2026 DD 06/01/12	110,345
FNMA POOL #0AL2003	4.000% 06/01/2042 DD 06/01/12	119,064
FNMA POOL #0AL2168	3.500% 06/01/2042 DD 07/01/12	432,846
FNMA POOL #0AL2242	4.000% 08/01/2042 DD 08/01/12	407,781
FNMA POOL #0AL2482	4.500% 09/01/2042 DD 09/01/12	422,456
FNMA POOL #0AL2607	4.000% 07/01/2042 DD 10/01/12	294,140
FNMA POOL #0AL2683	4.000% 09/01/2026 DD 11/01/12	306,392
FNMA POOL #0AL2901	4.000% 09/01/2042 DD 12/01/12	102,346
FNMA POOL #0AL2935	3.500% 02/01/2043 DD 01/01/13	16,010
FNMA POOL #0AL3162	3.000% 02/01/2043 DD 02/01/13	57,692
FNMA POOL #0AL3300	4.000% 03/01/2043 DD 03/01/13	224,533
FNMA POOL #0AL3759	3.000% 05/01/2043 DD 06/01/13	239,778
FNMA POOL #0AL4009	3.500% 07/01/2043 DD 07/01/13	71,089
FNMA POOL #0AL4010	3.500% 07/01/2043 DD 07/01/13	432,663
FNMA POOL #0AL4014	3.500% 07/01/2043 DD 07/01/13	452,832
FNMA POOL #0AL4141	6.000% 04/01/2040 DD 09/01/13	101,881
FNMA POOL #0AL4142	6.000% 06/01/2041 DD 09/01/13	184,342
FNMA POOL #0AL4233	3.500% 09/01/2028 DD 09/01/13	190,645
FNMA POOL #0AL4244	4.000% 07/01/2042 DD 09/01/13	1,207,442
FNMA POOL #0AL4682	3.500% 12/01/2043 DD 01/01/14	1,216,082
FNMA POOL #0AL4750	3.500% 01/01/2044 DD 01/01/14	83,765
FNMA POOL #0AL5097	4.500% 09/01/2043 DD 04/01/14	88,431
FNMA POOL #0AL5231	4.500% 09/01/2042 DD 04/01/14	182,901
FNMA POOL #0AL5554	3.500% 05/01/2044 DD 07/01/14	1,348,595
FNMA POOL #0AL5601	4.000% 08/01/2044 DD 08/01/14	413,793
FNMA POOL #0AL5778	3.000% 07/01/2043 DD 09/01/14	1,288,045
FNMA POOL #0AL5884	3.500% 08/01/2029 DD 10/01/14	432,311
FNMA POOL #0AL5956	4.000% 05/01/2027 DD 11/01/14	85,415
FNMA POOL #0AL6055	4.000% 12/01/2042 DD 11/01/14	96,519
FNMA POOL #0AL6144	3.000% 01/01/2030 DD 12/01/14	1,332,806
FNMA POOL #0AL6161	3.500% 12/01/2029 DD 12/01/14	1,383,805
FNMA POOL #0AL6302	4.500% 10/01/2041 DD 01/01/15	923,117
FNMA POOL #0AL6583	3.000% 03/01/2030 DD 03/01/15	404,382
FNMA POOL #0AL6584	3.000% 04/01/2030 DD 03/01/15	419,099
FNMA POOL #0AL6626	4.000% 12/01/2042 DD 03/01/15	206,873
FNMA POOL #0AL6761	3.000% 05/01/2030 DD 04/01/15	919,904
FNMA POOL #0AL6887	4.500% 04/01/2044 DD 05/01/15	441,205
FNMA POOL #0AL7139	3.000% 07/01/2030 DD 07/01/15	362,226
FNMA POOL #0AL7167	4.000% 01/01/2041 DD 07/01/15	1,785,473
FNMA POOL #0AL7225	3.000% 08/01/2030 DD 08/01/15	227,398
FNMA POOL #0AL7227	3.000% 08/01/2030 DD 08/01/15	0
FNMA POOL #0AL7369	4.000% 01/01/2043 DD 09/01/15	0
FNMA POOL #0AL7430	3.500% 08/01/2030 DD 09/01/15	1,153,270
FNMA POOL #0AL7442	4.000% 10/01/2045 DD 09/01/15	1,197,783
FNMA POOL #0AL7443	4.000% 10/01/2045 DD 09/01/15	265,861
FNMA POOL #0AL7521	5.000% 06/01/2039 DD 10/01/15	901,826
FNMA POOL #0AL7577	4.000% 10/01/2043 DD 10/01/15	1,502,613
FNMA POOL #0AL7936	4.500% 09/01/2045 DD 01/01/16	712,514
FNMA POOL #0AL8045	3.500% 12/01/2042 DD 01/01/16	182,060
FNMA POOL #0AL8521	3.500% 04/01/2046 DD 05/01/16	158,212
FNMA POOL #0AL8570	3.500% 05/01/2046 DD 05/01/16	112,829
FNMA POOL #0AL8857	4.000% 07/01/2046 DD 07/01/16	88,722
FNMA POOL #0AL8952	3.500% 08/01/2046 DD 08/01/16	1,781,341
FNMA POOL #0AL9031	3.000% 08/01/2046 DD 08/01/16	1,661,762
FNMA POOL #0AL9045	3.000% 09/01/2046 DD 08/01/16	118,262
FNMA POOL #0AL9093	4.000% 06/01/2046 DD 09/01/16	120,751
FNMA POOL #0AL9214	3.000% 09/01/2046 DD 10/01/16	81,178
FNMA POOL #0AL9215	3.000% 10/01/2046 DD 10/01/16	225,198
FNMA POOL #0AL9227	3.000% 10/01/2036 DD 10/01/16	205,506
FNMA POOL #0AL9230	3.500% 12/01/2029 DD 10/01/16	172,670
FNMA POOL #0AL9266	3.000% 10/01/2046 DD 10/01/16	201,844
FNMA POOL #0AL9325	3.000% 11/01/2046 DD 11/01/16	111,492
FNMA POOL #0AL9376	3.000% 08/01/2031 DD 11/01/16	149,561
FNMA POOL #0AL9405	3.500% 06/01/2044 DD 11/01/16	1,739,605
FNMA POOL #0AL9422	3.500% 01/01/2044 DD 11/01/16	121,292
FNMA POOL #0AL9481	3.000% 11/01/2046 DD 11/01/16	106,758
FNMA POOL #0AL9501	4.500% 11/01/2045 DD 11/01/16	173,063
		69,243
		128,622
		1,881,629
		299,741
		15,292
		207,849
		738,396
		279,760
		594,922
		20,787
		693,228
		460,245
		607,610
		1,052,080
		1,846,165
		296,640
		103,201
		83,085

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description			Shares or Units	Market Value
FNMA	POOL #0AL9511	3.500% 09/01/2046 DD 11/01/16	259,568	268,098
FNMA	POOL #0AL9725	3.500% 01/01/2047 DD 01/01/17	722,797	749,258
FNMA	POOL #0AL9745	3.500% 11/01/2043 DD 01/01/17	398,192	411,166
FNMA	POOL #0AO0777	3.500% 04/01/2042 DD 04/01/12	58,823	60,741
FNMA	POOL #0AO2114	4.000% 05/01/2042 DD 04/01/12	91,296	95,884
FNMA	POOL #0AO2244	VAR RT 06/01/2042 DD 05/01/12	59,312	61,058
FNMA	POOL #0AO2881	3.500% 05/01/2042 DD 05/01/12	7,951	8,195
FNMA	POOL #0AO2961	4.000% 05/01/2042 DD 05/01/12	287,282	301,717
FNMA	POOL #0AO3048	3.500% 06/01/2042 DD 05/01/12	9,006	9,299
FNMA	POOL #0AO3107	3.500% 06/01/2042 DD 05/01/12	55,608	57,534
FNMA	POOL #0AO7152	3.500% 08/01/2042 DD 08/01/12	32,682	33,748
FNMA	POOL #0AO9707	3.500% 07/01/2042 DD 07/01/12	19,371	20,002
FNMA	POOL #0AP4100	3.500% 09/01/2042 DD 08/01/12	223,719	230,962
FNMA	POOL #0AQ0393	3.500% 10/01/2042 DD 09/01/12	72,420	75,072
FNMA	POOL #0AQ7127	3.500% 12/01/2042 DD 11/01/12	38,695	39,954
FNMA	POOL #0AR6909	3.500% 03/01/2043 DD 03/01/13	6,612	6,824
FNMA	POOL #0AR7145	3.500% 07/01/2043 DD 07/01/13	71,027	73,135
FNMA	POOL #0AR7568	3.000% 03/01/2043 DD 03/01/13	104,885	105,430
FNMA	POOL #0AR7576	3.000% 03/01/2043 DD 03/01/13	121,550	122,175
FNMA	POOL #0AR8128	3.500% 03/01/2043 DD 02/01/13	13,729	14,121
FNMA	POOL #0AR8630	3.000% 04/01/2043 DD 03/01/13	253,222	254,551
FNMA	POOL #0AR9194	3.000% 03/01/2043 DD 03/01/13	610,329	614,696
FNMA	POOL #0AR9218	3.000% 03/01/2043 DD 03/01/13	234,333	235,593
FNMA	POOL #0AS0209	3.500% 08/01/2043 DD 07/01/13	555,269	574,278
FNMA	POOL #0AS0331	3.000% 08/01/2043 DD 08/01/13	186,149	187,116
FNMA	POOL #0AS1453	3.500% 01/01/2044 DD 12/01/13	71,871	74,490
FNMA	POOL #0AS1539	3.500% 01/01/2044 DD 12/01/13	117,164	121,294
FNMA	POOL #0AS2591	3.500% 06/01/2044 DD 05/01/14	16,259	16,831
FNMA	POOL #0AS2676	3.000% 06/01/2029 DD 05/01/14	478,082	488,445
FNMA	POOL #0AS3220	3.000% 09/01/2029 DD 08/01/14	291,104	297,385
FNMA	POOL #0AS3355	3.000% 09/01/2029 DD 08/01/14	120,655	123,371
FNMA	POOL #0AS3753	3.500% 11/01/2029 DD 10/01/14	1,472,129	1,528,471
FNMA	POOL #0AS3988	3.500% 12/01/2029 DD 12/01/14	117,856	122,573
FNMA	POOL #0AS4308	4.000% 02/01/2045 DD 01/01/15	177,961	188,419
FNMA	POOL #0AS5017	4.000% 05/01/2045 DD 04/01/15	260,356	277,114
FNMA	POOL #0AS5453	3.500% 07/01/2045 DD 06/01/15	437,342	451,279
FNMA	POOL #0AS5459	3.500% 07/01/2045 DD 06/01/15	166,336	172,371
FNMA	POOL #0AS5548	2.500% 08/01/2030 DD 07/01/15	94,783	94,966
FNMA	POOL #0AS5614	2.500% 08/01/2030 DD 07/01/15	122,027	122,262
FNMA	POOL #0AS5616	2.500% 08/01/2030 DD 07/01/15	232,035	232,483
FNMA	POOL #0AS5622	3.000% 08/01/2030 DD 07/01/15	162,729	166,158
FNMA	POOL #0AS5623	3.000% 08/01/2030 DD 07/01/15	169,981	173,511
FNMA	POOL #0AS5707	3.500% 08/01/2030 DD 08/01/15	29,327	30,415
FNMA	POOL #0AS5708	3.500% 08/01/2030 DD 08/01/15	128,995	134,033
FNMA	POOL #0AS5714	3.000% 09/01/2030 DD 08/01/15	115,265	117,696
FNMA	POOL #0AS5728	3.000% 09/01/2030 DD 08/01/15	155,067	158,452
FNMA	POOL #0AS5786	2.500% 09/01/2030 DD 08/01/15	113,803	114,022
FNMA	POOL #0AS5872	2.500% 09/01/2030 DD 08/01/15	136,272	136,535
FNMA	POOL #0AS5949	4.000% 10/01/2045 DD 09/01/15	495,477	525,340
FNMA	POOL #0AS6115	2.500% 11/01/2030 DD 10/01/15	125,579	125,821
FNMA	POOL #0AS6116	2.500% 11/01/2030 DD 10/01/15	132,573	132,432
FNMA	POOL #0AS6141	2.500% 11/01/2030 DD 10/01/15	130,213	130,464
FNMA	POOL #0AS6142	2.500% 11/01/2030 DD 10/01/15	117,950	118,178
FNMA	POOL #0AS6195	3.500% 11/01/2045 DD 10/01/15	59,797	61,964
FNMA	POOL #0AS6233	4.500% 11/01/2045 DD 10/01/15	17,383	18,617
FNMA	POOL #0AS6347	4.000% 12/01/2045 DD 12/01/15	469,967	497,375
FNMA	POOL #0AS6662	4.000% 02/01/2046 DD 01/01/16	295,565	312,815
FNMA	POOL #0AS6823	3.500% 03/01/2046 DD 02/01/16	195,980	202,226
FNMA	POOL #0AS7320	2.500% 06/01/2031 DD 05/01/16	145,082	144,993
FNMA	POOL #0AS7353	3.500% 06/01/2046 DD 05/01/16	546,622	564,120
FNMA	POOL #0AS7362	3.000% 06/01/2046 DD 05/01/16	80,169	80,494
FNMA	POOL #0AS7365	3.000% 06/01/2046 DD 05/01/16	9,451	9,474
FNMA	POOL #0AS7370	3.000% 06/01/2046 DD 05/01/16	44,256	44,490
FNMA	POOL #0AS7605	2.500% 07/01/2031 DD 07/01/16	177,262	177,153
FNMA	POOL #0AS7617	2.500% 07/01/2031 DD 07/01/16	268,753	268,588
FNMA	POOL #0AS7729	3.000% 08/01/2046 DD 07/01/16	1,228,817	1,231,696
FNMA	POOL #0AS7847	3.000% 09/01/2046 DD 08/01/16	922,639	924,801
FNMA	POOL #0AS7878	3.000% 09/01/2046 DD 08/01/16	141,259	141,831
FNMA	POOL #0AS7889	3.000% 09/01/2046 DD 08/01/16	72,630	73,012
FNMA	POOL #0AS8009	2.500% 10/01/2031 DD 09/01/16	252,957	252,767
FNMA	POOL #0AS8193	2.500% 10/01/2031 DD 10/01/16	339,627	339,385
FNMA	POOL #0AS8195	2.500% 10/01/2031 DD 10/01/16	116,585	116,545
FNMA	POOL #0AS8208	2.500% 10/01/2031 DD 10/01/16	432,548	432,304

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FNMA POOL #0AS8228	2.500% 10/01/2031 DD 10/01/16	0
FNMA POOL #0AS8240	2.500% 11/01/2031 DD 10/01/16	246,368
FNMA POOL #0AS8241	2.500% 11/01/2031 DD 10/01/16	224,581
FNMA POOL #0AS8245	2.500% 11/01/2031 DD 10/01/16	184,308
FNMA POOL #0AS8348	3.000% 11/01/2036 DD 10/01/16	143,749
FNMA POOL #0AS8349	3.000% 11/01/2036 DD 10/01/16	60,048
FNMA POOL #0AS8371	3.500% 11/01/2046 DD 10/01/16	244,645
FNMA POOL #0AS8374	4.000% 11/01/2046 DD 10/01/16	126,255
FNMA POOL #0AS8391	2.500% 11/01/2031 DD 11/01/16	0
FNMA POOL #0AS8486	3.000% 12/01/2046 DD 12/01/16	615,468
FNMA POOL #0AS8493	3.500% 12/01/2046 DD 12/01/16	478,205
FNMA POOL #0AS8499	4.000% 12/01/2046 DD 12/01/16	529,512
FNMA POOL #0AS8511	2.500% 12/01/2031 DD 12/01/16	0
FNMA POOL #0AS8531	3.500% 10/01/2046 DD 12/01/16	0
FNMA POOL #0AS8553	3.000% 12/01/2036 DD 12/01/16	173,430
FNMA POOL #0AS8589	3.000% 01/01/2047 DD 12/01/16	71,794
FNMA POOL #0AS8650	3.000% 01/01/2047 DD 12/01/16	0
FNMA POOL #0AS8653	3.500% 01/01/2047 DD 12/01/16	284,311
FNMA POOL #0AS8657	4.000% 01/01/2047 DD 12/01/16	457,693
FNMA POOL #0AS8711	2.500% 01/01/2032 DD 01/01/17	0
FNMA POOL #0AS8714	2.500% 02/01/2032 DD 01/01/17	0
FNMA POOL #0AS8764	2.500% 02/01/2032 DD 01/01/17	0
FNMA POOL #0AS8792	3.000% 02/01/2047 DD 01/01/17	88,289
FNMA POOL #0AS8925	3.000% 03/01/2047 DD 02/01/17	247,314
FNMA POOL #0AS8936	3.000% 03/01/2047 DD 02/01/17	214,954
FNMA POOL #0AS9316	2.500% 03/01/2032 DD 03/01/17	96,691
FNMA POOL #0AS9317	2.500% 03/01/2032 DD 03/01/17	77,288
FNMA POOL #0AS9318	2.500% 03/01/2032 DD 03/01/17	148,275
FNMA POOL #0AS9319	2.500% 03/01/2032 DD 03/01/17	156,034
FNMA POOL #0AS9321	2.500% 03/01/2032 DD 03/01/17	121,284
FNMA POOL #0AT0310	3.500% 03/01/2043 DD 03/01/13	8,536
FNMA POOL #0AT2037	3.000% 04/01/2043 DD 04/01/13	89,938
FNMA POOL #0AT2040	3.000% 04/01/2043 DD 04/01/13	280,483
FNMA POOL #0AT2043	3.000% 04/01/2043 DD 04/01/13	135,608
FNMA POOL #0AT2719	3.000% 05/01/2043 DD 05/01/13	613,438
FNMA POOL #0AT3019	3.500% 04/01/2043 DD 04/01/13	8,750
FNMA POOL #0AT3121	3.000% 04/01/2028 DD 04/01/13	42,773
FNMA POOL #0AT3906	3.500% 07/01/2043 DD 08/01/13	21,983
FNMA POOL #0AT4327	3.500% 07/01/2043 DD 07/01/13	239,492
FNMA POOL #0AT6033	3.000% 05/01/2028 DD 05/01/13	54,071
FNMA POOL #0AT6144	4.000% 05/01/2042 DD 05/01/13	111,935
FNMA POOL #0AT6321	3.500% 06/01/2043 DD 05/01/13	526,131
FNMA POOL #0AT6654	3.000% 05/01/2043 DD 05/01/13	186,395
FNMA POOL #0AT7267	3.500% 09/01/2043 DD 09/01/13	15,380
FNMA POOL #0AT7333	3.500% 08/01/2043 DD 08/01/13	18,906
FNMA POOL #0AT7676	3.000% 06/01/2043 DD 06/01/13	93,853
FNMA POOL #0AT7940	3.500% 07/01/2043 DD 07/01/13	417,596
FNMA POOL #0AT8464	3.500% 07/01/2043 DD 07/01/13	250,852
FNMA POOL #0AT9667	3.500% 07/01/2043 DD 06/01/13	151,017
FNMA POOL #0AU0570	3.500% 08/01/2043 DD 07/01/13	133,801
FNMA POOL #0AU0613	3.500% 08/01/2043 DD 08/01/13	137,116
FNMA POOL #0AU0918	3.500% 07/01/2043 DD 07/01/13	227,233
FNMA POOL #0AU1633	3.500% 07/01/2043 DD 07/01/13	664,345
FNMA POOL #0AU3032	3.500% 08/01/2043 DD 08/01/13	16,353
FNMA POOL #0AU3267	3.500% 08/01/2043 DD 08/01/13	70,116
FNMA POOL #0AU3270	3.500% 08/01/2043 DD 08/01/13	64,365
FNMA POOL #0AU6041	3.500% 09/01/2028 DD 08/01/13	371,402
FNMA POOL #0AU7247	3.500% 10/01/2043 DD 10/01/13	15,701
FNMA POOL #0AU8774	3.000% 10/01/2028 DD 10/01/13	99,750
FNMA POOL #0AV6577	4.000% 03/01/2044 DD 03/01/14	75,788
FNMA POOL #0AV8876	4.000% 12/01/2044 DD 12/01/14	111,970
FNMA POOL #0AW0937	3.000% 04/01/2029 DD 04/01/14	342,279
FNMA POOL #0AW1247	3.000% 05/01/2029 DD 05/01/14	258,907
FNMA POOL #0AW7055	4.000% 07/01/2044 DD 06/01/14	30,923
FNMA POOL #0AW7541	4.000% 08/01/2046 DD 07/01/16	10,605
FNMA POOL #0AW8154	3.500% 01/01/2042 DD 09/01/14	58,978
FNMA POOL #0AX1321	3.500% 09/01/2029 DD 09/01/14	320,742
FNMA POOL #0AX1909	3.500% 01/01/2027 DD 11/01/14	318,756
FNMA POOL #0AX2741	3.500% 10/01/2029 DD 10/01/14	72,549
FNMA POOL #0AX3298	3.000% 08/01/2030 DD 08/01/15	29,778
FNMA POOL #0AX3706	4.000% 09/01/2042 DD 12/01/14	61,017
FNMA POOL #0AX6255	4.000% 12/01/2044 DD 12/01/14	19,184
FNMA POOL #0AX8713	4.000% 01/01/2045 DD 01/01/15	237,808

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description			Shares or Units	Market Value
FNMA POOL #0AX9700	3.000%	07/01/2030 DD 07/01/15	42,121	43,040
FNMA POOL #0AX9701	3.000%	07/01/2030 DD 07/01/15	134,470	137,305
FNMA POOL #0AY0299	4.000%	12/01/2044 DD 12/01/14	18,847	19,832
FNMA POOL #0AY0828	2.500%	05/01/2030 DD 04/01/15	59,769	59,884
FNMA POOL #0AY1866	4.000%	02/01/2045 DD 01/01/15	36,592	38,935
FNMA POOL #0AY2693	4.000%	02/01/2045 DD 01/01/15	71,174	74,965
FNMA POOL #0AY3416	2.500%	04/01/2030 DD 04/01/15	121,323	121,558
FNMA POOL #0AY8218	4.000%	05/01/2045 DD 04/01/15	37,003	38,929
FNMA POOL #0AY9770	4.000%	05/01/2045 DD 05/01/15	74,850	79,638
FNMA POOL #0AZ2170	2.500%	07/01/2030 DD 07/01/15	55,654	55,761
FNMA POOL #0AZ2297	3.000%	07/01/2030 DD 06/01/15	23,681	24,163
FNMA POOL #0AZ5719	3.000%	09/01/2030 DD 08/01/15	67,177	68,543
FNMA POOL #0AZ7833	3.000%	08/01/2030 DD 08/01/15	35,117	35,884
FNMA POOL #0AZ8597	3.000%	08/01/2030 DD 08/01/15	15,633	15,975
FNMA POOL #0AZ9243	4.000%	10/01/2045 DD 10/01/15	44,424	47,257
FNMA POOL #0AZ9244	4.000%	10/01/2045 DD 10/01/15	46,775	49,623
FNMA POOL #0BA2877	4.000%	10/01/2045 DD 10/01/15	52,774	55,572
FNMA POOL #0BA2878	4.000%	10/01/2045 DD 10/01/15	48,987	51,918
FNMA POOL #0BA2879	4.000%	10/01/2045 DD 10/01/15	51,068	53,818
FNMA POOL #0BA2904	4.000%	11/01/2045 DD 11/01/15	153,572	162,366
FNMA POOL #0BA2905	4.000%	11/01/2045 DD 11/01/15	231,788	245,705
FNMA POOL #0BA2924	4.000%	12/01/2045 DD 11/01/15	65,802	69,331
FNMA POOL #0BA4736	4.000%	12/01/2045 DD 12/01/15	125,442	133,428
FNMA POOL #0BA4737	4.000%	12/01/2045 DD 12/01/15	147,261	156,212
FNMA POOL #0BA4781	4.000%	01/01/2046 DD 01/01/16	170,000	180,819
FNMA POOL #0BC1154	3.500%	06/01/2046 DD 06/01/16	39,919	41,366
FNMA POOL #0BC1450	3.000%	07/01/2046 DD 07/01/16	1,059,339	1,061,821
FNMA POOL #0BC1486	3.000%	08/01/2046 DD 08/01/16	1,114,510	1,117,121
FNMA POOL #0BC2628	2.500%	11/01/2031 DD 10/01/16	23,795	23,789
FNMA POOL #0BC2629	2.500%	11/01/2031 DD 10/01/16	24,716	24,701
FNMA POOL #0BC2631	2.500%	11/01/2031 DD 10/01/16	48,912	48,870
FNMA POOL #0BC2837	4.500%	09/01/2046 DD 09/01/16	94,510	103,001
FNMA POOL #0BC4778	2.500%	10/01/2031 DD 10/01/16	185,693	185,494
FNMA POOL #0BC5981	3.500%	04/01/2046 DD 04/01/16	100,081	103,473
FNMA POOL #0BC7299	3.500%	11/01/2046 DD 10/01/16	10,662	10,990
FNMA POOL #0BC9012	4.000%	11/01/2046 DD 11/01/16	114,390	121,715
FNMA POOL #0BC9041	2.500%	11/01/2031 DD 11/01/16	0	0
FNMA POOL #0BC9084	3.500%	12/01/2046 DD 12/01/16	99,848	103,320
FNMA POOL #0BD0734	4.000%	06/01/2046 DD 06/01/16	12,360	12,996
FNMA POOL #0BD2439	4.000%	01/01/2047 DD 01/01/17	157,848	167,363
FNMA POOL #0BD5049	3.000%	02/01/2047 DD 02/01/17	136,087	136,542
FNMA POOL #0BD5056	3.000%	02/01/2047 DD 02/01/17	39,109	39,268
FNMA POOL #0BD5388	2.500%	08/01/2031 DD 08/01/16	42,101	42,056
FNMA POOL #0BD8477	3.500%	11/01/2046 DD 11/01/16	42,170	43,522
FNMA POOL #0BD8531	3.500%	01/01/2047 DD 01/01/17	90,908	93,872
FNMA POOL #0BD8962	3.000%	11/01/2046 DD 11/01/16	37,383	37,494
FNMA POOL #0BD8963	3.000%	11/01/2046 DD 11/01/16	0	0
FNMA POOL #0BD9583	4.000%	12/01/2046 DD 12/01/16	22,568	23,949
FNMA POOL #0BE0505	2.500%	10/01/2031 DD 10/01/16	0	0
FNMA POOL #0BE0547	3.500%	09/01/2046 DD 11/01/16	6,719	6,934
FNMA POOL #0BE1754	2.500%	11/01/2031 DD 11/01/16	0	0
FNMA POOL #0BE1896	3.000%	12/01/2036 DD 11/01/16	141,909	144,167
FNMA POOL #0BE1932	3.500%	11/01/2046 DD 11/01/16	18,611	19,208
FNMA POOL #0BE2862	4.000%	12/01/2046 DD 01/01/17	15,561	16,512
FNMA POOL #0BE3141	4.000%	12/01/2046 DD 12/01/16	9,813	10,413
FNMA POOL #0BE3188	3.500%	02/01/2047 DD 02/01/17	60,431	62,572
FNMA POOL #0BE3950	2.500%	01/01/2032 DD 01/01/17	0	0
FNMA POOL #0BE4913	3.500%	01/01/2047 DD 01/01/17	47,023	48,532
FNMA POOL #0BE5312	4.000%	01/01/2047 DD 12/01/16	14,592	15,484
FNMA POOL #0BE7553	3.000%	02/01/2047 DD 02/01/17	0	0
FNMA POOL #0BE8836	3.000%	03/01/2047 DD 02/01/17	0	0
FNMA POOL #0BF0056	6.000%	07/01/2039 DD 09/01/16	408,773	452,040
FNMA POOL #0BH0914	3.500%	04/01/2032 DD 04/01/17	81,977	85,188
FNMA POOL #0BH2998	3.500%	07/01/2032 DD 07/01/17	18,495	19,200
FNMA POOL #0BH5001	2.500%	07/01/2032 DD 07/01/17	0	0
FNMA POOL #0BH5780	3.500%	11/01/2032 DD 11/01/17	57,778	60,211
FNMA POOL #0BH5785	3.500%	11/01/2032 DD 11/01/17	125,047	130,469
FNMA POOL #0BH7067	4.500%	12/01/2047 DD 12/01/17	328,000	354,340
FNMA POOL #0BH7482	3.500%	09/01/2032 DD 08/01/17	16,724	17,429
FNMA POOL #0BH7484	3.500%	09/01/2032 DD 08/01/17	15,744	16,346
FNMA POOL #0BH7543	3.000%	10/01/2032 DD 10/01/17	24,717	25,260
FNMA POOL #0BH7855	3.500%	10/01/2032 DD 10/01/17	10,868	11,304
FNMA POOL #0BH8456	3.000%	10/01/2032 DD 10/01/17	24,734	25,276

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
FNMA POOL #0BH8696	3.000% 10/01/2032 DD 10/01/17	24,711
FNMA POOL #0BH9555	3.500% 09/01/2032 DD 08/01/17	12,872
FNMA POOL #0BJ1473	3.000% 10/01/2032 DD 10/01/17	23,553
FNMA POOL #0BJ1979	3.000% 10/01/2032 DD 10/01/17	24,720
FNMA POOL #0BJ3910	3.000% 11/01/2032 DD 11/01/17	13,936
FNMA POOL #0BJ3912	3.000% 11/01/2032 DD 11/01/17	11,927
FNMA POOL #0BM1100	3.500% 02/01/2045 DD 03/01/17	187,336
FNMA POOL #0BM1124	3.500% 11/01/2045 DD 04/01/17	599,815
FNMA POOL #0BM1155	4.000% 03/01/2047 DD 04/01/17	1,156,191
FNMA POOL #0BM1174	3.500% 05/01/2047 DD 04/01/17	256,929
FNMA POOL #0BM1272	3.500% 05/01/2032 DD 05/01/17	253,135
FNMA POOL #0BM1494	3.500% 01/01/2032 DD 07/01/17	768,268
FNMA POOL #0BM1502	4.000% 10/01/2043 DD 07/01/17	529,573
FNMA POOL #0BM1600	3.500% 09/01/2031 DD 07/01/17	136,029
FNMA POOL #0BM1619	4.000% 08/01/2047 DD 07/01/17	298,002
FNMA POOL #0BM1756	4.500% 12/01/2045 DD 09/01/17	295,233
FNMA POOL #0BM1791	3.000% 06/01/2032 DD 09/01/17	563,500
FNMA POOL #0BM1822	3.500% 09/01/2047 DD 09/01/17	99,770
FNMA POOL #0BM1888	2.500% 10/01/2031 DD 10/01/17	0
FNMA POOL #0BM1889	2.500% 11/01/2027 DD 10/01/17	209,702
FNMA POOL #0BM1920	4.500% 07/01/2046 DD 10/01/17	592,635
FNMA POOL #0BM1937	3.500% 05/01/2047 DD 10/01/17	60,577
FNMA POOL #0BM1938	3.500% 11/01/2046 DD 10/01/17	169,861
FNMA POOL #0BM1952	3.500% 10/01/2047 DD 10/01/17	99,048
FNMA POOL #0BM1994	3.500% 11/01/2032 DD 10/01/17	64,514
FNMA POOL #0BM3052	4.500% 10/01/2047 DD 10/01/17	267,382
FNMA POOL #0BM3053	4.500% 07/01/2046 DD 10/01/17	429,633
FNMA POOL #0CA0689	3.500% 11/01/2047 DD 10/01/17	234,489
FNMA POOL #0CA0784	3.000% 11/01/2032 DD 11/01/17	201,690
FNMA POOL #0CA0789	3.500% 11/01/2032 DD 11/01/17	153,220
FNMA POOL #0CA0792	3.500% 12/01/2032 DD 11/01/17	140,174
FNMA POOL #0MA1440	3.500% 05/01/2043 DD 04/01/13	15,578
FNMA POOL #0MA2803	2.500% 10/01/2031 DD 10/01/16	0
FNMA POOL #0MA2864	3.500% 01/01/2047 DD 12/01/16	0
FNMA POOL #0MA2868	2.500% 01/01/2032 DD 12/01/16	0
FNMA POOL #0MA2920	3.000% 03/01/2047 DD 02/01/17	3,855
FNMA POOL #0MA3088	4.000% 07/01/2047 DD 07/01/17	10,088,392
FNMA POOL #0MA3121	4.000% 08/01/2047 DD 08/01/17	6,578,226
FNMA GTD REMIC P/T 10-136 CY	4.000% 12/25/2040 DD 11/01/10	1,680,000
FNMA GTD REMIC P/T 11-48 MG	VAR RT 06/25/2026 DD 05/01/11	541,819
FNMA GTD REMIC P/T 11-84 MG	VAR RT 09/25/2026 DD 08/01/11	550,329
FNMA GTD REMIC P/T 13-133 NA	3.000% 05/25/2036 DD 12/01/13	268,441
FNMA GTD REMIC P/T 14-2 PX	4.500% 01/25/2041 DD 01/01/14	1,580,000
FNMA GTD REMIC P/T 15-27 KF	VAR RT 05/25/2045 DD 04/25/15	1,050,605
FNMA GTD REMIC P/T 16-27 HK	3.000% 01/25/2041 DD 04/01/16	1,233,396
FNMA GTD REMIC P/T 16-27 KG	3.000% 01/25/2040 DD 04/01/16	617,662
FNMA GTD REMIC P/T 16-48 UF	VAR RT 08/25/2046 DD 07/25/16	1,380,507
FNMA GTD REMIC P/T 16-49 LA	3.500% 01/25/2043 DD 07/01/16	967,362
GNMA POOL #0546215	4.500% 04/15/2040 DD 04/01/10	49,203
GNMA POOL #0553461	3.500% 01/15/2042 DD 01/01/12	112,625
GNMA POOL #0615516	4.500% 09/15/2033 DD 09/01/03	40,308
GNMA POOL #0728627	4.500% 01/15/2040 DD 01/01/10	58,519
GNMA POOL #0745793	4.500% 07/15/2040 DD 07/01/10	161,992
GNMA POOL #0759138	4.000% 01/15/2041 DD 01/01/11	207,639
GNMA POOL #0762838	4.000% 03/15/2041 DD 03/01/11	138,761
GNMA POOL #0782557	5.000% 01/15/2039 DD 02/01/09	627,402
GNMA POOL #0782619	5.000% 04/15/2039 DD 04/01/09	410,310
GNMA POOL #0782696	5.000% 06/15/2039 DD 07/01/09	60,981
GNMA POOL #0782958	5.000% 05/15/2040 DD 05/01/10	200,695
GNMA POOL #0783571	5.000% 12/15/2033 DD 05/01/12	170,404
GNMA POOL #0783609	4.500% 10/15/2040 DD 07/01/12	359,971
GNMA POOL #0783610	4.500% 11/15/2041 DD 07/01/12	247,444
GNMA POOL #0AD2334	3.500% 04/15/2043 DD 04/01/13	174,867
GNMA II POOL #0004422	4.000% 04/20/2039 DD 04/01/09	9,208
GNMA II POOL #0004494	VAR RT 07/20/2039 DD 07/01/09	55,957
GNMA II POOL #0004559	5.000% 10/20/2039 DD 10/01/09	295,487
GNMA II POOL #0004598	4.500% 12/20/2039 DD 12/01/09	13,722
GNMA II POOL #0004617	4.500% 01/20/2040 DD 01/01/10	16,940
GNMA II POOL #0004636	4.500% 02/20/2040 DD 02/01/10	13,498
GNMA II POOL #0004696	4.500% 05/20/2040 DD 05/01/10	918
GNMA II POOL #0004746	4.500% 07/20/2040 DD 07/01/10	5,874
GNMA II POOL #0004771	4.500% 08/20/2040 DD 08/01/10	37,933
GNMA II POOL #0004800	4.000% 09/20/2040 DD 09/01/10	14,724

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
GNMA II POOL #0004833	4.000% 10/20/2040 DD 10/01/10	195,061	205,315
GNMA II POOL #0004853	4.000% 11/20/2040 DD 11/01/10	114,007	119,990
GNMA II POOL #0004882	4.000% 12/20/2040 DD 12/01/10	353,279	371,846
GNMA II POOL #0004922	4.000% 01/20/2041 DD 01/01/11	304,856	320,848
GNMA II POOL #0004945	4.000% 02/20/2041 DD 02/01/11	6,531	6,874
GNMA II POOL #0005018	5.000% 04/20/2041 DD 04/01/11	18,548	20,164
GNMA II POOL #0005056	5.000% 05/20/2041 DD 05/01/11	3,821	4,155
GNMA II POOL #0005083	5.000% 06/20/2041 DD 06/01/11	52,234	56,784
GNMA II POOL #0005115	4.500% 07/20/2041 DD 07/01/11	811,613	859,807
GNMA II POOL #0005116	5.000% 07/20/2041 DD 07/01/11	29,729	32,324
GNMA II POOL #0005258	3.500% 12/20/2041 DD 12/01/11	627,782	652,479
GNMA II POOL #0783584	4.500% 07/20/2041 DD 06/01/12	126,430	133,938
GNMA II POOL #0783590	4.500% 06/20/2041 DD 06/01/12	217,279	230,267
GNMA II POOL #0A14166	4.000% 08/20/2044 DD 08/01/14	17,206	18,249
GNMA II POOL #0A14167	4.000% 08/20/2044 DD 08/01/14	19,750	20,612
GNMA II POOL #0A12723	4.000% 08/20/2044 DD 08/01/14	18,931	20,040
GNMA II POOL #0A14687	4.000% 08/20/2044 DD 08/01/14	20,352	21,515
GNMA II POOL #0AQ0542	4.000% 10/20/2046 DD 10/01/16	22,372	23,422
GNMA II POOL #0AX4341	3.500% 10/20/2046 DD 10/01/16	61,160	63,739
GNMA II POOL #0AZ4342	3.500% 10/20/2046 DD 10/01/16	57,805	60,059
GNMA II POOL #0AZ4343	3.500% 10/20/2046 DD 10/01/16	49,983	51,947
GNMA II POOL #0AZ4344	3.500% 10/20/2046 DD 10/01/16	145,830	151,313
GNMA II POOL #0AZ4345	3.500% 10/20/2046 DD 10/01/16	122,176	126,638
GNMA II POOL #0G24834	4.500% 10/20/2040 DD 10/01/10	9,972	10,577
GNMA II POOL #0MA0023	4.000% 04/20/2042 DD 04/01/12	186,792	196,592
GNMA II POOL #0MA0392	3.500% 09/20/2042 DD 09/01/12	41,171	42,791
GNMA II POOL #0MA0462	3.500% 10/20/2042 DD 10/01/12	50,443	52,428
GNMA II POOL #0MA0699	3.500% 01/20/2043 DD 01/01/13	90,946	94,524
GNMA II POOL #0MA0934	3.500% 04/20/2043 DD 04/01/13	47,697	49,574
GNMA II POOL #0MA1158	4.000% 07/20/2043 DD 07/01/13	44,001	46,281
GNMA II POOL #0MA2305	4.500% 10/20/2044 DD 10/01/14	239,897	253,455
GNMA II POOL #0MA2373	4.500% 11/20/2044 DD 11/01/14	347,088	366,500
GNMA II POOL #0MA2446	4.000% 12/20/2044 DD 12/01/14	1,473	1,543
GNMA II POOL #0MA4263	4.000% 02/20/2047 DD 02/01/17	310,033	323,425
U S TREASURY BOND	2.500% 02/15/2045 DD 02/15/15	10,000	9,533
U S TREASURY BOND	2.500% 02/15/2046 DD 02/15/16	4,623,800	4,400,015
U S TREASURY BOND	2.750% 11/15/2047 DD 11/15/17	3,115,000	3,120,111
U S TREASURY BOND	2.875% 08/15/2045 DD 08/15/15	1,455,000	1,492,171
U S TREASURY BOND	2.875% 11/15/2046 DD 11/15/16	7,790,700	7,991,858
U S TREASURY BOND	3.000% 02/15/2047 DD 02/15/17	8,292,000	8,720,528
U S TREASURY BOND	3.000% 05/15/2045 DD 05/15/15	740,000	777,145
U S TREASURY BOND	3.125% 08/15/2044 DD 08/15/14	1,040,000	1,117,797
U S TREASURY BOND	3.125% 11/15/2041 DD 11/15/11	5,115,000	5,498,825
U S TREASURY BOND	3.875% 08/15/2040 DD 08/15/10	1,285,000	1,548,224
U S TREASURY BOND	4.500% 02/15/2036 DD 02/15/06	1,185,000	1,525,549
U S TREASURY NOTE	0.750% 07/15/2019 DD 07/15/16	16,309,000	16,034,423
U S TREASURY NOTE	0.875% 09/15/2019 DD 09/15/16	589,000	579,130
U S TREASURY NOTE	0.875% 10/15/2018 DD 10/15/15	2,000,000	1,987,031
U S TREASURY NOTE	1.125% 02/28/2019 DD 02/28/17	3,565,000	3,535,756
U S TREASURY NOTE	1.250% 12/15/2018 DD 12/15/15	545,000	542,147
U S TREASURY NOTE	1.375% 01/31/2021 DD 01/31/16	32,000,000	31,390,000
U S TREASURY NOTE	1.375% 03/31/2020 DD 03/31/15	52,922,000	52,301,820
U S TREASURY NOTE	1.375% 04/30/2020 DD 04/30/15	5,764,000	5,692,625
U S TREASURY NOTE	1.375% 05/31/2021 DD 05/31/16	8,400,000	8,211,000
U S TREASURY NOTE	1.375% 09/30/2019 DD 09/30/17	9,915,000	9,829,406
U S TREASURY NOTE	1.500% 04/15/2020 DD 04/15/17	15,466,000	15,322,214
U S TREASURY NOTE	1.500% 05/15/2020 DD 05/15/17	43,121,000	42,708,319
U S TREASURY NOTE	1.500% 10/31/2019 DD 10/31/14	44,135,000	43,831,572
U S TREASURY NOTE	1.500% 12/31/2018 DD 12/31/13	15,000,000	14,952,539
U S TREASURY NOTE	1.625% 08/31/2022 DD 08/31/17	700,000	682,691
U S TREASURY NOTE	1.625% 10/15/2020 DD 10/15/17	3,305,000	3,275,694
U S TREASURY NOTE	1.750% 11/15/2020 DD 11/15/17	5,412,800	5,381,719
U S TREASURY NOTE	1.750% 12/31/2020 DD 12/31/15	29,000,000	28,798,360
U S TREASURY NOTE	1.875% 12/15/2020 DD 12/15/17	40,486,000	40,368,970
U S TREASURY NOTE	1.875% 12/31/2019 DD 12/31/17	8,360,000	8,357,387
U S TREASURY NOTE	2.000% 05/31/2024 DD 05/31/17	24,495,000	24,037,632
U S TREASURY NOTE	2.000% 06/30/2024 DD 06/30/17	685,000	671,889
U S TREASURY NOTE	2.000% 09/30/2020 DD 09/30/13	2,175,000	2,177,974
U S TREASURY NOTE	2.000% 10/31/2022 DD 10/31/17	1,225,000	1,214,329
U S TREASURY NOTE	2.000% 11/30/2022 DD 11/30/15	18,780,000	18,609,073
U S TREASURY NOTE	2.000% 12/31/2021 DD 12/31/16	9,305,000	9,257,748
U S TREASURY NOTE	2.125% 07/31/2024 DD 07/31/17	7,767,000	7,674,767
U S TREASURY NOTE	2.125% 09/30/2024 DD 09/30/17	10,640,000	10,506,169

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
U S TREASURY NOTE	2.125% 11/30/2024 DD 11/30/17	1,560,000	1,539,525
U S TREASURY NOTE	2.125% 12/31/2021 DD 12/31/14	3,860,000	3,860,754
U S TREASURY NOTE	2.125% 12/31/2022 DD 12/31/15	3,660,000	3,644,845
U S TREASURY NOTE	2.250% 08/15/2027 DD 08/15/17	13,720,000	13,527,062
U S TREASURY NOTE	2.250% 10/31/2024 DD 10/31/17	1,185,000	1,179,538
U S TREASURY NOTE	2.250% 11/15/2027 DD 11/15/17	1,500,000	1,478,848
U S TREASURY NOTE	2.375% 05/15/2027 DD 05/15/17	6,420,000	6,401,693
US TREAS-CPI INFLAT	0.125% 04/15/2018 DD 04/15/13	9,913,366	9,901,620
US TREAS-CPI INFLAT	0.125% 07/15/2022 DD 07/15/12	13,440,179	13,422,145
US TREAS-CPI INFLAT	0.375% 01/15/2027 DD 01/15/17	21,798,134	21,641,064
US TREAS-CPI INFLAT	0.375% 07/15/2023 DD 07/15/13	10,032,332	10,107,721
US TREAS-CPI INFLAT	1.625% 01/15/2018 DD 01/15/08	7,311,840	7,310,983
US TREAS-CPI INFLAT	1.875% 07/15/2019 DD 07/15/09	12,864,224	13,263,607
US TREAS-CPI INFLAT	2.375% 01/15/2025 DD 07/15/04	7,589,938	8,649,170
US TREAS-CPI INFLAT	2.375% 01/15/2027 DD 01/15/07	15,050,984	17,609,219
U. S. GOVERNMENT SECURITIES Total			\$ 766,527,464
CASH COLLATERAL FUND			
Repo	SWIBREPO A Bi-lateral (T Bills, Notes, Bonds & STRIPS) 1/2/20	48,823,195	\$ 48,823,195
Repo	CITI R (EQUITIES) 1/2/2018	6,909,113	6,909,113
Repo	DEUTSCHE R (EQUITIES) 1/2/2018	9,591,180	9,591,180
Repo	BNP O ("A" Corps, A1/P1 Money Market) 1/2/2018	13,878,939	13,878,939
Repo	MIZUHO R (EQUITIES) 1/2/2018	675,540	675,540
Repo	SOCIETE R (EQUITIES) 2/9/2018	10,000,000	10,000,000
Repo	DEUTSCHE R (EQUITIES) 3/30/2018	13,500,000	13,500,000
Repo	MERRILL R (EQUITIES) 4/3/2018	11,800,000	11,800,000
Repo	CITI R (EQUITIES) 4/3/2018	17,400,000	17,400,000
Repo	ING R (EQUITIES) 4/4/2018	6,200,000	6,200,000
Repo	MORGAN, R (EQUITIES) 6/29/2018	21,600,000	21,600,000
Floating Rate Notes	CITIBANK NA 1/3/2018	7,800,000	7,800,094
Floating Rate Notes	CHASE BANK USA NA. 1/5/2018	7,600,000	7,600,365
Floating Rate Notes	WESTPAC BANKING CORP (NEW YORK) 1/5/2018	1,800,000	1,800,175
Floating Rate Notes	BANK OF MONTREAL CHICAGO 1/12/2018	2,300,000	2,300,672
Floating Rate Notes	AUST & NZ BANKING GROUP 1/16/2018	4,800,000	4,800,503
Floating Rate Notes	DNB NOR BANK ASA 1/19/2018	6,600,000	6,600,601
Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) 1/24/2018	5,400,000	5,400,923
Floating Rate Notes	SKANDINAV ENSKILDA BK NY 1/25/2018	1,400,000	1,400,249
Floating Rate Notes	HSBC BANK USA NA 2/1/2018	5,000,000	5,001,245
Floating Rate Notes	BANK OF AMERICA NA 2/1/2018	8,100,000	8,101,013
Floating Rate Notes	SUMITOMO MITSUI BANKING CORP (NEW YORK) 2/1/2018	5,600,000	5,600,907
Floating Rate Notes	OVERSEA-CHINESE BK CO NY 2/2/2018	5,600,000	5,600,666
Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, LTD. (NEW YORK) 2/6/2	1,800,000	1,800,380
Floating Rate Notes	RABOBANK NEDERLAND NY 2/9/2018	9,700,000	9,702,212
Floating Rate Notes	MITSUBISHI UFJ TRUST AND BANKING CORP (NEW YORK	8,700,000	8,701,879
Floating Rate Notes	NATIXIS, NY 2/22/2018	6,400,000	6,400,602
Floating Rate Notes	SOCIETE GENERALE NY. 2/23/2018	8,100,000	8,101,256
Floating Rate Notes	OVERSEA-CHINESE BANKING CORP LTD. 2/23/2018	6,800,000	6,801,163
Floating Rate Notes	SKANDINAV ENSKILDA BK NY 2/23/2018	1,595,000	1,595,198
Floating Rate Notes	SUMITOMO MITSUI BANK NY 3/2/2018	4,800,000	4,801,133
Floating Rate Notes	NORINCHUKIN BANK (NY). 3/5/2018	7,400,000	7,401,791
Floating Rate Notes	BERKSHIRE HATHAWAY FIN 3/7/2018	5,900,000	5,903,692
Floating Rate Notes	AMERICAN HONDA FINANCE 3/8/2018	8,600,000	8,599,846
Floating Rate Notes	COMMONWEALTH BANK AUST 3/12/2018	2,000,000	2,000,683
Floating Rate Notes	MITSUBISHI UFJ TRUST AND BANKING CORP (NEW YORK	500,000	500,130
Floating Rate Notes	DNB BANK ASA (NEW YORK) 4/25/2018	1,100,000	1,100,144
Floating Rate Notes	SWEDBANK (NEW YORK). 4/25/2018	8,400,000	8,399,126
Floating Rate Notes	CREDIT AGRICOLE CIB NY 4/26/2018	4,900,000	4,902,494
Floating Rate Notes	COMMONWEALTH BANK AUST 42DIB 1.28372% 4/27/2018	7,800,000	7,802,168
Floating Rate Notes	NORINCHUKIN BANK (NY) 4/27/2018	8,500,000	8,500,978
Floating Rate Notes	TORONTO-DOMINION BANK 4/30/2018	2,100,000	2,103,186
Floating Rate Notes	TORONTO-DOMINION BANK 4/30/2018	4,500,000	4,506,827
Floating Rate Notes	BANK OF MONTREAL (CHICAGO) 5/4/2018	6,700,000	6,701,186
Floating Rate Notes	BNP PARIBAS NEW YORK 5/8/2018	2,300,000	2,300,308
Floating Rate Notes	NATIXIS NY BRANCH 5/8/2018	2,500,000	2,501,673
Floating Rate Notes	HSBC BANK USA NA 5/11/2018	5,600,000	5,601,803
Floating Rate Notes	AUST & NZ BANKING GRP NY 5/15/2018	3,900,000	3,905,864
Floating Rate Notes	HSBC BANK PLC 5/15/2018	1,440,000	1,442,384
Floating Rate Notes	SKANDINAV ENSKILDA BK NY 5/15/2018	7,600,000	7,599,187
Floating Rate Notes	AUST & NZ BANKING GRP NY 5/15/2018	8,300,000	8,312,480
Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 5/17/2018	4,600,000	4,600,499
Floating Rate Notes	PRINCIPAL LFE GLB FND II 5/21/2018	6,700,000	6,703,079
Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) 5/21/2018	8,200,000	8,200,713
Floating Rate Notes	WESTPAC BANKING CORP 5/25/2018	2,000,000	2,002,153

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
Floating Rate Notes	WELLS FARGO BANK NA 5/29/2018	5,300,000	5,301,399
Floating Rate Notes	SWEDBANK AB (NEW YORK) 5/29/2018	7,052,000	7,051,111
Floating Rate Notes	SOCIETE GENERALE NY 5/29/2018	9,000,000	8,999,964
Floating Rate Notes	UBS AG (STAMFORD) 6/1/2018	4,788,000	4,790,260
Floating Rate Notes	NATIXIS NY BRANCH 6/1/2018	9,200,000	9,199,641
Floating Rate Notes	BNP PARIBAS (NEW YORK). 6/11/2018	6,400,000	6,402,349
Floating Rate Notes	SUMITOMO MITSUI TRUST NY 6/18/2018	7,600,000	7,600,106
Floating Rate Notes	SUMITOMO MITSUI TRUST NY 6/21/2018	9,200,000	9,199,816
Floating Rate Notes	ROYAL BANK OF CANADA (NEW YORK). 6/26/2018	8,700,000	8,699,809
Floating Rate Notes	NEW YORK LIFE GLOBAL FDG 7/6/2018	5,000,000	5,003,566
Floating Rate Notes	CREDIT AGRICOLE CIB NY 7/13/2018	1,800,000	1,802,176
Floating Rate Notes	BANK OF MONTREAL CHICAGO. 7/16/2018	4,100,000	4,102,185
Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK) 7/17/2018	4,300,000	4,305,049
Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON) 7/18/2018	7,800,000	7,809,914
Floating Rate Notes	COOPERATIEVE RABOBANK UA (NEW YORK) 7/20/2018	3,000,000	3,000,369
Floating Rate Notes	TORONTO-DOMINION BANK 7/23/2018	4,500,000	4,508,629
Floating Rate Notes	COMMONWEALTH BANK AUST CPIB 1.39333% 7/23/2018 7/	8,500,000	8,500,289
Floating Rate Notes	DNB BANK ASA/NY. 7/27/2018	5,400,000	5,399,330
Floating Rate Notes	ROYAL BANK OF CANADA 7/30/2018	2,200,000	2,204,908
Floating Rate Notes	PEPSICO INC 10/15/2018	370,000	369,689
Floating Rate Notes	PEPSICO INC 10/15/2018	1,600,000	1,598,653
Floating Rate Notes	WESTPAC BANKING CORP 10/17/2018	5,400,000	5,399,465
Floating Rate Notes	BANK OF MONTREAL CHICAGO 10/19/2018	3,536,000	3,536,272
Floating Rate Notes	WELLS FARGO BANK NA. 10/23/2018	5,900,000	5,900,596
Floating Rate Notes	NATIONAL AUSTRALIA BANK LTD 42DIB 1.4417% 10/29/20	6,887,000	6,885,437
Floating Rate Notes	NORDEA BANK AB NEW YORK 11/7/2018	4,500,000	4,504,509
Floating Rate Notes	NORDEA BANK AB NEW YORK 11/7/2018	2,000,000	2,002,004
Floating Rate Notes	CITIBANK NA 11/9/2018	4,250,000	4,251,393
Floating Rate Notes	WELLS FARGO BANK NA. 11/15/2018	6,600,000	6,600,172
Floating Rate Notes	AMERICAN HONDA FINANCE 11/19/2018	500,000	500,619
Floating Rate Notes	ROYAL BANK OF CANADA 12/10/2018	2,200,000	2,210,623
Floating Rate Notes	MET LIFE GLOB FUNDING I 12/19/2018	1,300,000	1,303,948
Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 12/24/2018	1,700,000	1,699,803
Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 12/24/2018	1,700,000	1,699,803
Floating Rate Notes	ROYAL BANK OF CANADA 1/10/2019	2,950,000	2,959,268
Floating Rate Notes	ROYAL BANK OF CANADA 1/10/2019	2,400,000	2,407,540
Floating Rate Notes	WESTPAC BANKING CORP 1/17/2019	3,400,000	3,414,301
Floating Rate Notes	SVENSKA HANDELSBANKEN NY 2/1/2019	6,500,000	6,498,596
Floating Rate Notes	SVENSKA HANDELSBANKEN NY 2/1/2019	4,200,000	4,199,093
Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 2/19/2019	3,600,000	3,627,912
Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON) 2/28/2019	2,500,000	2,499,421
Floating Rate Notes	BANK OF NOVA SCOTIA HOUS 2/28/2019	6,500,000	6,504,435
Floating Rate Notes	US BANK NA CINCINNATI 4/26/2019	6,000,000	6,020,957
Commercial Paper	OVERSEA-CHINESE BANKING CORP LTD 42D 1.53% 03/01/	6,700,000	6,681,595
Commercial Paper	LANDESBANK BADEN-WURTTMBERG (NEW YORK) CP 1	9,300,000	9,272,519
Commercial Paper	SOCIETE GENERALE 42D 1.54% 03/05/2018 3/5/2018	2,000,000	1,993,986
Time Deposits	AUSTRALIA & NEW ZEALAND BANKING GROUP LTD (LOI	12,120,000	12,120,000
Time Deposits	BANK OF NOVA SCOTIA (TORONTO) TD 1.32% 01/02/2018 1	12,150,000	12,150,000
Time Deposits	ROYAL BANK OF CANADA (TORONTO) TD 1.35% 01/02/201	10,110,000	10,110,000
Time Deposits	TORONTO-DOMINION BANK (TORONTO) TD 1.32% 01/02/2	8,080,000	8,080,000
Time Deposits	NATIONAL AUSTRALIA BANK LTD (CAYMAN) TD 1.3% 01/	21,850,000	21,850,000
Time Deposits	NORTHERN TRUST COMPANY (CAYMAN) TD 1.25% 01/02/	2,820,000	2,820,000
Time Deposits	ABBNEY NATL TREASURY SERVICES PLC (STAMFORD) TD	2,580,000	2,580,000
Payable/Receivable	RECEIVABLE	772,451	772,451
Payable/Receivable	PREPAID BROKER REBATE	353,441	353,441
Payable/Receivable	UNDISTRIBUTED REALIZED (GAIN)/LOSS	-64,297	0
Payable/Receivable	PAYABLE	-949,459	(949,459)
CASH COLLATERAL FUND			\$ 680,191,509
OTHER			
AMSTERDAM INDEX FUTURE (EOE)	EXP JAN 18	17	\$ (23,397)
CAC40 10 EURO FUTURE (EOP)	EXP JAN 18	10	(8,676)
CANADA GOVERNMENT INTERNATIONAL	1.625% 02/27/2019 DD 02/27/14	420,000	418,543
COLOMBIA GOVERNMENT INTERNATIONAL	3.875% 04/25/2027 DD 01/25/17	1,095,000	1,114,710
COLOMBIA GOVERNMENT INTERNATIONAL	4.500% 01/28/2026 DD 09/28/15	917,000	977,981
CPPIB CAPITAL INC 144A	2.250% 01/25/2022 DD 01/25/17	1,000,000	990,936
DAX INDEX FUTURE (EUX)	EXP MAR 18	26	(162,321)
EIS EL BANA-M7AU-009	R BBSW1M-2BPS 2018 MAR 21	(4,027)	(17,535,551)
EIS EL BANA-M7CH-017	R SF0001M-25BPS 2018 MAR 21	(2,958)	(8,187,088)
EIS EL BANA-M7FR-006	R EUR001M-2BPS 2018 MAR 21	464	128,395
EIS EL BANA-M7HK-003	R HIHD01M-45BPS 2018 MAR 21	93	1,013,436
EIS EL BANA-M7JP-014	R JY0001M-13BPS 2018 MAR 21	580,863	10,620,434
EIS EL BANA-M7SE-022	R STBB1M-77BPS 2018 MAR 18	(59)	(267,579)

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
EIS EL BANA-M7SE-023	R STBB1M-77BPS 2018 MAR 21	(915)	(4,149,742)
EIS FL BANA-M7AU-009	R BBSW1M-2BPS 2018 MAR 21	22,191,388	17,359,390
EIS FL BANA-M7CH-017	R SF0001M-25BPS 2018 MAR 21	7,981,128	8,189,227
EIS FL BANA-M7FR-006	R EUR001M-2BPS 2018 MAR 21	(106,520)	(127,906)
EIS FL BANA-M7HK-003	R HIHD01M-45BPS 2018 MAR 21	(7,792,862)	(997,001)
EIS FL BANA-M7JP-014	R JY0001M-13BPS 2018 MAR 21	(1,172,111,830)	(10,404,950)
EIS FL BANA-M7SE-022	R STBB1M-77BPS 2018 MAR 21	2,200,621	268,690
EIS FL BANA-M7SE-023	R STBB1M-77BPS 2018 MAR 21	33,705,452	4,116,199
E-MINI RUSS 2000 FUTURE (CME)	EXP MAR 18	42	(14,610)
EXPORT DEVELOPMENT CANADA	2.000% 11/30/2020 DD 11/30/17	900,000	896,427
FMS WERTMANAGEMENT AOER	1.625% 11/20/2018 DD 11/20/13	2,163,000	2,157,637
FTSE 100 INDEX FUTURE (ICF)	EXP MAR 18	(20)	(52,157)
HANG SENG INDEX FUTURE (HKG)	EXP JAN 18	62	157,134
HANG SENG INDEX FUTURE (OTC)	EXP DEC 17	8	10,264
HANG SENG INDEX FUTURE (OTC)	EXP JAN 18	48	143,370
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2024	30,000	34,762
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2035	25,000	26,130
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2036	15,000	15,539
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2038	30,000	30,497
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2039	60,000	61,239
HELLENIC REPUBLIC GOVERNMENT REGS	STEP 02/24/2041	105,000	108,432
HELLENIC REPUBLIC GOVERNMENT REGS	EXP JAN 18	(79)	196,140
ILLINOIS ST	5.877% 03/01/2019 DD 03/10/11	1,000,000	1,031,390
INDONESIA GOVERNMENT INTE 144A	4.350% 01/08/2027 DD 12/08/16	1,695,000	1,793,951
KREDITANSTALT FUER WIEDERAUFBA	1.500% 02/06/2019 DD 01/12/16	898,000	893,937
MEXICAN BONOS	10.000% 12/05/2024	10,000,000	576,106
MEXICAN BONOS	7.500% 06/03/2027	3,000,000	151,560
MEXICAN BONOS	7.750% 05/29/2031	1,000,000	51,138
MEXICAN BONOS	8.500% 05/31/2029	500,000	27,064
MEXICO GOVERNMENT INTERNATIONA	4.125% 01/21/2026 DD 01/21/16	357,000	372,172
MEXICO GOVERNMENT INTERNATIONA	4.150% 03/28/2027 DD 03/28/17	432,000	447,984
MSCI SINGAPORE INDEX FUT (SGX)	EXP JAN 18	15	1,824
NEW JERSEY ST TRANSPRTN TRUST	5.000% 06/15/2036 DD 08/29/13	325,000	351,673
NEW YORK ST URBAN DEV CORP REV	2.550% 03/15/2022 DD 12/21/17	1,450,000	1,445,940
OMXS30 IND FUTURE (SSE)	EXP JAN 18	(90)	40,174
PANAMA GOVERNMENT INTERNATIONA	4.000% 09/22/2024 DD 09/22/14	370,000	393,495
PERUVIAN GOVERNMENT INTERNATIO	5.625% 11/18/2050 DD 11/18/10	163,000	209,129
PROVINCE OF ONTARIO CANADA	1.250% 06/17/2019 DD 06/17/16	2,870,000	2,833,984
PROVINCE OF QUEBEC CANADA	2.375% 01/31/2022 DD 01/31/17	1,500,000	1,494,091
PROVINCE OF QUEBEC CANADA	2.500% 04/20/2026 DD 04/20/16	725,000	709,098
QATAR GOVERNMENT INTERNAT 144A	3.250% 06/02/2026 DD 06/02/16	665,000	647,710
REPUBLIC OF SOUTH AFRICA GOVER	5.375% 07/24/2044 DD 07/24/14	250,000	250,425
S&P/MIB INDEX FUTURE (MIL)	EXP MAR 18	24	(123,533)
S&P/TSE 60 INDEX FUTURE (MSE)	EXP MAR 18	6	1,625
SAUDI GOVERNMENT INTERNAT 144A	3.625% 03/04/2028 DD 10/04/17	425,000	421,175
SPI 200 FUTURE (SFE)	EXP MAR 18	(65)	5,994
SWISS MKT IX FUTURE (OTC)	EXP MAR 18	(24)	(13,976)
TOPIX INDEX FUTURE (OSE)	EXP MAR 18	147	357,907
TURKEY GOVERNMENT INTERNATIONA	6.000% 03/25/2027 DD 01/23/17	860,000	915,656
URUGUAY GOVERNMENT INTERNATION	4.375% 10/27/2027 DD 10/27/15	300,000	321,255
URUGUAY GOVERNMENT INTERNATION	4.500% 08/14/2024 DD 08/14/13	525,000	569,362
US 10YR NOTE FUTURE (CBT)	EXP MAR 18	98	(6,685)
US 10YR ULTRA FUTURE (CBT)	EXP MAR 18	(114)	26,514
US 2YR TREAS NTS FUT (CBT)	EXP MAR 18	293	(131,978)
US 5YR TREAS NTS FUTURE (CBT)	EXP MAR 18	20	(18,714)
US LONG BOND FUTURE (CBT)	EXP MAR 18	48	(16,411)
US ULTRA BOND (CBT)	EXP MAR 18	11	8,168
			\$ 23,143,738
FORWARD FOREIGN CURRENCY CONTRACTS			
Bank of America NA	USD CHF 1/4/2018	(7,907)	\$ 0
Citibank NA	SEK USD 1/2/2018	111,387	(759)
Citibank NA	USD HKD 1/3/2018	(19,240)	(11)
Citibank NA	JPY USD 1/4/2018	249,732	(677)
Citibank NA	AUD USD 3/21/2018	828,628	(19,875)
Citibank NA	AUD USD 3/21/2018	308,922	(8,582)
Citibank NA	CAD USD 3/21/2018	7,032	(158)
Citibank NA	CHF USD 3/21/2018	79,697	(791)
Citibank NA	CHF USD 3/21/2018	2,798,585	(39,731)
Citibank NA	CHF USD 3/21/2018	2,798,301	(40,016)
Citibank NA	CHF USD 3/21/2018	2,787,369	(50,948)
Citibank NA	CHF USD 3/21/2018	2,796,750	(41,567)
Citibank NA	CHF USD 3/21/2018	2,801,208	(37,109)
Citibank NA	CHF USD 3/21/2018	2,814,075	(24,241)

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
Citibank NA	CHF USD 3/21/2018	2,815,631 (22,686)
Citibank NA	CHF USD 3/21/2018	2,818,400 (19,916)
Citibank NA	CHF USD 3/21/2018	2,814,507 (23,810)
Citibank NA	CHF USD 3/21/2018	2,819,383 (18,934)
Citibank NA	CHF USD 3/21/2018	2,823,501 (14,816)
Citibank NA	CHF USD 3/21/2018	2,828,559 (9,758)
Citibank NA	CHF USD 3/21/2018	2,829,825 (8,492)
Citibank NA	CHF USD 3/21/2018	2,806,839 (31,478)
Citibank NA	CHF USD 3/21/2018	2,793,498 (44,819)
Citibank NA	DKK USD 3/21/2018	24,946 (499)
Citibank NA	DKK USD 3/21/2018	1,927 (18)
Citibank NA	DKK USD 3/21/2018	133,559 (2,094)
Citibank NA	DKK USD 3/21/2018	121,185 (2,151)
Citibank NA	DKK USD 3/21/2018	82,054 (764)
Citibank NA	DKK USD 3/21/2018	254,825 (1,895)
Citibank NA	DKK USD 3/21/2018	500,415 (2,005)
Citibank NA	DKK USD 3/21/2018	255,991 (730)
Citibank NA	EUR USD 3/21/2018	3,639,287 (78,792)
Citibank NA	EUR USD 3/21/2018	3,982,465 (58,925)
Citibank NA	EUR USD 3/21/2018	338,754 (2,653)
Citibank NA	EUR USD 3/21/2018	5,977 (55)
Citibank NA	EUR USD 3/21/2018	10,745 (112)
Citibank NA	EUR USD 3/21/2018	9,602 (49)
Citibank NA	GBP USD 3/21/2018	2,737,540 (56,199)
Citibank NA	GBP USD 3/21/2018	849,572 (5,909)
Citibank NA	GBP USD 3/21/2018	415,727 (3,334)
Citibank NA	GBP USD 3/21/2018	855,639 158
Citibank NA	GBP USD 3/21/2018	854,119 (1,362)
Citibank NA	GBP USD 3/21/2018	852,081 (3,400)
Citibank NA	GBP USD 3/21/2018	849,233 (6,248)
Citibank NA	GBP USD 3/21/2018	842,601 (12,880)
Citibank NA	GBP USD 3/21/2018	15,936 (338)
Citibank NA	GBP USD 3/21/2018	845,314 (10,167)
Citibank NA	GBP USD 3/21/2018	844,789 (10,692)
Citibank NA	GBP USD 3/21/2018	838,213 (17,268)
Citibank NA	GBP USD 3/21/2018	838,210 (17,271)
Citibank NA	GBP USD 3/21/2018	843,988 (11,493)
Citibank NA	GBP USD 3/21/2018	12,064 (141)
Citibank NA	GBP USD 3/21/2018	3,473,542 (32,194)
Citibank NA	GBP USD 3/21/2018	847,035 (8,446)
Citibank NA	GBP USD 3/21/2018	852,996 (2,485)
Citibank NA	GBP USD 3/21/2018	847,296 (8,185)
Citibank NA	GBP USD 3/21/2018	846,278 (9,203)
Citibank NA	HKD USD 3/21/2018	21,423 27
Citibank NA	HKD USD 3/21/2018	170,777 (2)
Citibank NA	HKD USD 3/21/2018	398,277 605
Citibank NA	ILS USD 3/21/2018	5,180 (21)
Citibank NA	NOK USD 3/21/2018	741,962 (7,279)
Citibank NA	NOK USD 3/21/2018	2,965,994 (61,112)
Citibank NA	NOK USD 3/21/2018	858,146 (19,502)
Citibank NA	NOK USD 3/21/2018	601,456 (8,351)
Citibank NA	NZD USD 3/21/2018	1,248,151 (51,177)
Citibank NA	NZD USD 3/21/2018	1,251,361 (47,968)
Citibank NA	NZD USD 3/21/2018	1,259,909 (39,419)
Citibank NA	NZD USD 3/21/2018	1,260,440 (38,888)
Citibank NA	NZD USD 3/21/2018	1,251,497 (47,831)
Citibank NA	NZD USD 3/21/2018	1,247,329 (52,000)
Citibank NA	NZD USD 3/21/2018	1,249,358 (49,970)
Citibank NA	NZD USD 3/21/2018	1,259,526 (39,803)
Citibank NA	NZD USD 3/21/2018	1,263,923 (35,405)
Citibank NA	NZD USD 3/21/2018	1,252,466 (46,861)
Citibank NA	NZD USD 3/21/2018	1,254,478 (44,850)
Citibank NA	NZD USD 3/21/2018	1,247,163 (52,165)
Citibank NA	NZD USD 3/21/2018	1,241,970 (57,358)
Citibank NA	SEK USD 3/21/2018	2,782,430 (57,236)
Citibank NA	SEK USD 3/21/2018	1,169,538 (26,286)
Citibank NA	SEK USD 3/21/2018	268,412 (7,198)
Citibank NA	SEK USD 3/21/2018	6,743,977 (200,264)
Citibank NA	SEK USD 3/21/2018	2,776,521 (63,145)
Citibank NA	SEK USD 3/21/2018	2,767,059 (72,607)
Citibank NA	SEK USD 3/21/2018	2,800,614 (39,052)
Citibank NA	SEK USD 3/21/2018	3,559,959 (51,685)
Citibank NA	SEK USD 3/21/2018	725 (12)

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description	Shares or Units	Market Value
Citibank NA	SEK USD 3/21/2018	2,811,161 (28,505)
Citibank NA	SEK USD 3/21/2018	2,808,738 (30,928)
Citibank NA	SEK USD 3/21/2018	2,771,863 (67,803)
Citibank NA	SEK USD 3/21/2018	2,751,341 (88,324)
Citibank NA	SGD USD 3/21/2018	146,032 (804)
Citibank NA	SGD USD 3/21/2018	246,333 (1,640)
Citibank NA	SGD USD 3/21/2018	81,960 (1,197)
Citibank NA	SGD USD 3/21/2018	36,399 (310)
Citibank NA	USD ILS 3/21/2018	(18,527) 256
Citibank NA	USD ILS 3/21/2018	(143,332) 791
Citibank NA	USD ILS 3/21/2018	(25,535) 183
Citibank NA	USD ILS 3/21/2018	(26,708) 455
Citibank NA	USD ILS 3/21/2018	(142,448) 1,676
Citibank NA	USD ILS 3/21/2018	(143,475) 648
Citibank NA	USD AUD 3/21/2018	(1,996,411) 69,661
Citibank NA	USD ILS 3/21/2018	(143,054) 1,070
Citibank NA	USD ILS 3/21/2018	(143,056) 1,067
Citibank NA	USD ILS 3/21/2018	(143,097) 1,026
Citibank NA	USD ILS 3/21/2018	(8,325) 55
Citibank NA	USD AUD 3/21/2018	(1,990,440) 75,632
Citibank NA	USD ILS 3/21/2018	(142,022) 2,102
Citibank NA	USD ILS 3/21/2018	(142,111) 2,013
Citibank NA	USD EUR 3/21/2018	(2,904,012) 36,552
Citibank NA	USD EUR 3/21/2018	(2,906,705) 33,859
Citibank NA	USD EUR 3/21/2018	(2,907,485) 33,079
Citibank NA	USD EUR 3/21/2018	(2,917,540) 23,024
Citibank NA	USD EUR 3/21/2018	(2,931,190) 9,374
Citibank NA	USD EUR 3/21/2018	(2,890,135) 50,429
Citibank NA	USD DKK 3/21/2018	(662,845) 6,183
Citibank NA	USD DKK 3/21/2018	(159,598) 1,177
Citibank NA	USD DKK 3/21/2018	(4,178) 36
Citibank NA	USD CAD 3/21/2018	(786) 12
Citibank NA	USD CAD 3/21/2018	(755,421) 18,707
Citibank NA	USD AUD 3/21/2018	(1,999,026) 67,046
Citibank NA	USD HKD 3/21/2018	(509,925) 233
Citibank NA	USD HKD 3/21/2018	(165,367) (226)
Citibank NA	USD HKD 3/21/2018	(64,924) (1)
Citibank NA	USD HKD 3/21/2018	(64,911) 12
Citibank NA	USD HKD 3/21/2018	(15,116) 1
Citibank NA	USD HKD 3/21/2018	(64,947) (24)
Citibank NA	USD HKD 3/21/2018	(64,974) (51)
Citibank NA	USD HKD 3/21/2018	(65,006) (83)
Citibank NA	USD HKD 3/21/2018	(65,034) (111)
Citibank NA	USD HKD 3/21/2018	(65,008) (85)
Citibank NA	USD HKD 3/21/2018	(78,646) (111)
Citibank NA	USD HKD 3/21/2018	(65,022) (100)
Citibank NA	USD EUR 3/21/2018	(44,077) 559
Citibank NA	USD EUR 3/21/2018	(567,691) 5,342
Citibank NA	USD EUR 3/21/2018	(2,898,320) 42,244
Citibank NA	USD EUR 3/21/2018	(2,905,487) 35,077
Citibank NA	USD AUD 3/21/2018	(2,007,673) 58,399
Citibank NA	USD AUD 3/21/2018	(2,009,018) 57,054
Citibank NA	USD AUD 3/21/2018	(2,007,084) 58,988
Citibank NA	USD CAD 3/21/2018	(1,809,456) 47,172
Citibank NA	USD CAD 3/21/2018	(1,218,200) 31,482
Citibank NA	USD CAD 3/21/2018	(1,218,869) 30,813
Citibank NA	USD CAD 3/21/2018	(1,219,340) 30,342
Citibank NA	USD CAD 3/21/2018	(1,218,788) 30,893
Citibank NA	USD CAD 3/21/2018	(1,226,336) 23,345
Citibank NA	USD CAD 3/21/2018	(1,236,843) 12,839
Citibank NA	USD CAD 3/21/2018	(1,234,462) 15,221
Citibank NA	USD CAD 3/21/2018	(1,228,296) 21,385
Citibank NA	USD CAD 3/21/2018	(1,216,448) 33,234
Citibank NA	USD CAD 3/21/2018	(1,218,408) 31,273
Citibank NA	USD CAD 3/21/2018	(1,222,289) 27,394
Citibank NA	USD CAD 3/21/2018	(97,069) 1,994
Citibank NA	USD CAD 3/21/2018	(1,230,163) 19,519
Citibank NA	USD CAD 3/21/2018	(345,464) 5,251
Citibank NA	USD CAD 3/21/2018	(1,232,753) 16,929
Citibank NA	USD CAD 3/21/2018	(1,230,863) 18,819
Citibank NA	USD CAD 3/21/2018	(1,222,895) 26,787
Citibank NA	USD AUD 3/21/2018	(385,787) 7,574
Citibank NA	USD AUD 3/21/2018	(1,562,704) 31,074

Nokia Savings/401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2017

Description		Shares or Units	Market Value
Citibank NA	USD AUD 3/21/2018	(410,390)	13,470
Citibank NA	USD AUD 3/21/2018	(1,988,491)	77,582
Citibank NA	USD AUD 3/21/2018	(1,985,904)	80,168
Citibank NA	USD AUD 3/21/2018	(1,983,307)	82,765
Citibank NA	USD AUD 3/21/2018	(1,994,403)	71,669
Citibank NA	USD AUD 3/21/2018	(2,000,400)	65,672
Citibank NA	USD AUD 3/21/2018	(2,018,868)	47,205
Citibank NA	USD AUD 3/21/2018	(2,005,922)	60,150
Citibank NA	USD AUD 3/21/2018	(2,002,593)	63,479
Citibank NA	USD AUD 3/21/2018	(2,003,253)	62,819
Citibank NA	USD CHF 3/21/2018	(5,125)	35
Citibank NA	USD SGD 3/21/2018	(68,453)	470
Citibank NA	USD SGD 3/21/2018	(404,497)	2,673
Citibank NA	USD SGD 3/21/2018	(201,256)	2,329
Citibank NA	USD SGD 3/21/2018	(200,643)	2,942
Citibank NA	USD GBP 3/21/2018	(772,796)	7,010
Citibank NA	USD GBP 3/21/2018	(196,661)	2,698
Citibank NA	USD NOK 3/21/2018	(174,709)	1,712
Citibank NA	USD NOK 3/21/2018	(174,109)	2,312
Citibank NA	USD NOK 3/21/2018	(173,636)	2,784
Citibank NA	USD NOK 3/21/2018	(174,711)	1,710
Citibank NA	USD NOK 3/21/2018	(175,401)	1,020
Citibank NA	USD NOK 3/21/2018	(176,357)	64
Citibank NA	USD NOK 3/21/2018	(176,166)	255
Citibank NA	USD NOK 3/21/2018	(174,768)	1,653
Citibank NA	USD NZD 3/21/2018	(4,773,350)	78,102
Citibank NA	USD NZD 3/21/2018	(725,079)	23,102
Citibank NA	USD NZD 3/21/2018	(979,076)	24,183
Citibank NA	USD NZD 3/21/2018	(4,536,839)	209,455
Citibank NA	USD CHF 3/21/2018	(335,027)	1,369
Citibank NA	USD SEK 3/21/2018	(3,228)	85
Citibank NA	USD SEK 3/21/2018	(34,998)	343
Citibank NA	USD SGD 3/21/2018	(32,583)	380
Citibank NA	USD SGD 3/21/2018	(157,764)	1,058
Citibank NA	JPY USD 3/22/2018	366,643	(1,400)
Citibank NA	USD JPY 3/22/2018	(411,883)	(6,478)
Citibank NA	USD JPY 3/22/2018	(5,532,365)	(33,725)
Citibank NA	USD JPY 3/22/2018	(5,516,092)	(17,452)
Citibank NA	USD JPY 3/22/2018	(5,503,642)	(5,002)
Citibank NA	USD JPY 3/22/2018	(5,519,596)	(20,955)
Citibank NA	USD JPY 3/22/2018	(11,067,658)	(70,378)
Citibank NA	USD JPY 3/22/2018	(2,623,412)	(38,181)
Citibank NA	USD JPY 3/22/2018	(5,527,508)	(28,868)
Citibank NA	USD JPY 3/22/2018	(5,514,455)	(15,815)
Citibank NA	USD JPY 3/22/2018	(2,588,987)	(11,652)
Goldman Sachs Bank USA/New York NY	USD CHF 1/3/2018	(23,478)	94
JPMorgan Chase Bank NA	AUD USD 1/2/2018	19,001	(64)
JPMorgan Chase Bank NA	EUR USD 1/2/2018	71,178	(366)
JPMorgan Chase Bank NA	USD SGD 1/2/2018	(449)	0
JPMorgan Chase Bank NA	USD GBP 1/2/2018	(26,756)	164
JPMorgan Chase Bank NA	JPY USD 1/4/2018	123,620	(354)
UBS AG/Stamford CT	USD EUR 1/2/2018	(5,226)	5
TOTAL FORWARD FOREIGN CURRENCY CONTRACTS			<u>\$ (364,433)</u>
TOTAL OTHER			<u>\$ 22,779,305</u>
**SELF-DIRECTED BROKERAGE ACCOUNTS	Various		\$ 580,874,819
*TOTAL PARTICIPANT LOANS	Interest rates range from 3.25% - 10.0%		\$ 39,894,722
TOTAL INVESTMENTS			<u><u>\$ 8,522,197,852</u></u>

* Party-in-interest

** Certain investments held in self-directed brokerage accounts qualify as party-in-interest transactions.

Plan Name	Nokia Savings/401(k) Plan
Plan Sponsor EIN	22-3408857
ERISA Plan No.	003
Plan Year End	12/31/2017

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, Line 4, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)