

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b> This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	OMB Nos. 1210-0110 1210-0089  <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
<b>A</b> This return/report is for:	<input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
<b>B</b> This return/report is:	<input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
<b>C</b> If the plan is a collectively-bargained plan, check here. . . . .	<input checked="" type="checkbox"/>
<b>D</b> Check box if filing under:	<input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information				
<b>1a</b> Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan <u>10/01/1996</u></td> </tr> </table>	<b>1b</b> Three-digit plan number (PN) ▶	<u>003</u>	<b>1c</b> Effective date of plan <u>10/01/1996</u>	
<b>1b</b> Three-digit plan number (PN) ▶	<u>003</u>				
<b>1c</b> Effective date of plan <u>10/01/1996</u>					
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NOKIA OF AMERICA CORPORATION</u>  <u>600 MOUNTAIN AVENUE, ROOM 6D-401A</u> <u>MURRAY HILL, NJ 07974</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN) <u>22-3408857</u></td> </tr> <tr> <td><b>2c</b> Plan Sponsor's telephone number <u>908-723-9869</u></td> </tr> <tr> <td><b>2d</b> Business code (see instructions) <u>334200</u></td> </tr> </table>	<b>2b</b> Employer Identification Number (EIN) <u>22-3408857</u>	<b>2c</b> Plan Sponsor's telephone number <u>908-723-9869</u>	<b>2d</b> Business code (see instructions) <u>334200</u>	
<b>2b</b> Employer Identification Number (EIN) <u>22-3408857</u>					
<b>2c</b> Plan Sponsor's telephone number <u>908-723-9869</u>					
<b>2d</b> Business code (see instructions) <u>334200</u>					

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	08/16/2021	ROBIN WARD
	<b>Signature of plan administrator</b>	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	<b>Signature of employer/plan sponsor</b>	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	<b>Signature of DFE</b>	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)  
v. 200204

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		<b>3b</b> Administrator's EIN
		<b>3c</b> Administrator's telephone number
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name		<b>4b</b> EIN  <b>4d</b> PN
<b>5</b> Total number of participants at the beginning of the plan year		<b>5</b> 30493
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a(1)</b> Total number of active participants at the beginning of the plan year.....		<b>6a(1)</b> 8610
<b>a(2)</b> Total number of active participants at the end of the plan year .....		<b>6a(2)</b> 7713
<b>b</b> Retired or separated participants receiving benefits.....		<b>6b</b> 51
<b>c</b> Other retired or separated participants entitled to future benefits .....		<b>6c</b> 19694
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....		<b>6d</b> 27458
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....		<b>6e</b> 2101
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....		<b>6f</b> 29559
<b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....		<b>6g</b> 29277
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....		<b>6h</b> 0
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		<b>7</b>
<b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 3F 3H		
<b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor		<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
<b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
<b>a Pension Schedules</b> (1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)  (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		<b>b General Schedules</b> (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information) (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan) (3) <input type="checkbox"/> <u>0</u> <b>A</b> (Insurance Information) (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information) (5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information) (6) <input checked="" type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

<b>SCHEDULE C</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110
		<b>2020</b>
		<b>This Form is Open to Public Inspection.</b>

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
<b>A</b> Name of plan NOKIA SAVINGS/401(K) PLAN	<b>B</b> Three-digit plan number (PN) ▶	003
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION	<b>D</b> Employer Identification Number (EIN) 22-3408857	

<b>Part I</b>	<b>Service Provider Information (see instructions)</b>
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

<b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY, LLP

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	2396116	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL ADVISORS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	2149613	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JACOBS LEVY EQUITY MANAGEMENT, INC.

22-2774695

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1677637	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	1464732	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE TRUST COMPANY

52-1309931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1270004	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS, INC.

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1041521	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 59 60 61 63 71	NONE	772082	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	62130	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TEMPLETON INVESTMENT COUNSEL, LLC

94-3385113

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1020014	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT INC.

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51	NONE	917747	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>



**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 49 50 62	TRUSTEE	905823	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AQR CAPITAL MANAGEMENT, LLC

13-3987414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	874781	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY, NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	845414	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIAM LLC

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	843048	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LSV

23-2772200

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	523467	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOKIA INVESTMENT MANAGEMENT CORP

22-3646524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 31 50 99	AFFILIATE	461572	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	63	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARONSON JOHNSON ORTIZ,LP

23-2312104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	459520	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51 71	NONE	448625	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN L.P.

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	410617	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	538741	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	350542	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	267526	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PZENA

13-3860154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	165241	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOKIA OF AMERICA CORPORATION

22-3408857

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50 56	EMPLOYER	144461	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	132019	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 50	NONE	100000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BROWN BROTHERS HARRIMAN

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	78200	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ARMANINO

94-6214841

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	44252	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COST EFFECTIVENESS MEASUREMENT INC.

98-0180257

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	29000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GRAPHIC PARTNERS

36-4074726

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
38 50	NONE	25760	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEYFARTH SHAW

36-2152202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	22092	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DAY PITNEY LLP

06-0317480

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	15166	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>



**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59	44752

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES	SHAREHOLDER SERVICING FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	61	157378

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES	FINDERS FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	71 99	336611

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALIGHT FINANCIAL SOLUTIONS  82-1061233	SECURITIES BROKERAGE, COMMISSION & FEES AND OTHER FEES

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	33 59 60 63 71	33621

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES	REVENUE SHARING FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	28509

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PERSHING LLC  13-2741729	FINDERS FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**

(complete as many entries as needed)

<b>a</b> Name:	PRICEWATERHOUSECOOPERS LLP	<b>b</b> EIN:	13-4008324
<b>c</b> Position:	ACCOUNTANT		
<b>d</b> Address:	300 MADISON AVENUE NEW YORK, NY 10017	<b>e</b> Telephone:	646-471-3000

Explanation: CHANGED AUDITOR DUE TO AUDIT FIRM ROTATION BY PARENT COMPANY.

<b>a</b> Name:		<b>b</b> EIN:	
<b>c</b> Position:			
<b>d</b> Address:		<b>e</b> Telephone:	

Explanation:

<b>a</b> Name:		<b>b</b> EIN:	
<b>c</b> Position:			
<b>d</b> Address:		<b>e</b> Telephone:	

Explanation:

<b>a</b> Name:		<b>b</b> EIN:	
<b>c</b> Position:			
<b>d</b> Address:		<b>e</b> Telephone:	

Explanation:

<b>a</b> Name:		<b>b</b> EIN:	
<b>c</b> Position:			
<b>d</b> Address:		<b>e</b> Telephone:	

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>► File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2020</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

<b>A</b> Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) <u>003</u>	
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	<b>D</b> Employer Identification Number (EIN) <u>22-3408857</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF II DIVRSFD INFLATION HEDGES</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>			
<b>c</b> EIN-PN <u>04-6913417-064</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>128454000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB LIQUIDITY FUND</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A.</u>			
<b>c</b> EIN-PN <u>13-6285055-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>750755000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 3000 INDEX FUND</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY</u>			
<b>c</b> EIN-PN <u>94-3371912-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2037247000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM BRD MKT DRTN COMMINGLED POOL</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>			
<b>c</b> EIN-PN <u>20-4659714-012</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>206418000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>MSCI WORLD EQUITY EX-US FUND F</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>			
<b>c</b> EIN-PN <u>35-2167780-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>356105000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 1000 INDEX FUND F</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>			
<b>c</b> EIN-PN <u>94-3357216-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>234205000</u>	
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRC EMERGING MKTS EQ. TRUST</u>			
<b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE</u>			
<b>c</b> EIN-PN <u>52-1309931-006</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>172160000</u>	

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **WTC-CIF II BALANCED REAL ASSETS**

**b** Name of sponsor of entity listed in (a): **WELLINGTON TRUST COMPANY, NA**

<b>c</b> EIN-PN <b>04-6913417-094</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>11632000</b>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

<b>SCHEDULE G</b> <b>(Form 5500)</b> <small>Department of Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>Financial Transaction Schedules</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2020</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

**A** Name of plan  
NOKIA SAVINGS/401(K) PLAN

**B** Three-digit plan number (PN) 003

**C** Plan sponsor's name as shown on line 2a of Form 5500  
NOKIA OF AMERICA CORPORATION

**D** Employer Identification Number (EIN)  
22-3408857

<b>Part I</b>	<b>Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible</b> Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.
---------------	--

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>	<span style="color:blue;">1839688 ALBERTA ULC</span>	<span style="color:blue;">14.00% 2/13/2020 DEFAULT DATE 12/15/2015</span>

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
178085			178085		

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>	<span style="color:blue;">LATAM FINANCE LTD 144A</span>	<span style="color:blue;">7.00% 3/1/2026 DEFAULT DATE 5/6/2020</span>

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
240000		8400	240000		

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest



<b>(a)</b>	<b>(b)</b> Identity and address of obligor	<b>(c)</b> Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
<b>(d)</b> Original amount of loan	<b>(e)</b> Principal	<b>(f)</b> Interest	<b>(g)</b> Unpaid balance at end of year	<b>(h)</b> Principal	<b>(i)</b> Interest

<b>(a)</b>	<b>(b)</b> Identity and address of obligor	<b>(c)</b> Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
<b>(d)</b> Original amount of loan	<b>(e)</b> Principal	<b>(f)</b> Interest	<b>(g)</b> Unpaid balance at end of year	<b>(h)</b> Principal	<b>(i)</b> Interest

<b>(a)</b>	<b>(b)</b> Identity and address of obligor	<b>(c)</b> Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
<b>(d)</b> Original amount of loan	<b>(e)</b> Principal	<b>(f)</b> Interest	<b>(g)</b> Unpaid balance at end of year	<b>(h)</b> Principal	<b>(i)</b> Interest

<b>(a)</b>	<b>(b)</b> Identity and address of obligor	<b>(c)</b> Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
<b>(d)</b> Original amount of loan	<b>(e)</b> Principal	<b>(f)</b> Interest	<b>(g)</b> Unpaid balance at end of year	<b>(h)</b> Principal	<b>(i)</b> Interest

<b>(a)</b>	<b>(b)</b> Identity and address of obligor	<b>(c)</b> Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
<input type="checkbox"/>					
		Amount received during reporting year		Amount overdue	
<b>(d)</b> Original amount of loan	<b>(e)</b> Principal	<b>(f)</b> Interest	<b>(g)</b> Unpaid balance at end of year	<b>(h)</b> Principal	<b>(i)</b> Interest

**Part II Schedule of Leases in Default or Classified as Uncollectible**

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
<input type="checkbox"/>						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

**Part III Nonexempt Transactions**

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2020</b>  <b>This Form is Open to Public Inspection</b>
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
<b>A</b> Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span>	<u>003</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	<b>D</b> Employer Identification Number (EIN) <u>22-3408857</u>	

Part I	Asset and Liability Statement		
<b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash.....		<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....		<b>1b(1)</b>	
<b>(2)</b> Participant contributions.....		<b>1b(2)</b>	
<b>(3)</b> Other .....		<b>1b(3)</b>	139362000110992000
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....		<b>1c(1)</b>	622800010896000
<b>(2)</b> U.S. Government securities .....		<b>1c(2)</b>	785304000878769000
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....		<b>1c(3)(A)</b>	349804000373278000
<b>(B)</b> All other.....		<b>1c(3)(B)</b>	345776000393432000
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....		<b>1c(4)(A)</b>	55140007802000
<b>(B)</b> Common .....		<b>1c(4)(B)</b>	20759320002138039000
<b>(5)</b> Partnership/joint venture interests .....		<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....		<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants).....		<b>1c(7)</b>	
<b>(8)</b> Participant loans .....		<b>1c(8)</b>	3495700030525000
<b>(9)</b> Value of interest in common/collective trusts .....		<b>1c(9)</b>	36013800003896976000
<b>(10)</b> Value of interest in pooled separate accounts .....		<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts.....		<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....		<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....		<b>1c(13)</b>	38150003206000
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....		<b>1c(14)</b>	
<b>(15)</b> Other.....		<b>1c(15)</b>	11550930001433269000

		(a) Beginning of Year	(b) End of Year
<b>1d</b>	Employer-related investments:		
(1)	Employer securities.....	1d(1) 211000	220000
(2)	Employer real property.....	1d(2)	
<b>e</b>	Buildings and other property used in plan operation .....	1e	
<b>f</b>	Total assets (add all amounts in lines 1a through 1e) .....	1f 8503376000	9277404000
<b>Liabilities</b>			
<b>g</b>	Benefit claims payable .....	1g	
<b>h</b>	Operating payables .....	1h 5893000	5948000
<b>i</b>	Acquisition indebtedness.....	1i	
<b>j</b>	Other liabilities.....	1j 595444000	761796000
<b>k</b>	Total liabilities (add all amounts in lines 1g through 1j) .....	1k 601337000	767744000
<b>Net Assets</b>			
<b>l</b>	Net assets (subtract line 1k from line 1f) .....	1l 7902039000	8509660000

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
<b>a</b>	<b>Contributions:</b>		
(1)	Received or receivable in cash from: (A) Employers .....	2a(1)(A) 448000	
	(B) Participants .....	2a(1)(B) 118039000	
	(C) Others (including rollovers).....	2a(1)(C) 21602000	
(2)	Noncash contributions .....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) .....	2a(3)	140089000
<b>b</b>	<b>Earnings on investments:</b>		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities .....	2b(1)(B)	
	(C) Corporate debt instruments .....	2b(1)(C)	
	(D) Loans (other than to participants) .....	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 1594000	
	(F) Other .....	2b(1)(F) 51535000	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	53129000
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock .....	2b(2)(B) 49322000	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C) .....	2b(2)(D)	49322000
(3)	Rents .....	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds .....	2b(4)(A) 4810758000	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 4876214000	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result .....	2b(4)(C)	-65456000
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate .....	2b(5)(A)	
	(B) Other .....	2b(5)(B) 353576000	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) .....	2b(5)(C)	353576000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		471812000
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		404000
c Other income .....	2c		151076000
d Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d		1153952000

**Expenses**

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	543685000	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		543685000
f Corrective distributions (see instructions) .....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		83000
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees .....	2i(1)		
(2) Contract administrator fees .....	2i(2)		
(3) Investment advisory and management fees .....	2i(3)		
(4) Other.....	2i(4)	2563000	
(5) Total administrative expenses. Add lines 2i(1) through (4) .....	2i(5)		2563000
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j		546331000

**Net Income and Reconciliation**

k Net income (loss). Subtract line 2j from line 2d.....	2k		607621000
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....			
<b>4b</b>	X		418085
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....		X	
<b>4c</b>		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....		X	
<b>4d</b>		X	
<b>e</b> Was this plan covered by a fidelity bond? .....	X		12000000
<b>4e</b>	X		12000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>4f</b>		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>4g</b>		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>4h</b>		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....	X		
<b>4i</b>	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....		X	
<b>4j</b>		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....		X	
<b>4k</b>		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>4l</b>		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....		X	
<b>4m</b>		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....			
<b>4n</b>			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<div>SCHEDULE R (Form 5500)  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

<div>A Name of plan NOKIA SAVINGS/401(K) PLAN</div>	<div>B Three-digit plan number (PN) ► 003</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION</div>	<div>D Employer Identification Number (EIN) 22-3408857</div>

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): 20-2387942		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
	b Enter the amount contributed by the employer to the plan for this plan year .....	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11	a Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020  
v. 200204



**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

Nokia Savings/401(k) Plan

Employer ID No: 22-3408857

Plan Number: 003

Financial Statements as of December 31, 2020 and 2019  
and for the Year Ended December 31, 2020,  
Supplemental Schedules as of December 31, 2020,  
and Independent Auditors' Report

# NOKIA SAVINGS/401(K) PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## **INDEPENDENT AUDITORS' REPORT**

The Plan Administrator  
of the Nokia Savings/401(k) Plan

We have audited the accompanying financial statements of the Nokia Savings/401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

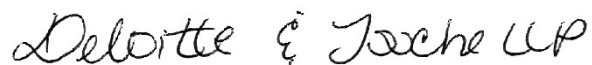
In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Nokia Savings/401(k) Plan as of December 31, 2020, and the changes in net assets available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Predecessor Auditor's Opinion on 2019 Financial Statements**

The statement of net assets available for benefits of the Plan as of December 31, 2019, was audited by predecessor auditors. Their report, dated June 25, 2020, indicated that the statement of net assets available for benefits presented fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2019 in accordance with accounting principles generally accepted in the United States of America.

### **Report on Supplemental Schedules**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules as of December 31, 2020 listed in the Table of Contents are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan's management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such schedules have been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such schedules directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such schedules are fairly stated in all material respects in relation to the financial statements as a whole.

A handwritten signature in black ink that reads "Deloitte & Toche LLP". The signature is written in a cursive, flowing style.

June 18, 2021

# NOKIA SAVINGS/401(K) PLAN

## Statements of Net Assets Available for Benefits

As of December 31, 2020 and 2019

*(In Thousands)*

	<b>December 31</b>	
	<b>2020</b>	<b>2019</b>
<b>ASSETS</b>		
Participant-directed investments at fair value (including securities on loan of \$600,089 and \$488,419)	<b>\$ 9,135,887</b>	<b>\$ 8,329,057</b>
Receivables:		
Notes receivable from participants	<b>30,888</b>	35,237
Receivable from Nokia USA Inc. Retirement Savings and Investment Plan	-	67,468
Receivable for investments sold	<b>99,290</b>	58,005
Interest, dividends and other receivables	<b>11,702</b>	13,889
Total receivables	<b>141,880</b>	174,599
Total assets	<b>9,277,767</b>	8,503,656
<b>LIABILITIES</b>		
Collateral held for securities on loan	<b>609,140</b>	494,560
Payable for investments purchased	<b>152,656</b>	100,884
Other liabilities	<b>5,948</b>	5,893
Total liabilities	<b>767,744</b>	601,337
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 8,510,023</b>	<b>\$ 7,902,319</b>

*See notes to financial statements.*

## NOKIA SAVINGS/401(K) PLAN

### Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2020

*(In Thousands)*

#### **ADDITIONS:**

##### Contributions:

Participant contributions	\$ 118,039
Rollover contributions	21,602
Company contributions, net of forfeitures	448
Total contributions	<u>140,089</u>

##### Investment income:

Net appreciation in fair value of investments	911,411
Interest and dividends	100,858
Net investment income	<u>1,012,269</u>
Interest income on notes receivable from participants	1,594
Total additions	<u>1,153,952</u>

#### **DEDUCTIONS:**

Benefits paid to participants	543,685
Administrative expenses	2,563
Total deductions	<u>546,248</u>

Increase in net assets	607,704
------------------------	---------

#### **NET ASSETS AVAILABLE FOR BENEFITS:**

Beginning of year	<u>7,902,319</u>
End of year	<u><u>\$ 8,510,023</u></u>

*See notes to financial statements.*



# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements

As of December 31, 2020 and 2019,  
and for the Year Ended December 31, 2020

### 1. Description of the Plan

The following description of the Nokia Savings/401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document and the Summary Plan Description for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan maintained by Nokia of America Corporation (the Company and Plan Administrator). The Plan covers eligible employees of the Company and those of its affiliates that are identified in the Plan document as "Participating Companies" with respect to the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is an individual account plan that permits participants and beneficiaries to exercise control over the assets in their respective accounts. As such, the Plan is intended to meet the requirements of Section 404(c) of ERISA and the regulations promulgated thereunder. An eligible employee, as described in the Plan document, enters the Plan by authorizing a payroll withholding and directing a contribution among the different investment funds of the Plan.

The Plan's assets are held by Bank of New York Mellon (BNYM), as Trustee (the Trustee) and custodian, in the Lucent Technologies Inc. Defined Contribution Plan Master Trust (the Trust). The Trust is not a master trust and does not file as a master trust direct filing entity on Form 5500.

The Plan is the successor by merger to various defined contribution plans previously maintained by AG Communication Systems Corporation, Alcatel USA, Inc., Nokia Solutions and Networks US LLC and Nokia USA Inc.

Effective December 31, 2019, the Nokia USA Inc. Retirement Savings and Investment Plan (the "Nokia USA Plan") merged into the Plan. As a result of the merger, \$67,468,000 of cash was transferred into the Plan during 2020. In connection with the merger, certain benefits, rights, and features of participants in the Nokia USA Plan were preserved in the Plan (such as the right to take a withdrawal of Company Matchings contributions under the Nokia USA Plan).

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 1. Description of the Plan (continued)

As a result of the Coronavirus Aid, Relief, and Economic Security Act (commonly referred to as the CARES Act), the following changes were made to the Plan:

- Between June 5, 2020 and December 31, 2020, participants had the option to suspend their loan repayment for 12 months (from the date their request was made), but all loan repayments were required to resume in January 2021
- Between June 5, 2020 and December 28, 2020, participants could take a “COVID Related Distribution” (as defined in the CARES Act) from their Plan account of up to \$100,000 of their vested account balance; To be eligible for the above-described loan suspension or a COVID Related Distribution, participants must meet COVID-19 self-certification requirements
- 2020 “Required Minimum Distributions were waived.

#### Contributions

Participant contributions of 1% to 50% of eligible compensation may be authorized. After-tax contributions are limited to a maximum election of 25% of eligible compensation. An employee may designate contributions as pre-tax contributions, after-tax contributions, Roth 401(k) contribution or a combination of pre-tax, after-tax and Roth 401(k) contributions. The Internal Revenue Code (the Code) limited the maximum amount of an employee’s contribution on a pre-tax and/or Roth 401(k) basis to \$19,500 in 2020. Employees who are age 50 or older on or before December 31 may be eligible to make pre-tax and/or Roth 401(k) contributions beyond the Code pre-tax limit. The catch-up contribution limit set by the Internal Revenue Service (the IRS) was \$6,500 in 2020. A participant who is eligible for and elects to make catch-up contributions may choose to reduce his or her compensation by a specified whole percentage not in excess of 75% (instead of the 50% limit applicable to participants who are not eligible for and who do not elect to make catch-up contributions). Participants may also contribute amounts representing eligible rollover distributions from other qualified defined benefit or defined contribution plans.

The Company does not match contributions for management employees. With respect to represented/occupational employees, after completion of six months of service, the Company contributes an amount equal to 66-2/3% of the lesser of the amount actually contributed or up to the first 6% of the participant’s eligible compensation, as defined in the Plan document.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 1. Description of the Plan (continued)

#### Participant accounts

Individual accounts are maintained for each participant of the Plan. Each participant's account is credited with the participant's contribution and related matching and Company contributions, if applicable, and investment gains and losses. Participant accounts are charged with withdrawals and any applicable administrative expenses and other fees as described in Note 7. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

The Plan provides for 100% vesting of Company contributions for active represented/occupational employees upon completion of three years of service or upon the occurrence of certain prescribed events (i.e., death or disability), regardless of years of service.

Participant contributions and Company contributions are invested in accordance with respective participant elections. All participant contributions and earnings thereon are immediately vested and are not subject to forfeiture.

#### Forfeited accounts

Company contributions and related earnings in which a terminated participant is not vested are forfeited. These forfeitures can be used to reduce future Company contributions and Plan expenses. At December 31, 2020 and 2019, forfeited amounts totaled approximately \$2,709,000 and \$1,978,000, respectively. The Plan utilized \$267,000 of forfeitures to pay expenses during the year ended December 31, 2020.

#### Investments available under the Plan

The Plan offers participants a broad array of investment funds from which to choose. Each fund offers differing levels of risk and potential for return. Each fund is either a separate account fund (separately managed account) or an institutional commingled fund (common/collective trust).

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 1. Description of the Plan (continued)

The investment funds (and their type) available under the Plan during 2020 were as follows:

Asset Class	Fund Name	Fund Type
Fixed Income	Money Market Fund	Institutional Commingled Fund
	Short Term Bond Fund	Separate Account
	Core Bond Fund*	Institutional Commingled Fund
	Bond Fund	Separate Account
	Treasury Inflation-Linked Bond Fund*	Separate Account
	High Yield Bond Fund*	Separate Account
Real Assets	Balanced Real Asset Fund	Institutional Commingled Fund
	Customized Real Asset Fund*	Institutional Commingled Fund
Equities	US Large Cap Equity Index Fund*	Institutional Commingled Fund
	US Large Cap Value Equity Fund	Separate Account
	US Large Cap Value Equity Fund 1*	Separate Account
	US Large Cap Value Equity Fund 2*	Separate Account
	US Large Cap Value Equity Fund 3*	Separate Account
	US Equity Index Fund	Institutional Commingled Fund
	US Large Cap Growth Equity Fund	Separate Account
	US Large Cap Growth Equity Fund 1*	Separate Account
	US Large Cap Growth Equity Fund 2*	Separate Account
	US Midcap Equity Fund	Separate Account
	US Small Cap Equity Fund	Separate Account
	International Equity Index Fund	Institutional Commingled Fund
	International Equity Fund	Separate Account
	International Developed Markets Equity Fund 1*	Separate Account
	International Developed Markets Equity Fund 2*	Separate Account
	Emerging Markets Equity Fund*	Institutional Commingled Fund
Retirement Date Funds	Retirement Date Income Fund	Separate Account
	Retirement Date 2000 Fund	Separate Account
	Retirement Date 2005 Fund	Separate Account
	Retirement Date 2010 Fund	Separate Account
	Retirement Date 2015 Fund	Separate Account
	Retirement Date 2020 Fund	Separate Account
	Retirement Date 2025 Fund	Separate Account
	Retirement Date 2030 Fund	Separate Account
	Retirement Date 2035 Fund	Separate Account
	Retirement Date 2040 Fund	Separate Account
	Retirement Date 2045 Fund	Separate Account
	Retirement Date 2050 Fund	Separate Account
	Retirement Date 2055 Fund	Separate Account

\*These funds are only available in multi manager funds and are not available for direct participant investment.

Participants may also utilize a self-directed brokerage account offered under the Plan.

The Plan permits the Company to designate one or more investment options as the Plan's "qualified default investment alternative" (QDIA) within the meaning of Section 404(c)(5) of the ERISA, as amended, and regulations issued thereunder. The Company has designated the thirteen "Retirement Date Funds" shown above, which are managed by AllianceBernstein L.P., as the Plan's QDIA.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 1. Description of the Plan (continued)

#### Notes receivable from participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Other than some grandfathered loans, participants may have one general loan and one home loan outstanding at a time. Loans are available to participants in an amount up to 50% of their vested account balance, from \$1,000 to \$50,000, subject to certain limitations, as defined in the Plan document. Upon default, as described in the Plan, participants are considered to have received a distribution and are subject to income taxes on the distributed amount. Also, participants may be subject to an additional 10% penalty tax on their taxable withdrawal if it occurs prior to age 59-1/2. The loans are secured by the participant's account balance. Prior to April 1, 2019, the interest rate for a loan was generally the prime rate at the time the loan was originated. Effective April 1, 2019, the interest rate for a loan was generally the prime rate plus 1% at the time the loan was originated. Interest rates on outstanding loans ranged from 3.25% to 8.5% at December 31, 2020 and 3.25% to 10% at December 31, 2019. Principal and interest are paid through payroll deductions, coupon remittances and electronic fund transfers.

#### Distributions

Participants who separate from service may elect to receive a distribution of their vested account balance. The standard form of distribution is a lump-sum payment in cash. Participants may also elect an unlimited number of partial withdrawals, subject to a minimum withdrawal of \$300. For those enrolled in the Professional Management program and have selected the Income+ feature, there is no minimum partial distribution amount.

Represented/occupational participants retiring after January 1, 2003 with a service pension from the Lucent Technologies Inc. Pension Plan or who terminate employment because of disability may elect to receive their entire vested account balance in a series of regular, systematic installments.

Prior to June 1, 1993, participants retiring with a service pension or who terminated employment because of disability were eligible to receive their entire vested account balance in a series of regular, systematic installments.

Through an annual process and 60-days after an active employee terminates, inactive participants with vested account balances of \$1,000 or less will have their account balances automatically distributed if they do not make affirmative distribution elections. Inactive participants with vested account balances greater than \$1,000 but less than or equal to \$5,000 will have their account balances automatically rolled over into an Individual Retirement Account to be established on their behalf if they do not make an affirmative distribution election.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **1. Description of the Plan (continued)**

If the participant does not request a distribution and the account balance exceeds \$5,000, the participant's account shall remain in the Plan and shall be distributed only (1) at the participant's request, (2) when the participant attains age 70-1/2 (or age 72 for those who reached age 70 ½ on or after January 1, 2020) through the payment of Minimum Required Distributions, as described in the Plan document, or (3) upon the participant's death, whichever is earliest.

When a participant dies, the entire amount in the participant's account is transferred to an account(s) for the participant's beneficiaries.

#### **In-service withdrawals**

The Plan allows the following types of in-service withdrawals (withdrawals from the Plan while employed by the Company) to help meet immediate financial needs:

- Age 59½ (or Older) in-service withdrawals,
- Under Age 59 ½ in-service withdrawals—non-hardship, and
- Under Age 59 ½ in-service withdrawals—hardship.

The amount participants may withdraw from their Plan account is subject to Plan and IRS rules.

All in-service withdrawals are made on a pro-rata basis from the investment funds in which the participant's account is invested at the time of processing the withdrawal. If the participant intends to take an in-service withdrawal from investments held in his or her self-directed brokerage account, he or she will need to liquidate that portion of their self-directed brokerage account and transfer the money to one (or more) of the Plan's investment funds in order to effectuate the withdrawal.

All in-service withdrawals are withdrawn from contribution sources in a particular order as set forth under the terms of the Plan. Some contribution sources are unavailable for withdrawal or are subject to restrictions on the portion of such sources that are available for withdrawal.

#### *Age 59½ (or Older) in-service withdrawals*

If a participant is least age 59½ and has not incurred a severance from employment, they may withdraw all or a portion of their Plan account balance. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### **1. Description of the Plan (continued)**

#### *Under Age 59 ½ in-service withdrawals—non-hardship*

If a participant is under age 59½ and has not incurred a severance from employment, they may take a non-hardship in-service withdrawal. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

#### *Under Age 59 ½ in-service withdrawals—hardship*

If a participant is under age 59½ years and have not incurred a severance from employment, they may withdraw pre-tax contributions, pre-1989 earnings on such contributions, and catch-up contributions only if they or, if applicable, their designated beneficiary has an immediate and heavy financial need that cannot be met by other financial resources, including a loan or a non-hardship in-service withdrawal.

### **2. Summary of significant accounting policies**

#### **Basis of accounting**

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

#### **Payment of benefits**

Benefits are recorded when paid.

#### **Investment valuation and income recognition**

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The Trustee prices the assets in the investment manager portfolios, taking into account values supplied by a reputable pricing or quotation service or quotations furnished by one or more reputable sources, fund administrators or other relevant information.

The Plan records dividend income on investments held as of the ex-dividend dates, interest income on the accrual basis and other gains or losses when incurred. The Plan's net appreciation/depreciation in fair value of investments consists of the net realized gains (losses) and the net change in unrealized appreciation (depreciation). See Note 3 for additional information.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **2. Summary of significant accounting policies (continued)**

##### **Purchases and sales of investments**

Purchases and sales of investments are recorded on a trade-date basis. The receivable related to investments sold before year-end but not settled until after year-end is recorded in Receivable for investments sold on the statements of assets available for benefits. The payable related to investments purchased before year-end but not settled until after year-end is recorded in Payable for investments purchased on the statements of assets available for benefits.

##### **Use of estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

##### **Risks and uncertainties**

Investments held by the Plan are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

In December 2019, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. Global financial markets have experienced and may continue to experience significant volatility resulting from the spread of COVID-19. The extent of the impact of COVID-19 on the Plan's net assets available for benefits will depend on future developments, including the duration and continued spread of the outbreak.



## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 3. Fair value measurements

In accordance with ASC 820, *Fair Value Measurement*, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in a timely transaction with an independent buyer in the principal market, or in the absence of a principal market, the most advantageous market for the asset or liability at the measurement date (an exit price). ASC 820 requires enhanced classification and disclosures about financial instruments carried at fair value and establishes a fair value hierarchy that prioritizes the inputs used in valuation models and techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The inputs are summarized in the three broad levels listed below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2 – Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly (inputs include quoted prices for similar assets or liabilities in active markets, interest rates and yield curves, credit risk assessments, etc.).
- Level 3 – Significant unobservable inputs for assets or liabilities.

Following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

#### ***Cash and cash equivalents***

Cash and cash equivalent are primarily comprised of cash, foreign cash and short-term investment funds managed by BNYM. Highly liquid investment instruments with a maturity of three months or less at the time of purchase are considered to be cash equivalents.

#### ***U.S. Government/U.S. Agency securities and corporate bonds***

A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified within Level 1 of the valuation hierarchy. For other fixed income securities and corporate bonds where quoted market prices are not available for the specific security, fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. These security prices are provided by reputable pricing or quotation services. Therefore, these investments are classified within Level 2 of the valuation hierarchy.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **3. Fair value measurements (continued)**

##### ***Common stocks, registered investment companies, and other equities***

Common stocks, registered investment companies and other equities listed on a national stock exchange or a listed market such as the NASDAQ National Market System are valued at the closing price and are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified within Level 2 of the valuation hierarchy.

##### ***Common/collective trusts***

These investments primarily consist of units owned in commingled fund investment vehicles that provide daily liquidity with no redemption restrictions. They are valued by the fund administrator using net asset value (NAV) as a practical expedient. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. These investments are not leveled within the fair value hierarchy but are included in Investments measured at NAV. There are no unfunded commitments and there is no redemption notice period.

##### ***Fixed income securities and repurchase agreements acquired with cash collateral***

The Trust invests cash received as collateral for securities that are loaned through the Plan's securities lending program with BNYM. Cash collateral received is invested in repurchase agreements, which are generally valued at amortized cost, and fixed income securities. Therefore, these investments are classified within Level 2 of the valuation hierarchy.

##### ***Self-directed brokerage accounts***

Self-directed brokerage accounts include investments in money market funds, common stock, mutual funds and other investments which are classified within Level 1 of the valuation hierarchy.

##### ***Derivatives and other investments***

Listed derivatives, such as futures and exchange-traded options, are valued at the closing prices reported on the active market on which the derivative trades and are classified within Level 1 of the valuation hierarchy. The fair value of forward foreign currency contracts, swap contracts and foreign government bonds are estimated using pricing models that consider the time value of money, volatility and the current market or contractual prices of the underlying financial instruments and are classified within Level 2 of the valuation hierarchy.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 3. Fair value measurements (continued)

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2020 and 2019. As required by U.S. GAAP, assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

All investments (except the self-directed brokerage accounts and investments measured at NAV) are held in separately managed accounts.

Investments at Fair Value as of December 31, 2020			
	Level 1	Level 2	Total
<i>(In Thousands)</i>			
<b>Investments</b>			
Cash and cash equivalents	\$ 8,437	\$ 2,459	\$ 10,896
U.S. Government/U.S. Agency securities*	641,778	236,991	878,769
Corporate bonds*	—	766,710	766,710
Common stock and other equities*	2,141,372	4,689	2,146,061
Registered investment companies*	3,206	—	3,206
Fixed income securities and repurchase agreements acquired with cash collateral	—	609,245	609,245
Self-directed brokerage accounts	784,406	—	784,406
Other*	1,267	38,351	39,618
Total investments at fair value	3,580,466	1,658,445	5,238,911
Investments measured at NAV			3,896,976
Total investments	\$ 3,580,466	\$ 1,658,445	\$ 9,135,887

Investments at Fair Value as of December 31, 2019			
	Level 1	Level 2	Total
<i>(In Thousands)</i>			
<b>Investments</b>			
Cash and cash equivalents	\$ 4,275	\$ 1,953	\$ 6,228
U.S. Government/U.S. Agency securities*	558,790	226,514	785,304
Corporate bonds*	—	695,580	695,580
Common stock and other equities*	2,078,445	3,212	2,081,657
Registered investment company*	3,815	—	3,815
Fixed income securities and repurchase agreements acquired with cash collateral	—	494,683	494,683
Self-directed brokerage accounts	620,787	—	620,787
Other*	250	39,373	39,623
Total investments at fair value	3,266,362	1,461,315	4,727,677
Investments measured at NAV			3,601,380
Total investments	\$ 3,266,362	\$ 1,461,315	\$ 8,329,057

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 3. Fair value measurements (continued)

- \* As of December 31, 2020 and 2019, the total fair value of securities on loan was \$600,089 and \$488,419, respectively. Of these securities on loan, \$361,975 and \$210,214 were equity securities, and \$238,114 and \$278,205 were debt securities, respectively.

The Plan did not hold any Level 3 investments as of December 31, 2020 or 2019 or during the year ended December 31, 2020.

#### 4. Derivatives

Certain investment fund managers use derivative financial instruments including forward foreign currency contracts, futures contracts, swaps, and options. Derivatives involve, to varying degrees, elements of credit and market risk such that potential maximum loss is in excess of the amounts recognized in the financial statements.

##### Forward foreign currency contracts

In a forward foreign currency contract, one currency is exchanged for another on an agreed-upon date at an agreed-upon exchange rate. Management permits the Plan's investment advisors to use forward foreign currency contracts to manage the currency risk inherent in owning securities denominated in foreign currencies and to enhance investment returns. Risks arise upon entering into these contracts from the potential inability of counterparties to meet the terms of their contracts and from fluctuations in the value of a foreign currency relative to the U.S. dollar or U.S. Treasury security. Most of the contracts have terms of ninety days or less and are settled in cash on settlement of the contract. The change in fair value of such contracts is recorded by the Plan as an unrealized gain or loss. When the contract is closed, the Plan records a realized gain or loss equal to the difference between the cost of the contract at the time it was opened and the value at the time it was closed. Both realized and unrealized gains/losses are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. The Plan held open forward foreign currency contracts receivable and payable primarily in Pound sterling, Swiss franc, Australian dollar, Canadian dollar, Norwegian krone, Swedish krona, euro, Japanese yen and New Zealand dollar as of December 31, 2020, and in Pound sterling, Swiss franc, Australian dollar, Canadian dollar, Norwegian krone, Swedish krona, Mexican peso and New Zealand dollar as of December 31, 2019. Forward foreign currency contracts are included in other investments in Note 3.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **4. Derivatives (continued)**

##### **Futures contracts**

Futures contracts are commitments to purchase or sell securities based on financial indices or at a specified price on a future date. These contracts are used to manage both short-term asset allocation and the duration of the fixed income portfolio. Most of the contracts have terms of less than one year. The counterparty risk of futures contracts is limited because they are standardized contracts traded on organized exchanges and are subject to daily cash settlement of the net change in value of open contracts. Fluctuations in unrealized gains or losses related to futures contracts are recorded daily until realized on closing. Both realized and unrealized gains or losses are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. Futures contracts require collateral consisting of cash or liquid securities and daily variation margin settlements to be provided to brokers. Outstanding futures contracts held by the Plan consist primarily U.S. Treasury Note futures and exchange index futures as of December 31, 2020 and December 31, 2019. Futures contracts are included in other investments in Note 3.

##### **Swap contracts**

Swap contracts involve the exchange by the Plan with another party of their respective commitments to pay or receive a series of cash flows calculated by reference to changes in specified prices or rates throughout the lives of the agreements. A realized gain or loss is recorded upon termination or settlement of swap agreements. Unrealized gains or losses are recorded based on the fair value of the swaps. Both realized and unrealized gain and loss are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. The investment advisors retained by the Plan enter into total return swaps as part of their investment strategy to achieve their target positioning and enhance investment returns.

The Plan had outstanding swap contracts consisting of total return swap contracts as of December 31, 2020 and December 31, 2019. Swap contracts are included in other investments in Note 3.

The Plan utilizes its investment advisors to conduct derivative trading on its behalf. Investment advisors enter into International Swaps and Derivative (ISDA) Master Agreements with counterparties. The ISDA Agreements contain master netting arrangements that allow amounts owed from the counterparty to be offset with amounts payable to the same counterparty within the same investment advisors account within the Plan. Each investment advisor retains separate ISDA agreements with the Plan's counterparties. Cash collateral associated with the derivatives have not been added or netted against the fair value amounts.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 4. Derivatives (continued)

The following table presents the fair values of derivative instruments included in investments in the statements of net assets available for benefits:

	<b>December 31, 2020</b>		<b>December 31, 2019</b>	
	<b>Assets</b>	<b>Liabilities</b>	<b>Assets</b>	<b>Liabilities</b>
	<i>(In Thousands)</i>			
Forward foreign currency contracts	\$ 3,276	\$ 2,778	\$ 2,050	\$ 2,262
Futures contracts	1,916	649	703	453
Swap contracts	105	-	128	359

The following table sets forth by major risk type the Plan's gains/(losses) related to the trading activities of derivatives for the year ended December 31, 2020, which are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits:

<b>Derivative contracts</b>	<b>Net appreciation/ (depreciation) in fair value of investments</b>
	<i>(In Thousands)</i>
Foreign currency risk contracts <sup>1</sup>	\$ (1,231)
Equity risk contracts <sup>2</sup>	226
Interest rate risk contracts <sup>3</sup>	(2,531)
Total derivative contracts	<u>\$ (3,536)</u>

<sup>1</sup> Includes forward foreign currency contracts

<sup>2</sup> Includes index futures, equity index swaps and total return swaps

<sup>3</sup> Includes futures contracts on fixed income securities

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 4. Derivatives (continued)

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2020:

	<b>Long</b>		<b>Short</b>
	<i>(In Thousands)</i>		
<b>Derivative contracts – Notional amounts</b>			
Futures contracts	\$ 194,303	\$	212,570
Swap contracts	3,846		3,401
Forward foreign currency contracts	152,971		129,530

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2019:

	<b>Long</b>		<b>Short</b>
	<i>(In Thousands)</i>		
<b>Derivative contracts – Notional amounts</b>			
Futures contracts	\$ 154,909	\$	106,801
Swap contracts	12,648		5,912
Forward foreign currency contracts	85,336		88,466

The balances outstanding as of December 31, 2020 and 2019 are indicative of the average volume of derivative activity during each respective year.

#### Offsetting effects

The Plan is required to disclose the impact of offsetting assets and liabilities presented in the statements of net assets available for benefits to enable users of the financial statements to evaluate the effect or potential effect of netting arrangements on its financial position for recognized assets and liabilities. The assets and liabilities that would be subject to offsetting are derivative instruments that are either subject to an enforceable master netting arrangement or similar agreement or meet the following right of setoff criteria: the amounts owed by the Plan to another party are determinable, the Plan has the right to setoff the amounts owed with the amounts owed by the other party, the Plan intends to setoff, and the Plan's right of setoff is enforceable by law.

When the Plan has a basis to conclude that a legally enforceable netting arrangement exists between the Plan and the counterparty, the Plan may offset these assets and liabilities in its statement of net assets available for benefits. The Plan records its derivative investments on a gross basis in the statement of net assets available for benefits.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 4. Derivatives (continued)

The following table provides disclosure regarding the potential effect of offsetting recognized assets and liabilities presented in the statements of net assets available for benefits had the Plan applied these netting provisions:

**As of December 31, 2020:**

Description	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis <sup>1</sup>	(In Thousands) Gross Amounts not Offset in the Statements of Net Assets Available for Benefits		Net Amount
		Financial Instruments	Collateral Received	
Securities lending <sup>2</sup>	\$ 600,089	\$ —	\$ (600,089)	\$ —

<sup>1</sup> The Plan does not offset in the statement of net assets available for benefits.

<sup>2</sup> The amount of collateral presented is limited such that the net amount should not be less than zero.

**As of December 31, 2019:**

Description	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis <sup>1</sup>	(In Thousands) Gross Amounts not Offset in the Statements of Net Assets Available for Benefits		Net Amount
		Financial Instruments	Collateral Received	
Securities lending <sup>2</sup>	\$ 488,419	\$ —	\$ (488,419)	\$ —

<sup>1</sup> The Plan does not offset in the statement of net assets available for benefits.

<sup>2</sup> The amount of collateral presented is limited such that the net amount should not be less than zero.



## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **5. Tax status**

The Plan received a determination letter from the IRS dated June 18, 2014, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. The Plan is required to be operated in conformity with the Code to maintain its qualification. The Plan Administrator and counsel believe that the Plan is being operated in compliance with the applicable requirements of the Code and therefore that the Plan remains qualified and that its related trust remains tax-exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### **6. Plan termination**

Although it has not expressed any intent to do so, the Company reserves the right under the Plan to amend or terminate the Plan in accordance with the provisions of ERISA. In the event that the Plan is terminated, participants would become 100% vested in their accounts to the extent not already fully vested. Additionally, the Plan provides that in the event of Plan termination the net assets are to be distributed to participants in amounts equal to their respective interests in such assets.

#### **7. Plan expenses**

All Plan participants share ratably in the cost of administering the Plan based on their entire Plan account balance, including any balance in a self-directed brokerage account. Plan administrative cost includes recordkeeping fees, trustee/custodial fees, fiduciary and plan administrator costs, on-line investment-advice tool fees, participant communications costs, audit and legal fees, and fees for certain third-party services used in connection with administering the Plan and overseeing the Plan's investment managers. These costs are generally reflected in the calculation of each fund's NAV per unit. The fees of the Plan's investment managers are charged directly to the funds to which they relate and are generally reflected in the calculation of each fund's NAV per unit. Other fees (for example, for the Plan's Professional Management Program or for processing qualified domestic relations orders) are charged directly to the accounts of those Plan participants who incur them and are included in administrative expenses of the Plan.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **8. Securities lending**

The Trust participates in securities lending programs with BNYM. The securities lending agreement requires that the Trust receive U.S. Dollar cash or securities issued or guaranteed by the U.S. Government or its agencies or instrumentalities, or certain sovereign debt securities as collateral for securities on loan. Collateral equaling 102% of the fair value of domestic securities and 105% of the total fair value of non-U.S. securities on loan is required in accordance with the agreement. As of December 31, 2020 and 2019, the fair value of the securities on loan was \$600.1 million and \$488.4 million, respectively. Such securities are included in investments on the statements of net assets available for benefits. The Trust received collateral from borrowers in the form of cash and securities. The Trust has the ability to repledge (rehypothecate) the cash; however, the securities cannot be repledged. As of December 31, 2020 and 2019, the Trust held cash collateral of \$609.1 million and \$494.6 million, respectively, in connection with the loaned securities. The cash collateral was used to enter into repurchase agreements and to purchase various securities consistent with the investment guidelines including instruments issued or fully guaranteed by the U.S. Government or Federal Agencies, certain floating rate notes, commercial paper, certificates of deposit and time deposits. The fair value of these investments acquired with the cash collateral are \$609.2 million and \$494.7 million at December 31, 2020 and December 31, 2019, respectively, and are included in investments on the statements of net assets available for benefits.

The securities received as collateral for loaned securities which cannot be sold or repledged included U.S. Treasuries and certain sovereign debt securities with fair values of \$6.5 million and \$5.6 million at December 31, 2020 and 2019, respectively. Such securities are not reflected in the Plan's net assets.

The Plan received interest and securities lending income in the amount of \$2.3 million, net of bank fees, in 2020 from the securities lending program; this income is included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits.

Under the repurchase agreements, the Trust acquires a security for cash subject to an obligation by the counterparty to repurchase, and the Trust to resell, the security at an agreed upon price and time. In these transactions, the Trust takes possession of securities collateralizing the repurchase agreement. The collateral is marked to market daily to ensure that the fair value of the assets remains sufficient to protect the Trust in the event of default by the seller. As of December 31, 2020 and 2019, repurchase agreements entered into with cash collateral were carried at \$215.2 million and \$172.2 million, respectively, and the fair value of securities which the Trust held as collateral with respect to such repurchase agreements was \$228.8 million and \$182.5 million, respectively.

# NOKIA SAVINGS/401(K) PLAN

## Notes to Financial Statements (continued)

### 8. Securities lending (continued)

The carrying amounts approximate fair value and are recorded in investments on the statements of net assets available for benefits.

The following table summarizes the terms of the Trust's repurchase agreements that are embedded in the securities lending program:

<i>(In Thousands)</i>					
<b>For the Year Ended December 31, 2020</b>					
<b>Remaining Contractual Maturity of Agreements</b>					
	<b>Overnight and Continuous</b>	<b>Up to 30 Days</b>	<b>30-90 Days</b>	<b>Greater than 90 Days</b>	<b>Total</b>
<b>Repurchase agreements</b>					
U.S. Treasury and agency	\$ 84,557	\$ –	\$ –	\$ –	\$ 84,557
Equity securities	–	–	101,350	29,300	130,650
<b>Total</b>	<b>\$ 84,557</b>	<b>\$ –</b>	<b>\$ 101,350</b>	<b>\$ 29,300</b>	<b>\$ 215,207</b>

<i>(In Thousands)</i>					
<b>For the Year Ended December 31, 2019</b>					
<b>Remaining Contractual Maturity of Agreements</b>					
	<b>Overnight and Continuous</b>	<b>Up to 30 Days</b>	<b>30-90 Days</b>	<b>Greater than 90 Days</b>	<b>Total</b>
<b>Repurchase agreements</b>					
U.S. Treasury and agency	\$ 78,927	\$ –	\$ –	\$ –	\$ 78,927
Equity securities	30,000	–	30,750	32,500	93,250
<b>Total</b>	<b>\$ 108,927</b>	<b>\$ –</b>	<b>\$ 30,750</b>	<b>\$ 32,500</b>	<b>\$ 172,177</b>

The Trust bears the risk of loss with respect to the investment of the cash collateral except for repurchase agreements which are indemnified by BNYM. BNYM has agreed to indemnify the Trust in the case of default of any borrower pursuant to respective securities lending agreements.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### **9. Party-in-interest and related-party transactions**

As described in Note 7, the Plan paid certain expenses related to plan operations and investment activity to various service providers, which are parties-in-interest under the provisions of ERISA. The payment of these expenses meets the requirements of one or more prohibited transaction exemptions under ERISA.

Nokia Investment Management Corporation (NIMCO), a wholly-owned subsidiary of the Company, provides fiduciary services and investment management services to the Plan. NIMCO charges the Plan only for the costs that are incurred for providing such services to the Plan. For the year ended December 31, 2020, the Plan incurred fiduciary service fees of \$462,000, which are generally reflected in the calculation of each fund's NAV per unit. At December 31, 2020 and 2019, the Plan had a payable due to NIMCO of \$114,000 and \$113,000, respectively, which is included in other liabilities on the statements of net assets available for benefits.

The Company provides administrative services to the Plan and charges the Plan only for the costs that are incurred for providing such services. For the year ended December 31, 2020, the Plan incurred administrative service fees of \$144,000, which are generally reflected in the calculation of each fund's NAV per unit.

Certain Plan investments are managed by affiliates of the Trustee. At December 31, 2020 and 2019, through the self-directed brokerage accounts, the Plan held \$128.7 million and \$109.7 million, respectively, of the Dreyfus Treasury and Agency Cash Management Fund and other Dreyfus mutual funds, which are funds that are managed by affiliates of the Trustee. Pershing, an affiliate of the Trustee, is the custodian of the self-directed brokerage accounts.

At December 31, 2020 and 2019, the Plan held \$5.2 million and \$5.7 million, respectively, of Nokia (the parent company of the Company) common stock.

The Plan also issues notes to participants, which are secured by the vested balances in the participants' accounts.

## NOKIA SAVINGS/401(K) PLAN

### Notes to Financial Statements (continued)

#### 10. Reconciliation of financial statements to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Plan's Form 5500 as of December 31, 2020 and 2019:

	<i>(In Thousands)</i>	
	<b>2020</b>	<b>2019</b>
Net assets available for benefits per the financial statements	<b>\$ 8,510,023</b>	\$ 7,902,319
Adjustment for deemed no post default payments	<b>(363)</b>	(280)
Net assets per Form 5500	<b><u>\$ 8,509,660</u></b>	<u>\$ 7,902,039</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2020:

	<i>(In Thousands)</i>
Net increase in net assets available per the financial statements	\$ 607,704
Adjustment for deemed no post default payments	(83)
Net income per Form 5500	<u>\$ 607,621</u>

#### 11. Subsequent events

Management has evaluated subsequent events through June 18, 2021, the date the financial statements were available to be issued. There were no material subsequent events that occurred between January 1, 2021 through June 18, 2021, that required disclosure in the financial statements.

## Supplemental Schedules

Nokia Savings/401(k) Plan

Schedule G, Part I – Loans or Fixed Income Obligations in Default or  
Classified as Uncollectible

December 31, 2020

(a) Party-in interest	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation and other material items	Amount received during reporting year			Amount overdue	
			(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h)      (i) Principal      Interest
1839688	Alberta ULC	14.00% 2/13/2020 Default date 12/15/2015	\$ 178,085	\$ –	\$ –	\$ 178,085	\$ –      \$ –
LATAM Finance LTD 144A		7.00% 3/1/2026 Default date 5/6/2020	\$ 240,000	\$ –	\$ 8,400	\$ 240,000	\$ –      \$ –

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
<b>CASH AND CASH EQUIVALENTS</b>					
	CASH AT BROKER			\$	7,332,797
	INTEREST-BEARING CASH	AUD (AUSTRALIAN DOLLARS)			27,940
		AUD CURRENCY AT BROKER			93,871
		BNY MELLON CASH RESERVE			5,935
		CAD (CANADIAN DOLLARS)			89,301
		CAD CURRENCY AT BROKER			(79,987)
		CASH COLLATERAL HELD AT JPMORGAN			2,067,414
		CASH HELD AT CITIBANK			195,747
		CHF (SWISS FRANC)			7,538
		CHF CURRENCY AT BROKER			63,879
		DKK (DANISH KRONE)			25,962
		EUR (EURO)			68,279
		EUR CURRENCY AT BROKER			(221,143)
		GBP (GREAT BRITISH POUNDS)			90,215
		GBP CURRENCY AT BROKER			(253,752)
		HKD (HONG KONG DOLLARS)			124,216
		HKD CURRENCY AT BROKER			756,166
		ILS CURRENCY AT BROKER			97,655
		JPY (JAPANESE YEN)			3,066
		JPY CURRENCY AT BROKER			84,585
		SEK (SWEDISH KRONA)			48,888
		SEK CURRENCY AT BROKER			(9,821)
		SGD (SINGAPORE DOLLARS)			88,454
		SGD CURRENCY AT BROKER			(1,274)
		SWAP COLLATERAL WITH MERRILL LYNCH			190,000
<b>TOTAL CASH AND CASH EQUIVALENTS</b>				<b>\$</b>	<b>10,895,931</b>
<b>COMMON/COLLECTIVE TRUSTS</b>					
	RUSSELL 3000 INDEX FUND		26,738,857	\$	2,037,246,857
	FIAM BROAD MARKET DURATION COMMINGLED POOL		3,684,717		206,417,870
	JPMCB LIQUIDITY FUND		750,755,202		750,755,202
	MSCI WORLD EQUITY INDEX EX-US FUND F		9,551,529		356,104,878
	RUSSELL 1000 INDEX FUND F		4,545,780		234,204,510
	T ROWE PRICE EMERGING MARKETS EQUITY TRUST FUND		196,582		172,160,413
	WELLINGTON CIF II - BALANCED REAL ASSET FUND		1,160,850		11,631,719
	WELLINGTON CIF II - DIVERSIFIED INFLATION HEDGES FUND		19,433,313		128,454,198
<b>TOTAL COMMON/COLLECTIVE TRUSTS</b>				<b>\$</b>	<b>3,896,975,647</b>
<b>CORPORATE BONDS</b>					
	CORPORATE DEBT INSTRUMENTS			\$	
	1211 AVENUE OF 1211 A1A2 144A	3.901% 08/10/2035 DD 08/01/15	840,000		939,422
	BA CREDIT CARD TRUST A1 A1	2.700% 07/17/2023 DD 02/23/18	1,250,000		1,253,762
	BX COMMERCIAL MORT VIV4 A 144A	2.843% 03/09/2044 DD 12/01/20	1,360,000		1,427,413
	CHASE HOME LENDI ATR2 A11 144A	VAR RT 07/25/2049 DD 07/25/19	248,263		248,281
	CHS/COMMUNITY HEALTH SYST 144A	6.000% 01/15/2029 DD 12/28/20	75,000		81,020
	FLAGSTAR MORTGAG INV A11 144A	VAR RT 03/25/2050 DD 02/25/20	547,220		545,101
	FORD CREDIT FLOORPLAN MAS 1 A1	0.700% 09/15/2025 DD 09/18/20	1,002,000		1,009,092
	FORD CREDIT FLOORPLAN MAST 1 A	2.840% 03/15/2024 DD 04/09/19	520,000		535,834
	FORD CREDIT FLOORPLAN MAST 2 A	3.060% 04/15/2026 DD 04/09/19	1,320,000		1,430,079
	GRACE 2014-GRCE MO GRCE A 144A	3.369% 06/10/2028 DD 06/01/14	2,400,000		2,399,731
	INDEPENDENCE PLAZA INDP A 144A	3.763% 07/10/2035 DD 06/01/18	525,000		560,510
	JOHN DEERE OWNER TRUST 20 B A2	2.280% 05/16/2022 DD 07/24/19	223,974		224,429
	JP MORGAN MORTGA INV2 A11 144A	VAR RT 02/25/2050 DD 09/25/19	596,933		597,727
	JP MORGAN MORTGAGE T 1 A4 144A	VAR RT 01/25/2047 DD 02/01/17	44,496		44,509
	JP MORGAN MORTGAGE T 6 A6 144A	VAR RT 12/25/2048 DD 12/01/17	52,273		52,566
	MORGAN STANLEY CAP NUGS A 144A	VAR RT 12/15/2036 DD 12/19/19	487,000		496,995
	NEW YORK AND PRESBYTERIAN HOSP	3.954% 08/01/2119 DD 10/29/19	312,000		363,355
	NISSAN MASTER OWNER TRUST B A	VAR RT 11/15/2023 DD 11/25/19	810,000		812,011
	SANTANDER RETAIL AUT B A3 144A	0.570% 04/22/2024 DD 10/28/20	1,095,000		1,098,561
	SEASONED CREDIT RISK TRAN 2 MA	3.500% 08/25/2058 DD 04/01/19	730,683		796,124
	SEASONED CREDIT RISK TRAN 4 MA	3.000% 02/25/2059 DD 10/01/19	377,912		403,042
	TESLA AUTO LEASE TRU A A2 144A	0.550% 05/22/2023 DD 08/05/20	431,465		432,242
	TESLA AUTO LEASE TRU A A3 144A	0.680% 12/20/2023 DD 08/05/20	508,000		510,916
	VOLVO FINANCIAL EQU 2A A3 144A	2.040% 11/15/2023 DD 11/13/19	561,000		571,808
	WFRBS COMMERCIAL MOR C3 D 144A	VAR RT 03/15/2044 DD 06/01/11	180,000		83,935
	WORLD OMNI AUTO RECEIVABL A A2	1.710% 11/15/2022 DD 02/12/20	829,208		836,684
	1011778 BC ULC / NEW RED 144A	4.000% 10/15/2030 DD 10/05/20	190,000		192,552
	1011778 BC ULC / NEW RED 144A	4.375% 01/15/2028 DD 11/19/19	175,000		180,250
	1839688 ALBERTA ULC	14.000% 02/13/2020 DD 11/14/14	178,085		1,149
	ABBVIE INC	2.300% 11/21/2022 DD 05/21/20	1,910,000		1,979,524
	ABBVIE INC	3.200% 05/14/2026 DD 05/12/16	3,000		3,324
	ABBVIE INC	3.250% 10/01/2022 DD 10/01/20	1,000,000		1,041,548
	ABBVIE INC	4.050% 11/21/2039 DD 05/21/20	533,000		645,050



Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	ABBVIE INC	4.500% 05/14/2035 DD 05/14/15	692,000		869,203
	ABBVIE INC	4.550% 03/15/2035 DD 09/15/20	431,000		544,916
	ABBVIE INC	4.625% 10/01/2042 DD 10/01/20	173,000		219,670
	AEP TRANSMISSION CO LLC	3.150% 09/15/2049 DD 09/11/19	175,000		195,035
	AEP TRANSMISSION CO LLC	3.650% 04/01/2050 DD 04/01/20	64,000		77,593
	AERCAP IRELAND CAPITAL DAC / A	3.500% 05/26/2022 DD 01/26/17	350,000		362,061
	AERCAP IRELAND CAPITAL DAC / A	4.125% 07/03/2023 DD 06/12/18	382,000		409,184
	AERCAP IRELAND CAPITAL DAC / A	4.625% 07/01/2022 DD 06/25/15	150,000		157,841
	AERCAP IRELAND CAPITAL DAC / A	4.875% 01/16/2024 DD 01/16/19	295,000		322,053
	AETNA INC	4.125% 11/15/2042 DD 11/07/12	50,000		59,290
	AETNA INC	4.500% 05/15/2042 DD 05/04/12	150,000		184,789
	AIG GLOBAL FUNDING 144A	0.800% 07/07/2023 DD 07/07/20	332,000		335,272
	AIG GLOBAL FUNDING 144A	3.350% 06/25/2021 DD 06/27/18	1,000,000		1,014,634
	AIR LEASE CORP	2.250% 01/15/2023 DD 09/16/19	115,000		118,073
	AIR LEASE CORP	2.500% 03/01/2021 DD 01/16/18	1,398,000		1,402,258
	AIR LEASE CORP	3.500% 01/15/2022 DD 09/17/18	500,000		514,555
	ALABAMA POWER CO	3.450% 10/01/2049 DD 09/17/19	280,000		328,511
	ALBERTSONS COS INC / SAFE 144A	4.625% 01/15/2027 DD 11/22/19	200,000		212,750
	ALBERTSONS COS INC / SAFE 144A	4.875% 02/15/2030 DD 02/05/20	200,000		220,376
	ALCOA NEDERLAND HOLDING B 144A	5.500% 12/15/2027 DD 07/13/20	200,000		218,854
	ALLEGHENY TECHNOLOGIES INC	VAR RT 08/15/2023 DD 07/12/13	180,000		196,981
	ALLSTATE CORP/THE	VAR RT 03/29/2021 DD 03/29/18	195,000		195,170
	ALLY FINANCIAL INC	3.050% 06/05/2023 DD 06/03/20	746,000		786,583
	ALLY FINANCIAL INC	5.125% 09/30/2024 DD 09/29/14	850,000		979,910
	ALTICE FRANCE SA/France 144A	5.125% 01/15/2029 DD 09/18/20	400,000		414,000
	ALTRIA GROUP INC	2.850% 08/09/2022 DD 08/09/12	1,106,000		1,148,560
	ALTRIA GROUP INC	4.800% 02/14/2029 DD 02/14/19	665,000		796,734
	AMEREN ILLINOIS CO	3.800% 05/15/2028 DD 05/22/18	110,000		128,216
	AMERICAN AIRLINES 2016-1 CLASS	3.575% 07/15/2029 DD 01/19/16	242,811		240,548
	AMERICAN AIRLINES 2019-1 CLASS	3.150% 08/15/2033 DD 08/15/19	226,829		222,275
	AMERICAN AIRLINES GROUP I 144A	5.000% 06/01/2022 DD 05/20/19	20,000		17,980
	AMERICAN EXPRESS CREDIT AC 1 A	2.870% 10/15/2024 DD 02/14/19	398,000		410,657
	AMERICAN EXPRESS CREDIT AC 2 A	2.670% 11/15/2024 DD 04/29/19	1,254,000		1,293,233
	AMERICAN HONDA FINANCE CORP	0.400% 10/21/2022 DD 10/21/20	849,000		850,199
	AMERICAN INTERNATIONAL GROUP I	3.400% 06/30/2030 DD 05/11/20	277,000		317,401
	AMERICAN INTERNATIONAL GROUP I	4.250% 03/15/2029 DD 03/15/19	176,000		211,223
	AMERICAN TOWER CORP	3.500% 01/31/2023 DD 01/08/13	1,300,000		1,378,220
	AMERICAN TOWER CORP	3.800% 08/15/2029 DD 06/13/19	618,000		718,510
	AMERICAN TOWER CORP	3.950% 03/15/2029 DD 03/15/19	160,000		186,209
	AMERICAN WOODMARK CORP 144A	4.875% 03/15/2026 DD 02/12/18	370,000		379,250
	AMGEN INC	3.150% 02/21/2040 DD 02/21/20	526,000		579,026
	AMGEN INC	4.400% 05/01/2045 DD 05/01/15	201,000		257,977
	AMGEN INC	5.150% 11/15/2041 DD 11/10/11	80,000		111,527
	AMWINS GROUP INC 144A	7.750% 07/01/2026 DD 07/06/18	50,000		53,695
	ANGI GROUP LLC 144A	3.875% 08/15/2028 DD 08/20/20	100,000		101,750
	ANGLO AMERICAN CAPITAL PL 144A	5.625% 04/01/2030 DD 04/01/20	418,000		531,123
	ANHEUSER-BUSCH COS LLC / ANHEU	4.700% 02/01/2036 DD 02/01/19	2,239,000		2,844,173
	ANHEUSER-BUSCH INBEV FINANCE I	4.700% 02/01/2036 DD 01/25/16	202,000		253,334
	ANHEUSER-BUSCH INBEV WORLDWIDE	4.350% 06/01/2040 DD 04/03/20	139,000		170,546
	ANHEUSER-BUSCH INBEV WORLDWIDE	5.450% 01/23/2039 DD 01/23/19	520,000		706,443
	ANTHEM INC	3.125% 05/15/2022 DD 05/07/12	1,000,000		1,037,522
	ANTHEM INC	4.650% 01/15/2043 DD 09/10/12	66,000		86,496
	ANTHEM INC	4.650% 08/15/2044 DD 08/12/14	64,000		84,179
	AON CORP	2.200% 11/15/2022 DD 11/15/19	779,000		805,153
	AON CORP	4.500% 12/15/2028 DD 12/03/18	419,000		505,662
	AON PLC	4.450% 05/24/2043 DD 05/24/13	165,000		200,962
	AON PLC	4.600% 06/14/2044 DD 05/28/14	267,000		355,311
	APACHE CORP	4.250% 01/15/2030 DD 06/19/19	130,000		136,500
	APPLIED MATERIALS INC	1.750% 06/01/2030 DD 05/29/20	629,000		652,750
	APPLIED MATERIALS INC	3.300% 04/01/2027 DD 03/31/17	275,000		311,451
	ARAMARK SERVICES INC	4.750% 06/01/2026 DD 12/01/16	25,000		25,736
	ARAMARK SERVICES INC 144A	5.000% 02/01/2028 DD 01/18/18	35,000		36,881
	ARAMARK SERVICES INC 144A	6.375% 05/01/2025 DD 04/27/20	185,000		197,719
	ARCELORMITTAL SA	VAR RT 03/01/2041 DD 03/07/11	150,000		206,712
	ARCHES BUYER INC 144A	6.125% 12/01/2028 DD 12/04/20	30,000		30,981
	ARD FINANCE SA 144A	6.500% 06/30/2027 DD 11/20/19	200,000		213,500
	ARDAGH PACKAGING FINANCE 144A	5.250% 08/15/2027 DD 06/02/20	315,000		330,690
	ARES CAPITAL CORP	4.200% 06/10/2024 DD 06/10/19	10,000		10,794
	ARES CAPITAL CORP	4.250% 03/01/2025 DD 01/11/18	1,211,000		1,312,734
	ASBURY AUTOMOTIVE GROUP INC	4.500% 03/01/2028 DD 09/01/20	44,000		45,870
	ASBURY AUTOMOTIVE GROUP INC	4.750% 03/01/2030 DD 09/01/20	47,000		50,408
	ASCENT RESOURCES UTICA HO 144A	7.000% 11/01/2026 DD 10/11/18	95,000		90,013
	ASSURED PARTNERS INC 144A	5.625% 01/15/2029 DD 12/10/20	70,000		73,063
	ASTRAZENECA PLC	1.375% 08/06/2030 DD 08/06/20	207,000		204,895

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	ASTRAZENECA PLC	4.000% 01/17/2029 DD 08/17/18	86,000		102,474
	AT&T INC	1.650% 02/01/2028 DD 08/04/20	239,000		243,850
	AT&T INC	2.750% 06/01/2031 DD 05/28/20	410,000		438,135
	AT&T INC	3.000% 06/30/2022 DD 05/04/15	200,000		206,988
	AT&T INC	4.300% 02/15/2030 DD 08/15/18	204,000		243,686
	AT&T INC	4.500% 05/15/2035 DD 05/04/15	100,000		121,344
	AT&T INC	VAR RT 06/15/2042 DD 06/05/19	852,000		1,059,679
	AT&T INC 144A	0.000% 11/27/2022 DD 11/27/07	1,000,000		991,575
	AT&T INC 144A	2.550% 12/01/2033 DD 12/07/20	285,000		292,164
	AT&T INC 144A	3.550% 09/15/2055 DD 09/18/20	1,374,000		1,369,336
	AT&T INC 144A	3.800% 12/01/2057 DD 12/07/20	171,000		178,684
	AUTODESK INC	2.850% 01/15/2030 DD 01/14/20	535,000		594,067
	AUTODESK INC	4.375% 06/15/2025 DD 06/05/15	45,000		51,462
	AVANTOR FUNDING INC 144A	4.625% 07/15/2028 DD 07/17/20	180,000		190,350
	AVIATION CAPITAL GROUP LL 144A	5.500% 12/15/2024 DD 07/10/20	195,000		215,878
	AVIATION CAPITAL GROUP LL 144A	VAR RT 07/30/2021 DD 08/01/18	852,000		844,023
	AVIENT CORP 144A	5.750% 05/15/2025 DD 05/13/20	125,000		132,813
	AVIS BUDGET CAR RENTAL LL 144A	5.750% 07/15/2027 DD 07/15/20	120,000		122,550
	AVOLON HOLDINGS FUNDING L 144A	3.625% 05/01/2022 DD 04/16/19	142,000		145,074
	BA CREDIT CARD TRUST A1 A1	0.340% 05/15/2026 DD 12/17/20	1,475,000		1,476,804
	BAE SYSTEMS HOLDINGS INC 144A	3.800% 10/07/2024 DD 10/07/14	590,000		656,094
	BAE SYSTEMS HOLDINGS INC 144A	3.850% 12/15/2025 DD 12/10/15	575,000		652,059
	BALL CORP	2.875% 08/15/2030 DD 08/13/20	476,000		474,810
	BAMLL COMMERCIAL M SCH AL 144A	VAR RT 11/15/2032 DD 12/15/17	1,460,000		1,396,406
	BANK OF AMERICA CORP	4.000% 01/22/2025 DD 01/22/15	403,000		452,844
	BANK OF AMERICA CORP	4.450% 03/03/2026 DD 03/03/16	748,000		871,831
	BANK OF AMERICA CORP	VAR RT 06/19/2041 DD 06/19/20	888,000		925,204
	BANK OF MONTREAL	1.850% 05/01/2025 DD 04/27/20	1,100,000		1,154,809
	BARCLAYS PLC	3.250% 01/12/2021 DD 01/12/16	980,000		980,529
	BARCLAYS PLC	3.684% 01/10/2023 DD 01/10/17	214,000		220,559
	BARCLAYS PLC	VAR RT 02/15/2023 DD 11/15/18	342,000		357,026
	BARCLAYS PLC	VAR RT 05/07/2026 DD 05/07/20	649,000		696,987
	BARCLAYS PLC	VAR RT 05/16/2024 DD 05/16/18	1,276,000		1,381,028
	BARCLAYS PLC	VAR RT 12/10/2024 DD 12/10/20	1,312,000		1,321,302
	BAT CAPITAL CORP	2.726% 03/25/2031 DD 09/25/20	883,000		914,561
	BAT CAPITAL CORP	3.215% 09/06/2026 DD 09/06/19	156,000		171,814
	BAT CAPITAL CORP	3.222% 08/15/2024 DD 08/15/18	1,200,000		1,299,147
	BAT CAPITAL CORP	3.557% 08/15/2027 DD 08/15/18	693,000		771,641
	BAT INTERNATIONAL FINANCE PLC	1.668% 03/25/2026 DD 09/25/20	1,177,000		1,204,799
	BAUSCH HEALTH AMERICAS IN 144A	8.500% 01/31/2027 DD 06/01/18	15,000		16,683
	BAUSCH HEALTH COS INC 144A	5.000% 01/30/2028 DD 12/30/19	210,000		216,413
	BAUSCH HEALTH COS INC 144A	5.250% 01/30/2030 DD 12/30/19	210,000		220,500
	BAUSCH HEALTH COS INC 144A	5.250% 02/15/2031 DD 12/03/20	190,000		198,497
	BAUSCH HEALTH COS INC 144A	5.500% 11/01/2025 DD 10/17/17	224,000		232,129
	BAUSCH HEALTH COS INC 144A	7.250% 05/30/2029 DD 05/23/19	85,000		95,549
	BAUSCH HEALTH COS INC 144A	9.000% 12/15/2025 DD 12/18/17	20,000		22,079
	BAYER US FINANCE II LLC 144A	4.250% 12/15/2025 DD 06/25/18	1,000,000		1,143,080
	BAYER US FINANCE II LLC 144A	4.375% 12/15/2028 DD 06/25/18	237,000		278,763
	BBVA USA	2.875% 06/29/2022 DD 06/29/17	946,000		980,323
	BBVA USA	3.500% 06/11/2021 DD 06/11/18	746,000		754,428
	BEAZER HOMES USA INC	5.875% 10/15/2027 DD 10/10/17	280,000		294,700
	BERKSHIRE HATHAWAY ENERGY CO	2.375% 01/15/2021 DD 01/05/18	1,042,000		1,042,608
	BLOCK COMMUNICATIONS INC 144A	4.875% 03/01/2028 DD 02/25/20	45,000		46,350
	BMW US CAPITAL LLC 144A	3.450% 04/12/2023 DD 04/12/18	500,000		532,827
	BNP PARIBAS SA 144A	3.375% 01/09/2025 DD 01/09/18	463,000		506,683
	BNP PARIBAS SA 144A	4.375% 09/28/2025 DD 09/28/15	200,000		228,797
	BOARDWALK PIPELINES LP	4.800% 05/03/2029 DD 05/03/19	6,000		6,875
	BOEING CO/THE	1.950% 02/01/2024 DD 11/02/20	500,000		514,939
	BOEING CO/THE	3.500% 03/01/2039 DD 02/15/19	30,000		30,351
	BOEING CO/THE	3.550% 03/01/2038 DD 02/23/18	10,000		10,202
	BOEING CO/THE	3.650% 03/01/2047 DD 02/16/17	25,000		25,306
	BOEING CO/THE	3.750% 02/01/2050 DD 07/31/19	80,000		84,127
	BOEING CO/THE	3.825% 03/01/2059 DD 02/15/19	15,000		15,237
	BOEING CO/THE	3.900% 05/01/2049 DD 05/02/19	80,000		84,897
	BOEING CO/THE	4.508% 05/01/2023 DD 05/04/20	181,000		195,631
	BOEING CO/THE	4.875% 05/01/2025 DD 05/04/20	500,000		569,954
	BOEING CO/THE	5.150% 05/01/2030 DD 05/04/20	335,000		405,434
	BOEING CO/THE	5.705% 05/01/2040 DD 05/04/20	30,000		38,932
	BOEING CO/THE	5.805% 05/01/2050 DD 05/04/20	580,000		799,324
	BOEING CO/THE	5.930% 05/01/2060 DD 05/04/20	342,000		485,159
	BOISE CASCADE CO 144A	4.875% 07/01/2030 DD 07/27/20	10,000		10,825
	BOMBARDIER INC 144A	6.000% 10/15/2022 DD 04/03/14	320,000		314,128
	BOMBARDIER INC 144A	6.125% 01/15/2023 DD 01/14/13	170,000		166,175
	BOOKING HOLDINGS INC	3.650% 03/15/2025 DD 03/13/15	79,000		87,421

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	BOSTON PROPERTIES LP	3.250% 01/30/2031 DD 05/05/20	156,000		171,993
	BOSTON SCIENTIFIC CORP	2.650% 06/01/2030 DD 05/18/20	272,000		291,340
	BOYD GAMING CORP	4.750% 12/01/2027 DD 06/01/20	195,000		202,556
	BP CAPITAL MARKETS AMERICA INC	2.937% 04/06/2023 DD 04/06/20	278,000		293,382
	BP CAPITAL MARKETS AMERICA INC	3.588% 04/14/2027 DD 10/14/18	80,000		90,987
	BP CAPITAL MARKETS AMERICA INC	4.742% 03/11/2021 DD 09/11/18	460,000		463,738
	BRISTOL-MYERS SQUIBB CO	2.550% 05/14/2021 DD 05/14/20	1,250,000		1,248,025
	BROADCOM CORP / BROADCOM CAYMA	3.875% 01/15/2027 DD 01/15/18	717,000		804,694
	BROADCOM INC	2.250% 11/15/2023 DD 05/08/20	1,100,000		1,148,823
	BROADCOM INC	4.110% 09/15/2028 DD 05/21/20	491,000		561,943
	BROADCOM INC	4.700% 04/15/2025 DD 04/09/20	162,000		185,647
	BROOKFIELD PROPERTY REIT 144A	5.750% 05/15/2026 DD 05/01/19	215,000		211,775
	BROOKFIELD RESIDENTIAL PR 144A	4.875% 02/15/2030 DD 02/26/20	115,000		118,881
	BUCKEYE PARTNERS LP	5.600% 10/15/2044 DD 09/12/14	50,000		48,063
	BUCKEYE PARTNERS LP	5.850% 11/15/2043 DD 11/14/13	35,000		34,438
	BUILDERS FIRSTSOURCE INC 144A	5.000% 03/01/2030 DD 02/11/20	145,000		157,052
	BY CROWN PARENT LLC / BY 144A	4.250% 01/31/2026 DD 07/31/20	70,000		71,750
	CAESARS ENTERTAINMENT INC 144A	6.250% 07/01/2025 DD 07/06/20	140,000		149,100
	CAESARS ENTERTAINMENT INC 144A	8.125% 07/01/2027 DD 07/06/20	180,000		199,264
	CAESARS RESORT COLLECTION 144A	5.250% 10/15/2025 DD 10/16/17	95,000		96,006
	CAMELOT FINANCE SA 144A	4.500% 11/01/2026 DD 10/31/19	195,000		203,531
	CANADIAN IMPERIAL BANK OF 144A	2.350% 07/27/2022 DD 07/27/17	790,000		815,218
	CANADIAN IMPERIAL BANK OF COMM	0.950% 06/23/2023 DD 06/23/20	1,500,000		1,519,834
	CANADIAN NATURAL RESOURCES LTD	2.050% 07/15/2025 DD 06/24/20	564,000		591,627
	CANADIAN PACER AUTO 1A A2 144A	2.780% 03/21/2022 DD 04/25/19	39,422		39,490
	CANADIAN PACIFIC RAILWAY CO	2.050% 03/05/2030 DD 03/05/20	128,000		134,332
	CAPITAL ONE FINANCIAL CORP	3.650% 05/11/2027 DD 05/11/20	215,000		246,490
	CAPITAL ONE NA	2.150% 09/06/2022 DD 09/06/19	324,000		332,993
	CARGO AIRCRAFT MANAGEMENT 144A	4.750% 02/01/2028 DD 01/28/20	550,000		567,188
	CARNIVAL CORP 144A	7.625% 03/01/2026 DD 11/25/20	105,000		114,396
	CARPENTER TECHNOLOGY CORP	6.375% 07/15/2028 DD 07/24/20	15,000		16,553
	CARRIER GLOBAL CORP	1.923% 02/15/2023 DD 08/15/20	235,000		242,090
	CARRIER GLOBAL CORP	2.242% 02/15/2025 DD 08/15/20	1,408,000		1,489,893
	CARVANA CO 144A	5.625% 10/01/2025 DD 10/02/20	315,000		323,269
	CARVANA CO 144A	5.875% 10/01/2028 DD 10/02/20	110,000		114,263
	CC HOLDINGS GS V LLC / CROWN C	3.849% 04/15/2023 DD 04/15/13	2,057,000		2,207,743
	CCO HOLDINGS LLC / CCO HO 144A	4.250% 02/01/2031 DD 07/09/20	710,000		748,241
	CCO HOLDINGS LLC / CCO HO 144A	4.500% 05/01/2032 DD 03/18/20	90,000		96,095
	CCO HOLDINGS LLC / CCO HO 144A	5.375% 06/01/2029 DD 05/23/19	190,000		208,288
	CEDAR FAIR LP / CANADA'S WONDE	5.375% 06/01/2024 DD 12/01/14	75,000		75,188
	CEMEX SAB DE CV 144A	5.200% 09/17/2030 DD 09/17/20	220,000		241,230
	CEMEX SAB DE CV 144A	5.700% 01/11/2025 DD 09/11/14	360,000		367,920
	CENOVUS ENERGY INC	4.250% 04/15/2027 DD 10/15/17	20,000		21,840
	CENOVUS ENERGY INC	5.250% 06/15/2037 DD 04/07/17	15,000		16,981
	CENOVUS ENERGY INC	5.400% 06/15/2047 DD 04/07/17	120,000		140,869
	CENTENNIAL RESOURCE PRODU 144A	8.000% 06/01/2025 DD 05/22/20	117,000		103,545
	CENTERPOINT ENERGY INC	2.500% 09/01/2022 DD 08/10/17	247,000		255,309
	CENTERPOINT ENERGY RESOURCES C	1.750% 10/01/2030 DD 10/01/20	660,000		666,364
	CHARTER COMMUNICATIONS OPERATI	4.464% 07/23/2022 DD 07/23/16	750,000		790,683
	CHARTER COMMUNICATIONS OPERATI	5.750% 04/01/2048 DD 04/17/18	276,000		361,130
	CHEMOURS CO/THE	5.375% 05/15/2027 DD 05/23/17	105,000		111,825
	CHENIERE ENERGY PARTNERS LP	4.500% 10/01/2029 DD 04/01/20	115,000		121,645
	CHENIERE ENERGY PARTNERS LP	5.250% 10/01/2025 DD 04/01/18	680,000		697,850
	CHENIERE ENERGY PARTNERS LP	5.625% 10/01/2026 DD 04/01/19	1,785,000		1,856,400
	CHEPLAPHARM ARZNEIMITTEL 144A	5.500% 01/15/2028 DD 10/15/20	200,000		209,000
	CHEVRON CORP	1.141% 05/11/2023 DD 05/11/20	836,000		853,602
	CHEVRON CORP	3.078% 05/11/2050 DD 05/11/20	153,000		170,791
	CHEVRON PHILLIPS CHEMICAL 144A	3.300% 05/01/2023 DD 03/08/18	604,000		639,310
	CHS/COMMUNITY HEALTH SYST 144A	5.625% 03/15/2027 DD 12/28/20	135,000		145,159
	CHS/COMMUNITY HEALTH SYST 144A	6.625% 02/15/2025 DD 02/06/20	300,000		315,744
	CHS/COMMUNITY HEALTH SYST 144A	8.000% 03/15/2026 DD 03/06/19	445,000		479,488
	CITIBANK NA	VAR RT 05/20/2022 DD 05/22/19	2,200,000		2,213,155
	CITIGROUP INC	3.700% 01/12/2026 DD 01/12/16	850,000		965,904
	CITIGROUP INC	4.400% 06/10/2025 DD 06/10/15	341,000		389,867
	CITIGROUP INC	4.450% 09/29/2027 DD 09/29/15	264,000		312,084
	CITIGROUP INC	4.600% 03/09/2026 DD 03/09/16	75,000		87,892
	CITIGROUP INC	VAR RT 01/10/2028 DD 01/10/17	71,000		81,372
	CITIGROUP INC	VAR RT 03/20/2030 DD 03/20/19	278,000		326,930
	CITIGROUP INC	VAR RT 04/08/2026 DD 04/08/20	1,000,000		1,092,562
	CITIGROUP INC	VAR RT 07/24/2028 DD 07/24/17	933,000		1,057,746
	CITIGROUP INC	VAR RT 11/04/2022 DD 11/04/19	500,000		507,989
	CITIGROUP INC	VAR RT 11/05/2030 DD 11/05/19	2,445,000		2,692,710
	CITIZENS BANK NA/PROVIDENCE RI	3.250% 02/14/2022 DD 02/14/19	1,000,000		1,029,540
	CLARIOS GLOBAL LP / CLARI 144A	8.500% 05/15/2027 DD 04/01/19	130,000		141,233

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	CLEAR CHANNEL WORLDWIDE HOLDIN	9.250% 02/15/2024 DD 02/15/20	85,000		86,063
	CLEVELAND-CLIFFS INC 144A	6.750% 03/15/2026 DD 03/13/20	40,000		43,200
	CLEVELAND-CLIFFS INC 144A	9.875% 10/17/2025 DD 04/17/20	135,000		158,794
	COCA-COLA CO/THE	1.650% 06/01/2030 DD 05/01/20	277,000		284,517
	COCA-COLA CO/THE	2.125% 09/06/2029 DD 09/06/19	321,000		343,496
	COMCAST CORP	1.950% 01/15/2031 DD 05/28/20	870,000		893,438
	COMCAST CORP	2.650% 02/01/2030 DD 11/05/19	957,000		1,046,941
	COMM 2014-CCRE18 MORT CR18 ASB	3.452% 07/15/2047 DD 06/01/14	1,110,072		1,152,223
	COMMERCIAL METALS CO	5.375% 07/15/2027 DD 07/11/17	500,000		526,250
	COMMONSPIRIT HEALTH	2.782% 10/01/2030 DD 10/28/20	140,000		148,223
	COMMSCOPE INC 144A	7.125% 07/01/2028 DD 07/01/20	5,000		5,325
	COMMSCOPE TECHNOLOGIES LL 144A	5.000% 03/15/2027 DD 03/13/17	515,000		507,275
	COMMSCOPE TECHNOLOGIES LL 144A	6.000% 06/15/2025 DD 06/11/15	57,000		58,283
	COMSTOCK RESOURCES INC	9.750% 08/15/2026 DD 06/23/20	80,000		86,200
	CONCHO RESOURCES INC	2.400% 02/15/2031 DD 08/24/20	186,000		194,672
	CONNECT FINCO SARL / CONN 144A	6.750% 10/01/2026 DD 10/07/19	200,000		215,440
	CONSUMERS ENERGY CO	3.750% 02/15/2050 DD 05/28/19	6,000		7,546
	CONSUMERS ENERGY CO	3.800% 11/15/2028 DD 11/13/18	104,000		122,785
	CONTINENTAL RESOURCES INC 144A	5.750% 01/15/2031 DD 11/25/20	40,000		44,399
	CONTINENTAL RESOURCES INC/OK	3.800% 06/01/2024 DD 05/19/14	115,000		118,750
	CONTINENTAL RESOURCES INC/OK	4.375% 01/15/2028 DD 12/08/17	30,000		30,756
	CONTINENTAL RESOURCES INC/OK	4.500% 04/15/2023 DD 04/05/13	16,000		16,498
	CONTINENTAL RESOURCES INC/OK	4.900% 06/01/2044 DD 05/19/14	100,000		98,901
	CORNERSTONE BUILDING BRAN 144A	6.125% 01/15/2029 DD 09/24/20	110,000		116,875
	CORNING INC	4.375% 11/15/2057 DD 11/13/17	190,000		237,604
	COX COMMUNICATIONS INC 144A	3.150% 08/15/2024 DD 08/07/17	568,000		615,833
	COX COMMUNICATIONS INC 144A	3.350% 09/15/2026 DD 09/13/16	11,000		12,360
	CP ATLAS BUYER INC 144A	7.000% 12/01/2028 DD 11/25/20	40,000		41,600
	CREDIT ACCEPTANCE AU 3A A 144A	3.550% 08/15/2027 DD 08/23/18	316,970		320,354
	CREDIT SUISSE AG/NEW YORK NY	VAR RT 02/04/2022 DD 02/04/20	1,190,000		1,192,089
	CREDIT SUISSE GROUP AG 144A	VAR RT 06/05/2026 DD 06/05/20	88,000		91,965
	CREDIT SUISSE GROUP FUNDING GU	3.450% 04/16/2021 DD 10/18/16	305,000		307,795
	CREDIT SUISSE GROUP FUNDING GU	VAR RT 04/16/2021 DD 10/18/16	1,000,000		1,006,386
	CROWN CASTLE INTERNATIONAL COR	3.100% 11/15/2029 DD 08/15/19	491,000		541,050
	CROWN CASTLE INTERNATIONAL COR	3.700% 06/15/2026 DD 05/06/16	312,000		351,591
	CSX CORP	2.600% 11/01/2026 DD 10/18/16	307,000		335,669
	CSX CORP	3.250% 06/01/2027 DD 05/01/17	437,000		493,932
	CSX CORP	4.300% 03/01/2048 DD 02/20/18	198,000		254,200
	CSX CORP	5.500% 04/15/2041 DD 10/21/10	20,000		27,971
	CVR ENERGY INC 144A	5.250% 02/15/2025 DD 01/27/20	45,000		43,425
	CVS HEALTH CORP	2.875% 06/01/2026 DD 05/25/16	391,000		429,144
	CVS HEALTH CORP	3.000% 08/15/2026 DD 08/15/19	313,000		346,337
	CVS HEALTH CORP	3.350% 03/09/2021 DD 03/09/18	1,682,000		1,691,223
	CVS HEALTH CORP	3.700% 03/09/2023 DD 03/09/18	271,000		289,921
	CVS HEALTH CORP	3.875% 07/20/2025 DD 07/20/15	143,000		161,949
	CVS HEALTH CORP	4.300% 03/25/2028 DD 03/09/18	382,000		454,565
	CVS HEALTH CORP	5.050% 03/25/2048 DD 03/09/18	129,000		174,831
	CVS HEALTH CORP	5.125% 07/20/2045 DD 07/20/15	653,000		879,174
	CVS HEALTH CORP	5.300% 12/05/2043 DD 12/05/13	4,000		5,418
	CVS HEALTH CORP	VAR RT 03/09/2021 DD 03/09/18	1,000,000		1,001,158
	DAIMLER FINANCE NORTH AME 144A	2.125% 03/10/2025 DD 03/10/20	176,000		184,831
	DAIMLER FINANCE NORTH AME 144A	2.300% 02/12/2021 DD 11/14/17	1,000,000		1,002,017
	DAIMLER FINANCE NORTH AME 144A	2.700% 06/14/2024 DD 08/15/19	210,000		224,837
	DAIMLER FINANCE NORTH AME 144A	3.300% 05/19/2025 DD 05/18/15	195,000		215,318
	DAIMLER FINANCE NORTH AME 144A	3.350% 05/04/2021 DD 05/04/18	1,150,000		1,161,029
	DAIMLER FINANCE NORTH AME 144A	3.400% 02/22/2022 DD 02/22/19	150,000		154,918
	DANSKE BANK A/S 144A	3.875% 09/12/2023 DD 06/12/18	1,500,000		1,616,286
	DANSKE BANK A/S 144A	5.000% 01/12/2022 DD 01/16/19	415,000		433,243
	DANSKE BANK A/S 144A	5.375% 01/12/2024 DD 01/16/19	300,000		338,448
	DANSKE BANK A/S 144A	VAR RT 09/20/2022 DD 09/20/19	340,000		345,378
	DANSKE BANK A/S 144A	VAR RT 12/20/2025 DD 09/20/19	210,000		224,720
	DAVITA INC 144A	3.750% 02/15/2031 DD 08/11/20	175,000		177,688
	DAYTON POWER & LIGHT CO/THE	3.950% 06/15/2049 DD 12/15/19	274,000		318,081
	DCP MIDSTREAM OPERATING LP	5.125% 05/15/2029 DD 05/10/19	25,000		27,728
	DCP MIDSTREAM OPERATING LP	5.375% 07/15/2025 DD 07/17/18	40,000		43,953
	DCP MIDSTREAM OPERATING LP	5.625% 07/15/2027 DD 06/24/20	150,000		166,500
	DELL INTERNATIONAL LLC / 144A	5.450% 06/15/2023 DD 06/01/16	1,230,000		1,360,405
	DELL INTERNATIONAL LLC / 144A	8.100% 07/15/2036 DD 06/01/16	690,000		1,020,427
	DELL INTERNATIONAL LLC / 144A	8.350% 07/15/2046 DD 06/01/16	105,000		158,846
	DELTA AIR LINES INC	2.900% 10/28/2024 DD 10/28/19	1,000,000		986,631
	DELTA AIR LINES INC	3.400% 04/19/2021 DD 04/19/18	771,000		776,041
	DELTA AIR LINES INC	7.375% 01/15/2026 DD 06/12/20	145,000		165,634
	DEUTSCHE BANK AG	4.100% 01/13/2026 DD 01/13/16	77,000		85,288
	DEUTSCHE BANK AG/NEW YORK NY	3.150% 01/22/2021 DD 01/22/18	870,000		870,965

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	DEUTSCHE BANK AG/NEW YORK NY	4.250% 02/04/2021 DD 10/04/18	240,000		240,648
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 09/18/2024 DD 09/18/20	1,000,000		1,028,739
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 11/24/2026 DD 11/24/20	161,000		164,774
	DEUTSCHE TELEKOM INTERNAT 144A	2.485% 09/19/2023 DD 09/19/16	252,000		263,587
	DEVON ENERGY CORP	5.600% 07/15/2041 DD 07/12/11	60,000		73,379
	DIAMOND SPORTS GROUP LLC 144A	6.625% 08/15/2027 DD 08/02/19	140,000		84,700
	DIAMONDBACK ENERGY INC	5.375% 05/31/2025 DD 05/31/17	436,000		453,883
	DISCOVER BANK	3.350% 02/06/2023 DD 02/06/18	1,000,000		1,055,188
	DISCOVER CARD EXECUTION A1 A1	3.040% 07/15/2024 DD 02/01/19	934,000		961,632
	DISCOVERY COMMUNICATIONS 144A	4.000% 09/15/2055 DD 09/21/20	267,000		298,853
	DISH DBS CORP	5.875% 11/15/2024 DD 11/20/14	105,000		110,096
	DISH DBS CORP	7.375% 07/01/2028 DD 07/01/20	400,000		426,000
	DISH DBS CORP	7.750% 07/01/2026 DD 06/13/16	230,000		257,602
	DISH NETWORK CORP	3.375% 08/15/2026 DD 08/08/16	1,210,000		1,153,410
	DISH NETWORK CORP 144A	0.000% 12/15/2025 DD 12/21/20	70,000		70,331
	DOMINION ENERGY INC	VAR RT 09/15/2023 DD 09/17/20	712,000		713,310
	DONNELLEY FINANCIAL SOLUTIONS	8.250% 10/15/2024 DD 04/15/17	155,000		164,300
	DOW CHEMICAL CO/THE	4.550% 11/30/2025 DD 05/30/19	3,000		3,510
	DTE ELECTRIC CO	3.950% 03/01/2049 DD 02/15/19	350,000		453,995
	DTE ENERGY CO	0.550% 11/01/2022 DD 10/07/20	1,000,000		1,003,385
	DTE ENERGY CO	2.250% 11/01/2022 DD 11/05/19	1,000,000		1,033,014
	DUKE ENERGY CAROLINAS LLC	3.950% 11/15/2028 DD 11/08/18	22,000		26,240
	DUKE ENERGY FLORIDA LLC	1.750% 06/15/2030 DD 06/11/20	570,000		582,826
	DUKE ENERGY FLORIDA LLC	4.200% 07/15/2048 DD 06/21/18	38,000		48,895
	DUKE ENERGY OHIO INC	3.650% 02/01/2029 DD 01/08/19	307,000		355,673
	DUKE ENERGY OHIO INC	3.700% 06/15/2046 DD 06/23/16	215,000		254,821
	DUPONT DE NEMOURS INC	4.205% 11/15/2023 DD 11/28/18	400,000		441,296
	DUPONT DE NEMOURS INC	4.493% 11/15/2025 DD 11/28/18	1,295,000		1,511,718
	DXC TECHNOLOGY CO	4.000% 04/15/2023 DD 04/21/20	457,000		486,169
	EASTERN ENERGY GAS HOLDINGS LL	2.500% 11/15/2024 DD 11/21/19	206,000		220,390
	ECOLAB INC	5.500% 12/08/2041 DD 12/08/11	84,000		120,961
	ECOPETROL SA	4.125% 01/16/2025 DD 09/16/14	335,000		364,316
	ELANCO ANIMAL HEALTH INC	VAR RT 08/27/2021 DD 02/27/19	591,000		604,298
	ELECTRONIC ARTS INC	4.800% 03/01/2026 DD 02/24/16	175,000		208,174
	EMBRAER NETHERLANDS FINANCE BV	5.400% 02/01/2027 DD 02/01/17	70,000		74,376
	EMPIRE COMMUNITIES CORP 144A	7.000% 12/15/2025 DD 12/22/20	70,000		73,770
	ENCOMPASS HEALTH CORP	4.750% 02/01/2030 DD 09/18/19	300,000		321,375
	ENDEAVOR ENERGY RESOURCES 144A	5.500% 01/30/2026 DD 12/07/17	30,000		30,785
	ENDO DAC / ENDO FINANCE L 144A	6.000% 06/30/2028 DD 06/16/20	109,000		92,650
	ENERGY TRANSFER OPERATING LP	3.600% 02/01/2023 DD 01/22/13	600,000		628,579
	ENERGY TRANSFER OPERATING LP	4.200% 04/15/2027 DD 01/17/17	428,000		471,725
	ENERGY TRANSFER OPERATING LP	4.200% 09/15/2023 DD 06/08/18	303,000		326,582
	ENERGY TRANSFER OPERATING LP	4.250% 03/15/2023 DD 03/15/19	965,000		1,025,463
	ENERGY TRANSFER OPERATING LP	4.750% 01/15/2026 DD 06/23/15	506,000		572,535
	ENERGY TRANSFER OPERATING LP	VAR RT 12/31/2049 DD 11/16/17	250,000		198,750
	ENERGY TRANSFER PARTNERS LP /	5.000% 10/01/2022 DD 07/25/14	330,000		350,186
	ENTERGY LOUISIANA LLC	1.600% 12/15/2030 DD 11/13/20	107,000		108,090
	ENTERGY LOUISIANA LLC	4.000% 03/15/2033 DD 03/23/18	423,000		526,414
	ENTERPRISE FLEET FIN 1 A2 144A	1.780% 12/22/2025 DD 02/18/20	1,190,295		1,209,436
	ENTERPRISE PRODUCTS OPERATING	2.800% 02/15/2021 DD 02/15/18	395,000		396,115
	ENTERPRISE PRODUCTS OPERATING	4.850% 08/15/2042 DD 02/15/12	84,000		104,458
	ENTERPRISE PRODUCTS OPERATING	6.125% 10/15/2039 DD 10/05/09	306,000		425,913
	ENTERPRISE PRODUCTS OPERATING	7.550% 04/15/2038 DD 10/15/09	94,000		143,466
	EQM MIDSTREAM PARTNERS LP 144A	6.000% 07/01/2025 DD 06/18/20	125,000		136,875
	EQM MIDSTREAM PARTNERS LP 144A	6.500% 07/01/2027 DD 06/18/20	130,000		146,385
	EQT CORP	5.000% 01/15/2029 DD 11/16/20	5,000		5,272
	EQT CORP	VAR RT 02/01/2025 DD 01/21/20	35,000		39,856
	EQT CORP	VAR RT 02/01/2030 DD 01/21/20	160,000		196,000
	EQUITABLE FINANCIAL LIFE 144A	0.500% 11/17/2023 DD 11/17/20	1,200,000		1,200,690
	EQUITABLE HOLDINGS INC	3.900% 04/20/2023 DD 10/20/18	95,000		102,209
	EVERSOURCE ENERGY	2.500% 03/15/2021 DD 03/10/16	677,000		678,626
	EXELON CORP	2.450% 04/15/2021 DD 04/07/16	165,000		165,647
	EXELON CORP	4.950% 06/15/2035 DD 12/15/15	11,000		13,857
	EXELON CORP	5.625% 06/15/2035 DD 06/09/05	291,000		393,589
	EXPEDIA GROUP INC	3.250% 02/15/2030 DD 02/15/20	985,000		1,025,130
	EXPEDIA GROUP INC	3.800% 02/15/2028 DD 09/21/17	123,000		132,118
	EXPEDIA GROUP INC 144A	4.625% 08/01/2027 DD 07/14/20	115,000		128,456
	EXPEDIA GROUP INC 144A	6.250% 05/01/2025 DD 05/05/20	250,000		289,775
	EXPEDIA GROUP INC 144A	7.000% 05/01/2025 DD 05/05/20	130,000		143,288
	FEDEX CORP	3.250% 04/01/2026 DD 03/24/16	97,000		108,368
	FEDEX CORP	3.875% 08/01/2042 DD 07/27/12	80,000		93,317
	FEDEX CORP	3.900% 02/01/2035 DD 01/09/15	355,000		423,900
	FIDELITY NATIONAL INFORMATION	3.750% 05/21/2029 DD 05/21/19	41,000		48,134
	FIFTH THIRD BANCORP	1.625% 05/05/2023 DD 05/05/20	1,000,000		1,031,422

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FIFTH THIRD BANCORP	2.600% 06/15/2022 DD 06/15/17	195,000		200,971
	FIRST QUANTUM MINERALS LT 144A	6.875% 03/01/2026 DD 02/27/18	890,000		927,825
	FIRST QUANTUM MINERALS LT 144A	7.500% 04/01/2025 DD 03/22/17	400,000		416,500
	FIRSTENERGY CORP	1.600% 01/15/2026 DD 06/08/20	97,000		94,805
	FIRSTENERGY CORP	2.050% 03/01/2025 DD 02/20/20	540,000		537,839
	FIRSTENERGY CORP	2.250% 09/01/2030 DD 06/08/20	113,000		109,305
	FIRSTENERGY CORP	2.650% 03/01/2030 DD 02/20/20	464,000		465,472
	FIRSTENERGY CORP	VAR RT 07/15/2047 DD 06/21/17	179,000		222,765
	FIRSTENERGY TRANSMISSION 144A	4.350% 01/15/2025 DD 05/19/14	437,000		476,426
	FIRSTENERGY TRANSMISSION 144A	4.550% 04/01/2049 DD 03/28/19	373,000		435,601
	FISERV INC	2.650% 06/01/2030 DD 05/13/20	118,000		127,666
	FISERV INC	3.500% 07/01/2029 DD 06/24/19	1,188,000		1,356,525
	FISERV INC	4.200% 10/01/2028 DD 09/25/18	268,000		319,536
	FORD CREDIT AUTO LEASE TR A A3	1.850% 03/15/2023 DD 01/28/20	434,000		439,826
	FORD CREDIT FLOORPLAN MAS 1 A1	2.950% 05/15/2023 DD 03/20/18	1,000,000		1,009,906
	FORD MOTOR CREDIT CO LLC	3.087% 01/09/2023 DD 01/09/20	500,000		508,723
	FORD MOTOR CREDIT CO LLC	3.336% 03/18/2021 DD 03/18/16	285,000		285,713
	FORD MOTOR CREDIT CO LLC	3.339% 03/28/2022 DD 03/31/17	200,000		202,000
	FORD MOTOR CREDIT CO LLC	4.140% 02/15/2023 DD 05/03/18	500,000		515,000
	FORD MOTOR CREDIT CO LLC	4.250% 09/20/2022 DD 09/25/12	200,000		206,432
	FORD MOTOR CREDIT CO LLC	4.389% 01/08/2026 DD 01/08/16	200,000		209,936
	FREEDOM MORTGAGE CORP 144A	7.625% 05/01/2026 DD 10/19/20	165,000		174,521
	FREEPORT-MCMORAN INC	4.125% 03/01/2028 DD 03/04/20	255,000		267,431
	FREEPORT-MCMORAN INC	4.250% 03/01/2030 DD 03/04/20	120,000		129,300
	FREEPORT-MCMORAN INC	4.375% 08/01/2028 DD 07/27/20	25,000		26,563
	FREEPORT-MCMORAN INC	4.625% 08/01/2030 DD 07/27/20	20,000		21,950
	FREEPORT-MCMORAN INC	5.400% 11/14/2034 DD 11/14/14	10,000		12,513
	GE CAPITAL INTERNATIONAL FUNDI	4.418% 11/15/2035 DD 05/15/16	1,187,000		1,416,739
	GENERAL DYNAMICS CORP	3.750% 05/15/2028 DD 05/11/18	195,000		228,130
	GENERAL ELECTRIC CO	4.250% 05/01/2040 DD 04/22/20	280,000		331,018
	GENERAL MOTORS CO	5.200% 04/01/2045 DD 11/12/14	115,000		139,659
	GENERAL MOTORS CO	5.400% 04/01/2048 DD 08/07/17	5,000		6,297
	GENERAL MOTORS CO	6.250% 10/02/2043 DD 04/02/14	355,000		478,884
	GENERAL MOTORS CO	6.750% 04/01/2046 DD 02/23/16	95,000		136,870
	GENERAL MOTORS FINANCIAL CO IN	3.200% 07/06/2021 DD 07/05/16	493,000		498,303
	GENERAL MOTORS FINANCIAL CO IN	3.450% 01/14/2022 DD 01/17/17	181,000		185,843
	GENERAL MOTORS FINANCIAL CO IN	3.500% 11/07/2024 DD 11/07/17	275,000		297,181
	GENERAL MOTORS FINANCIAL CO IN	3.550% 04/09/2021 DD 04/10/18	665,000		670,149
	GENERAL MOTORS FINANCIAL CO IN	3.700% 05/09/2023 DD 05/09/16	545,000		577,654
	GENERAL MOTORS FINANCIAL CO IN	4.000% 01/15/2025 DD 01/12/15	188,000		206,932
	GENERAL MOTORS FINANCIAL CO IN	4.000% 10/06/2026 DD 10/06/16	153,000		172,258
	GENERAL MOTORS FINANCIAL CO IN	4.200% 03/01/2021 DD 03/01/16	265,000		265,652
	GENERAL MOTORS FINANCIAL CO IN	4.200% 11/06/2021 DD 11/06/18	2,702,000		2,784,998
	GENERAL MOTORS FINANCIAL CO IN	4.350% 04/09/2025 DD 04/10/18	616,000		687,695
	GENERAL MOTORS FINANCIAL CO IN	5.200% 03/20/2023 DD 05/15/20	1,407,000		1,542,760
	GENERAL MOTORS FINANCIAL CO IN	VAR RT 11/17/2023 DD 11/18/20	1,250,000		1,252,498
	GENESIS ENERGY LP / GENESIS EN	7.750% 02/01/2028 DD 01/16/20	175,000		167,563
	GEORGIA-PACIFIC LLC	8.000% 01/15/2024 DD 12/11/03	189,000		230,608
	GEORGIA-PACIFIC LLC 144A	1.750% 09/30/2025 DD 04/30/20	322,000		336,652
	GFL ENVIRONMENTAL INC 144A	4.000% 08/01/2028 DD 11/23/20	150,000		151,125
	GLENORE FUNDING LLC 144A	4.125% 05/30/2023 DD 05/30/13	418,000		452,046
	GLOBAL PAYMENTS INC	2.900% 05/15/2030 DD 05/15/20	121,000		131,754
	GLOBAL PAYMENTS INC	3.200% 08/15/2029 DD 08/14/19	166,000		183,686
	GLP CAPITAL LP / GLP FINANCING	4.000% 01/15/2030 DD 08/29/19	148,000		160,766
	GLP CAPITAL LP / GLP FINANCING	4.000% 01/15/2031 DD 06/25/20	339,000		369,924
	GLP CAPITAL LP / GLP FINANCING	5.300% 01/15/2029 DD 09/26/18	136,000		157,345
	GMF FLOORPLAN OWNER R 2 A 144A	0.690% 10/15/2025 DD 10/27/20	990,000		995,471
	GOLDEN NUGGET INC 144A	6.750% 10/15/2024 DD 10/04/16	80,000		79,426
	GOLDMAN SACHS GROUP INC/THE	2.875% 02/25/2021 DD 02/25/16	145,000		145,270
	GOLDMAN SACHS GROUP INC/THE	3.750% 02/25/2026 DD 02/25/16	419,000		475,962
	GOODYEAR TIRE & RUBBER CO/THE	7.000% 03/15/2028 DD 03/16/98	440,000		479,327
	GRAFTECH FINANCE INC 144A	4.625% 12/15/2028 DD 12/22/20	40,000		40,450
	GRAHAM PACKAGING CO INC 144A	7.125% 08/15/2028 DD 08/04/20	50,000		55,250
	GRAY TELEVISION INC 144A	4.750% 10/15/2030 DD 10/19/20	185,000		188,469
	GROUP 1 AUTOMOTIVE INC 144A	4.000% 08/15/2028 DD 08/17/20	25,000		25,770
	HANESBRANDS INC 144A	4.875% 05/15/2026 DD 05/06/16	740,000		803,825
	HARTFORD FINANCIAL SERVICES GR	4.300% 04/15/2043 DD 04/18/13	57,000		71,875
	HARVEST MIDSTREAM I LP 144A	7.500% 09/01/2028 DD 08/10/20	75,000		79,781
	HASBRO INC	2.600% 11/19/2022 DD 11/19/19	502,000		521,321
	HASBRO INC	3.900% 11/19/2029 DD 11/19/19	174,000		197,057
	HCA INC	5.000% 03/15/2024 DD 03/17/14	243,000		273,369
	HCA INC	5.250% 04/15/2025 DD 10/17/14	794,000		927,139
	HCA INC	5.250% 06/15/2026 DD 03/15/16	594,000		703,000
	HCA INC	7.050% 12/01/2027 DD 12/08/95	615,000		744,919

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	HCA INC	7.750% 07/15/2036 DD 07/08/96	655,000		846,588
	HESS MIDSTREAM OPERATIONS 144A	5.125% 06/15/2028 DD 12/10/19	140,000		146,343
	HESS MIDSTREAM OPERATIONS 144A	5.625% 02/15/2026 DD 08/15/19	420,000		436,800
	HEWLETT PACKARD ENTERPRISE CO	4.650% 10/01/2024 DD 04/09/20	632,000		717,383
	HILLENBRAND INC	5.750% 06/15/2025 DD 06/16/20	40,000		43,200
	HILL-ROM HOLDINGS INC 144A	4.375% 09/15/2027 DD 09/19/19	50,000		52,822
	HOME DEPOT INC/THE	3.300% 04/15/2040 DD 03/30/20	306,000		360,652
	HOME DEPOT INC/THE	VAR RT 03/01/2022 DD 12/06/18	500,000		501,545
	HONDA AUTO RECEIVABLES 20 1 A3	2.830% 03/20/2023 DD 02/27/19	1,548,505		1,574,839
	HP INC	6.000% 09/15/2041 DD 09/19/11	50,000		65,324
	HSBC HOLDINGS PLC	VAR RT 06/19/2029 DD 06/19/18	1,180,000		1,396,001
	HTA GROUP LTD/MAURITIUS 144A	7.000% 12/18/2025 DD 06/18/20	205,000		220,375
	HUMANA INC	4.500% 04/01/2025 DD 03/26/20	687,000		789,287
	HUNTINGTON INGALLS INDUSTRIES	3.483% 12/01/2027 DD 06/01/18	565,000		633,344
	HUNTINGTON INGALLS INDUSTRIES	3.844% 05/01/2025 DD 11/01/20	435,000		483,362
	HUNTINGTON INGALLS INDUSTRIES	4.200% 05/01/2030 DD 11/01/20	260,000		307,955
	HYUNDAI CAPITAL SERVICES 144A	3.000% 08/29/2022 DD 08/29/17	620,000		642,928
	HYUNDAI CAPITAL SERVICES 144A	3.750% 03/05/2023 DD 03/05/18	370,000		393,321
	ICAHN ENTERPRISES LP / ICAHN E	4.750% 09/15/2024 DD 09/06/19	330,000		342,788
	ICAHN ENTERPRISES LP / ICAHN E	5.250% 05/15/2027 DD 12/12/19	5,000		5,360
	ICAHN ENTERPRISES LP / ICAHN E	6.250% 05/15/2026 DD 05/10/19	465,000		492,389
	IHEARTCOMMUNICATIONS INC	6.375% 05/01/2026 DD 05/01/19	76,952		82,339
	IHEARTCOMMUNICATIONS INC	8.375% 05/01/2027 DD 05/01/19	743,226		793,364
	IHEARTCOMMUNICATIONS INC 144A	4.750% 01/15/2028 DD 11/22/19	145,000		148,806
	INSTALLED BUILDING PRODUC 144A	5.750% 02/01/2028 DD 09/26/19	75,000		79,875
	INTELLIGENT PACKAGING LTD 144A	6.000% 09/15/2028 DD 09/11/20	65,000		66,788
	INTERNATIONAL BUSINESS MACHINE	3.300% 01/27/2027 DD 01/27/17	244,000		275,309
	INTERNATIONAL GAME TECHNO 144A	5.250% 01/15/2029 DD 06/19/20	200,000		215,500
	INTERNATIONAL GAME TECHNO 144A	6.250% 01/15/2027 DD 09/26/18	200,000		229,030
	IRB HOLDING CORP 144A	6.750% 02/15/2026 DD 02/05/18	90,000		92,925
	J2 GLOBAL INC 144A	4.625% 10/15/2030 DD 10/07/20	70,000		73,850
	JBS USA LUX SA / JBS USA 144A	6.500% 04/15/2029 DD 04/15/19	360,000		419,076
	JETBLUE 2020-1 CLASS A PASS TH	4.000% 05/15/2034 DD 08/17/20	185,000		199,680
	JP MORGAN MORTGA INV3 A11 144A	VAR RT 05/25/2050 DD 12/25/19	469,116		472,056
	JPMORGAN CHASE & CO	VAR RT 03/01/2025 DD 06/01/17	1,000,000		1,078,327
	JPMORGAN CHASE & CO	VAR RT 06/18/2022 DD 06/18/18	2,000,000		2,027,549
	KEN GARFF AUTOMOTIVE LLC 144A	4.875% 09/15/2028 DD 09/23/20	40,000		41,600
	KEURIG DR PEPPER INC	3.200% 05/01/2030 DD 04/13/20	235,000		266,073
	KEYCORP	2.250% 04/06/2027 DD 02/06/20	125,000		133,355
	KINDER MORGAN ENERGY PARTNERS	3.500% 09/01/2023 DD 02/28/13	544,000		582,700
	KINDER MORGAN ENERGY PARTNERS	4.150% 02/01/2024 DD 08/05/13	140,000		153,280
	KINDER MORGAN ENERGY PARTNERS	5.500% 03/01/2044 DD 02/24/14	53,000		66,983
	KINDER MORGAN ENERGY PARTNERS	5.800% 03/01/2021 DD 09/16/09	880,000		887,164
	KINDER MORGAN ENERGY PARTNERS	6.950% 01/15/2038 DD 06/21/07	182,000		249,032
	KINDER MORGAN INC	3.150% 01/15/2023 DD 08/10/17	500,000		525,855
	KINDER MORGAN INC	5.050% 02/15/2046 DD 02/26/15	66,000		80,572
	KLA CORP	3.300% 03/01/2050 DD 02/28/20	354,000		399,471
	KLA CORP	4.650% 11/01/2024 DD 11/06/14	467,000		531,551
	KRAFT HEINZ FOODS CO	4.375% 06/01/2046 DD 05/24/16	350,000		378,681
	KRAFT HEINZ FOODS CO	5.000% 06/04/2042 DD 12/04/12	155,000		181,857
	KRAFT HEINZ FOODS CO	5.200% 07/15/2045 DD 07/15/16	10,000		11,891
	KRAFT HEINZ FOODS CO 144A	5.500% 06/01/2050 DD 05/18/20	60,000		75,585
	L BRANDS INC	5.250% 02/01/2028 DD 01/23/18	70,000		73,051
	L BRANDS INC 144A	6.625% 10/01/2030 DD 09/30/20	75,000		83,438
	L3HARRIS TECHNOLOGIES INC	3.850% 12/15/2026 DD 12/15/19	776,000		896,682
	L3HARRIS TECHNOLOGIES INC	4.400% 06/15/2028 DD 06/04/18	596,000		714,652
	L3HARRIS TECHNOLOGIES INC	4.400% 06/15/2028 DD 12/15/19	191,000		229,024
	LADDER CAPITAL FINANCE HO 144A	4.250% 02/01/2027 DD 01/30/20	15,000		14,738
	LADDER CAPITAL FINANCE HO 144A	5.875% 08/01/2021 DD 08/01/14	108,000		108,000
	LAMAR MEDIA CORP	3.750% 02/15/2028 DD 07/15/20	40,000		41,108
	LAMAR MEDIA CORP	4.000% 02/15/2030 DD 06/15/20	70,000		72,625
	LAMB WESTON HOLDINGS INC 144A	4.875% 05/15/2028 DD 05/12/20	45,000		50,231
	LATAM FINANCE LTD 144A	7.000% 03/01/2026 DD 02/11/19	240,000		121,260
	LBM ACQUISITION LLC 144A	6.250% 01/15/2029 DD 12/18/20	40,000		41,300
	LEHMAN BRTH HLD (RICI) ESCROW	0.000% 07/19/2017 DD 07/19/07	425,000		9
	LEHMAN BRTH HLD (RICI) ESCROW	0.000% 12/28/2017 DD 12/21/07	825,000		17
	LEIDOS INC 144A	2.300% 02/15/2031 DD 10/08/20	226,000		230,113
	LEIDOS INC 144A	4.375% 05/15/2030 DD 05/12/20	1,242,000		1,487,233
	LEVIATHAN BOND LTD 144A	6.125% 06/30/2025	60,000		65,850
	LEVIATHAN BOND LTD 144A	6.500% 06/30/2027	85,000		95,413
	LIFEPOINT HEALTH INC 144A	5.375% 01/15/2029 DD 12/04/20	190,000		189,592
	LITHIA MOTORS INC 144A	4.375% 01/15/2031 DD 10/09/20	80,000		85,800
	LIVE NATION ENTERTAINMENT 144A	3.750% 01/15/2028 DD 01/04/21	75,000		75,780
	LIVE NATION ENTERTAINMENT 144A	4.750% 10/15/2027 DD 10/17/19	255,000		261,355

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	LLOYDS BANKING GROUP PLC	VAR RT 06/15/2023 DD 06/15/20	268,000		270,953
	LLOYDS BANKING GROUP PLC	VAR RT 11/07/2023 DD 11/07/17	1,000,000		1,044,740
	LOCKHEED MARTIN CORP	3.800% 03/01/2045 DD 02/20/15	91,000		114,030
	LOCKHEED MARTIN CORP	4.700% 05/15/2046 DD 11/23/15	349,000		491,523
	LOGMEIN INC 144A	5.500% 09/01/2027 DD 08/31/20	75,000		78,563
	LOWE'S COS INC	3.650% 04/05/2029 DD 04/05/19	361,000		421,276
	LOWE'S COS INC	4.000% 04/15/2025 DD 03/26/20	764,000		868,064
	LYB INTERNATIONAL FINANCE BV	4.000% 07/15/2023 DD 07/16/13	164,000		177,862
	LYB INTERNATIONAL FINANCE III	4.200% 05/01/2050 DD 04/20/20	146,000		170,140
	LYB INTERNATIONAL FINANCE III	4.200% 10/15/2049 DD 10/10/19	91,000		106,372
	MAGNA INTERNATIONAL INC	2.450% 06/15/2030 DD 06/15/20	551,000		592,703
	MARATHON OIL CORP	2.800% 11/01/2022 DD 10/29/12	752,000		772,958
	MARATHON OIL CORP	3.850% 06/01/2025 DD 06/10/15	711,000		762,156
	MARATHON PETROLEUM CORP	4.500% 05/01/2023 DD 04/27/20	1,184,000		1,285,617
	MARATHON PETROLEUM CORP	6.500% 03/01/2041 DD 09/01/11	164,000		220,186
	MARRIOTT OWNERSHIP RESORT 144A	6.125% 09/15/2025 DD 05/13/20	10,000		10,650
	MARRIOTT OWNERSHIP RESORTS INC	4.750% 01/15/2028 DD 03/15/20	255,000		258,825
	MARRIOTT OWNERSHIP RESORTS INC	6.500% 09/15/2026 DD 03/15/19	280,000		292,600
	MARSH & MCLENNAN COS INC	2.250% 11/15/2030 DD 05/07/20	1,018,000		1,077,766
	MASONITE INTERNATIONAL CO 144A	5.375% 02/01/2028 DD 07/25/19	100,000		107,375
	MASSMUTUAL GLOBAL FUNDING 144A	0.850% 06/09/2023 DD 06/09/20	1,200,000		1,214,665
	MATADOR RESOURCES CO	5.875% 09/15/2026 DD 08/21/18	50,000		49,000
	MATTAMY GROUP CORP 144A	4.625% 03/01/2030 DD 03/05/20	135,000		143,100
	MAUSER PACKAGING SOLUTION 144A	7.250% 04/15/2025 DD 04/03/17	43,000		43,430
	MCDONALD'S CORP	2.125% 03/01/2030 DD 03/05/20	540,000		569,338
	MCDONALD'S CORP	4.450% 09/01/2048 DD 08/15/18	206,000		269,670
	MCDONALD'S CORP	4.875% 12/09/2045 DD 12/09/15	187,000		254,065
	MEG ENERGY CORP 144A	7.125% 02/01/2027 DD 01/31/20	80,000		82,600
	MERCK & CO INC	3.400% 03/07/2029 DD 03/07/19	223,000		259,432
	MERITOR INC 144A	4.500% 12/15/2028 DD 12/01/20	35,000		35,875
	MET TOWER GLOBAL FUNDING 144A	0.550% 07/13/2022 DD 07/13/20	1,100,000		1,105,199
	METHANEX CORP	5.250% 12/15/2029 DD 09/12/19	15,000		16,256
	METHANEX CORP	5.650% 12/01/2044 DD 11/18/14	65,000		69,713
	METROPOLITAN LIFE GLOBAL 144A	1.950% 01/13/2023 DD 01/13/20	1,000,000		1,031,738
	MGM GROWTH PROPERTIES OPERATIN	5.750% 02/01/2027 DD 08/01/19	135,000		151,452
	MGM RESORTS INTERNATIONAL	5.500% 04/15/2027 DD 04/10/19	215,000		239,618
	MICRON TECHNOLOGY INC	2.497% 04/24/2023 DD 04/24/20	564,000		587,698
	MICROSOFT CORP	4.200% 11/03/2035 DD 11/03/15	309,000		405,705
	MIDAMERICAN ENERGY CO	3.150% 04/15/2050 DD 10/15/19	150,000		172,442
	MIDAMERICAN ENERGY CO	3.650% 04/15/2029 DD 01/09/19	649,000		770,843
	MINERAL RESOURCES LTD 144A	8.125% 05/01/2027 DD 04/23/19	265,000		293,156
	MITSUBISHI UFJ FINANCIAL GROUP	1.412% 07/17/2025 DD 07/17/20	1,200,000		1,232,777
	MITSUBISHI UFJ FINANCIAL GROUP	2.193% 02/25/2025 DD 02/25/20	1,190,000		1,257,111
	MITSUBISHI UFJ FINANCIAL GROUP	3.195% 07/18/2029 DD 07/18/19	1,290,000		1,453,656
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 09/15/2024 DD 09/15/20	1,000,000		1,005,963
	MIZUHO FINANCIAL GROUP INC	2.953% 02/28/2022 DD 02/28/17	1,000,000		1,029,928
	MIZUHO FINANCIAL GROUP INC	VAR RT 09/08/2031 DD 09/08/20	240,000		244,265
	MODIVCARE INC 144A	5.875% 11/15/2025 DD 11/04/20	35,000		37,013
	MOLSON COORS BEVERAGE CO	3.500% 05/01/2022 DD 05/03/12	731,000		760,127
	MONDELEZ INTERNATIONAL INC	0.625% 07/01/2022 DD 07/02/20	1,200,000		1,205,211
	MONDELEZ INTERNATIONAL INC	2.125% 04/13/2023 DD 04/13/20	471,000		489,203
	MOODY'S CORP	4.250% 02/01/2029 DD 12/17/18	51,000		61,287
	MOOG INC 144A	4.250% 12/15/2027 DD 12/13/19	30,000		31,125
	MORGAN STANLEY	2.500% 04/21/2021 DD 04/21/16	450,000		452,791
	MORGAN STANLEY CAPITAL BNK2 A1	1.424% 11/15/2049 DD 11/01/16	69,046		69,094
	MOSAIC CO/THE	3.250% 11/15/2022 DD 11/13/17	350,000		365,748
	MOTOROLA SOLUTIONS INC	4.600% 05/23/2029 DD 05/23/19	506,000		606,195
	MOTOROLA SOLUTIONS INC	5.500% 09/01/2044 DD 08/19/14	175,000		222,856
	MPLX LP	4.500% 07/15/2023 DD 07/15/16	180,000		196,052
	MPLX LP	5.250% 01/15/2025 DD 01/15/20	465,000		477,206
	MPLX LP	VAR RT 09/09/2022 DD 09/09/19	199,000		199,034
	MSCI INC 144A	3.875% 02/15/2031 DD 05/26/20	1,200,000		1,269,000
	MURPHY OIL CORP	VAR RT 12/01/2042 DD 11/30/12	80,000		70,500
	NATIONAL AUSTRALIA BANK LTD/NE	3.700% 11/04/2021 DD 12/04/18	350,000		359,979
	NATIONAL BANK OF CANADA	VAR RT 08/15/2023 DD 07/13/20	1,100,000		1,106,609
	NATIONSTAR MORTGAGE HOLDI 144A	6.000% 01/15/2027 DD 01/16/20	25,000		26,531
	NATWEST GROUP PLC	3.875% 09/12/2023 DD 09/12/16	1,000,000		1,085,037
	NATWEST GROUP PLC	VAR RT 05/22/2024 DD 05/22/20	698,000		726,297
	NAVIENT CORP	5.000% 03/15/2027 DD 01/27/20	65,000		65,569
	NAVIENT CORP	5.625% 08/01/2033 DD 07/21/03	550,000		528,000
	NCR CORP 144A	5.000% 10/01/2028 DD 08/20/20	50,000		52,750
	NCR CORP 144A	5.250% 10/01/2030 DD 08/20/20	55,000		58,987
	NCR CORP 144A	8.125% 04/15/2025 DD 04/13/20	30,000		33,409
	NETFLIX INC	5.750% 03/01/2024 DD 02/19/14	995,000		1,114,400



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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	NETFLIX INC 144A	4.875% 06/15/2030 DD 10/25/19	350,000		402,500
	NETFLIX INC 144A	5.375% 11/15/2029 DD 04/29/19	200,000		235,750
	NEW FORTRESS ENERGY INC 144A	6.750% 09/15/2025 DD 09/02/20	260,000		276,167
	NEW YORK LIFE GLOBAL FUND 144A	1.100% 05/05/2023 DD 05/07/20	603,000		613,513
	NEWELL BRANDS INC	4.875% 06/01/2025 DD 05/26/20	40,000		44,012
	NEWMONT CORP	4.875% 03/15/2042 DD 03/08/12	64,000		87,080
	NEXSTAR BROADCASTING INC 144A	5.625% 07/15/2027 DD 07/03/19	55,000		58,919
	NEXTERA ENERGY CAPITAL HOLDING	2.900% 04/01/2022 DD 04/04/19	1,000,000		1,031,891
	NEXTERA ENERGY OPERATING 144A	3.875% 10/15/2026 DD 09/23/19	1,300,000		1,387,750
	NGPL PIPECO LLC 144A	4.375% 08/15/2022 DD 08/01/17	1,113,000		1,159,574
	NGPL PIPECO LLC 144A	7.768% 12/15/2037 DD 12/21/07	148,000		200,093
	NIELSEN FINANCE LLC / NIE 144A	5.625% 10/01/2028 DD 09/24/20	145,000		157,550
	NIELSEN FINANCE LLC / NIE 144A	5.875% 10/01/2030 DD 09/24/20	140,000		158,375
	NIKE INC	2.750% 03/27/2027 DD 03/27/20	698,000		772,355
	NISOURCE INC	0.950% 08/15/2025 DD 08/18/20	395,000		397,386
	NISSAN MOTOR CO LTD 144A	4.810% 09/17/2030 DD 09/17/20	651,000		733,037
	NOMURA HOLDINGS INC	2.679% 07/16/2030 DD 07/13/20	207,000		219,143
	NORDSTROM INC	5.000% 01/15/2044 DD 12/12/13	100,000		94,129
	NORFOLK SOUTHERN CORP	2.550% 11/01/2029 DD 11/04/19	235,000		254,585
	NORFOLK SOUTHERN CORP	3.150% 06/01/2027 DD 05/31/17	175,000		194,863
	NORFOLK SOUTHERN CORP	3.400% 11/01/2049 DD 11/04/19	117,000		133,465
	NORFOLK SOUTHERN CORP	4.800% 08/15/2043 DD 08/13/13	47,000		58,201
	NORTHERN TRUST CORP	3.150% 05/03/2029 DD 05/03/19	120,000		135,890
	NORTHROP GRUMMAN CORP	2.930% 01/15/2025 DD 10/13/17	1,695,000		1,843,577
	NORTHROP GRUMMAN CORP	4.030% 10/15/2047 DD 10/13/17	270,000		338,774
	NORTHROP GRUMMAN CORP	4.750% 06/01/2043 DD 05/31/13	98,000		130,694
	NORTHWEST FLORIDA TIMBER 144A	4.750% 03/04/2029 DD 04/10/14	345,000		360,169
	NOVELIS CORP 144A	4.750% 01/30/2030 DD 01/16/20	260,000		280,115
	NRG ENERGY INC	5.750% 01/15/2028 DD 07/15/18	5,000		5,462
	NRG ENERGY INC 144A	2.450% 12/02/2027 DD 12/02/20	310,000		326,376
	NRG ENERGY INC 144A	5.250% 06/15/2029 DD 05/14/19	5,000		5,500
	NUCOR CORP	4.400% 05/01/2048 DD 04/26/18	38,000		50,347
	NUSTAR LOGISTICS LP	5.750% 10/01/2025 DD 09/14/20	110,000		117,150
	NUTRITION & BIOSCIENCES I 144A	0.697% 09/15/2022 DD 09/16/20	358,000		359,074
	NVENT FINANCE SARL	3.950% 04/15/2023 DD 10/15/18	685,000		721,320
	NVIDIA CORP	3.500% 04/01/2050 DD 03/31/20	129,000		156,488
	OCCIDENTAL PETROLEUM CORP	2.900% 08/15/2024 DD 08/08/19	799,000		769,037
	OCCIDENTAL PETROLEUM CORP	3.200% 08/15/2026 DD 08/08/19	35,000		32,725
	OCCIDENTAL PETROLEUM CORP	3.500% 06/15/2025 DD 06/23/15	455,000		439,512
	OCCIDENTAL PETROLEUM CORP	3.500% 08/15/2029 DD 08/08/19	85,000		77,789
	OCCIDENTAL PETROLEUM CORP	4.100% 02/15/2047 DD 11/07/16	10,000		8,174
	OCCIDENTAL PETROLEUM CORP	4.200% 03/15/2048 DD 03/02/18	20,000		16,300
	OCCIDENTAL PETROLEUM CORP	4.400% 08/15/2049 DD 08/08/19	225,000		189,630
	OCCIDENTAL PETROLEUM CORP	4.500% 07/15/2044 DD 07/15/19	45,000		38,137
	OCCIDENTAL PETROLEUM CORP	5.550% 03/15/2026 DD 09/15/19	110,000		114,833
	OCCIDENTAL PETROLEUM CORP	5.875% 09/01/2025 DD 08/26/20	170,000		181,050
	OCCIDENTAL PETROLEUM CORP	8.500% 07/15/2027 DD 07/13/20	70,000		80,783
	OCCIDENTAL PETROLEUM CORP	8.875% 07/15/2030 DD 07/13/20	65,000		76,294
	OHIO POWER CO	4.150% 04/01/2048 DD 03/22/18	220,000		278,970
	OLIN CORP	5.000% 02/01/2030 DD 01/19/18	125,000		133,125
	OLIN CORP	5.125% 09/15/2027 DD 03/09/17	20,000		20,923
	ONEMAIN FINANCE CORP	6.875% 03/15/2025 DD 03/12/18	190,000		220,637
	ONEMAIN FINANCE CORP	8.250% 10/01/2023 DD 09/24/13	140,000		160,650
	OPEN TEXT CORP 144A	3.875% 02/15/2028 DD 02/18/20	175,000		182,000
	ORACLE CORP	2.950% 11/15/2024 DD 11/09/17	130,000		141,435
	OTIS WORLDWIDE CORP	VAR RT 04/05/2023 DD 07/05/20	659,000		659,156
	OUTFRONT MEDIA CAPITAL LL 144A	4.625% 03/15/2030 DD 11/18/19	55,000		56,218
	OUTFRONT MEDIA CAPITAL LL 144A	6.250% 06/15/2025 DD 05/15/20	55,000		58,025
	OVINTIV EXPLORATION INC	5.375% 01/01/2026 DD 03/10/15	140,000		150,241
	OVINTIV INC	6.500% 08/15/2034 DD 08/04/04	125,000		144,755
	OVINTIV INC	6.625% 08/15/2037 DD 08/13/07	30,000		33,474
	OVINTIV INC	7.375% 11/01/2031 DD 10/26/01	10,000		11,873
	OXFORD FINANCE LLC / OXFO 144A	6.375% 12/15/2022 DD 12/19/17	200,000		199,500
	PACIFIC GAS AND ELECTRIC CO	VAR RT 11/15/2021 DD 11/16/20	390,000		390,000
	PAR PHARMACEUTICAL INC 144A	7.500% 04/01/2027 DD 03/28/19	66,000		71,610
	PARKER-HANNIFIN CORP	3.250% 06/14/2029 DD 06/14/19	116,000		131,639
	PARKLAND CORP/CANADA 144A	5.875% 07/15/2027 DD 07/10/19	345,000		373,024
	PARSLEY ENERGY LLC / PARS 144A	5.250% 08/15/2025 DD 02/13/17	55,000		57,283
	PARSLEY ENERGY LLC / PARS 144A	5.375% 01/15/2025 DD 12/13/16	70,000		71,988
	PARSLEY ENERGY LLC / PARS 144A	5.625% 10/15/2027 DD 10/11/17	170,000		186,065
	PAYPAL HOLDINGS INC	1.350% 06/01/2023 DD 05/18/20	445,000		455,642
	PAYPAL HOLDINGS INC	2.400% 10/01/2024 DD 09/26/19	77,000		82,285
	PBF HOLDING CO LLC / PBF 144A	9.250% 05/15/2025 DD 05/13/20	70,000		69,013
	PBF HOLDING CO LLC / PBF FINAN	6.000% 02/15/2028 DD 08/15/20	55,000		31,419

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	PEACEHEALTH OBLIGATED GROUP	1.375% 11/15/2025 DD 10/08/20	50,000		51,034
	PENSKE TRUCK LEASING CO L 144A	3.900% 02/01/2024 DD 05/10/18	700,000		764,380
	PEPSICO INC	3.375% 07/29/2049 DD 07/29/19	64,000		77,659
	PERFORMANCE FOOD GROUP IN 144A	5.500% 10/15/2027 DD 09/27/19	105,000		110,775
	PETROLEOS MEXICANOS	5.950% 01/28/2031 DD 07/28/20	160,000		159,600
	PETROLEOS MEXICANOS	6.625% 06/15/2035 DD 12/15/05	85,000		84,150
	PETROLEOS MEXICANOS	6.840% 01/23/2030 DD 07/23/20	1,995,000		2,088,326
	PETSMART INC 144A	7.125% 03/15/2023 DD 03/04/15	130,000		130,000
	PETSMART INC 144A	8.875% 06/01/2025 DD 05/31/17	50,000		51,375
	PFIZER INC	1.700% 05/28/2030 DD 05/28/20	177,000		183,785
	PFIZER INC	2.625% 04/01/2030 DD 03/27/20	156,000		174,119
	PG&E CORP	5.000% 07/01/2028 DD 06/23/20	85,000		90,525
	PHILLIPS 66	0.900% 02/15/2024 DD 11/18/20	1,200,000		1,202,906
	PHILLIPS 67	3.700% 04/06/2023 DD 04/09/20	719,000		770,035
	PHILLIPS 68	3.850% 04/09/2025 DD 04/09/20	750,000		841,356
	PIEDMONT NATURAL GAS CO INC	3.500% 06/01/2029 DD 05/24/19	236,000		270,914
	PLAINS ALL AMERICAN PIPELINE L	3.650% 06/01/2022 DD 03/22/12	939,000		966,865
	PM GENERAL PURCHASER LLC 144A	9.500% 10/01/2028 DD 10/01/20	90,000		99,675
	PNC BANK NA	VAR RT 02/24/2023 DD 02/25/20	815,000		827,591
	PNC BANK NA	VAR RT 12/09/2022 DD 12/09/19	1,000,000		1,015,363
	POST HOLDINGS INC 144A	4.625% 04/15/2030 DD 02/26/20	160,000		168,314
	POST HOLDINGS INC 144A	5.500% 12/15/2029 DD 07/03/19	10,000		10,912
	POST HOLDINGS INC REGS	5.000% 08/15/2026	385,000		397,512
	PRESIDIO HOLDINGS INC 144A	8.250% 02/01/2028 DD 01/22/20	60,000		66,150
	PRESTIGE BRANDS INC 144A	5.125% 01/15/2028 DD 12/02/19	90,000		95,962
	PROLOGIS LP	4.375% 09/15/2048 DD 06/20/18	57,000		78,537
	PROVIDENT FUNDING ASSOCIA 144A	6.375% 06/15/2025 DD 06/08/17	115,000		117,875
	PUBLIC SERVICE ELECTRIC AND GA	2.450% 01/15/2030 DD 01/09/20	157,000		170,312
	PUBLIC SERVICE ELECTRIC AND GA	3.150% 01/01/2050 DD 01/09/20	8,000		9,101
	PULTEGROUP INC	5.000% 01/15/2027 DD 07/29/16	165,000		194,700
	QUICKEN LOANS LLC / QUICK 144A	3.625% 03/01/2029 DD 09/14/20	200,000		204,000
	QUICKEN LOANS LLC / QUICK 144A	3.875% 03/01/2031 DD 09/14/20	195,000		202,312
	QUICKEN LOANS LLC 144A	5.250% 01/15/2028 DD 12/08/17	485,000		517,737
	QVC INC	4.450% 02/15/2025 DD 08/21/14	5,000		5,339
	QVC INC	4.850% 04/01/2024 DD 03/18/14	5,000		5,387
	RACKSPACE TECHNOLOGY GLOB 144A	5.375% 12/01/2028 DD 12/01/20	75,000		78,577
	RADIAN GROUP INC	4.500% 10/01/2024 DD 09/26/17	450,000		474,750
	RANGE RESOURCES CORP	5.000% 03/15/2023 DD 09/15/17	23,000		22,425
	RANGE RESOURCES CORP	9.250% 02/01/2026 DD 08/01/20	110,000		114,950
	RAYTHEON TECHNOLOGIES CORP	4.625% 11/16/2048 DD 08/16/18	114,000		154,766
	REALOGY GROUP LLC / REALO 144A	7.625% 06/15/2025 DD 06/16/20	140,000		152,001
	REALOGY GROUP LLC / REALO 144A	9.375% 04/01/2027 DD 03/29/19	70,000		77,525
	REGIONS FINANCIAL CORP	2.250% 05/18/2025 DD 05/18/20	522,000		553,569
	RELX CAPITAL INC	3.000% 05/22/2030 DD 05/22/20	459,000		509,685
	RELX CAPITAL INC	3.500% 03/16/2023 DD 03/16/18	985,000		1,047,618
	RELX CAPITAL INC	4.000% 03/18/2029 DD 03/18/19	230,000		273,033
	REPUBLIC SERVICES INC	0.875% 11/15/2025 DD 11/24/20	1,200,000		1,209,131
	REPUBLIC SERVICES INC	2.300% 03/01/2030 DD 02/27/20	260,000		274,719
	REPUBLIC SERVICES INC	2.900% 07/01/2026 DD 07/05/16	70,000		77,344
	REPUBLIC SERVICES INC	3.375% 11/15/2027 DD 11/16/17	274,000		310,726
	REPUBLIC SERVICES INC	3.950% 05/15/2028 DD 05/14/18	270,000		316,618
	REYNOLDS AMERICAN INC	4.450% 06/12/2025 DD 06/12/15	140,000		159,459
	REYNOLDS AMERICAN INC	5.850% 08/15/2045 DD 06/12/15	206,000		263,423
	ROGERS COMMUNICATIONS INC	VAR RT 03/22/2022 DD 06/22/20	1,107,000		1,113,839
	ROPER TECHNOLOGIES INC	0.450% 08/15/2022 DD 09/01/20	125,000		125,203
	ROPER TECHNOLOGIES INC	1.000% 09/15/2025 DD 09/01/20	83,000		84,002
	ROYAL CARIBBEAN CRUISES L 144A	11.500% 06/01/2025 DD 05/19/20	110,000		128,595
	RPM INTERNATIONAL INC	3.750% 03/15/2027 DD 03/02/17	90,000		99,858
	RYDER SYSTEM INC	2.500% 09/01/2024 DD 08/08/19	130,000		138,111
	RYDER SYSTEM INC	3.350% 09/01/2025 DD 05/07/20	291,000		323,468
	RYDER SYSTEM INC	4.625% 06/01/2025 DD 04/06/20	295,000		341,824
	SABINE PASS LIQUEFACTION LLC	5.000% 03/15/2027 DD 03/15/17	536,000		631,979
	SABINE PASS LIQUEFACTION LLC	5.625% 03/01/2025 DD 09/01/15	502,000		585,494
	SABRE GBL INC 144A	7.375% 09/01/2025 DD 08/27/20	50,000		54,250
	SABRE GBL INC 144A	9.250% 04/15/2025 DD 04/17/20	60,000		71,400
	SANTANDER UK GROUP HOLDINGS PL	2.875% 08/05/2021 DD 08/05/16	360,000		365,042
	SANTANDER UK GROUP HOLDINGS PL	VAR RT 08/21/2026 DD 08/21/20	200,000		203,015
	SCHLUMBERGER INVESTMENT S 144A	3.300% 09/14/2021 DD 09/14/11	1,000,000		1,013,082
	SCIENCE APPLICATIONS INTE 144A	4.875% 04/01/2028 DD 03/13/20	10,000		10,600
	SCIENTIFIC GAMES INTERNAT 144A	7.000% 05/15/2028 DD 11/26/19	80,000		86,017
	SCIENTIFIC GAMES INTERNAT 144A	7.250% 11/15/2029 DD 11/26/19	80,000		87,800
	SEAGATE HDD CAYMAN 144A	4.091% 06/01/2029 DD 06/18/20	256,000		274,240
	SEALED AIR CORP 144A	4.000% 12/01/2027 DD 11/26/19	635,000		677,862
	SELECT MEDICAL CORP 144A	6.250% 08/15/2026 DD 08/01/19	50,000		53,846

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	SENSATA TECHNOLOGIES INC 144A	3.750% 02/15/2031 DD 08/17/20	55,000		57,012
	SERVICE PROPERTIES TRUST	4.350% 10/01/2024 DD 09/18/19	45,000		44,437
	SERVICE PROPERTIES TRUST	4.750% 10/01/2026 DD 09/18/19	155,000		153,062
	SERVICE PROPERTIES TRUST	7.500% 09/15/2025 DD 06/17/20	65,000		74,901
	SERVICEMASTER CO LLC/THE	7.450% 08/15/2027 DD 08/19/97	650,000		756,437
	SEVEN GENERATIONS ENERGY 144A	5.375% 09/30/2025 DD 10/02/17	190,000		193,325
	SHELF DRILLING HOLDINGS L 144A	8.250% 02/15/2025 DD 02/07/18	105,000		48,300
	SHELF DRILLING HOLDINGS L REGS	8.250% 02/15/2025	170,000		78,200
	SHELL INTERNATIONAL FINANCE BV	3.500% 11/13/2023 DD 11/13/18	246,000		267,785
	SHELL INTERNATIONAL FINANCE BV	3.875% 11/13/2028 DD 11/13/18	541,000		640,808
	SHIFT4 PAYMENTS LLC / SHI 144A	4.625% 11/01/2026 DD 10/29/20	50,000		52,000
	SHIRE ACQUISITIONS INVESTMENTS	2.400% 09/23/2021 DD 09/23/16	52,000		52,678
	SHIRE ACQUISITIONS INVESTMENTS	2.875% 09/23/2023 DD 09/23/16	1,015,000		1,076,335
	SHIRE ACQUISITIONS INVESTMENTS	3.200% 09/23/2026 DD 09/23/16	949,000		1,061,631
	SIX FLAGS ENTERTAINMENT C 144A	4.875% 07/31/2024 DD 06/16/16	75,000		75,065
	SLM PRIVATE EDUCATIO C A5 144A	VAR RT 10/15/2041 DD 07/22/10	1,135,000		1,237,434
	SMB PRIVATE EDUCATI A A2B 144A	VAR RT 02/15/2036 DD 03/21/18	855,008		855,699
	SOUTHERN CALIFORNIA EDISON CO	VAR RT 12/03/2021 DD 12/04/20	831,000		831,000
	SOUTHWESTERN ENERGY CO	7.500% 04/01/2026 DD 09/25/17	20,000		20,980
	SOUTHWESTERN ENERGY CO	7.750% 10/01/2027 DD 09/25/17	15,000		16,195
	SOUTHWESTERN ENERGY CO	VAR RT 01/23/2025 DD 01/23/15	120,000		124,800
	SPEEDWAY MOTORSPORTS LLC 144A	4.875% 11/01/2027 DD 10/23/19	155,000		153,450
	SPIRIT AEROSYSTEMS INC	4.600% 06/15/2028 DD 05/30/18	160,000		158,200
	SPIRIT AEROSYSTEMS INC 144A	5.500% 01/15/2025 DD 10/05/20	100,000		105,490
	SPRINT CAPITAL CORP	6.875% 11/15/2028 DD 11/16/98	390,000		514,207
	STARBUCKS CORP	1.300% 05/07/2022 DD 05/07/20	239,000		242,344
	STARBUCKS CORP	2.550% 11/15/2030 DD 05/07/20	528,000		571,029
	STATE STREET CORP	VAR RT 12/31/2049 DD 09/27/18	330,000		348,084
	STUDIO CITY FINANCE LTD 144A	6.000% 07/15/2025 DD 07/15/20	200,000		210,600
	STUDIO CITY FINANCE LTD 144A	6.500% 01/15/2028 DD 07/15/20	200,000		213,970
	SUMITOMO MITSUI FINANCIAL GROU	2.934% 03/09/2021 DD 03/09/16	785,000		788,763
	SUMMIT MATERIALS LLC / SU 144A	5.250% 01/15/2029 DD 08/11/20	30,000		31,500
	SUNCOR ENERGY INC	5.950% 12/01/2034 DD 12/01/03	58,000		75,633
	SUNCOR ENERGY INC	6.500% 06/15/2038 DD 06/28/07	73,000		102,040
	SUNCOR ENERGY INC	6.800% 05/15/2038 DD 05/15/08	81,000		113,635
	SUNOCO LOGISTICS PARTNERS OPER	4.000% 10/01/2027 DD 09/21/17	566,000		621,532
	SUNOCO LP / SUNOCO FINANC 144A	4.500% 05/15/2029 DD 11/24/20	110,000		114,400
	SUNTORY HOLDINGS LTD 144A	2.250% 10/16/2024 DD 10/16/19	650,000		680,020
	SURGERY CENTER HOLDINGS I 144A	6.750% 07/01/2025 DD 06/30/17	75,000		76,312
	SVENSKA HANDELSBANKEN AB 144A	0.625% 06/30/2023 DD 06/30/20	1,000,000		1,006,806
	SYNCHRONY BANK	3.650% 05/24/2021 DD 05/24/18	940,000		949,320
	SYNCHRONY FINANCIAL	2.850% 07/25/2022 DD 07/25/19	238,000		245,770
	SYNCHRONY FINANCIAL	4.250% 08/15/2024 DD 08/11/14	982,000		1,085,028
	SYNCHRONY FINANCIAL	4.375% 03/19/2024 DD 03/19/19	987,000		1,086,654
	SYNOVUS BANK/COLUMBUS GA	VAR RT 02/10/2023 DD 02/12/20	273,000		276,470
	SYNOVUS FINANCIAL CORP	3.125% 11/01/2022 DD 11/01/17	78,000		80,989
	TAKEDA PHARMACEUTICAL CO LTD	2.050% 03/31/2030 DD 07/09/20	400,000		409,437
	TAKEDA PHARMACEUTICAL CO LTD	5.000% 11/26/2028 DD 11/26/19	860,000		1,068,550
	TALEN ENERGY SUPPLY LLC 144A	10.500% 01/15/2026 DD 11/29/17	85,000		75,610
	TALLGRASS ENERGY PARTNERS 144A	5.500% 01/15/2028 DD 09/15/17	15,000		15,319
	TALLGRASS ENERGY PARTNERS 144A	5.500% 09/15/2024 DD 09/01/16	15,000		15,262
	TALLGRASS ENERGY PARTNERS 144A	6.000% 03/01/2027 DD 02/20/20	180,000		186,525
	TAMPA ELECTRIC CO	4.300% 06/15/2048 DD 06/07/18	134,000		172,485
	TARGA RESOURCES PARTNERS 144A	4.875% 02/01/2031 DD 08/18/20	120,000		130,751
	TARGA RESOURCES PARTNERS LP /	5.125% 02/01/2025 DD 10/06/16	750,000		768,750
	TARGA RESOURCES PARTNERS LP /	5.500% 03/01/2030 DD 11/27/19	185,000		200,854
	TAYLOR MORRISON COMMUNITI 144A	5.125% 08/01/2030 DD 07/22/20	125,000		140,000
	TAYLOR MORRISON COMMUNITI 144A	5.750% 01/15/2028 DD 08/01/19	95,000		107,587
	TECK RESOURCES LTD	6.125% 10/01/2035 DD 09/28/05	113,000		145,712
	TELECOM ITALIA CAPITAL SA	6.000% 09/30/2034 DD 09/30/05	290,000		353,246
	TELECOM ITALIA CAPITAL SA	6.375% 11/15/2033 DD 05/15/04	5,000		6,150
	TENET HEALTHCARE CORP	5.125% 05/01/2025 DD 06/14/17	375,000		382,309
	TENET HEALTHCARE CORP 144A	6.125% 10/01/2028 DD 09/16/20	530,000		552,249
	TENNECO INC 144A	7.875% 01/15/2029 DD 11/30/20	35,000		39,297
	TEVA PHARMACEUTICAL FINANCE CO	6.150% 02/01/2036 DD 01/31/06	40,000		42,500
	TEVA PHARMACEUTICAL FINANCE NE	4.100% 10/01/2046 DD 07/21/16	1,325,000		1,179,250
	TEXAS EASTERN TRANSMISSIO 144A	2.800% 10/15/2022 DD 10/24/12	75,000		77,523
	TEXAS EASTERN TRANSMISSIO 144A	3.500% 01/15/2028 DD 01/09/18	328,000		359,485
	TEXAS EASTERN TRANSMISSIO 144A	4.150% 01/15/2048 DD 01/09/18	569,000		631,890
	TEXAS INSTRUMENTS INC	1.750% 05/04/2030 DD 05/04/20	218,000		226,083
	TEXTRON INC	3.650% 03/15/2027 DD 03/06/17	175,000		193,175
	TEXTRON INC	3.875% 03/01/2025 DD 11/06/14	115,000		126,352
	TIME WARNER CABLE LLC	4.000% 09/01/2021 DD 09/12/11	590,000		598,375
	TIME WARNER CABLE LLC	6.550% 05/01/2037 DD 04/09/07	190,000		260,817

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	T-MOBILE USA INC 144A	3.750% 04/15/2027 DD 04/09/20	3,103,000		3,533,696
	TOWNSQUARE MEDIA INC 144A	6.875% 02/01/2026 DD 01/06/21	35,000		36,657
	TOYOTA AUTO RECEIVABLES 2 C A3	0.440% 10/15/2024 DD 07/27/20	1,200,000		1,204,210
	TOYOTA MOTOR CREDIT CORP	0.800% 10/16/2025 DD 10/16/20	435,000		438,116
	TOYOTA MOTOR CREDIT CORP	1.150% 05/26/2022 DD 05/26/20	1,000,000		1,013,114
	TOYOTA MOTOR CREDIT CORP	2.900% 03/30/2023 DD 04/01/20	972,000		1,028,275
	TOYOTA MOTOR CREDIT CORP	3.000% 04/01/2025 DD 04/01/20	469,000		515,742
	TRANE TECHNOLOGIES GLOBAL HOLD	2.900% 02/21/2021 DD 02/21/18	828,000		830,620
	TRANE TECHNOLOGIES LUXEMBOURG	3.500% 03/21/2026 DD 03/21/19	158,000		178,177
	TRANSCONTINENTAL GAS PIPE LINE	4.000% 03/15/2028 DD 09/15/18	506,000		583,893
	TRANSCONTINENTAL GAS PIPE LINE	4.600% 03/15/2048 DD 09/15/18	192,000		233,102
	TRANSCONTINENTAL GAS PIPE LINE	7.850% 02/01/2026 DD 08/01/16	1,027,000		1,346,198
	TRANSDIGM INC	5.500% 11/15/2027 DD 05/15/20	15,000		15,769
	TRANSDIGM INC	6.500% 05/15/2025 DD 11/15/15	80,000		82,200
	TRANSDIGM INC	6.500% 07/15/2024 DD 06/04/14	131,000		133,321
	TRANSDIGM INC 144A	6.250% 03/15/2026 DD 02/13/19	360,000		383,400
	TRANSDIGM INC REGS	6.250% 03/15/2026	320,000		340,800
	TRANSOCEAN PROTEUS LTD 144A	6.250% 12/01/2024 DD 12/08/16	168,000		157,710
	TRAVEL + LEISURE CO	3.900% 03/01/2023 DD 02/22/13	10,000		10,200
	TRAVEL + LEISURE CO 144A	4.625% 03/01/2030 DD 12/13/19	135,000		142,762
	TREEHOUSE FOODS INC	4.000% 09/01/2028 DD 09/09/20	90,000		93,094
	TRI POINTE HOMES INC	5.250% 06/01/2027 DD 06/08/17	130,000		141,375
	TRUIST BANK	2.800% 05/17/2022 DD 05/17/19	1,200,000		1,239,447
	TWITTER INC 144A	3.875% 12/15/2027 DD 12/09/19	605,000		644,325
	TYCO ELECTRONICS GROUP SA	3.450% 08/01/2024 DD 07/31/14	50,000		54,115
	UBER TECHNOLOGIES INC 144A	7.500% 09/15/2027 DD 09/17/19	1,140,000		1,254,000
	UBER TECHNOLOGIES INC 144A	8.000% 11/01/2026 DD 11/07/18	255,000		278,299
	UNICREDIT SPA 144A	VAR RT 06/30/2035 DD 06/30/20	210,000		231,071
	UNITED AIRLINES 2015-1 CLASS A	3.450% 06/01/2029 DD 11/17/15	68,070		68,108
	UNITED AIRLINES 2019-2 CLASS A	2.700% 11/01/2033 DD 09/13/19	295,569		285,170
	UNITED AIRLINES 2020-1 CLASS A	5.875% 04/15/2029 DD 10/28/20	300,000		324,064
	UNITED PARCEL SERVICE INC	2.500% 09/01/2029 DD 08/16/19	240,000		261,467
	UNITED PARCEL SERVICE INC	3.400% 03/15/2029 DD 03/15/19	406,000		473,013
	UNITED RENTALS NORTH AMERICA I	4.875% 01/15/2028 DD 08/11/17	170,000		181,050
	UNITED STATES STEEL CORP	6.875% 08/15/2025 DD 08/04/17	65,000		62,075
	UNITI GROUP LP / UNITI GROUP F	8.250% 10/15/2023 DD 04/24/15	125,000		125,937
	US CONCRETE INC 144A	5.125% 03/01/2029 DD 09/23/20	125,000		128,750
	VALERO ENERGY CORP	1.200% 03/15/2024 DD 09/10/20	1,200,000		1,211,045
	VALERO ENERGY CORP	2.700% 04/15/2023 DD 04/16/20	133,000		138,800
	VERITAS US INC / VERITAS 144A	7.500% 09/01/2025 DD 08/20/20	140,000		143,675
	VERIZON COMMUNICATIONS IN 144A	1.680% 10/30/2030 DD 10/06/20	369,000		367,507
	VERIZON COMMUNICATIONS INC	1.500% 09/18/2030 DD 09/18/20	1,290,000		1,270,799
	VERIZON COMMUNICATIONS INC	2.946% 03/15/2022 DD 02/03/17	256,000		264,011
	VERIZON COMMUNICATIONS INC	4.016% 12/03/2029 DD 06/03/19	412,000		489,904
	VERIZON COMMUNICATIONS INC	4.125% 03/16/2027 DD 03/16/17	653,000		769,685
	VERIZON COMMUNICATIONS INC	4.272% 01/15/2036 DD 07/15/15	1,535,000		1,903,830
	VERIZON COMMUNICATIONS INC	4.329% 09/21/2028 DD 06/21/18	1,144,000		1,377,639
	VERIZON COMMUNICATIONS INC	4.862% 08/21/2046 DD 02/21/15	177,000		239,204
	VERIZON COMMUNICATIONS INC	5.150% 09/15/2023 DD 09/18/13	596,000		671,597
	VERIZON OWNER TRUST 2020 A A1A	1.850% 07/22/2024 DD 01/29/20	1,353,000		1,385,481
	VIACOMCBS INC	5.850% 09/01/2043 DD 08/19/13	266,000		370,010
	VIASAT INC 144A	6.500% 07/15/2028 DD 06/24/20	150,000		162,331
	VIATRIS INC 144A	1.125% 06/22/2022 DD 06/22/20	231,000		233,183
	VICI PROPERTIES LP / VICI 144A	3.750% 02/15/2027 DD 02/05/20	105,000		107,362
	VICI PROPERTIES LP / VICI 144A	4.250% 12/01/2026 DD 11/26/19	820,000		850,463
	VINE OIL & GAS LP / VINE 144A	8.750% 04/15/2023 DD 10/18/17	100,000		79,000
	VIPER ENERGY PARTNERS LP 144A	5.375% 11/01/2027 DD 10/16/19	655,000		684,475
	VIRGIN MEDIA SECURED FINA 144A	5.500% 05/15/2029 DD 05/16/19	620,000		671,925
	VISA INC	4.150% 12/14/2035 DD 12/14/15	483,000		627,800
	VISTRA OPERATIONS CO LLC 144A	4.300% 07/15/2029 DD 06/11/19	700,000		794,516
	VISTRA OPERATIONS CO LLC REGS	5.500% 09/01/2026	175,000		182,385
	VODAFONE GROUP PLC	4.125% 05/30/2025 DD 05/30/18	848,000		969,684
	VODAFONE GROUP PLC	4.375% 02/19/2043 DD 02/19/13	158,000		196,229
	VODAFONE GROUP PLC	5.250% 05/30/2048 DD 05/30/18	327,000		455,494
	VOLKSWAGEN AUTO LEASE TRU A A3	1.990% 11/21/2022 DD 10/04/19	855,000		867,715
	VOLKSWAGEN GROUP OF AMERI 144A	0.875% 11/22/2023 DD 11/24/20	1,250,000		1,257,042
	WALT DISNEY CO/THE	2.000% 09/01/2029 DD 09/06/19	998,000		1,043,069
	WASTE MANAGEMENT INC	1.150% 03/15/2028 DD 11/17/20	235,000		235,672
	WELLS FARGO & CO	2.625% 07/22/2022 DD 07/24/17	350,000		362,292
	WELLS FARGO & CO	3.550% 09/29/2025 DD 09/28/15	139,000		156,144
	WELLS FARGO COMMERCIAL NXS5 A2	2.711% 01/15/2059 DD 02/01/16	32,976		32,959
	WELLTOWER INC	3.625% 03/15/2024 DD 02/15/19	463,000		504,620
	WESCO DISTRIBUTION INC 144A	7.125% 06/15/2025 DD 06/12/20	95,000		104,484
	WESCO DISTRIBUTION INC 144A	7.250% 06/15/2028 DD 06/12/20	135,000		153,534

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	WESTERN MIDSTREAM OPERATING LP	5.375% 06/01/2021 DD 05/18/11	771,000		774,855
	WESTERN MIDSTREAM OPERATING LP	5.450% 04/01/2044 DD 03/20/14	95,000		96,071
	WESTERN MIDSTREAM OPERATING LP	VAR RT 01/13/2023 DD 01/13/20	349,000		342,112
	WESTERN MIDSTREAM OPERATING LP	VAR RT 02/01/2025 DD 01/13/20	562,000		579,180
	WESTERN MIDSTREAM OPERATING LP	VAR RT 02/01/2030 DD 01/13/20	195,000		218,363
	WESTERN MIDSTREAM OPERATING LP	VAR RT 02/01/2050 DD 01/13/20	90,000		99,000
	WESTERN UNION CO/THE	2.850% 01/10/2025 DD 11/25/19	222,000		238,486
	WHITE CAP BUYER LLC 144A	6.875% 10/15/2028 DD 10/19/20	25,000		26,656
	WILLIAMS COS INC/THE	3.600% 03/15/2022 DD 03/03/15	1,250,000		1,290,319
	WILLIAMS COS INC/THE	4.000% 11/15/2021 DD 11/17/11	710,000		725,278
	WILLIAMS COS INC/THE	7.875% 09/01/2021 DD 08/21/01	455,000		477,021
	WILLIS NORTH AMERICA INC	2.950% 09/15/2029 DD 09/10/19	284,000		310,729
	WOLVERINE ESCROW LLC 144A	9.000% 11/15/2026 DD 11/27/19	45,000		42,595
	WPX ENERGY INC	5.875% 06/15/2028 DD 06/17/20	65,000		70,852
	WYNN LAS VEGAS LLC / WYNN 144A	5.500% 03/01/2025 DD 02/18/15	320,000		334,000
	WYNN MACAU LTD 144A	5.125% 12/15/2029 DD 12/17/19	200,000		204,250
	WYNN RESORTS FINANCE LLC 144A	5.125% 10/01/2029 DD 09/20/19	105,000		109,987
	YUM! BRANDS INC	3.625% 03/15/2031 DD 09/25/20	225,000		227,437
	ZIGGO BV 144A	5.500% 01/15/2027 DD 09/23/16	415,000		433,156
	ZIMMER BIOMET HOLDINGS INC	VAR RT 03/19/2021 DD 03/19/18	346,000		346,000
	ZIONS BANCORP NA	3.350% 03/04/2022 DD 03/04/19	394,000		405,493
	ZIONS BANCORP NA	3.500% 08/27/2021 DD 08/27/18	1,040,000		1,059,744
	TOTAL CORPORATE DEBT INSTRUMENTS			\$	393,431,806
	CORPORATE DEBT INSTRUMENTS - PREFERRED				
	ABN AMRO BANK NV 144A	3.400% 08/27/2021 DD 08/28/18	1,250,000	\$	1,274,958
	ACTIVISION BLIZZARD INC	2.500% 09/15/2050 DD 08/10/20	225,000		219,914
	ACTIVISION BLIZZARD INC	3.400% 09/15/2026 DD 03/15/17	636,000		723,387
	AEP TEXAS INC	3.450% 01/15/2050 DD 12/05/19	306,000		342,699
	AEP TRANSMISSION CO LLC	3.750% 12/01/2047 DD 09/28/17	203,000		247,399
	AEP TRANSMISSION CO LLC	4.250% 09/15/2048 DD 09/07/18	102,000		134,505
	AERCAP IRELAND CAPITAL DAC / A	6.500% 07/15/2025 DD 06/08/20	150,000		179,317
	AIA GROUP LTD 144A	VAR RT 09/20/2021 DD 09/20/18	1,120,000		1,119,014
	AIG GLOBAL FUNDING 144A	2.300% 07/01/2022 DD 07/02/19	365,000		374,870
	AIR CANADA 2017-1 CLASS A 144A	3.300% 07/15/2031 DD 12/21/17	86,170		84,314
	AIR PRODUCTS AND CHEMICALS INC	2.800% 05/15/2050 DD 04/30/20	230,000		252,798
	ALABAMA POWER CO	4.150% 08/15/2044 DD 08/26/14	178,000		225,825
	ALABAMA POWER CO	6.000% 03/01/2039 DD 03/06/09	30,000		44,635
	ALLY AUTO RECEIVABLES TRU 2 A2	2.340% 07/15/2022 DD 06/11/19	79,912		80,009
	ALLY AUTO RECEIVABLES TRU 4 A2	1.930% 10/17/2022 DD 12/11/19	271,200		271,903
	ALLY MASTER OWNER TRUST 1 A2	2.700% 01/17/2023 DD 02/14/18	1,040,000		1,040,930
	ALLY MASTER OWNER TRUST 2 A	3.290% 05/15/2023 DD 05/30/18	1,260,000		1,273,951
	ALTICE FINANCING SA 144A	5.000% 01/15/2028 DD 01/22/20	200,000		204,927
	ALTRIA GROUP INC	2.350% 05/06/2025 DD 05/06/20	169,000		179,560
	ALTRIA GROUP INC	3.490% 02/14/2022 DD 02/14/19	491,000		507,870
	ALTRIA GROUP INC	5.800% 02/14/2039 DD 02/14/19	798,000		1,051,424
	AMAZON.COM INC	0.800% 06/03/2025 DD 06/03/20	554,000		562,126
	AMAZON.COM INC	3.875% 08/22/2037 DD 02/22/18	259,000		323,095
	AMC NETWORKS INC	5.000% 04/01/2024 DD 03/30/16	970,000		985,763
	AMEREN ILLINOIS CO	3.250% 03/15/2050 DD 11/26/19	148,000		172,963
	AMEREN ILLINOIS CO	3.700% 12/01/2047 DD 11/28/17	141,000		172,876
	AMERICAN AIRLINES 2015-2 CLASS	3.600% 03/22/2029 DD 09/24/15	80,260		79,003
	AMERICAN AIRLINES 2016-2 CLASS	3.200% 12/15/2029 DD 05/16/16	73,665		71,830
	AMERICAN AIRLINES 2016-3 CLASS	3.000% 04/15/2030 DD 10/03/16	176,699		172,954
	AMERICAN AIRLINES 2017-1 CLASS	3.650% 08/15/2030 DD 01/13/17	58,841		59,310
	AMERICAN AIRLINES INC 144A	11.750% 07/15/2025 DD 06/30/20	130,000		149,922
	AMERICAN EXPRESS CO	2.750% 05/20/2022 DD 05/20/19	1,200,000		1,237,983
	AMERICAN EXPRESS CREDIT AC 4 A	2.990% 12/15/2023 DD 05/21/18	998,000		1,008,216
	AMERICAN EXPRESS CREDIT AC 6 A	3.060% 02/15/2024 DD 07/23/18	994,000		1,009,200
	AMERICAN HONDA FINANCE CORP	1.950% 05/10/2023 DD 01/10/20	175,000		181,488
	AMERICAN HONDA FINANCE CORP	2.050% 01/10/2023 DD 09/10/19	450,000		465,340
	AMERICAN HONDA FINANCE CORP	2.650% 02/12/2021 DD 02/15/18	750,000		751,839
	AMERICAN INTERNATIONAL GROUP I	2.500% 06/30/2025 DD 05/11/20	500,000		537,498
	AMERICAN TOWER CORP	1.300% 09/15/2025 DD 06/03/20	388,000		396,179
	AMERICAN TOWER CORP	2.100% 06/15/2030 DD 06/03/20	243,000		249,417
	AMERICAN TOWER CORP	2.900% 01/15/2030 DD 01/10/20	105,000		114,452
	AMERICREDIT AUTOMOBILE RE 1 A3	2.970% 11/20/2023 DD 03/13/19	170,032		172,187
	ANTERO RESOURCES CORP 144A	8.375% 07/15/2026 DD 01/04/21	25,000		25,517
	APACHE CORP	4.250% 01/15/2044 DD 12/03/12	75,000		73,997
	APPLE INC	0.750% 05/11/2023 DD 05/11/20	954,000		965,381
	APPLE INC	2.550% 08/20/2060 DD 08/20/20	391,000		402,136
	APPLE INC	3.850% 05/04/2043 DD 05/03/13	357,000		451,032
	APPLE INC	3.850% 08/04/2046 DD 08/04/16	102,000		131,168
	ASTRAZENECA PLC	3.375% 11/16/2025 DD 11/16/15	749,000		840,779

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	BALTIMORE GAS AND ELECTRIC CO	3.200% 09/15/2049 DD 09/12/19	102,000		113,911
	BALTIMORE GAS AND ELECTRIC CO	3.500% 08/15/2046 DD 08/18/16	65,000		75,547
	BALTIMORE GAS AND ELECTRIC CO	3.750% 08/15/2047 DD 08/24/17	388,000		475,530
	BANCO SANTANDER SA	2.706% 06/27/2024 DD 06/27/19	1,200,000		1,281,332
	BANK 2019-BNK18 BN18 A2	3.474% 05/15/2062 DD 05/01/19	295,000		318,485
	BANK OF AMERICA CORP	3.500% 04/19/2026 DD 04/19/16	800,000		906,663
	BANK OF AMERICA CORP	VAR RT 01/20/2023 DD 01/20/17	1,200,000		1,234,451
	BANK OF AMERICA CORP	VAR RT 01/20/2028 DD 01/20/17	1,737,000		1,995,100
	BANK OF AMERICA CORP	VAR RT 01/23/2022 DD 01/23/18	749,000		749,907
	BANK OF AMERICA CORP	VAR RT 01/23/2026 DD 01/23/18	274,000		301,647
	BANK OF AMERICA CORP	VAR RT 03/05/2024 DD 03/05/18	603,000		644,179
	BANK OF AMERICA CORP	VAR RT 03/15/2025 DD 03/15/19	275,000		299,418
	BANK OF AMERICA CORP	VAR RT 04/23/2027 DD 04/23/19	1,579,000		1,782,863
	BANK OF AMERICA CORP	VAR RT 04/23/2040 DD 04/23/19	148,000		182,227
	BANK OF AMERICA CORP	VAR RT 04/24/2028 DD 04/24/17	438,000		498,645
	BANK OF AMERICA CORP	VAR RT 06/19/2026 DD 06/19/20	1,175,000		1,200,064
	BANK OF AMERICA CORP	VAR RT 07/21/2028 DD 07/21/17	294,000		333,990
	BANK OF AMERICA CORP	VAR RT 07/23/2030 DD 07/23/19	229,000		256,638
	BANK OF AMERICA CORP	VAR RT 10/01/2025 DD 09/18/17	158,000		171,038
	BANK OF AMERICA CORP	VAR RT 10/24/2024 DD 10/21/20	1,100,000		1,110,279
	BANK OF AMERICA CORP	VAR RT 12/20/2023 DD 12/20/17	5,000,000		5,262,550
	BANK OF AMERICA CORP	VAR RT 12/20/2028 DD 12/20/17	2,321,000		2,621,672
*	BANK OF NEW YORK MELLON CORP/T	1.600% 04/24/2025 DD 04/24/20	450,000		470,464
*	BANK OF NEW YORK MELLON CORP/T	3.250% 05/16/2027 DD 05/16/17	18,000		20,271
*	BANK OF NEW YORK MELLON CORP/T	3.400% 01/29/2028 DD 01/29/18	52,000		59,431
*	BANK OF NEW YORK MELLON CORP/T	VAR RT 02/07/2028 DD 02/07/17	218,000		248,925
	BANK OF NOVA SCOTIA/THE	0.550% 09/15/2023 DD 09/16/20	1,200,000		1,204,660
	BANK OF NOVA SCOTIA/THE	0.800% 06/15/2023 DD 06/15/20	1,000,000		1,010,687
	BANK OF THE WEST AUT 1 A2 144A	2.400% 10/17/2022 DD 06/26/19	60,039		60,227
	BANK OF THE WEST AUT 1 A3 144A	2.110% 01/15/2023 DD 10/12/17	220,512		221,427
	BANK OF THE WEST AUT 1 A3 144A	3.430% 12/15/2022 DD 11/07/18	201,713		203,343
	BANQUE FEDERATIVE DU CRED 144A	0.650% 02/27/2024 DD 11/27/20	570,000		571,605
	BARCLAYS BANK PLC	1.700% 05/12/2022 DD 05/12/20	228,000		232,032
	BAT CAPITAL CORP	4.906% 04/02/2030 DD 04/02/20	198,000		239,123
	BAUSCH HEALTH COS INC 144A	6.250% 02/15/2029 DD 05/26/20	70,000		76,037
	BAYER US FINANCE II LLC 144A	3.500% 06/25/2021 DD 06/25/18	1,250,000		1,265,197
	BENCHMARK 2018-B7 MORTGA B7 A1	3.436% 05/15/2053 DD 11/01/18	346,945		358,690
	BIOGEN INC	2.250% 05/01/2030 DD 04/30/20	444,000		463,803
	BLUE RACER MIDSTREAM LLC 144A	7.625% 12/15/2025 DD 12/23/20	20,000		21,300
	BMW FLOORPLAN MASTER 1 A1 144A	3.150% 05/15/2023 DD 06/12/18	922,000		931,674
	BMW US CAPITAL LLC 144A	3.900% 04/09/2025 DD 04/09/20	350,000		394,108
	BMW VEHICLE LEASE TRUST 2 1 A3	2.840% 11/22/2021 DD 03/20/19	325,485		326,633
	BMW VEHICLE OWNER TRUST 2 A A2	0.390% 02/27/2023 DD 07/15/20	1,098,476		1,099,511
	BNP PARIBAS SA 144A	3.500% 03/01/2023 DD 03/01/18	1,250,000		1,330,157
	BNP PARIBAS SA 144A	VAR RT 06/09/2026 DD 06/09/20	408,000		427,026
	BOEING CO/THE	3.250% 02/01/2035 DD 07/31/19	20,000		20,510
	BOEING CO/THE	3.375% 06/15/2046 DD 05/18/16	120,000		117,097
	BOEING CO/THE	3.625% 03/01/2048 DD 02/23/18	70,000		70,578
	BOEING CO/THE	3.850% 11/01/2048 DD 10/31/18	5,000		5,157
	BOEING CO/THE	4.875% 05/01/2025 DD 05/04/20	577,000		657,727
	BOOKING HOLDINGS INC	4.100% 04/13/2025 DD 04/13/20	853,000		967,379
	BOSTON PROPERTIES LP	2.900% 03/15/2030 DD 09/03/19	64,000		68,914
	BOSTON PROPERTIES LP	4.500% 12/01/2028 DD 11/28/18	403,000		482,005
	BOSTON SCIENTIFIC CORP	3.450% 03/01/2024 DD 02/25/19	374,000		405,134
	BP CAPITAL MARKETS AMERICA INC	3.410% 02/11/2026 DD 02/11/19	446,000		500,037
	BPCE SA	2.750% 12/02/2021 DD 12/02/16	638,000		651,876
	BPCE SA 144A	2.700% 10/01/2029 DD 10/01/19	512,000		550,472
	BRISTOL-MYERS SQUIBB CO	2.600% 05/16/2022 DD 05/16/20	965,000		995,718
	BRISTOL-MYERS SQUIBB CO	3.450% 11/15/2027 DD 05/15/20	217,000		250,316
	BRISTOL-MYERS SQUIBB CO	3.900% 02/20/2028 DD 02/20/20	78,000		92,345
	BROADCOM INC	4.750% 04/15/2029 DD 04/15/20	1,227,000		1,463,470
	BURLINGTON NORTHERN SANTA FE L	4.550% 09/01/2044 DD 08/18/14	130,000		175,597
	BX TRUST 2019-OC11 OC11 A 144A	3.202% 12/09/2041 DD 12/01/19	840,000		919,830
	CAESARS RESORT COLLECTION 144A	5.750% 07/01/2025 DD 07/06/20	60,000		63,575
	CAMERON LNG LLC 144A	3.302% 01/15/2035 DD 12/13/19	352,000		397,217
	CAMERON LNG LLC 144A	3.402% 01/15/2038 DD 12/13/19	320,000		348,902
	CANADIAN PACER AUTO 1A A3 144A	3.000% 11/19/2021 DD 04/25/18	21,434		21,459
	CANADIAN PACER AUTO 2A A3 144A	3.270% 12/19/2022 DD 10/10/18	469,693		475,606
	CAPITAL ONE BANK USA NA	VAR RT 01/27/2023 DD 01/28/20	2,100,000		2,136,044
	CAPITAL ONE FINANCIAL CORP	2.600% 05/11/2023 DD 05/11/20	596,000		624,486
	CAPITAL ONE MULTI-ASSET A1 A1	2.840% 12/15/2024 DD 02/28/19	1,280,000		1,317,445
	CAPITAL ONE PRIME AUTO RE 1 A2	2.580% 04/15/2022 DD 05/30/19	41,785		41,821
	CARMAX AUTO OWNER TRUST 2 1 A3	3.050% 03/15/2024 DD 01/23/19	744,788		760,950
	CARMAX AUTO OWNER TRUST 2 2 A3	2.980% 01/17/2023 DD 04/25/18	280,568		283,583

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	CARMAX AUTO OWNER TRUST 2 3 A3	1.970% 04/15/2022 DD 07/26/17	39,682		39,748
	CARMAX AUTO OWNER TRUST 2 4 A3	0.500% 08/15/2025 DD 10/21/20	758,000		760,748
	CARMAX AUTO OWNER TRUST 2 4 A4	2.110% 10/17/2022 DD 10/25/17	101,490		101,880
	CARMAX AUTO OWNER TRUST 2 4 A5	3.360% 09/15/2023 DD 10/24/18	529,773		540,937
	CARMAX AUTO OWNER TRUST 3 A2A	0.490% 06/15/2023 DD 07/22/20	1,200,000		1,201,838
	CARNIVAL CORP 144A	9.875% 08/01/2027 DD 08/18/20	105,000		120,750
	CATERPILLAR FINANCIAL SERVICES	0.950% 05/13/2022 DD 05/15/20	500,000		504,491
	CATERPILLAR FINANCIAL SERVICES	2.650% 05/17/2021 DD 05/17/19	1,030,000		1,039,016
	CATERPILLAR FINANCIAL SERVICES	VAR RT 11/12/2021 DD 01/13/20	1,000,000		1,001,383
	CCO HOLDINGS LLC / CCO HO 144A	4.500% 08/15/2030 DD 02/18/20	380,000		403,275
	CD 2006-CD3 MORTGAGE TR CD3 AM	5.648% 10/15/2048 DD 10/01/06	341,505		350,702
	CD 2017-CD6 MORTGAGE T CD6 ASB	3.332% 11/13/2050 DD 11/01/17	350,000		386,533
	CEDAR FAIR LP / CANADA'S 144A	6.500% 10/01/2028 DD 10/07/20	110,000		119,284
	CENOVUS ENERGY INC	5.375% 07/15/2025 DD 07/30/20	75,000		84,559
	CENTERPOINT ENERGY HOUSTON ELE	3.550% 08/01/2042 DD 08/10/12	110,000		129,231
	CENTERPOINT ENERGY HOUSTON ELE	4.250% 02/01/2049 DD 01/15/19	6,000		7,956
	CFCRE COMMERCIAL MORTGAG C8 A2	2.982% 06/15/2050 DD 06/01/17	360,000		366,547
	CHARLES SCHWAB CORP/THE	3.250% 05/22/2029 DD 05/22/19	334,000		383,474
	CHARTER COMMUNICATIONS OPERATI	4.500% 02/01/2024 DD 07/03/18	1,000,000		1,109,186
	CHARTER COMMUNICATIONS OPERATI	6.484% 10/23/2045 DD 10/23/16	1,215,000		1,718,568
	CHESAPEAKE FUNDING 1A A1 144A	0.870% 08/16/2032 DD 07/22/20	702,984		706,471
	CHEVRON USA INC	0.333% 08/12/2022 DD 08/12/20	1,250,000		1,252,310
	CHEVRON USA INC	0.426% 08/11/2023 DD 08/12/20	547,000		549,760
	CIGNA CORP	3.050% 11/30/2022 DD 05/30/20	677,000		709,066
	CIGNA CORP	3.400% 09/17/2021 DD 03/17/19	861,000		879,509
	CIGNA CORP	3.500% 06/15/2024 DD 06/15/20	230,000		251,300
	CIGNA CORP	3.750% 07/15/2023 DD 07/15/19	1,501,000		1,622,686
	CIGNA CORP	4.125% 11/15/2025 DD 05/15/19	1,414,000		1,628,959
	CIGNA CORP	VAR RT 09/17/2021 DD 06/17/19	500,000		500,079
	CIM TRUST 2019-I INV3 A11 144A	VAR RT 08/25/2049 DD 09/25/19	769,784		771,980
	CITIBANK CREDIT CARD ISS A1 A1	2.490% 01/20/2023 DD 01/31/18	1,319,000		1,320,621
	CITIBANK NA	VAR RT 02/19/2022 DD 02/19/19	500,000		501,743
	CITIGROUP COMMERCIAL 375P A 144A	3.251% 05/10/2035 DD 05/01/13	1,040,000		1,088,965
	CITIGROUP COMMERCIAL GC8 AS 144A	3.683% 09/10/2045 DD 09/01/12	514,000		532,172
	CITIGROUP COMMERCIAL GC11 AAB	2.690% 04/10/2046 DD 04/01/13	238,715		243,665
	CITIGROUP COMMERCIAL GC19 AAB	3.552% 03/10/2047 DD 03/01/14	332,033		348,647
	CITIGROUP COMMERCIAL GC21 AAB	3.477% 05/10/2047 DD 05/01/14	244,864		256,272
	CITIGROUP COMMERCIAL GC36 AAB	3.368% 02/10/2049 DD 02/01/16	515,000		548,044
	CITIGROUP COMMERCIAL M GC11 A4	3.093% 04/10/2046 DD 04/01/13	260,000		272,674
	CITIGROUP COMMERCIAL M GC17 A4	4.131% 11/10/2046 DD 12/01/13	464,000		504,142
	CITIGROUP COMMERCIAL M GC8 AAB	2.608% 09/10/2045 DD 09/01/12	158,118		160,259
	CITIGROUP COMMERCIAL MO P6 AAB	3.512% 12/10/2049 DD 12/01/16	270,000		294,473
	CITIGROUP INC	2.700% 10/27/2022 DD 10/27/17	500,000		520,010
	CITIGROUP INC	2.750% 04/25/2022 DD 04/25/17	750,000		772,416
	CITIGROUP INC	3.200% 10/21/2026 DD 10/21/16	203,000		226,887
	CITIGROUP INC	VAR RT 04/23/2029 DD 04/23/18	212,000		248,651
	CITIZENS BANK NA/PROVIDENCE RI	2.250% 04/28/2025 DD 04/30/20	1,078,000		1,143,834
	CITIZENS BANK NA/PROVIDENCE RI	2.550% 05/13/2021 DD 05/13/16	250,000		251,544
	CITIZENS BANK NA/PROVIDENCE RI	3.700% 03/29/2023 DD 03/29/18	250,000		267,343
	CLOROX CO/THE	3.100% 10/01/2027 DD 09/28/17	9,000		10,123
	CNH EQUIPMENT TRUST 2018- A A3	3.120% 07/17/2023 DD 05/23/18	489,728		496,033
	CNH EQUIPMENT TRUST 2019- B A2	2.550% 09/15/2022 DD 05/22/19	125,032		125,227
	COCA-COLA CO/THE	1.375% 03/15/2031 DD 09/18/20	451,000		450,576
	COCA-COLA CO/THE	3.450% 03/25/2030 DD 03/25/20	279,000		328,863
	COMCAST CORP	2.650% 08/15/2062 DD 08/25/20	277,000		277,307
	COMCAST CORP	3.100% 04/01/2025 DD 03/27/20	48,000		52,815
	COMCAST CORP	3.250% 11/01/2039 DD 11/05/19	187,000		212,317
	COMCAST CORP	3.300% 02/01/2027 DD 01/10/17	207,000		233,534
	COMCAST CORP	3.300% 04/01/2027 DD 03/27/20	911,000		1,035,893
	COMCAST CORP	3.400% 07/15/2046 DD 07/19/16	170,000		195,716
	COMCAST CORP	3.900% 03/01/2038 DD 02/08/18	173,000		211,722
	COMCAST CORP	4.049% 11/01/2052 DD 10/19/17	176,000		225,099
	COMCAST CORP	4.250% 10/15/2030 DD 10/05/18	236,000		290,598
	COMCAST CORP	4.600% 08/15/2045 DD 05/27/15	65,000		87,804
	COMCAST CORP	4.600% 10/15/2038 DD 10/05/18	278,000		366,356
	COMCAST CORP	4.950% 10/15/2058 DD 10/05/18	55,000		83,504
	COMM 2012-CCRE2 MORTGA CR2 ASB	2.752% 08/15/2045 DD 08/01/12	87,454		87,772
	COMM 2012-CCRE4 MORTGA CR4 ASB	2.436% 10/15/2045 DD 11/01/12	223,435		226,633
	COMM 2012-LC4 MORTGAGE LC4 A4	3.288% 12/10/2044 DD 03/01/12	861,462		873,377
	COMM 2013-CCRE11 MORT CR11 ASB	3.660% 08/10/2050 DD 10/01/13	398,871		415,173
	COMM 2013-CCRE9 MORTGAG CR9 A4	VAR RT 07/10/2045 DD 07/01/13	300,000		324,046
	COMM 2014-CCRE16 MORT CR16 ASB	3.653% 04/10/2047 DD 04/01/14	324,055		336,689
	COMM 2014-UBS4 MORTGAG UBS4 A2	2.963% 08/10/2047 DD 07/01/14	39,095		39,244
	COMM 2015-CCRE22 MORTG CR22 A2	2.856% 03/10/2048 DD 03/01/15	186,046		185,994

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	COMM 2015-CCRE25 MORTG CR25 A3	3.505% 08/10/2048 DD 08/01/15	623,338		675,581
	COMM 2015-CCRE26 MORTG CR26 A3	3.359% 10/10/2048 DD 10/01/15	284,849		307,975
	COMM 2015-CCRE27 MORTG CR27 A2	2.223% 10/10/2048 DD 10/01/15	56,211		56,204
	COMM 2015-LC19 MORTGAG LC19 A4	3.183% 02/10/2048 DD 02/01/15	525,000		573,275
	CONSUMERS ENERGY CO	3.100% 08/15/2050 DD 09/03/19	561,000		648,498
	CONSUMERS ENERGY CO	3.250% 08/15/2046 DD 08/10/16	133,000		151,611
	CONSUMERS ENERGY CO	3.500% 08/01/2051 DD 03/26/20	118,000		144,354
	CREDIT ACCEPTANCE AU 1A A 144A	2.010% 02/15/2029 DD 02/20/20	610,000		623,670
	CREDIT ACCEPTANCE AU 2A A 144A	1.370% 07/16/2029 DD 07/23/20	990,000		1,003,327
	CREDIT ACCEPTANCE AU 3A A 144A	2.380% 11/15/2028 DD 11/21/19	250,000		256,651
	CREDIT SUISSE AG/NEW YORK NY	1.000% 05/05/2023 DD 06/05/20	1,925,000		1,954,119
	CREDIT SUISSE AG/NEW YORK NY	2.100% 11/12/2021 DD 11/12/19	1,038,000		1,054,028
	CREDIT SUISSE AG/NEW YORK NY	2.800% 04/08/2022 DD 04/09/20	469,000		484,173
	CREDIT SUISSE AG/NEW YORK NY	3.625% 09/09/2024 DD 09/09/14	317,000		351,746
	CREDIT SUISSE GROUP AG	3.750% 03/26/2025 DD 09/26/15	866,000		961,441
	CREDIT SUISSE MORT ICE4 A 144A	VAR RT 05/15/2036 DD 06/05/19	2,050,000		2,052,746
	CROWN CASTLE INTERNATIONAL COR	1.350% 07/15/2025 DD 06/15/20	90,000		91,870
	CROWN CASTLE INTERNATIONAL COR	3.300% 07/01/2030 DD 04/03/20	399,000		446,592
	CROWN CASTLE INTERNATIONAL COR	5.200% 02/15/2049 DD 02/11/19	166,000		226,055
	CSAIL 2015-C3 COMMERCIA C3 ASB	3.448% 08/15/2048 DD 08/01/15	255,967		270,763
	CSC HOLDINGS LLC 144A	4.125% 12/01/2030 DD 06/16/20	380,000		397,328
	CSC HOLDINGS LLC 144A	4.625% 12/01/2030 DD 06/16/20	635,000		662,781
	CSMC TRUST 2016-NXSR NXSR A1	1.971% 12/15/2049 DD 12/01/16	55,205		55,367
	DAIMLER FINANCE NORTH AME 144A	3.500% 08/03/2025 DD 08/03/15	533,000		593,029
	DANSKE BANK A/S 144A	1.226% 06/22/2024 DD 06/22/20	1,887,000		1,909,069
	DELL EQUIPMENT FINAN 1 A2 144A	2.780% 08/23/2021 DD 04/17/19	29,626		29,672
	DELL EQUIPMENT FINAN 1 A3 144A	3.180% 06/22/2023 DD 06/20/18	58,376		58,603
	DELL EQUIPMENT FINAN 2 A2 144A	0.470% 10/24/2022 DD 09/23/20	480,000		480,861
	DELL EQUIPMENT FINAN 2 A3 144A	0.570% 10/23/2023 DD 09/23/20	586,000		587,997
	DELL EQUIPMENT FINAN 2 A3 144A	3.370% 10/22/2023 DD 10/17/18	206,510		207,655
	DELTA AIR LINES 2019-1 CLASS A	3.204% 10/25/2025 DD 03/13/19	100,000		102,743
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 07/08/2031 DD 07/08/20	200,000		239,785
	DIAMOND SPORTS GROUP LLC 144A	5.375% 08/15/2026 DD 08/02/19	195,000		158,437
	DIAMONDBACK ENERGY INC	3.500% 12/01/2029 DD 12/05/19	147,000		157,042
	DISCOVER CARD EXECUTION A5 A5	3.320% 03/15/2024 DD 10/11/18	1,227,000		1,253,873
	DISCOVER CARD EXECUTION N A2 A	VAR RT 12/15/2023 DD 07/30/19	1,500,000		1,501,497
	DLL 2019-2 LLC MA2 A2 144A	2.270% 05/20/2022 DD 07/24/19	158,333		158,717
	DOLLAR GENERAL CORP	3.500% 04/03/2030 DD 04/03/20	166,000		190,563
	DRIVE AUTO RECEIVABLES T 2 A2B	VAR RT 07/17/2023 DD 06/17/20	123,552		123,716
	DRIVE AUTO RECEIVABLES TR 1 A3	2.020% 11/15/2023 DD 01/22/20	630,000		635,610
	DRIVE AUTO RECEIVABLES TR 4 A3	2.160% 05/15/2023 DD 09/18/19	277,906		278,775
	DTE ELECTRIC CO	4.300% 07/01/2044 DD 07/02/14	62,000		80,053
	DUKE ENERGY CAROLINAS LLC	3.875% 03/15/2046 DD 03/11/16	200,000		245,784
	DUKE ENERGY CAROLINAS LLC	3.950% 03/15/2048 DD 03/01/18	317,000		397,056
	DUKE ENERGY CORP	1.800% 09/01/2021 DD 08/12/16	300,000		302,599
	DUKE ENERGY FLORIDA LLC	2.500% 12/01/2029 DD 11/26/19	855,000		933,343
	DUKE ENERGY FLORIDA LLC	3.400% 10/01/2046 DD 09/09/16	158,000		180,416
	DUKE ENERGY FLORIDA LLC	3.850% 11/15/2042 DD 11/20/12	44,000		52,511
	DUKE ENERGY FLORIDA LLC	5.900% 03/01/2033 DD 02/21/03	125,000		169,174
	DUKE ENERGY PROGRESS LLC	4.100% 03/15/2043 DD 03/12/13	75,000		93,189
	DUKE ENERGY PROGRESS LLC	4.100% 05/15/2042 DD 05/18/12	441,000		545,589
	DUKE ENERGY PROGRESS LLC	4.150% 12/01/2044 DD 11/20/14	139,000		176,392
	DUKE ENERGY PROGRESS LLC	4.200% 08/15/2045 DD 08/13/15	214,000		271,731
	EASTERN ENERGY GAS HOLDINGS LL	4.800% 11/01/2043 DD 05/01/14	50,000		64,217
	EDISON INTERNATIONAL	2.400% 09/15/2022 DD 08/22/17	371,000		379,166
	EDISON INTERNATIONAL	4.950% 04/15/2025 DD 04/03/20	197,000		224,240
	ENCOMPASS HEALTH CORP	4.500% 02/01/2028 DD 09/18/19	120,000		125,400
	ENDEAVOR ENERGY RESOURCES 144A	6.625% 07/15/2025 DD 06/05/20	40,000		42,800
	ENERGIZER HOLDINGS INC 144A	4.375% 03/31/2029 DD 09/30/20	130,000		134,618
	ENLINK MIDSTREAM PARTNERS LP	5.450% 06/01/2047 DD 05/11/17	300,000		241,581
	ENTERGY ARKANSAS LLC	3.700% 06/01/2024 DD 03/14/14	26,000		28,538
	ENTERGY ARKANSAS LLC	3.750% 02/15/2021 DD 11/12/10	68,000		68,162
	ENTERGY LOUISIANA LLC	4.200% 09/01/2048 DD 08/14/18	128,000		166,693
	ENTERGY LOUISIANA LLC	5.400% 11/01/2024 DD 11/16/09	80,000		94,169
	ENTERPRISE FLEET FIN 1 A2 144A	2.980% 10/20/2024 DD 03/20/19	264,945		269,420
	ENTERPRISE FLEET FIN 2 A2 144A	0.610% 07/20/2026 DD 09/30/20	1,210,000		1,213,274
	ENTERPRISE PRODUCTS OPERATING	2.800% 02/15/2021 DD 02/15/18	215,000		215,607
	EQM MIDSTREAM PARTNERS LP	5.500% 07/15/2028 DD 06/25/18	45,000		49,178
	EQUIFAX INC	2.300% 06/01/2021 DD 05/12/16	100,000		100,562
	EQUINIX INC	3.200% 11/18/2029 DD 11/18/19	553,000		607,065
	EQUINOR ASA	1.750% 01/22/2026 DD 05/22/20	185,000		194,339
	FIFTH THIRD BANK NA	1.800% 01/30/2023 DD 01/31/20	365,000		375,378
	FIRST REPUBLIC BANK/CA	VAR RT 02/12/2024 DD 02/12/20	449,000		462,033
	FIRSTENERGY TRANSMISSION 144A	5.450% 07/15/2044 DD 05/19/14	287,000		364,164



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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FLAGSTAR MORTGAG IINV A11 144A	VAR RT 10/25/2049 DD 10/25/19	620,428		622,232
	FLORIDA POWER & LIGHT CO	2.850% 04/01/2025 DD 03/27/20	256,000		278,593
	FLORIDA POWER & LIGHT CO	3.150% 10/01/2049 DD 09/13/19	83,000		95,661
	FLORIDA POWER & LIGHT CO	3.250% 06/01/2024 DD 05/15/14	31,000		33,376
	FLORIDA POWER & LIGHT CO	3.700% 12/01/2047 DD 11/16/17	553,000		685,522
	FLORIDA POWER & LIGHT CO	3.990% 03/01/2049 DD 02/26/19	278,000		361,758
	FLORIDA POWER & LIGHT CO	4.125% 02/01/2042 DD 12/13/11	20,000		25,375
	FLORIDA POWER & LIGHT CO	5.690% 03/01/2040 DD 02/09/10	14,000		20,774
	FLORIDA POWER & LIGHT CO	VAR RT 07/28/2023 DD 07/31/20	1,076,000		1,076,219
	FORD CREDIT AUTO LEASE T B A2A	2.280% 02/15/2022 DD 07/30/19	294,199		294,691
	FORD CREDIT AUTO LEASE TR A A3	1.850% 03/15/2023 DD 01/28/20	350,000		354,698
	FORD CREDIT AUTO LEASE TR B A3	0.620% 08/15/2023 DD 07/24/20	910,000		913,863
	FORD CREDIT AUTO OWNER TR B A2	0.500% 02/15/2023 DD 06/19/20	1,081,999		1,083,166
	FORD CREDIT FLOORPLAN MAST 4 A	2.440% 09/15/2026 DD 09/20/19	1,103,000		1,178,238
	FORD MOTOR CO	8.500% 04/21/2023 DD 04/22/20	345,000		388,301
	FORD MOTOR CO	9.000% 04/22/2025 DD 04/22/20	595,000		729,476
	FORD MOTOR CREDIT CO LLC	5.085% 01/07/2021 DD 01/07/19	1,120,000		1,120,000
	FREEMPORT-MCMORAN INC	5.000% 09/01/2027 DD 08/15/19	75,000		79,500
	GENERAL DYNAMICS CORP	3.500% 04/01/2027 DD 03/25/20	384,000		441,752
	GENERAL DYNAMICS CORP	3.625% 04/01/2030 DD 03/25/20	133,000		157,772
	GENERAL MILLS INC	VAR RT 04/16/2021 DD 04/17/18	1,000,000		1,001,431
	GENERAL MOTORS CO	5.400% 10/02/2023 DD 05/12/20	598,000		669,605
	GENERAL MOTORS FINANCIAL CO IN	3.250% 01/05/2023 DD 01/05/18	120,000		125,833
	GENERAL MOTORS FINANCIAL CO IN	4.150% 06/19/2023 DD 06/19/18	125,000		134,478
	GENERAL MOTORS FINANCIAL CO IN	5.100% 01/17/2024 DD 01/17/19	43,000		48,119
	GILEAD SCIENCES INC	3.700% 04/01/2024 DD 03/07/14	35,000		38,148
	GILEAD SCIENCES INC	4.150% 03/01/2047 DD 09/20/16	284,000		346,922
	GILEAD SCIENCES INC	4.800% 04/01/2044 DD 03/07/14	330,000		435,483
	GM FINANCIAL AUTOMOBILE 1 A2A	1.670% 04/20/2022 DD 02/19/20	677,134		680,385
	GM FINANCIAL AUTOMOBILE 2 A2A	0.710% 10/20/2022 DD 06/17/20	147,426		147,897
	GM FINANCIAL AUTOMOBILE L 1 A3	2.980% 12/20/2021 DD 02/21/19	234,402		235,407
	GM FINANCIAL AUTOMOBILE L 2 A3	2.670% 03/21/2022 DD 05/08/19	242,343		243,682
	GM FINANCIAL AUTOMOBILE L 3 A3	0.450% 08/21/2023 DD 09/29/20	618,000		619,537
	GM FINANCIAL CONSUMER AUT 1 A3	2.320% 07/18/2022 DD 01/18/18	120,938		121,483
	GM FINANCIAL CONSUMER AUT 1 A4	2.970% 11/16/2023 DD 01/16/19	617,304		627,910
	GM FINANCIAL CONSUMER AUT 3 A2	0.350% 07/17/2023 DD 08/19/20	1,005,667		1,006,250
	GM FINANCIAL CONSUMER AUT 4 A3	0.380% 08/18/2025 DD 10/14/20	890,000		891,519
	GMF FLOORPLAN OWNER 2 A1 144A	3.130% 03/15/2023 DD 03/28/18	975,000		980,474
	GMF FLOORPLAN OWNER R 1 A 144A	0.680% 08/15/2025 DD 09/16/20	453,000		455,679
	GOLDMAN SACHS GROUP INC/THE	3.000% 04/26/2022 DD 01/26/17	2,500,000		2,520,286
	GOLDMAN SACHS GROUP INC/THE	3.200% 02/23/2023 DD 01/23/18	600,000		633,971
	GOLDMAN SACHS GROUP INC/THE	3.500% 01/23/2025 DD 01/23/15	660,000		728,415
	GOLDMAN SACHS GROUP INC/THE	3.500% 04/01/2025 DD 03/30/20	638,000		708,811
	GOLDMAN SACHS GROUP INC/THE	3.500% 11/16/2026 DD 11/16/16	305,000		342,406
	GOLDMAN SACHS GROUP INC/THE	3.750% 05/22/2025 DD 05/22/15	862,000		967,811
	GOLDMAN SACHS GROUP INC/THE	3.850% 01/26/2027 DD 01/26/17	925,000		1,055,605
	GOLDMAN SACHS GROUP INC/THE	VAR RT 05/15/2026 DD 05/17/18	168,000		171,288
	GOLDMAN SACHS GROUP INC/THE	VAR RT 06/05/2023 DD 06/05/17	559,000		578,873
	GOLDMAN SACHS GROUP INC/THE	VAR RT 07/24/2023 DD 07/24/17	1,750,000		1,817,619
	GOLDMAN SACHS GROUP INC/THE	VAR RT 10/31/2022 DD 10/31/17	2,055,000		2,096,219
	GOLDMAN SACHS GROUP INC/THE	VAR RT 11/17/2023 DD 11/19/20	1,000,000		1,004,046
	GREAT-WEST LIFE CO US FINA 144A	0.904% 08/12/2025 DD 08/12/20	469,000		471,064
	GS MORTGAGE SECURI SOHO A 144A	VAR RT 06/15/2036 DD 06/17/19	1,185,000		1,183,566
	GS MORTGAGE SECURITIE GC32 AAB	3.513% 07/10/2048 DD 07/01/15	230,531		244,509
	GS MORTGAGE SECURITIES GC13 A5	VAR RT 07/10/2046 DD 07/01/13	435,000		465,449
	GS MORTGAGE SECURITIES GC5 A4	3.707% 08/10/2044 DD 10/01/11	639,120		641,948
	GS MORTGAGE SECURITIES GC6 A3	3.482% 01/10/2045 DD 02/01/12	1,393,736		1,415,573
	GS MORTGAGE SECURITIES GC9 A3	2.773% 11/10/2045 DD 11/01/12	194,704		200,476
	GS MORTGAGE SECURITIES GC9 A5	3.124% 11/10/2045 DD 11/01/12	844,000		872,860
	GS MORTGAGE SECURITIES GS10 A5	VAR RT 07/10/2051 DD 07/01/18	395,000		463,250
	GS MORTGAGE SECURITIES GS4 A2	2.905% 11/10/2049 DD 11/01/16	357,162		360,423
	GS MORTGAGE SECURITIES GS8 A1	2.222% 11/10/2050 DD 11/01/17	581,772		588,442
	HACKENSACK MERIDIAN HEALTH INC	2.875% 09/01/2050 DD 08/26/20	334,000		344,606
	HEXION INC 144A	7.875% 07/15/2027 DD 07/01/19	30,000		32,100
	HONEYWELL INTERNATIONAL INC	0.483% 08/19/2022 DD 08/19/20	1,208,000		1,209,933
	HONEYWELL INTERNATIONAL INC	3.812% 11/21/2047 DD 11/21/17	81,000		103,690
	HOST HOTELS & RESORTS LP	3.500% 09/15/2030 DD 08/20/20	125,000		131,693
	HPEFS EQUIPMENT TRU 1A A2 144A	1.730% 02/20/2030 DD 02/20/20	725,271		730,192
	HPEFS EQUIPMENT TRU 2A A2 144A	0.650% 07/22/2030 DD 06/30/20	1,200,000		1,202,358
	HSBC HOLDINGS PLC	VAR RT 03/13/2023 DD 03/13/17	1,196,000		1,235,404
	HUNTINGTON NATIONAL BANK/THE	1.800% 02/03/2023 DD 02/04/20	395,000		405,847
	HUNTINGTON NATIONAL BANK/THE	3.250% 05/14/2021 DD 05/15/18	1,000,000		1,008,244
	HYUNDAI AUTO LEASE S A A3 144A	1.950% 07/17/2023 DD 01/22/20	601,000		610,748
	HYUNDAI AUTO RECEIVABLES B A2	0.380% 03/15/2023 DD 07/22/20	1,200,000		1,201,104

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	HYUNDAI AUTO RECEIVABLES B A3	1.940% 02/15/2024 DD 11/06/19	712,000		725,076
	HYUNDAI AUTO RECEIVABLES C A3	0.380% 05/15/2025 DD 10/28/20	965,000		966,678
	IHS MARKIT LTD 144A	4.750% 02/15/2025 DD 02/09/17	464,000		532,486
	IMPERIAL BRANDS FINANCE P 144A	3.125% 07/26/2024 DD 07/26/19	1,000,000		1,070,948
	ING GROEP NV	3.150% 03/29/2022 DD 03/29/17	2,000,000		2,068,376
	ING GROEP NV 144A	4.625% 01/06/2026 DD 11/15/18	200,000		235,227
	ING GROEP NV 144A	VAR RT 07/01/2026 DD 07/01/20	200,000		203,361
	INTEL CORP	2.450% 11/15/2029 DD 11/21/19	703,000		762,584
	INTEL CORP	3.900% 03/25/2030 DD 03/25/20	351,000		421,209
	INTERCONTINENTAL EXCHANGE INC	0.700% 06/15/2023 DD 08/20/20	936,000		943,479
	INTERCONTINENTAL EXCHANGE INC	1.850% 09/15/2032 DD 08/20/20	308,000		310,710
	INTERCONTINENTAL EXCHANGE INC	2.100% 06/15/2030 DD 05/26/20	785,000		821,291
	INTERNATIONAL BUSINESS MACHINE	2.850% 05/15/2040 DD 05/07/20	488,000		525,066
	INTERNATIONAL BUSINESS MACHINE	3.300% 05/15/2026 DD 05/15/19	1,725,000		1,949,177
	INTERNATIONAL PAPER CO	4.400% 08/15/2047 DD 08/11/16	168,000		219,796
	IRON MOUNTAIN INC 144A	4.875% 09/15/2029 DD 09/09/19	340,000		358,700
	J.P. MORGAN MORT LTV1 A11 144A	VAR RT 06/25/2049 DD 02/25/19	229,732		229,615
	JAGUAR HOLDING CO II / PP 144A	5.000% 06/15/2028 DD 06/05/20	105,000		112,087
	JELD-WEN INC 144A	4.625% 12/15/2025 DD 12/14/17	845,000		862,331
	JOHN DEERE CAPITAL CORP	0.700% 07/05/2023 DD 06/04/20	473,000		478,009
	JOHN DEERE CAPITAL CORP	2.350% 01/08/2021 DD 01/08/18	1,000,000		1,000,177
	JOHN DEERE CAPITAL CORP	3.125% 09/10/2021 DD 09/10/18	500,000		510,110
	JOHN DEERE OWNER TRUST 20 A A2	1.010% 01/17/2023 DD 03/11/20	452,895		454,400
	JP MORGAN CHASE CO LC9 AS 144A	3.353% 12/15/2047 DD 12/01/12	1,089,000		1,117,092
	JP MORGAN CHASE COMME LC11 ASB	2.554% 04/15/2046 DD 05/01/13	674,384		689,450
	JP MORGAN CHASE COMMERC C13 A4	VAR RT 01/15/2046 DD 07/01/13	518,928		556,196
	JP MORGAN CHASE COMMERC C5 A3	4.171% 08/15/2046 DD 09/01/11	163,595		165,714
	JP MORGAN CHASE COMMERC C6 A3	3.507% 05/15/2045 DD 04/01/12	719,948		741,990
	JP MORGAN CHASE COMMERC C6 AS	4.117% 05/15/2045 DD 04/01/12	457,000		472,539
	JP MORGAN MORTGA LTV1 A11 144A	VAR RT 06/25/2050 DD 01/25/20	452,410		453,342
	JP MORGAN MORTGA LTV3 A11 144A	VAR RT 03/25/2050 DD 10/25/19	648,505		649,001
	JP MORGAN MORTGAGE 1 A11 144A	VAR RT 05/25/2049 DD 01/25/19	313,815		314,536
	JP MORGAN MORTGAGE 3 1A6 144A	VAR RT 08/25/2047 DD 08/01/17	37,022		37,108
	JP MORGAN MORTGAGE 7 A11 144A	VAR RT 02/25/2050 DD 09/25/19	220,918		220,360
	JP MORGAN MORTGAGE 8 A11 144A	VAR RT 03/25/2050 DD 10/25/19	621,941		623,622
	JPMBB COMMERCIAL MORTG C22 ASB	3.504% 09/15/2047 DD 08/01/14	340,529		356,442
	JPMBB COMMERCIAL MORTG C32 ASB	3.358% 11/15/2048 DD 10/01/15	156,628		166,118
	JPMBB COMMERCIAL MORTGA C22 A4	3.801% 09/15/2047 DD 08/01/14	500,000		549,139
	JPMBB COMMERCIAL MORTGAG C1 A5	3.576% 03/15/2049 DD 03/01/16	530,000		596,520
	JPMORGAN CHASE & CO	2.550% 03/01/2021 DD 03/01/16	669,000		670,066
	JPMORGAN CHASE & CO	3.900% 07/15/2025 DD 07/21/15	1,193,000		1,355,294
	JPMORGAN CHASE & CO	VAR RT 01/23/2029 DD 01/23/18	447,000		508,367
	JPMORGAN CHASE & CO	VAR RT 02/01/2028 DD 02/01/17	498,000		572,385
	JPMORGAN CHASE & CO	VAR RT 03/13/2026 DD 03/13/20	2,142,000		2,249,939
	JPMORGAN CHASE & CO	VAR RT 04/01/2023 DD 03/22/19	1,000,000		1,036,313
	JPMORGAN CHASE & CO	VAR RT 04/23/2029 DD 04/23/18	1,053,000		1,236,263
	JPMORGAN CHASE & CO	VAR RT 05/01/2028 DD 04/25/17	1,703,000		1,943,263
	JPMORGAN CHASE & CO	VAR RT 06/01/2024 DD 05/27/20	1,950,000		2,002,054
	JPMORGAN CHASE & CO	VAR RT 06/01/2028 DD 05/27/20	1,159,000		1,230,252
	JPMORGAN CHASE & CO	VAR RT 07/24/2048 DD 07/24/17	275,000		348,555
	JPMORGAN CHASE & CO	VAR RT 10/15/2025 DD 09/12/19	1,694,000		1,798,225
	JPMORGAN CHASE & CO	VAR RT 12/05/2024 DD 12/05/18	1,271,000		1,400,170
	JPMORGAN CHASE & CO	VAR RT 12/05/2029 DD 12/05/18	398,000		485,602
	KENBOURNE INVEST SA 144A	6.875% 11/26/2024 DD 11/26/19	200,000		217,100
	KEYBANK NA/CLEVELAND OH	2.300% 09/14/2022 DD 09/14/17	260,000		268,780
	KEYBANK NA/CLEVELAND OH	3.300% 02/01/2022 DD 02/01/19	280,000		288,958
	KEYBANK NA/CLEVELAND OH	VAR RT 01/03/2024 DD 12/16/20	2,000,000		2,000,620
	KEYCORP	4.150% 10/29/2025 DD 10/29/18	54,000		62,677
	KLA CORP	4.100% 03/15/2029 DD 03/20/19	352,000		421,858
	KRAFT HEINZ FOODS CO 144A	4.875% 10/01/2049 DD 09/25/19	310,000		361,653
	KUBOTA CREDIT OWNER 1A A3 144A	3.100% 08/15/2022 DD 05/02/18	612,177		618,770
	L BRANDS INC	6.750% 07/01/2036 DD 06/16/16	55,000		61,277
	L BRANDS INC	6.875% 11/01/2035 DD 10/30/15	100,000		112,250
	LADDER CAPITAL FINANCE HO 144A	5.250% 10/01/2025 DD 09/25/17	285,000		284,287
	LAM RESEARCH CORP	3.750% 03/15/2026 DD 03/04/19	760,000		868,709
	LAM RESEARCH CORP	4.875% 03/15/2049 DD 03/04/19	247,000		357,029
	LCCM 2017-LC26 LC26 ASB 144A	3.357% 07/12/2050 DD 06/01/17	295,000		323,120
	LEVEL 3 FINANCING INC 144A	3.625% 01/15/2029 DD 08/12/20	1,415,000		1,411,462
	LLOYDS BANK PLC	VAR RT 05/07/2021 DD 05/08/18	1,000,000		1,001,497
	LLOYDS BANKING GROUP PLC	4.050% 08/16/2023 DD 08/16/18	545,000		595,564
	LOCKHEED MARTIN CORP	2.800% 06/15/2050 DD 05/20/20	202,000		218,399
	LOCKHEED MARTIN CORP	4.070% 12/15/2042 DD 12/14/12	284,000		369,050
	LUMEN TECHNOLOGIES INC 144A	5.125% 12/15/2026 DD 12/16/19	65,000		68,637
	MARSH & MCLENNAN COS INC	2.750% 01/30/2022 DD 01/12/17	601,000		615,288

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	MASTERCARD INC	2.950% 06/01/2029 DD 05/31/19	286,000		320,996
	MASTERCARD INC	3.350% 03/26/2030 DD 03/26/20	190,000		220,921
	MATTEL INC 144A	5.875% 12/15/2027 DD 11/20/19	60,000		66,675
	MERCEDES-BENZ AUTO LEASE A A3	1.840% 12/15/2022 DD 01/29/20	561,000		568,838
	MERCEDES-BENZ AUTO LEASE A A4	3.100% 11/15/2021 DD 01/30/19	253,383		254,426
	MERCEDES-BENZ AUTO LEASE B A3	0.400% 11/15/2023 DD 09/23/20	482,000		483,015
	MERCEDES-BENZ AUTO LEASE B A4	2.000% 10/17/2022 DD 11/20/19	549,000		556,032
	MERCEDES-BENZ AUTO RECEIV 1 A2	0.460% 03/15/2023 DD 06/23/20	1,181,000		1,182,646
	MERCEDES-BENZ MASTER BA A 144A	2.610% 05/15/2024 DD 05/22/19	550,000		568,207
	MERCK & CO INC	1.450% 06/24/2030 DD 06/24/20	148,000		150,060
	METHODIST HOSPITAL/THE	2.705% 12/01/2050 DD 08/27/20	454,000		463,112
	METROPOLITAN LIFE GLOBAL 144A	0.900% 06/08/2023 DD 06/08/20	739,000		748,368
	MICROSOFT CORP	3.700% 08/08/2046 DD 08/08/16	98,000		124,262
	MICROSOFT CORP	3.750% 02/12/2045 DD 02/12/15	393,000		505,134
	MIDAMERICAN ENERGY CO	3.100% 05/01/2027 DD 02/01/17	221,000		247,742
	MITSUBISHI UFJ FINANCIAL GROUP	2.623% 07/18/2022 DD 07/18/19	550,000		568,556
	MITSUBISHI UFJ FINANCIAL GROUP	2.950% 03/01/2021 DD 03/01/16	534,000		536,237
	MITSUBISHI UFJ FINANCIAL GROUP	3.218% 03/07/2022 DD 03/07/19	1,250,000		1,292,474
	MITSUBISHI UFJ FINANCIAL GROUP	3.535% 07/26/2021 DD 07/26/18	1,055,000		1,074,131
	MIZUHO FINANCIAL GROUP INC	VAR RT 05/25/2026 DD 02/25/20	1,173,000		1,234,048
	MIZUHO FINANCIAL GROUP INC	VAR RT 07/10/2031 DD 07/10/20	403,000		417,827
	MIZUHO FINANCIAL GROUP INC	VAR RT 07/16/2025 DD 07/16/19	1,385,000		1,474,144
	MIZUHO FINANCIAL GROUP INC	VAR RT 09/08/2024 DD 09/08/20	597,000		600,637
	MIZUHO FINANCIAL GROUP INC	VAR RT 09/13/2021 DD 09/13/16	1,000,000		1,007,324
	MONDELEZ INTERNATIONAL INC	2.750% 04/13/2030 DD 04/13/20	293,000		321,822
	MORGAN STANLEY	2.625% 11/17/2021 DD 11/17/16	2,024,000		2,063,950
	MORGAN STANLEY	2.750% 05/19/2022 DD 05/19/17	250,000		258,181
	MORGAN STANLEY	3.125% 01/23/2023 DD 01/23/18	1,370,000		1,445,857
	MORGAN STANLEY	VAR RT 01/20/2023 DD 01/22/20	1,100,000		1,103,531
	MORGAN STANLEY	VAR RT 01/22/2031 DD 01/22/20	2,639,000		2,873,219
	MORGAN STANLEY	VAR RT 01/24/2029 DD 01/23/18	3,078,000		3,568,284
	MORGAN STANLEY	VAR RT 04/01/2031 DD 03/31/20	99,000		115,147
	MORGAN STANLEY	VAR RT 06/10/2022 DD 06/10/19	2,000,000		2,005,220
	MORGAN STANLEY	VAR RT 11/10/2023 DD 11/13/20	1,200,000		1,202,778
	MORGAN STANLEY BANK OF C10 ASB	VAR RT 07/15/2046 DD 07/01/13	234,086		241,898
	MORGAN STANLEY BANK OF C15 A4	4.051% 04/15/2047 DD 04/01/14	262,000		286,248
	MORGAN STANLEY BANK OF C25 A5	3.635% 10/15/2048 DD 10/01/15	348,000		389,783
	MORGAN STANLEY BANK OF C28 A3	3.272% 01/15/2049 DD 02/01/16	266,844		289,567
	MORGAN STANLEY BANK OF C32 A1	1.968% 12/15/2049 DD 12/01/16	100,984		101,372
	MORGAN STANLEY CAP MEAD A 144A	3.170% 11/10/2036 DD 11/01/19	685,000		711,490
	MORGAN STANLEY CAPIT MP A 144A	3.469% 08/11/2033 DD 11/01/14	1,895,000		1,913,873
	MORGAN STANLEY CAPITAL I H3 A5	4.177% 07/15/2051 DD 07/01/18	770,000		918,459
	MORGAN STANLEY CAPITAL I H7 A1	2.327% 07/15/2052 DD 07/01/19	472,095		484,477
	MORGAN STANLEY CAPITAL I L1 A4	VAR RT 10/15/2051 DD 10/01/18	1,360,000		1,625,463
	MOTOROLA SOLUTIONS INC	2.300% 11/15/2030 DD 08/14/20	106,000		108,049
	MPH ACQUISITION HOLDINGS 144A	5.750% 11/01/2028 DD 10/29/20	75,000		73,710
	MPLX LP	2.650% 08/15/2030 DD 08/18/20	286,000		299,732
	NASDAQ INC	0.445% 12/21/2022 DD 12/21/20	530,000		530,620
	NATIONAL BANK OF CANADA 144A	2.150% 10/07/2022 DD 10/09/19	500,000		515,301
	NATIONSTAR MORTGAGE HOLDI 144A	5.125% 12/15/2030 DD 12/04/20	145,000		151,557
	NAVIENT PRIVATE ED AA A2A 144A	2.740% 02/15/2029 DD 10/23/14	168,933		172,154
	NAVIENT PRIVATE ED CA A2B 144A	VAR RT 11/15/2068 DD 03/19/20	330,000		337,687
	NAVIENT PRIVATE ED DA A2A 144A	4.000% 12/15/2059 DD 10/25/18	1,010,573		1,071,469
	NAVIENT PRIVATE ED IA A1B 144A	VAR RT 04/15/2069 DD 12/10/20	1,640,000		1,640,105
	NAVIENT PRIVATE EDU CA A2 144A	3.130% 02/15/2068 DD 05/16/19	440,000		453,326
	NAVIENT PRIVATE EDU CA A2 144A	3.520% 06/16/2042 DD 07/26/18	1,208,439		1,232,139
	NAVIENT PRIVATE EDUC DA A 144A	1.690% 05/15/2069 DD 06/11/20	1,635,864		1,666,851
	NAVIENT PRIVATE EDUC FA A 144A	1.220% 07/15/2069 DD 07/30/20	465,925		470,491
	NBCUNIVERSAL MEDIA LLC	4.450% 01/15/2043 DD 10/05/12	169,000		221,309
	NBCUNIVERSAL MEDIA LLC	5.950% 04/01/2041 DD 04/01/11	60,000		91,638
	NEW YORK LIFE GLOBAL FUND 144A	2.950% 01/28/2021 DD 02/01/19	858,000		859,490
	NEXTERA ENERGY CAPITAL HOLDING	2.750% 05/01/2025 DD 04/06/20	840,000		908,736
	NIKE INC	3.375% 03/27/2050 DD 03/27/20	95,000		117,528
	NISSAN AUTO LEASE TRUST B A2A	2.270% 10/15/2021 DD 07/24/19	48,027		48,076
	NORFOLK SOUTHERN CORP	2.900% 06/15/2026 DD 06/03/16	189,000		209,055
	NORTHERN NATURAL GAS CO 144A	4.300% 01/15/2049 DD 07/17/18	320,000		388,873
	NORTHERN STATES POWER CO/MN	2.900% 03/01/2050 DD 09/10/19	438,000		493,881
	NORTHERN TRUST CORP	1.950% 05/01/2030 DD 05/01/20	129,000		134,461
	NORTHWEST PIPELINE LLC	4.000% 04/01/2027 DD 10/01/17	525,000		600,703
	NSTAR ELECTRIC CO	3.200% 05/15/2027 DD 05/15/17	120,000		135,295
	NVIDIA CORP	2.850% 04/01/2030 DD 03/31/20	670,000		753,707
	NVIDIA CORP	3.200% 09/16/2026 DD 09/16/16	316,000		357,789
	NXP BV / NXP FUNDING LLC 144A	3.400% 05/01/2030 DD 05/01/20	533,000		604,430
	NXP BV / NXP FUNDING LLC 144A	4.300% 06/18/2029 DD 06/18/19	399,000		475,537

Nokia Savings/401(k) Plan  
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	OCCIDENTAL PETROLEUM CORP	2.700% 02/15/2023 DD 06/22/12	75,000		74,929
	OCCIDENTAL PETROLEUM CORP	3.000% 02/15/2027 DD 11/07/16	45,000		40,050
	OCCIDENTAL PETROLEUM CORP	3.400% 04/15/2026 DD 04/04/16	30,000		28,602
	OHIO POWER CO	6.600% 02/15/2033 DD 08/15/03	50,000		69,445
	OLIN CORP	5.625% 08/01/2029 DD 07/16/19	20,000		21,725
	ONCOR ELECTRIC DELIVERY CO LLC	3.100% 09/15/2049 DD 09/12/19	20,000		22,807
	ONCOR ELECTRIC DELIVERY CO LLC	3.700% 11/15/2028 DD 11/15/18	674,000		792,147
	ONCOR ELECTRIC DELIVERY CO LLC	3.800% 09/30/2047 DD 03/30/18	160,000		196,466
	ONCOR ELECTRIC DELIVERY CO LLC	5.750% 03/15/2029 DD 11/30/18	30,000		39,563
	ONCOR ELECTRIC DELIVERY CO LLC	7.000% 05/01/2032 DD 11/01/02	23,000		34,860
	ONE NEW YORK PLAZA 1NYP A 144A	VAR RT 01/15/2026 DD 12/29/20	610,000		610,365
	ORACLE CORP	2.800% 04/01/2027 DD 04/01/20	1,894,000		2,088,851
	ORACLE CORP	3.600% 04/01/2040 DD 04/01/20	1,038,000		1,215,692
	ORACLE CORP	3.800% 11/15/2037 DD 11/09/17	328,000		396,174
	ORACLE CORP	3.900% 05/15/2035 DD 05/05/15	291,000		357,296
	ORACLE CORP	4.300% 07/08/2034 DD 07/08/14	75,000		94,921
	ORIX CORP	2.900% 07/18/2022 DD 07/18/17	816,000		845,688
	OTIS WORLDWIDE CORP	2.565% 02/15/2030 DD 08/15/20	243,000		260,941
	PACIFIC LIFE GLOBAL FUNDI 144A	1.200% 06/24/2025 DD 06/24/20	696,000		705,518
	PATTERN ENERGY OPERATIONS 144A	4.500% 08/15/2028 DD 07/28/20	35,000		36,925
	PAYPAL HOLDINGS INC	1.650% 06/01/2025 DD 05/18/20	217,000		226,718
	PECO ENERGY CO	3.000% 09/15/2049 DD 09/10/19	68,000		75,005
	PFIZER INC	3.450% 03/15/2029 DD 03/11/19	640,000		748,015
	PFS FINANCING CORP B A 144A	1.210% 06/15/2024 DD 06/25/20	280,000		282,846
	PFS FINANCING CORP B A 144A	2.890% 02/15/2023 DD 02/15/18	290,000		290,604
	PFS FINANCING CORP F A 144A	0.930% 08/15/2024 DD 08/12/20	100,000		100,600
	PFS FINANCING CORP G A 144A	0.970% 02/15/2026 DD 10/21/20	160,000		160,840
	PG&E CORP	5.250% 07/01/2030 DD 06/23/20	90,000		99,000
	PHILIP MORRIS INTERNATIONAL IN	1.125% 05/01/2023 DD 05/01/20	800,000		815,798
	PHILIP MORRIS INTERNATIONAL IN	2.125% 05/10/2023 DD 05/10/16	437,000		454,044
	PHILIP MORRIS INTERNATIONAL IN	2.625% 02/18/2022 DD 02/21/17	358,000		366,849
	PHILIP MORRIS INTERNATIONAL IN	2.875% 05/01/2024 DD 05/01/19	970,000		1,041,861
	PHILLIPS 66	VAR RT 02/26/2021 DD 03/01/18	1,043,000		1,043,120
	PPL ELECTRIC UTILITIES CORP	VAR RT 09/28/2023 DD 10/01/20	544,000		544,493
	PRESIDENT AND FELLOWS OF HARVA	3.300% 07/15/2056 DD 10/13/16	210,000		260,284
	PRESIDIO HOLDINGS INC 144A	4.875% 02/01/2027 DD 01/22/20	60,000		63,647
	PRIME SECURITY SERVICES B 144A	6.250% 01/15/2028 DD 01/28/20	345,000		370,389
	PTC INC 144A	3.625% 02/15/2025 DD 02/13/20	95,000		97,663
	PUBLIC SERVICE ELECTRIC AND GA	3.650% 09/01/2028 DD 09/07/18	146,000		169,450
	PUBLIC SERVICE ELECTRIC AND GA	4.050% 05/01/2048 DD 05/04/18	56,000		71,990
	QUALCOMM INC	4.300% 05/20/2047 DD 05/26/17	375,000		508,453
	RADIATE HOLDCO LLC / RADI 144A	6.500% 09/15/2028 DD 09/25/20	140,000		147,525
	RAYTHEON TECHNOLOGIES CORP	2.250% 07/01/2030 DD 05/18/20	756,000		803,019
	RAYTHEON TECHNOLOGIES CORP	3.125% 07/01/2050 DD 05/18/20	119,000		131,220
	RAYTHEON TECHNOLOGIES CORP	4.150% 05/15/2045 DD 05/04/15	193,000		244,322
	RAYTHEON TECHNOLOGIES CORP	4.200% 12/15/2044 DD 06/15/20	140,000		170,897
	RAYTHEON TECHNOLOGIES CORP	4.350% 04/15/2047 DD 10/15/20	94,000		123,452
	RAYTHEON TECHNOLOGIES CORP	4.500% 06/01/2042 DD 06/01/12	108,000		140,833
	RAYTHEON TECHNOLOGIES CORP	4.800% 12/15/2043 DD 06/15/20	74,000		94,342
	RAYTHEON TECHNOLOGIES CORP	5.400% 05/01/2035 DD 04/29/05	7,000		9,625
	RAYTHEON TECHNOLOGIES CORP	7.000% 11/01/2028 DD 11/01/20	27,000		36,822
	RAYTHEON TECHNOLOGIES CORP	7.200% 08/15/2027 DD 08/15/20	113,000		152,228
	RAYTHEON TECHNOLOGIES CORP	7.500% 09/15/2029 DD 09/17/99	102,000		148,055
	REALTY INCOME CORP	3.250% 01/15/2031 DD 05/08/20	157,000		177,979
	ROYAL BANK OF CANADA	1.600% 04/17/2023 DD 04/17/20	1,000,000		1,028,350
	ROYAL BANK OF CANADA	2.300% 03/22/2021 DD 03/22/16	1,200,000		1,205,401
	ROYAL BANK OF CANADA	2.550% 07/16/2024 DD 07/16/19	1,214,000		1,298,189
	RP ESCROW ISSUER LLC 144A	5.250% 12/15/2025 DD 12/15/20	50,000		52,253
	SABRE GLBL INC 144A	5.250% 11/15/2023 DD 11/09/15	120,000		121,500
	SANTANDER HOLDINGS USA INC	3.500% 06/07/2024 DD 06/07/19	1,000,000		1,080,314
	SANTANDER HOLDINGS USA INC	4.450% 12/03/2021 DD 12/05/18	1,000,000		1,032,614
	SANTANDER RETAIL AU B A2A 144A	2.290% 04/20/2022 DD 07/24/19	497,995		500,829
	SANTANDER RETAIL AUT A A3 144A	2.770% 06/20/2022 DD 04/17/19	1,020,000		1,034,333
	SANTANDER UK GROUP HOLDINGS PL	3.571% 01/10/2023 DD 01/10/17	694,000		715,105
	SECURITIZED TERM AU 2A A3 144A	3.325% 08/25/2022 DD 10/31/18	336,149		339,274
	SHELL INTERNATIONAL FINANCE BV	2.375% 11/07/2029 DD 11/07/19	913,000		982,901
	SHELL INTERNATIONAL FINANCE BV	2.750% 04/06/2030 DD 04/06/20	88,000		97,357
	SHELL INTERNATIONAL FINANCE BV	4.375% 05/11/2045 DD 05/11/15	87,000		114,634
	SHERWIN-WILLIAMS CO/THE	4.000% 12/15/2042 DD 12/07/12	90,000		105,638
	SKANDINAVISKA ENSKILDA BA 144A	0.550% 09/01/2023 DD 09/01/20	295,000		295,454
	SLM STUDENT LOAN TR 11 A6 144A	VAR RT 12/15/2025 DD 10/30/03	379,897		379,632
	SM ENERGY CO 144A	10.000% 01/15/2025 DD 06/17/20	74,000		79,550
	SMB PRIVATE EDUCATI A A2A 144A	2.230% 09/15/2037 DD 02/12/20	275,000		285,394
	SMB PRIVATE EDUCATI A A2A 144A	3.050% 05/15/2026 DD 08/07/14	89,526		90,253

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December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	SMB PRIVATE EDUCATI A A2A 144A	3.500% 02/15/2036 DD 03/21/18	1,260,011		1,334,174
	SMB PRIVATE EDUCATI B A2A 144A	2.820% 10/15/2035 DD 11/08/17	443,563		460,003
	SMB PRIVATE EDUCATI B A2A 144A	2.980% 07/15/2027 DD 07/30/15	35,372		35,982
	SMB PRIVATE EDUCATI B A2B 144A	VAR RT 01/15/2037 DD 06/20/18	406,655		406,317
	SMB PRIVATE EDUCATI B A2B 144A	VAR RT 10/15/2035 DD 11/08/17	805,237		805,059
	SOFI PROFESSIONAL A A2FX 144A	2.540% 05/15/2046 DD 01/17/20	530,000		547,636
	SOFI PROFESSIONAL B A2FX 144A	3.090% 08/17/2048 DD 03/29/19	370,000		382,320
	SOFI PROFESSIONAL LO A A1 144A	VAR RT 02/25/2042 DD 01/24/18	115,321		114,505
	SOFI PROFESSIONAL LO A A1 144A	VAR RT 03/26/2040 DD 02/09/17	116,841		116,840
	SOUTHERN CALIFORNIA EDISON CO	1.200% 02/01/2026 DD 10/01/20	140,000		141,665
	SOUTHERN CALIFORNIA EDISON CO	1.845% 02/01/2022 DD 01/16/15	26,786		26,843
	SOUTHERN CALIFORNIA EDISON CO	2.250% 06/01/2030 DD 03/09/20	289,000		300,894
	SOUTHERN CALIFORNIA EDISON CO	3.700% 08/01/2025 DD 08/02/18	687,000		770,715
	SOUTHERN CALIFORNIA EDISON CO	4.200% 03/01/2029 DD 03/15/19	267,000		315,834
	SOUTHERN CALIFORNIA GAS CO	VAR RT 09/14/2023 DD 09/21/20	276,000		276,055
	SOUTHWEST AIRLINES CO	1.250% 05/01/2025 DD 05/01/20	90,000		130,725
	SOUTHWEST AIRLINES CO	2.750% 11/16/2022 DD 11/16/17	5,000		5,161
	SPIRIT AEROSYSTEMS INC 144A	7.500% 04/15/2025 DD 04/17/20	270,000		289,575
	STAPLES INC 144A	7.500% 04/15/2026 DD 04/16/19	155,000		161,862
	STATE STREET CORP	2.400% 01/24/2030 DD 01/24/20	49,000		53,546
	STATE STREET CORP	VAR RT 03/30/2023 DD 09/30/20	55,000		56,764
	STATE STREET CORP	VAR RT 03/30/2026 DD 09/30/20	346,000		376,905
	SUMITOMO MITSUI FINANCIAL GROU	1.474% 07/08/2025 DD 07/08/20	1,000,000		1,024,140
	SUMITOMO MITSUI FINANCIAL GROU	2.130% 07/08/2030 DD 07/08/20	201,000		209,502
	SUMITOMO MITSUI FINANCIAL GROU	2.750% 01/15/2030 DD 01/15/20	375,000		409,178
	SUMITOMO MITSUI FINANCIAL GROU	2.784% 07/12/2022 DD 07/12/17	250,000		259,182
	SUMITOMO MITSUI FINANCIAL GROU	3.040% 07/16/2029 DD 07/16/19	200,000		221,704
	SUNCOR ENERGY INC	3.600% 12/01/2024 DD 11/25/14	1,100,000		1,213,501
	SUNCOR ENERGY INC	9.250% 10/15/2021 DD 10/15/91	50,000		53,336
	SUNOCO LOGISTICS PARTNERS OPER	3.900% 07/15/2026 DD 07/12/16	278,000		304,623
	SUTTER HEALTH	3.361% 08/15/2050 DD 10/29/20	308,000		335,269
	TAMPA ELECTRIC CO	4.200% 05/15/2045 DD 05/20/15	63,000		76,463
	TAMPA ELECTRIC CO	4.450% 06/15/2049 DD 10/04/18	63,000		82,524
	TCI COMMUNICATIONS INC	7.125% 02/15/2028 DD 02/24/98	95,000		131,577
	TCI COMMUNICATIONS INC	7.875% 02/15/2026 DD 02/14/96	70,000		94,272
	TD AMERITRADE HOLDING CORP	VAR RT 11/01/2021 DD 11/01/18	1,250,000		1,253,310
	TEACHERS INSURANCE & ANNU 144A	4.270% 05/15/2047 DD 05/08/17	319,000		398,898
	TENCENT HOLDINGS LTD 144A	2.985% 01/19/2023 DD 01/19/18	454,000		472,482
	TENCENT HOLDINGS LTD 144A	3.595% 01/19/2028 DD 01/19/18	200,000		220,786
	TENET HEALTHCARE CORP 144A	4.625% 06/15/2028 DD 06/16/20	65,000		68,088
	TERRIER MEDIA BUYER INC 144A	8.875% 12/15/2027 DD 12/17/19	90,000		99,225
	TEVA PHARMACEUTICAL FINANCE NE	3.150% 10/01/2026 DD 07/21/16	165,000		158,608
	TEXTRON INC	3.900% 09/17/2029 DD 05/07/19	280,000		321,373
	THERMO FISHER SCIENTIFIC INC	4.497% 03/25/2030 DD 03/25/20	750,000		937,329
	TJX COS INC/THE	3.500% 04/15/2025 DD 04/01/20	292,000		326,016
	TORONTO-DOMINION BANK/THE	0.750% 06/12/2023 DD 06/12/20	1,250,000		1,263,234
	TOTAL CAPITAL INTERNATIONAL SA	3.700% 01/15/2024 DD 08/12/13	376,000		411,890
	TOYOTA AUTO RECEIVABLES 2 B A3	2.960% 09/15/2022 DD 05/16/18	296,544		299,703
	TOYOTA MOTOR CREDIT CORP	3.450% 09/20/2023 DD 09/20/18	5,000		5,417
	TRANSCANADA PIPELINES LTD	4.625% 03/01/2034 DD 02/28/14	143,000		174,749
	TRANSCANADA PIPELINES LTD	5.850% 03/15/2036 DD 03/20/06	52,000		70,204
	TRAVEL + LEISURE CO 144A	6.625% 07/31/2026 DD 07/24/20	225,000		257,625
	TRUIST BANK	1.250% 03/09/2023 DD 03/09/20	1,000,000		1,019,846
	TRUIST BANK	VAR RT 08/02/2022 DD 07/26/18	906,000		922,445
	UBER TECHNOLOGIES INC 144A	6.250% 01/15/2028 DD 09/16/20	115,000		125,062
	UBER TECHNOLOGIES INC 144A	7.500% 05/15/2025 DD 05/15/20	65,000		70,214
	UBS AG/LONDON 144A	1.750% 04/21/2022 DD 04/21/20	1,350,000		1,374,020
	UBS GROUP AG 144A	VAR RT 07/30/2024 DD 07/30/20	1,084,000		1,094,481
	UBS GROUP AG 144A	VAR RT 08/15/2023 DD 08/15/17	2,568,000		2,662,175
	UBS-BARCLAYS COMMERCIAL C6 ASB	2.788% 04/10/2046 DD 04/01/13	348,255		355,203
	UNION PACIFIC CORP	3.799% 10/01/2051 DD 10/04/16	607,000		742,811
	UNION PACIFIC RAILROAD CO 2014	3.227% 05/14/2026 DD 05/20/14	249,985		275,898
	UNITED AIRLINES 2016-1 CLASS A	3.100% 01/07/2030 DD 06/13/16	9,259		9,371
	UNITED AIRLINES 2016-2 CLASS A	2.875% 04/07/2030 DD 09/27/16	102,653		103,138
	UNITED AIRLINES 2018-1 CLASS A	3.500% 09/01/2031 DD 02/14/18	72,660		72,078
	UNITED AIRLINES 2019-1 CLASS A	4.150% 02/25/2033 DD 02/11/19	112,542		117,386
	UNITED PARCEL SERVICE INC	4.450% 04/01/2030 DD 03/24/20	454,000		567,900
	UNITED STATES STEEL CORP	6.250% 03/15/2026 DD 03/15/18	25,000		22,875
	UNITEDHEALTH GROUP INC	3.350% 07/15/2022 DD 07/23/15	1,000,000		1,048,204
	UNITEDHEALTH GROUP INC	4.200% 01/15/2047 DD 12/20/16	317,000		418,721
	UNITEDHEALTH GROUP INC	4.250% 06/15/2048 DD 06/19/18	123,000		164,247
	UNITEDHEALTH GROUP INC	4.375% 03/15/2042 DD 03/08/12	94,000		123,828
	UNITEDHEALTH GROUP INC	4.750% 07/15/2045 DD 07/23/15	471,000		662,658
	UNIVISION COMMUNICATIONS 144A	6.625% 06/01/2027 DD 06/18/20	60,000		64,443

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	US BANK NA/CINCINNATI OH	1.800% 01/21/2022 DD 01/21/20	1,000,000		1,015,329
	US BANK NA/CINCINNATI OH	3.000% 02/04/2021 DD 02/04/19	1,500,000		1,500,000
	VALVOLINE INC	4.375% 08/15/2025 DD 08/08/17	55,000		56,802
	VERIZON OWNER TRUST 2018 A A1A	3.230% 04/20/2023 DD 10/10/18	942,441		954,951
	VF CORP	2.050% 04/23/2022 DD 04/23/20	1,105,000		1,128,735
	VIRGINIA ELECTRIC AND POWER CO	2.750% 03/15/2023 DD 03/14/13	455,000		476,370
	VIRGINIA ELECTRIC AND POWER CO	4.200% 05/15/2045 DD 05/13/15	165,000		211,361
	VIRGINIA ELECTRIC AND POWER CO	6.000% 05/15/2037 DD 05/17/07	275,000		402,581
	VIRGINIA ELECTRIC AND POWER CO	6.350% 11/30/2037 DD 12/04/07	191,000		288,140
	VIRGINIA ELECTRIC AND POWER CO	8.875% 11/15/2038 DD 11/06/08	10,000		18,542
	VOLKSWAGEN AUTO LEASE TRU A A3	0.390% 01/22/2024 DD 12/03/20	1,200,000		1,201,306
	VOLKSWAGEN AUTO LOAN ENHA 1 A3	3.020% 11/21/2022 DD 07/03/18	350,400		354,542
	VOLKSWAGEN GROUP OF AMERI 144A	2.500% 09/24/2021 DD 09/26/19	360,000		365,364
	VOLKSWAGEN GROUP OF AMERI 144A	2.900% 05/13/2022 DD 05/13/20	457,000		471,441
	VOLVO FINANCIAL EQUIP A A 144A	VAR RT 07/17/2023 DD 08/01/18	1,250,000		1,252,555
	WALMART INC	3.250% 07/08/2029 DD 04/23/19	288,000		335,179
	WASTE MANAGEMENT INC	4.150% 07/15/2049 DD 05/22/19	179,000		238,555
	WELLS FARGO & CO	3.000% 04/22/2026 DD 04/22/16	290,000		319,173
	WELLS FARGO & CO	3.750% 01/24/2024 DD 01/24/19	924,000		1,008,721
	WELLS FARGO & CO	VAR RT 02/11/2026 DD 02/11/20	2,000,000		2,103,082
	WELLS FARGO & CO	VAR RT 02/11/2031 DD 02/11/20	125,000		132,633
	WELLS FARGO & CO	VAR RT 04/30/2041 DD 04/30/20	894,000		972,492
	WELLS FARGO & CO	VAR RT 05/22/2028 DD 05/22/17	787,000		892,135
	WELLS FARGO & CO	VAR RT 06/02/2024 DD 06/02/20	1,000,000		1,027,883
	WELLS FARGO & CO	VAR RT 10/30/2025 DD 10/31/19	371,000		392,284
	WELLS FARGO & CO	VAR RT 10/30/2030 DD 10/31/19	459,000		500,765
	WELLS FARGO BANK NA	VAR RT 05/27/2022 DD 05/28/19	1,700,000		1,717,263
	WELLS FARGO BANK NA	VAR RT 09/09/2022 DD 09/11/19	400,000		404,573
	WELLS FARGO COMMERCIA BNK1 ASB	2.514% 08/15/2049 DD 08/01/16	360,000		377,461
	WELLS FARGO COMMERCIA NX54 ASB	3.522% 12/15/2048 DD 12/01/15	270,441		287,979
	WELLS FARGO COMMERCIAL LC12 A1	1.676% 07/15/2046 DD 07/01/13	52,963		52,993
	WELLS FARGO COMMERCIAL M C36 C	VAR RT 11/15/2059 DD 11/01/16	40,000		28,849
	WESTERN MIDSTREAM OPERATING LP	5.300% 03/01/2048 DD 03/02/18	15,000		14,864
	WESTLAKE AUTOMOBILE 1A A2 144A	1.440% 09/15/2023 DD 03/17/20	1,973,173		1,984,624
	WESTPAC BANKING CORP 144A	3.150% 01/16/2024 DD 01/16/19	700,000		756,444
	WFRBS COMMERCIAL MOR C4 E 144A	VAR RT 06/15/2044 DD 08/01/11	70,000		42,049
	WFRBS COMMERCIAL MORTG C12 ASB	2.838% 03/15/2048 DD 03/01/13	233,545		238,971
	WFRBS COMMERCIAL MORTG C14 ASB	2.977% 06/15/2046 DD 06/01/13	438,032		447,403
	WFRBS COMMERCIAL MORTG C16 ASB	3.963% 09/15/2046 DD 09/01/13	140,595		146,796
	WFRBS COMMERCIAL MORTG UBS1 A4	VAR RT 03/15/2046 DD 12/01/13	797,126		864,444
	WFRBS COMMERCIAL MORTGAG C10 C	VAR RT 12/15/2045 DD 12/01/12	70,000		42,962
	WINDSTREAM ESCROW LLC / W 144A	7.750% 08/15/2028 DD 08/25/20	75,000		75,525
	WORLD OMNI AUTO RECEIVAB A A2A	1.020% 06/15/2023 DD 03/11/20	611,795		613,890
	WORLD OMNI AUTO RECEIVABL C A2	0.350% 12/15/2023 DD 08/19/20	1,000,000		1,000,938
	WORLD OMNI AUTOMOBILE LEA A A3	2.940% 05/16/2022 DD 03/13/19	520,000		524,761
	WORLD OMNI AUTOMOBILE LEA B A3	0.450% 02/15/2024 DD 10/14/20	634,000		635,597
	WORLD OMNI SELECT AUTO T A A2A	2.060% 08/15/2023 DD 10/09/19	447,871		449,819
	WPX ENERGY INC	5.250% 10/15/2027 DD 09/24/19	40,000		42,385
	XEROX HOLDINGS CORP 144A	5.000% 08/15/2025 DD 08/06/20	75,000		79,820
	XEROX HOLDINGS CORP 144A	5.500% 08/15/2028 DD 08/06/20	75,000		79,586
	YUM! BRANDS INC 144A	4.750% 01/15/2030 DD 09/11/19	55,000		60,307
	TOTAL CORPORATE DEBT INSTRUMENTS - PREFERRED			\$	373,278,527
	<b>TOTAL CORPORATE BONDS</b>			\$	<b>766,710,333</b>
	<b>COMMON STOCK AND OTHER EQUITIES</b>				
	CORPORATE STOCK - COMMON				
	2U INC		44,949	\$	1,798,410
	4D MOLECULAR THERAPEUTICS INC		3,400		140,930
	89BIO INC		23,066		562,118
	8X8 INC		57,819		1,993,021
	908 DEVICES INC		6,900		392,955
	AAR CORP		11,438		414,284
	ABBOTT LABORATORIES		55,829		6,112,717
	ABBVIE INC		18,100		1,939,415
	ABCAM PLC	ADR	67,000		1,443,850
	ABC-MART INC		2,200		122,311
	ABM INDUSTRIES INC		4,714		178,378
	ACCOLADE INC		20,751		902,669
	ACTIVISION BLIZZARD INC		45,045		4,182,428
	ACUITY BRANDS INC		16,145		1,954,998
	ADAPTIVE BIOTECHNOLOGIES CORP		6,232		368,498
	ADECCO GROUP AG		60,535		4,051,418
	ADIDAS AG		9,718		3,542,168
	ADIANT PLC		24,267		843,764

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	ADOBE INC		33,054		16,530,966
	ADTALEM GLOBAL EDUCATION INC		39,320		1,334,914
	ADVANCED DRAINAGE SYSTEMS INC		8,613		719,875
	ADVANTEST CORP		5,500		411,787
	ADVERUM BIOTECHNOLOGIES INC		53,817		583,376
	AECOM		17,487		870,503
	AEROJET ROCKETDYNE HOLDINGS INC		16,703		882,754
	AFFILIATED MANAGERS GROUP INC		5,486		557,926
	AGCO CORP		63,781		6,575,183
	AGEAS SA/NV		17,747		946,311
	AGIOS PHARMACEUTICALS INC		15,220		659,483
	AGNICO EAGLE MINES LIMITED		3,368		236,844
	AGREE REALTY CORP		16,451		1,095,308
	AIA GROUP LTD	HK/01299	531,400		6,510,701
	AIR LEASE CORP		18,900		839,538
	AIR LIQUIDE SA		9,974		1,638,345
	AIRBNB INC		711		104,375
	AISIN SEIKI CO LTD		25,000		749,431
	AKERO THERAPEUTICS INC		23,384		603,307
	ALBANY INTERNATIONAL CORP		8,404		617,022
	ALBERTSONS COS INC		6,550		115,149
	ALEXANDER & BALDWIN INC		162,534		2,792,334
	ALEXION PHARMACEUTICALS INC		7,200		1,124,928
	ALFRESA HOLDINGS CORP		12,600		230,533
	ALIBABA GROUP HOLDING LTD		13,042		3,035,265
	ALIGOS THERAPEUTICS INC		10,300		284,795
	ALKERMES PLC		82,253		1,640,947
	ALLAKOS INC		8,387		1,174,180
	ALLEGHANY CORP		4,135		2,496,258
	ALLEGHENY TECHNOLOGIES INC		37,149		622,989
	ALLETE INC		28,283		1,751,849
	ALLIANCE DATA SYSTEMS CORP		14,637		1,084,602
	ALLISON TRANSMISSION HOLDINGS		46,431		2,002,569
	ALLSCRIPTS HEALTHCARE SOLUTION		112,959		1,631,128
	ALLSTATE CORP/THE		43,973		4,833,952
	ALLY FINANCIAL INC		47,200		1,683,152
	ALNYLAM PHARMACEUTICALS INC		7,313		950,471
	ALPHABET INC-CL A		10,186		17,852,391
	ALPHABET INC-CL C		15,380		26,943,914
	ALTRA INDUSTRIAL MOTION CORP		15,300		848,079
	ALX ONCOLOGY HOLDINGS INC		20,543		1,770,807
	AMADEUS IT GROUP SA		23,189		1,689,890
	AMAZON.COM INC		18,995		61,865,385
	AMC NETWORKS INC		18,000		643,860
	AMDOCS LTD		1,054		74,760
	AMERCO		2,226		1,010,515
	AMERICAN AIRLINES GROUP INC		31,000		488,870
	AMERICAN CAMPUS COMMUNITIES IN		25,812		1,103,979
	AMERICAN EAGLE OUTFITTERS INC		104,978		2,106,908
	AMERICAN FINANCIAL GROUP INC/O		31,423		2,753,283
	AMERICAN HOMES 4 RENT		37,181		1,115,430
	AMERICAN INTERNATIONAL GROUP I		91,570		3,466,840
	AMERICAN TOWER CORP		15,409		3,458,704
	AMERICAN VANGUARD CORP		53,919		836,823
	AMERICAN WOODMARK CORP		11,339		1,064,165
	AMERIPRISE FINANCIAL INC		14,700		2,856,651
	AMERISOURCEBERGEN CORP		51,771		5,061,133
	AMETEK INC		31,468		3,805,740
	AMGEN INC		13,826		3,178,874
	AMICUS THERAPEUTICS INC		81,486		1,881,512
	AMPOL LTD		3,118		68,379
	ANAPLAN INC		16,645		1,195,943
	ANGLO AMERICAN PLC		71,785		2,379,077
	ANHEUSER-BUSCH INBEV SA/NV		36,401		2,539,137
	ANNALY CAPITAL MANAGEMENT INC		77,300		653,185
	ANTHEM INC		10,601		3,403,875
	ANTOFAGASTA PLC		6,162		121,335
	AON PLC		14,608		3,086,232
	APACHE CORP		94,586		1,342,175
	APELLIS PHARMACEUTICALS INC		39,853		2,279,592
	APPLE INC		302,587		40,150,269
	APPLIED MATERIALS INC		58,469		5,045,875
	APREA THERAPEUTICS INC		7,168		35,267
	ARCELORMITTAL SA		61,296		1,415,976

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	ARCHER-DANIELS-MIDLAND CO		48,780		2,459,000
	ARENA PHARMACEUTICALS INC		19,723		1,515,318
	ARROW ELECTRONICS INC		39,204		3,814,549
	ARROWHEAD PHARMACEUTICALS INC		6,423		492,837
	ARTISAN PARTNERS ASSET MANAGEM		20,512		1,032,574
	ARVINAS INC		3,700		314,241
	ASANA INC		53,268		1,574,069
	ASCENDANT DIGITAL ACQUISITION		59,850		628,425
	ASHLAND GLOBAL HOLDINGS INC		31,197		2,470,802
	ASML HOLDING NV		11,204		5,457,974
	ASSICURAZIONI GENERALI SPA		41,298		720,560
	ASSOCIATED BRITISH FOODS PLC		33,468		1,035,759
	ASSURED GUARANTY LTD		9,600		302,304
	AT&T INC		170,542		4,904,788
	ATKORE INC		10,708		440,206
	ATLANTIA SPA		6,318		113,753
	ATLANTIC UNION BANKSHARES CORP		94,628		3,117,046
	ATLAS COPCO AB		5,123		229,746
	ATLASSIAN CORP PLC		20,277		4,742,182
	ATOS SE		27,859		2,549,017
	ATRECA INC		12,405		200,341
	AURIZON HOLDINGS LTD		292,950		881,614
	AUSTRALIA & NEW ZEALAND BANKIN		53,113		930,351
	AUTODESK INC		17,114		5,225,589
	AUTOZONE INC		2,932		3,475,710
	AVANGRID INC		13,950		634,028
	AVANOS MEDICAL INC		81,898		3,757,480
	AVIDITY BIOSCIENCES INC		12,578		320,991
	AVIENT CORP		59,702		2,404,797
	AVIS BUDGET GROUP INC		18,100		675,130
	AVIVA PLC		614,698		2,732,530
	AVNET INC		87,590		3,075,285
	AVROBIO INC		24,777		345,391
	AXCELIS TECHNOLOGIES INC		39,547		1,151,609
	AXIS CAPITAL HOLDINGS LTD		71,317		3,593,664
	AXON ENTERPRISE INC		8,755		1,072,750
	AXOS FINANCIAL INC		902		33,852
	BAE SYSTEMS PLC		985,342		6,583,712
	BAKER HUGHES CO		73,387		1,530,119
	BANC OF CALIFORNIA INC		92,688		1,363,440
	BANCO BILBAO VIZCAYA ARGENTARI		167,175		825,347
	BANDWIDTH INC		13,792		2,119,417
	BANK OF AMERICA CORP		245,875		7,452,471
*	BANK OF NEW YORK MELLON CORP/T		103,287		4,383,500
	BANK OF NOVA SCOTIA		18,528		1,000,570
	BANNER CORP		11,998		558,987
	BARCLAYS PLC		289,938		581,338
	BARNES GROUP INC		9,122		462,394
	BARRICK GOLD CORP		134,060		3,053,350
	BATTALION OIL CORP		1,534		12,609
	BAUSCH HEALTH COS INC		72,347		1,499,752
	BAYER AG		61,126		3,601,547
	BAYERISCHE MOTOREN WERKE AG		25,936		2,292,146
	BEAM THERAPEUTICS INC		10,431		851,587
	BECTON DICKINSON AND CO		8,681		2,172,160
	BELDEN INC		21,100		884,090
	BELLRING BRANDS INC		45,918		1,116,267
	BERKELEY GROUP HOLDINGS PLC		4,197		272,053
	BERKSHIRE HATHAWAY INC		5,190		1,203,405
	BERRY GLOBAL GROUP INC		19,690		1,106,381
	BEST BUY CO INC		16,836		1,680,064
	BGP HOLDINGS PLC STAKE OF GPT		1,607,882		-
	BHP GROUP LTD		34,283		1,122,463
	BHP GROUP PLC		65,305		1,718,422
	BIOATLA INC		11,300		384,313
	BIOGEN INC		8,507		2,083,024
	BIOMARIN PHARMACEUTICAL INC		17,062		1,496,167
	BLACK DIAMOND THERAPEUTICS INC		3,732		119,611
	BLACK KNIGHT INC		15,378		1,358,646
	BLOOM ENERGY CORP		23,616		676,835
	BLOOMIN' BRANDS INC		103,400		2,008,028
	BLUEBIRD BIO INC		26,585		1,150,333
	BLUEPRINT MEDICINES CORP		7,424		832,602
	BLUESCOPE STEEL LTD		56,405		760,816



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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	BMC STOCK HOLDINGS INC		18,161		974,882
	BNP PARIBAS SA		16,980		895,544
	BOISE CASCADE CO		33,975		1,624,005
	BOOKING HOLDINGS INC		475		1,057,953
	BOOT BARN HOLDINGS INC		30,969		1,342,816
	BORGWARNER INC		27,500		1,062,600
	BOSTON SCIENTIFIC CORP		70,847		2,546,950
	BOUYGUES SA		6,687		275,320
	BOX INC		26,749		482,819
	BP PLC		901,030		3,138,277
	BRENNTAG SE		14,636		1,134,285
	BRIGHAM MINERALS INC		29,575		325,029
	BRIGHTHOUSE FINANCIAL INC		113,891		4,123,424
	BRISTOL-MYERS SQUIBB CO		69,634		4,319,397
	BRITISH AMERICAN TOBACCO PLC		19,434		719,389
	BROTHER INDUSTRIES LTD		107,100		2,205,381
	BRUNSWICK CORP/DE		22,600		1,723,024
	BT GROUP PLC		689,609		1,246,669
	BUILDERS FIRSTSOURCE INC		44,283		1,807,189
	BUNGE LTD		41,368		2,712,913
	BURBERRY GROUP PLC		98,803		2,416,877
	C3.AI INC		1,000		138,750
	CABLE ONE INC		2,849		6,346,774
	CABOT CORP		34,400		1,543,872
	CACTUS INC		16,422		428,122
	CADENCE DESIGN SYSTEMS INC		30,450		4,154,294
	CALBEE INC		19,400		584,377
	CALITHERA BIOSCIENCES INC		89,063		437,299
	CANADIAN PACIFIC RAILWAY LTD		8,475		2,938,198
	CANADIAN TIRE CORP LTD	CL A	4,572		600,497
	CAPITAL ONE FINANCIAL CORP		79,373		7,846,021
	CARDINAL HEALTH INC		53,941		2,889,080
	CARDIOVASCULAR SYSTEMS INC		43,599		1,907,892
	CARDLYTICS INC		29,177		4,165,600
	CARDTRONICS PLC		5,464		192,879
	CARGURUS INC		84,025		2,666,113
	CARPENTER TECHNOLOGY CORP		9,982		290,676
	CARREFOUR SA		85,004		1,459,213
	CAVCO INDUSTRIES INC		14,502		2,544,376
	CENOVUS ENERGY INC		120,003		724,818
	CENTENE CORP		18,094		1,086,183
	CENTRAL GARDEN & PET CO		17,788		646,238
	CENTURY COMMUNITIES INC		71,900		3,147,782
	CENTURYLINK INC		181,266		1,767,344
	CERIDIAN HCM HOLDING INC		13,972		1,488,856
	CGI INC	CL A SUB VTG	15,257		1,209,423
	CHAMPIONX CORP		17,057		260,972
	CHARTER COMMUNICATIONS INC		18,692		12,365,693
	CHARTER HALL OFF SCC		315,661		-
	CHEFS' WAREHOUSE INC/THE		90,683		2,329,646
	CHEMOCENTRYX INC		14,987		927,995
	CHEMOURS CO/THE		74,465		1,845,987
	CHENIERE ENERGY INC		28,092		1,686,363
	CHIPOTLE MEXICAN GRILL INC		1,898		2,631,976
	CI FINANCIAL INC		21,404		265,114
	CIE DE SAINT-GOBAIN		40,456		1,856,248
	CIE GENERALE DES ETABLISSEMENT		35,442		4,551,163
	CIENA CORP		62,004		3,276,911
	CIGNA CORP		4,090		851,456
	CIMAREX ENERGY CO		20,757		778,595
	CINEMARK HOLDINGS INC		101,944		1,774,845
	CIRRUS LOGIC INC		38,243		3,143,575
	CISCO SYSTEMS INC/DELAWARE		49,664		2,222,464
	CIT GROUP INC		21,900		786,210
	CITIGROUP INC		103,616		6,388,963
	CITIZENS FINANCIAL GROUP INC		54,500		1,948,920
	CITRIX SYSTEMS INC		5,143		669,104
	CK ASSET HOLDINGS LTD	HK/01113	187,500		962,425
	CK HUTCHISON HOLDINGS LTD	HK/00001	667,448		4,656,904
	CLARIVATE PLC		118,728		3,527,409
	CLEAN HARBORS INC		90,303		6,872,058
	CLEAR CHANNEL OUTDOOR HOLDINGS		24,578		40,554
	CLEVELAND-CLIFFS INC		40,637		591,675
	CNO FINANCIAL GROUP INC		109,522		2,434,674

Nokia Savings/401(k) Plan  
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	CNP ASSURANCES		31,796		512,755
	CNX RESOURCES CORP		99,065		1,069,902
	COGNIZANT TECHNOLOGY SOLUTIONS		29,021		2,378,271
	COHERENT INC		8,547		1,282,221
	COHU INC		21,063		804,185
	COLES GROUP LTD		118,290		1,655,792
	COLGATE-PALMOLIVE CO		64,477		5,513,428
	COLOPLAST A/S		3,129		478,132
	COMCAST CORP		49,700		2,604,280
	COMMERCIAL METALS CO		58,322		1,197,934
	COMMERZBANK AG		11,830		76,223
	COMMScope HOLDING CO INC		326,815		4,379,321
	COMMVAULT SYSTEMS INC		53,405		2,957,035
	COMPASS GROUP PLC		148,980		2,775,725
	CONAGRA BRANDS INC		24,250		879,305
	CONSTELLATION PHARMACEUTICALS		21,828		628,646
	CONSTELLATION SOFTWARE INC		1,121		1,454,414
	CONTINENTAL AG		444		65,870
	CONTINENTAL RESOURCES INC/OK		5,309		86,537
	CORECIVIC INC		34,400		225,320
	CORNERSTONE ONDEMAND INC		46,113		2,030,817
	CORTEVA INC		112,197		4,344,268
	COSTAR GROUP INC		4,497		4,156,487
	COSTCO WHOLESALE CORP		7,763		2,924,943
	COVANTA HOLDING CORP		52,197		685,347
	COVESTRO AG		45,378		2,802,763
	COVETRUS INC		43,733		1,256,886
	CRANE CO		8,840		686,514
	CREDIT AGRICOLE SA		17,182		216,958
	CREDIT SUISSE GROUP AG		44,240		570,548
	CRH PLC		105,208		4,379,301
	CRINETICS PHARMACEUTICALS INC		20,727		292,458
	CROCS INC		19,239		1,205,516
	CRONOS GROUP INC		7,897		54,796
	CROWDSTRIKE HOLDINGS INC		5,904		1,250,585
	CSL LTD		459		100,299
	CUMMINS INC		11,700		2,657,070
	CVS HEALTH CORP		44,236		3,021,319
	CYTOKINETICS INC		19,498		405,168
	DAIMLER AG		8,485		599,965
	DAIWA HOUSE INDUSTRY CO LTD		9,200		273,028
	DANA INC		56,852		1,109,751
	DANAHER CORP		38,171		8,479,306
	DANSKE BANK A/S		11,448		189,404
	DECIPHERA PHARMACEUTICALS INC		11,650		664,866
	DECKERS OUTDOOR CORP		7,024		2,014,343
	DELL TECHNOLOGIES INC		75,317		5,519,983
	DELTA AIR LINES INC		31,100		1,250,531
	DEUTSCHE BOERSE AG		3,170		540,103
	DEUTSCHE POST AG		22,577		1,118,776
	DEUTSCHE TELEKOM AG		482,881		8,835,848
	DEUTSCHE WOHNEN SE		5,644		301,711
	DEVON ENERGY CORP		85,725		1,355,312
	DEXCOM INC		3,870		1,430,816
	DEXUS		15,079		109,376
	DIASORIN SPA		1,280		266,401
	DICERNA PHARMACEUTICALS INC		31,790		700,334
	DICK'S SPORTING GOODS INC		14,000		786,940
	DIGITAL TURBINE INC		18,275		1,033,634
	DIRECT LINE INSURANCE GROUP PL		251,745		1,097,752
	DISCO CORP		3,900		1,312,654
	DISCOVER FINANCIAL SERVICES		20,100		1,819,653
	DOLLAR GENERAL CORP		13,517		2,842,625
	DOMINO'S PIZZA INC		7,660		2,937,304
	DOMTAR CORP		29,905		946,493
	DOVER CORP		3,524		444,905
	DOW INC		94,733		5,257,682
	DRAGONEER GROWTH OPPORTUNITIES		50,600		671,462
	DRAGONEER GROWTH OPPORTUNITIES	WTS EXP 14-AUG-2025	10,120		43,314
	DROPBOX INC		103,971		2,307,116
	DS SMITH PLC		428,141		2,192,337
	DYCOM INDUSTRIES INC		74,312		5,612,042
	E.ON SE		637,745		7,072,756
	EASTERN BANKSHARES INC		48,400		789,404

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	EASTMAN CHEMICAL CO		15,400		1,544,312
	EBAY INC		33,200		1,668,300
	EDGEWELL PERSONAL CARE CO		25,319		875,531
	EDISON INTERNATIONAL		33,881		2,128,404
	EDWARDS LIFESCIENCES CORP		27,654		2,522,874
	ELECTRICITE DE FRANCE SA		111,766		1,763,408
	ELECTROLUX AB		7,275		169,505
	ELECTRONIC ARTS INC		39,459		5,666,312
	ELEMENT SOLUTIONS INC		91,370		1,619,990
	ELI LILLY AND CO		34,100		5,757,444
	EMCOR GROUP INC		24,674		2,256,684
	ENAGAS SA		96,041		2,111,085
	ENBRIDGE INC		12,025		384,253
	ENDESA SA		35,206		962,755
	ENEOS HOLDINGS INC		40,800		146,373
	ENERPLUS CORP		78,048		244,290
	ENSTAR GROUP LTD		1,619		331,717
	ENTAIN PLC		104,292		1,615,940
	ENVESTNET INC		3,576		294,269
	EQT CORP		31,973		406,377
	EQUIFAX INC		8,469		1,633,162
	EQUINIX INC		5,705		4,074,397
	EQUINOR ASA		115,976		1,963,422
	EQUITABLE HOLDINGS INC		87,760		2,245,778
	EQUITY LIFESTYLE PROPERTIES IN		28,173		1,785,041
	ESSENT GROUP LTD		42,516		1,836,691
	ESSENTIAL PROPERTIES REALTY TR		200,966		4,260,479
	ESSEX PROPERTY TRUST INC		2,539		602,809
	ESSITY AB		17,039		548,772
	ESTEE LAUDER COS INC/THE		18,173		4,837,471
	ETABLISSEMENTS FRANZ COLRUYT N		8,484		503,148
	EVERCORE INC		28,340		3,107,198
	EVEREST RE GROUP LTD		3,200		749,088
	EVOLUTION GAMING GROUP AB		2,748		279,332
	EVRAZ PLC		93,311		601,533
	EXELON CORP		41,500		1,752,130
	EXLSERVICE HOLDINGS INC		34,455		2,933,154
	EXPEDITORS INTERNATIONAL OF WA		21,600		2,054,376
	EXXON MOBIL CORP		27,130		1,118,299
	FABRINET		17,026		1,321,047
	FACEBOOK INC		70,929		19,374,966
	FERGUSON PLC		1,401		170,137
	FERRO CORP		89,909		1,315,369
	FIAT CHRYSLER AUTOMOBILES NV		16,592		297,615
	FIDELITY NATIONAL INFORMATION		8,520		1,205,239
	FINTECH ACQUISITION CORP IV		14,000		158,200
	FIREEYE INC		105,018		2,421,715
	FIRST AMERICAN FINANCIAL CORP		84,274		4,351,067
	FIRST BANCORP/PUERTO RICO		225,950		2,083,259
	FIRST INTERSTATE BANCSYSTEM IN		75,845		3,092,201
	FIVE POINT HOLDINGS LLC		99,965		545,809
	FIVE PRIME THERAPEUTICS INC		16,862		286,823
	FLAGSTAR BANCORP INC		42,193		1,719,787
	FLEETCOR TECHNOLOGIES INC		4,555		1,242,741
	FLEX LTD		163,780		2,944,764
	FNB CORP/PA		85,500		812,250
	FOOT LOCKER INC		19,900		804,756
	FORD MOTOR CO		1,024,904		9,008,906
	FORMA THERAPEUTICS HOLDINGS IN		4,447		155,200
	FORMFACTOR INC		149,330		6,424,177
	FORTESCUE METALS GROUP LTD		170,815		3,088,294
	FORTINET INC		28,200		4,188,546
	FOX FACTORY HOLDING CORP		15,554		1,644,213
	FRESENIUS MEDICAL CARE AG & CO		98,318		8,204,255
	FRESENIUS SE & CO KGAA		5,816		269,276
	FRESHPET INC		21,934		3,114,409
	FRONTDOOR INC		11,628		583,842
	FUJITSU LTD		14,500		2,093,297
	GALAXY ENTERTAINMENT GROUP LTD	HK/00027	16,000		124,325
	GAMIDA CELL LTD		49,992		419,433
	GAMING AND LEISURE PROPERTIES		78,047		3,309,193
	GEA GROUP AG		17,748		635,832
	GENERAL ELECTRIC CO		650,304		7,023,283
	GENERAL MOTORS CO		132,514		5,517,883

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	GENERATION BIO CO		3,734		105,859
	GILDAN ACTIVEWEAR INC		105,848		2,964,802
	GILEAD SCIENCES INC		84,895		4,945,983
	GLAUKOS CORP		36,147		2,720,423
	GLAXOSMITHKLINE PLC		31,895		585,097
	GLENORE PLC		44,275		141,016
	GLOBAL BLOOD THERAPEUTICS INC		14,952		647,571
	GLOBAL PAYMENTS INC		13,975		3,010,495
	GODADDY INC		34,903		2,895,204
	GOLDMAN SACHS GROUP INC/THE		7,699		2,030,303
	GOODMAN GROUP		27,491		401,146
	GOODYEAR TIRE & RUBBER CO/THE		406,743		4,437,566
	GPT GROUP/THE		27,315		94,849
	GRAHAM HOLDINGS CO		3,711		1,979,373
	GREEN DOT CORP		59,247		3,305,983
	GREEN PLAINS INC		55,712		733,727
	H&R BLOCK INC		43,761		694,049
	HALLIBURTON CO		159,560		3,015,684
	HAMILTON LANE INC		25,394		1,982,002
	HANNON ARMSTRONG SUSTAINABLE I		25,783		1,635,416
	HANOVER INSURANCE GROUP INC/TH		23,684		2,769,133
	HAWAIIAN ELECTRIC INDUSTRIES I		68,343		2,418,659
	HCA HEALTHCARE INC		20,300		3,338,538
	HEALTH CATALYST INC		35,833		1,559,811
	HECLA MINING CO		75,794		491,145
	HELIUM ENERGY SOLUTIONS GROUP I		32,249		135,446
	HERBALIFE NUTRITION LTD		18,519		889,838
	HERCULES OFFSHORE INC ESCROW		22,864		-
	HERSHEY CO/THE		20,159		3,070,820
	HEWLETT PACKARD ENTERPRISE CO		525,832		6,231,109
	HILLENBRAND INC		6,700		266,660
	HILL-ROM HOLDINGS INC		6,415		628,478
	HILLTOP HOLDINGS INC		42,576		1,171,266
	HITACHI LTD		170,100		6,697,240
	HMS HOLDINGS CORP		43,715		1,606,526
	HNI CORP		22,696		782,104
	HOCHTIEF AG		14,737		1,434,402
	HOME BANCSHARES INC/AR		198,255		3,862,007
	HOMOLOGY MEDICINES INC		36,425		411,238
	HONDA MOTOR CO LTD		200,700		5,593,629
	HONG KONG EXCHANGES & CLEARING	HK/00388	17,000		931,795
	HOPE BANCORP INC		63,200		689,512
	HOST HOTELS & RESORTS INC		74,500		1,089,935
	HOSTESS BRANDS INC		116,363		1,703,554
	HOUGHTON MIFFLIN HARCOURT CO		297,944		992,154
	HP INC		143,379		3,525,690
	HUMANA INC		15,855		6,504,831
	HUNTINGTON BANCSHARES INC/OH		78,800		995,244
	HUNTINGTON INGALLS INDUSTRIES		13,215		2,252,893
	HUNTSMAN CORP		63,300		1,591,362
	HURON CONSULTING GROUP INC		35,677		2,103,159
	HUSQVARNA AB		90,509		1,173,717
	IA FINANCIAL CORP INC		4,595		199,021
	ICA GRUPPEN AB		3,107		155,453
	IHEARTMEDIA INC		1,183		15,344
	IHEARTMEDIA INC	EXP 05/01/2039	8,889		108,001
	IHS MARKIT LTD		16,069		1,443,478
	II-VI INC		38,715		2,940,791
	ILIAD SA		648		133,280
	IMMUNOGEN INC		139,738		901,310
	IMPERIAL BRANDS PLC		19,943		418,594
	IMPERIAL OIL LTD		8,699		164,967
	INARI MEDICAL INC		44,883		3,917,837
	INCYTE CORP		20,569		1,789,092
	INDUSTRIA DE DISEÑO TEXTIL SA		11,114		354,106
	INFINEON TECHNOLOGIES AG		118,292		4,543,269
	INFORMA PLC		277,738		2,084,300
	ING GROEP NV		60,326		563,997
	INGEVITY CORP		34,243		2,593,222
	INGREDION INC		25,417		1,999,555
	INNOVATIVE INDUSTRIAL PROPERTI		15,584		2,853,898
	INOZYME PHARMA INC		18,894		389,972
	INSPIRITY INC		38,028		3,096,240
	INSTALLED BUILDING PRODUCTS INC		40,025		4,079,748

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	INSU ACQUISITION CORP II		40,500		629,775
	INSULET CORP		3,088		789,385
	INTEL CORP		197,456		9,837,258
	INTER PARFUMS INC		25,432		1,538,382
	INTERACTIVE BROKERS GROUP INC		26,255		1,599,455
	INTERCONTINENTAL EXCHANGE INC		51,990		5,993,927
	INTERDIGITAL INC		15,567		944,606
	INTERNATIONAL BUSINESS MACHINE		11,400		1,435,032
	INTERNATIONAL CONSOLIDATED AIR		818,769		1,788,508
	INTUIT INC		22,006		8,358,979
	INVESCO LTD		18,329		319,474
	INVESTOR AB		6,971		508,615
	INVITATION HOMES INC		67,199		1,995,810
	IONIS PHARMACEUTICALS INC		6,724		380,175
	IOVANCE BIOTHERAPEUTICS INC		10,959		508,498
	IPSEN SA		3,356		278,813
	IROBOT CORP		10,856		871,628
	ISUZU MOTORS LTD		445,000		4,223,933
	ITOCHU CORP		11,200		321,534
	ITRON INC		27,641		2,650,772
	J M SMUCKER CO/THE		13,760		1,590,656
	J2 GLOBAL INC		6,302		615,642
	JABIL INC		146,234		6,219,332
	JACK IN THE BOX INC		10,900		1,011,520
	JAMES RIVER GROUP HOLDINGS LTD		38,002		1,867,798
	JAPAN POST INSURANCE CO LTD		34,900		713,921
	JAPAN REAL ESTATE INVESTMENT C		21		121,226
	JAPAN RETAIL FUND INVESTMENT C		67		121,742
	JARDINE CYCLE & CARRIAGE LTD		3,100		45,856
	JAZZ PHARMACEUTICALS PLC		29,929		4,939,781
	JBG SMITH PROPERTIES		44,991		1,406,869
	JD SPORTS FASHION PLC		18,210		214,073
	JELD-WEN HOLDING INC		166,365		4,219,016
	JETBLUE AIRWAYS CORP		108,869		1,582,955
	JGC HOLDINGS CORP		11,100		103,641
	JOHNSON & JOHNSON		758		119,294
	JPMORGAN CHASE & CO		43,215		5,491,330
	JUNIPER NETWORKS INC		135,647		3,053,414
	KAISER ALUMINUM CORP		2,219		219,459
	KAJIMA CORP		36,300		485,899
	KALVISTA PHARMACEUTICALS INC		32,317		613,700
	KAMIGUMI CO LTD		32,400		590,917
	KAR AUCTION SERVICES INC		62,537		1,163,814
	KARUNA THERAPEUTICS INC		4,509		458,069
	KARYOPHARM THERAPEUTICS INC		33,142		513,038
	KBC GROUP NV		1,028		72,047
	KBR INC		49,998		1,546,438
	KELLOGG CO		7,418		461,622
	KENNAMETAL INC		46,047		1,668,743
	KERRY PROPERTIES LTD	HK/00683	361,000		914,390
	KEYCORP		58,800		964,908
	KEYERA CORP		62,441		1,108,646
	KINDER MORGAN INC		18,472		252,512
	KINGFISHER PLC		454,791		1,681,013
	KINROSS GOLD CORP		259,806		1,904,700
	KION GROUP AG		2,063		179,621
	KIRIN HOLDINGS CO LTD		232,700		5,485,901
	KNOLL INC		52,500		770,700
	KNORR-BREMSE AG		6,263		855,814
	KODIAK SCIENCES INC		10,248		1,505,534
	KOHL'S CORP		21,400		870,766
	KOITO MANUFACTURING CO LTD		2,800		190,382
	KOMATSU LTD		204,600		5,583,423
	KONE OYJ		11,156		907,174
	KONINKLIJKE AHOLD DELHAIZE NV		94,858		2,682,228
	KONINKLIJKE PHILIPS NV		18,838		1,009,096
	KRAFT HEINZ CO/THE		20,600		713,996
	KRATOS DEFENSE & SECURITY SOLU		20,527		563,056
	KROGER CO/THE		137,533		4,368,048
	KURA ONCOLOGY INC		22,279		727,632
	KURITA WATER INDUSTRIES LTD		3,300		126,093
	KYMERA THERAPEUTICS INC		11,500		713,000
	KYOCERA CORP		87,500		5,361,277
	LA FRANCAISE DES JEUX SAEM		12,364		565,937

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	LAFARGEHOLCIM LTD		33,958		1,867,796
	LAM RESEARCH CORP		14,748		6,965,038
	LANXESS AG		6,831		524,552
	LAREDO PETROLEUM INC		2,738		53,939
	LATTICE SEMICONDUCTOR CORP		137,074		6,280,731
	LA-Z-BOY INC		21,500		856,560
	LEAR CORP		25,262		4,017,416
	LEGRAND SA		914		81,638
	LENDLEASE CORP LTD		11,587		117,129
	LEVEL ONE BANCORP INC		42,922		868,312
	LHC GROUP INC		11,779		2,512,696
	LIBERTY MEDIA CORP-LIBERTY BRA		111,695		2,778,972
	LINCOLN NATIONAL CORP		24,000		1,207,440
	LINK REIT	HK/00823	36,500		332,338
	LION CORP		12,300		297,597
	LIVANOVA PLC		74,077		4,904,638
	LIVENT CORP		75,766		1,427,431
	LIVERAMP HOLDINGS INC		24,752		1,811,599
	LOCKHEED MARTIN CORP		3,789		1,345,019
	LOGITECH INTERNATIONAL SA		8,612		837,087
	LONDON STOCK EXCHANGE GROUP PL		5,135		632,298
	LONESTAR RESOURCES US INC		11,904		82,614
	LOUISIANA-PACIFIC CORP		132,492		4,924,728
	LOWE'S COS INC		38,287		6,145,446
	LULULEMON ATHLETICA INC		6,784		2,361,036
	LYONDELLBASELL INDUSTRIES NV		14,400		1,319,904
	M&G PLC		596,189		1,613,214
	MACY'S INC		34,900		392,625
	MADISON SQUARE GARDEN SPORTS C		7,779		1,432,114
	MADRIGAL PHARMACEUTICALS INC		5,896		655,458
	MAGNA INTL INC		2,755		194,861
	MAGNOLIA OIL & GAS CORP		81,186		573,173
	MANPOWERGROUP INC		60,651		5,469,507
	MANTECH INTERNATIONAL CORP/VA		7,082		629,873
	MANULIFE FINANCIAL CORP		134,125		2,384,561
	MAPFRE SA		15,823		30,841
	MAPLETREE COMMERCIAL TRUST		64,300		103,627
	MARATHON OIL CORP		15,562		103,799
	MARATHON PETROLEUM CORP		25,600		1,058,816
	MARRIOTT VACATIONS WORLDWIDE C		18,705		2,566,700
	MASTEC INC		10,890		742,480
	MASTERCARD INC		58,012		20,706,803
	MATCH GROUP INC		32,727		4,947,995
	MATSUMOTOKIYOSHI HOLDINGS CO L		93,300		3,976,173
	MAYVILLE ENGINEERING CO INC		44,575		598,197
	MCDERMOTT INTERNATIONAL LTD		4,287		3,515
	MCDERMOTT INTL LTD	RTS EXP 19-DEC-2020	4,287		-
	MCDERMOTT INTL TRANCHE A	WTS EXP 06/30/2027	8,584		8,155
	MCDERMOTT INTL TRANCHE B	WTS EXP 06/30/2027	9,538		5,341
	MCKESSON CORP		64,901		11,287,582
	MDC HOLDINGS INC		31,319		1,522,103
	MEBUKI FINANCIAL GROUP INC		384,700		756,396
	MEDALLIA INC		74,589		2,477,847
	MEDIFAST INC		5,137		1,008,599
	MEDIPAL HOLDINGS CORP		22,000		412,959
	MERCK & CO INC		40,796		3,337,113
	MERCURY GENERAL CORP		31,376		1,638,141
	MERIT MEDICAL SYSTEMS INC		12,149		674,391
	MERITOR INC		187,730		5,239,544
	MERSANA THERAPEUTICS INC		36,153		962,031
	METLIFE INC		104,573		4,909,702
	MGIC INVESTMENT CORP		298,970		3,752,074
	MICRON TECHNOLOGY INC		20,373		1,531,642
	MICROSOFT CORP		281,574		62,627,689
	MID-AMERICA APARTMENT COMMUNIT		1,103		139,739
	MIMECAST LTD		46,467		2,641,184
	MIRATI THERAPEUTICS INC		9,341		2,051,657
	MITSUBISHI CORP		7,500		184,585
	MITSUBISHI ELECTRIC CORP		235,100		3,545,457
	MITSUBISHI ESTATE CO LTD		19,000		304,935
	MITSUBISHI GAS CHEMICAL CO INC		45,200		1,037,133
	MITSUBI FUDOSAN CO LTD		184,665		3,860,714
	MOHAWK INDUSTRIES INC		13,606		1,917,766
	MOLINA HEALTHCARE INC		30,333		6,451,222

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	MOLSON COORS BEVERAGE CO		21,100		953,509
	MONARCH CASINO & RESORT INC		9,571		585,937
	MONDI PLC		11,403		268,024
	MOOG INC		9,111		722,502
	MORGAN STANLEY		64,866		4,445,267
	MOSAIC CO/THE		36,415		837,909
	MSCI INC		15,842		7,073,928
	MURATA MANUFACTURING CO LTD		6,200		559,678
	NANOSTRING TECHNOLOGIES INC		33,323		2,228,642
	NATIONAL FUEL GAS CO		9,700		398,961
	NATIONAL OILWELL VARCO INC		129,043		1,771,760
	NATIONAL STORAGE AFFILIATES TR		102,064		3,677,366
	NAVIENT CORP		71,086		698,065
	NAVIGATOR HOLDINGS LTD		25,237		276,345
	NCR CORP		70,939		2,665,178
	NEKTAR THERAPEUTICS		23,188		394,196
	NEOGENOMICS INC		96,211		5,180,000
	NESTLE SA		16,621		1,960,411
	NETAPP INC		53,624		3,552,054
	NETFLIX INC		12,347		6,676,393
	NETSCOUT SYSTEMS INC		60,700		1,664,394
	NEW JERSEY RESOURCES CORP		37,292		1,325,731
	NEW RELIC INC		19,629		1,283,737
	NEW YORK TIMES CO/THE		33,673		1,743,251
	NEWELL BRANDS INC		95,547		2,028,463
	NEXON CO LTD		26,700		822,374
	NEXPOINT RESIDENTIAL TRUST INC		38,073		1,610,869
	NEXSTAR MEDIA GROUP INC		3,060		334,121
	NGK SPARK PLUG CO LTD		68,400		1,167,991
	NIKE INC		25,687		3,633,940
	NINTENDO CO LTD		5,900		3,761,896
	NIPPON BUILDING FUND INC		23		133,217
	NIPPON EXPRESS CO LTD		2,600		174,517
	NITORI HOLDINGS CO LTD		700		146,583
	NITTO DENKO CORP		2,500		223,498
	NKARTA INC		9,224		566,999
	NMI HOLDINGS INC		32,912		745,457
	NN GROUP NV		51,520		2,239,715
*	NOKIA OYJ		57,040		219,912
	NOMURA REAL ESTATE MASTER FUND		75		107,221
	NORTHROP GRUMMAN CORP		10,002		3,047,809
	NOVAGOLD RESOURCES INC		61,737		596,997
	NOVARTIS AG		20,304		1,921,409
	NOVAVAX INC		10,744		1,198,063
	NOVO NORDISK A/S		31,590		2,215,480
	NOVOCURE LTD		10,658		1,844,260
	NRG ENERGY INC		91,661		3,441,871
	NURIX THERAPEUTICS INC		14,851		488,301
	NUTANIX INC		38,181		1,216,828
	NUTRIEN LTD		2,356		113,251
	NUVASIVE INC		71,174		4,009,231
	NVIDIA CORP		18,720		9,775,584
	NXP SEMICONDUCTORS NV		32,800		5,215,528
	OBAYASHI CORP		187,400		1,615,439
	OCCIDENTAL PETROLEUM CORP		103,823		1,797,176
	ODONATE THERAPEUTICS INC		42,923		824,122
	O-I GLASS INC		351,822		4,186,682
	OLD REPUBLIC INTERNATIONAL COR		64,600		1,273,266
	OLEMA PHARMACEUTICALS INC		8,138		391,275
	OLYMPUS CORP		29,300		640,374
	OMEGA HEALTHCARE INVESTORS INC		17,200		624,704
	OMNICELL INC		19,772		2,373,035
	OMNICO GROUP INC		4,337		270,499
	ON SEMICONDUCTOR CORP		3,070		100,481
	ONEX CORP	SUB-VTG	3,594		206,105
	ONO PHARMACEUTICAL CO LTD		3,400		102,351
	OPEN TEXT CORPORATION		10,881		494,001
	ORACLE CORP		57,159		3,697,616
	ORANGE SA		70,654		841,492
	ORIGIN ENERGY LTD		26,735		98,199
	ORMAT TECHNOLOGIES INC		22,030		1,988,868
	OSHKOSH CORP		16,611		1,429,709
	OTIS WORLDWIDE CORP		34,698		2,343,850
	OTONOMY INC		37,001		239,396

Nokia Savings/401(k) Plan  
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	OTSUKA CORP		6,700		353,673
	OUTFRONT MEDIA INC		200,747		3,926,611
	OVINTIV INC		10,287		147,721
	OWENS & MINOR INC		50,852		1,375,547
	OYSTER POINT PHARMA INC		5,308		99,897
	PALO ALTO NETWORKS INC		9,613		3,416,364
	PAN AMERICAN SILVER CORP		9,822		338,450
	PANASONIC CORP		10,900		125,686
	PANDORA A/S		20,083		2,248,134
	PARAGON OFFSHORE CLASS B		1,479		9,614
	PARKLAND CORP		3,258		103,289
	PARSLEY ENERGY INC		43,422		616,592
	PATRICK INDUSTRIES INC		33,719		2,304,694
	PAYPAL HOLDINGS INC		47,452		11,113,258
	PBF ENERGY INC		31,900		226,490
	PDC ENERGY INC		23,475		481,942
	PEBBLEBROOK HOTEL TRUST		103,069		1,937,697
	PENN NATIONAL GAMING INC		35,272		3,046,443
	PENNYMAC MORTGAGE INVESTMENT T		45,212		795,279
	PENSKE AUTOMOTIVE GROUP INC		9,800		582,022
	PERFORMANCE FOOD GROUP CO		131,364		6,254,240
	PERSPECTA INC		42,043		1,012,395
	PEUGEOT SA		51,451		1,408,256
	PFIZER INC		131,498		4,840,441
	PGT INNOVATIONS INC		110,281		2,243,116
	PHILIP MORRIS INTERNATIONAL IN		25,000		2,069,750
	PHILLIPS 66		17,400		1,216,956
	PIEDMONT OFFICE REALTY TRUST I		136,122		2,209,260
	PILGRIM'S PRIDE CORP		114,796		2,251,150
	PINNACLE WEST CAPITAL CORP		18,728		1,497,304
	PINTEREST INC		28,876		1,902,928
	PIONEER ENERGY SERVICES CORP		1,599		-
	PIONEER NATURAL RESOURCES CO		17,265		1,966,311
	PJT PARTNERS INC		5,867		441,492
	PLUG POWER INC		34,962		1,185,561
	POLA ORBIS HOLDINGS INC		11,700		237,298
	POLARIS INC		17,876		1,703,225
	POPULAR INC		65,671		3,698,591
	PORTLAND GENERAL ELECTRIC CO		60,882		2,603,923
	POST HOLDINGS INC		34,493		3,484,138
	POSTE ITALIANE SPA		37,798		384,781
	POTLATCHDELTIC CORP		66,972		3,349,939
	PPD INC		18,157		621,333
	PRA GROUP INC		43,249		1,715,255
	PROASSURANCE CORP		50,749		902,825
	PROQR THERAPEUTICS NV		80,838		339,520
	PROSIGHT GLOBAL INC		27,617		354,326
	PROXIMUS SADP		29,612		587,317
	PRUDENTIAL FINANCIAL INC		49,705		3,880,469
	PRUDENTIAL PLC		142,192		2,618,155
	PRYSMIAN SPA		97,585		3,472,156
	PS BUSINESS PARKS INC		29,519		3,922,190
	PTC THERAPEUTICS INC		20,599		1,257,157
	PUBLICIS GROUPE SA		11,414		569,238
	PULTEGROUP INC		36,200		1,560,944
	PUMA BIOTECHNOLOGY INC		28,774		295,221
	PURE STORAGE INC		83,505		1,888,048
	PVH CORP		26,970		2,532,213
	Q2 HOLDINGS INC		18,059		2,285,005
	QTS REALTY TRUST INC		20,500		1,268,540
	QUALCOMM INC		49,413		7,527,576
	RADIUS GLOBAL INFRASTRUCTURE I		119,684		1,537,939
	RADIUS HEALTH INC		9,846		175,850
	RAMBUS INC		100,854		1,760,911
	RANDSTAD NV		5,228		340,561
	RAPID7 INC		39,671		3,576,737
	RAPT THERAPEUTICS INC		20,362		402,150
	REATA PHARMACEUTICALS INC		6,372		787,707
	RED ELECTRICA CORP SA		208,022		4,269,662
	REDFIN CORP		24,779		1,700,583
	REGAL BELOIT CORP		6,100		749,141
	REGIONS FINANCIAL CORP		75,900		1,223,508
	REINSURANCE GROUP OF AMERICA I		41,818		4,846,706
	REINVENT TECHNOLOGY PARTNERS		46,426		568,719



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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	RELAY THERAPEUTICS INC		2,041		84,824
	RELIANCE STEEL & ALUMINUM CO		9,100		1,089,725
	RELX PLC		7,962		195,090
	RENAISSANCE HOLDINGS LTD		32,635		5,411,536
	RENESAS ELECTRONICS CORP		91,500		956,255
	RENT-A-CENTER INC/TX		11,333		433,941
	REPAY HOLDINGS CORP		65,672		1,789,562
	REPSOL SA		37,950		383,078
	RESONA HOLDINGS INC		282,600		986,479
	REVOLUTION MEDICINES INC		11,750		465,183
	RHYTHM PHARMACEUTICALS INC		6,945		206,475
	RINNAI CORP		4,200		487,346
	RIO TINTO LTD		4,307		378,314
	RIO TINTO PLC		40,349		3,016,982
	RITCHIE BROS AUCTIONEERS INC		15,877		1,102,666
	ROCHE HOLDING AG		28,695		10,030,833
	ROCKET PHARMACEUTICALS INC		20,406		1,119,065
	ROGERS CORP		15,831		2,458,396
	ROHM CO LTD		16,800		1,625,570
	ROPER TECHNOLOGIES INC		8,397		3,619,863
	ROYAL CARIBBEAN CRUISES LTD		7,400		552,706
	ROYAL DUTCH SHELL PLC	ADR	39,740		1,396,464
	ROYAL DUTCH SHELL PLC	B SHS	53,263		916,942
	RSA INSURANCE GROUP PLC		23,802		220,400
	RUSH ENTERPRISES INC		35,667		1,477,327
	RYERSON HOLDING CORP		50,442		688,029
	SAGE GROUP PLC/THE		56,639		450,600
	SAGE THERAPEUTICS INC		16,970		1,468,075
	SALESFORCE.COM INC		31,054		6,910,447
	SANDERSON FARMS INC		2,419		319,792
	SANDVIK AB		36,376		891,622
	SANOFI		50,682		4,880,341
	SANTANDER CONSUMER USA HOLDING		16,323		359,432
	SBM OFFSHORE NV		137,529		2,619,179
	SCENTRE GROUP		84,484		181,234
	SCHNEIDER ELECTRIC SE		5,928		858,054
	SCHNITZER STEEL INDUSTRIES INC		13,567		432,923
	SCHOLAR ROCK HOLDING CORP		17,763		862,038
	SCHWEITZER-MAUDUIT INTERNATIONAL		23,661		951,409
	SCIENCE APPLICATIONS INTERNATIONAL		4,497		425,596
	SCIENTIFIC GAMES CORP		22,358		927,633
	SCIPLAY CORP		37,414		518,184
	SCOTTS MIRACLE-GRO CO/THE		12,181		2,425,724
	SEA LTD	ADR	10,794		2,148,546
	SEAGATE TECHNOLOGY PLC		22,200		1,379,952
	SEAGEN INC		17,609		3,084,040
	SEB SA		3,321		605,448
	SEKISUI CHEMICAL CO LTD		6,400		121,125
	SEKISUI HOUSE LTD		20,400		414,935
	SERVICE CORP INTERNATIONAL/US		43,359		2,128,927
	SERVICENOW INC		11,908		6,554,520
	SES SA		13,367		126,197
	SG HOLDINGS CO LTD		7,400		201,548
	SGS SA		212		640,353
	SHAKE SHACK INC		16,478		1,397,005
	SHERWIN-WILLIAMS CO/THE		8,218		6,039,490
	SHIMAMURA CO LTD		8,800		923,938
	SHIMIZU CORP		169,200		1,229,115
	SHINSEI BANK LTD		136,200		1,676,693
	SHOPIFY INC		1,838		2,080,524
	SHOPIFY INC	CL A SUB VTG	902		1,017,632
	SHUTTERSTOCK INC		14,370		1,030,329
	SIEMENS AG		11,881		1,708,388
	SIGILON THERAPEUTICS INC		12,200		585,966
	SILICON LABORATORIES INC		8,470		1,078,570
	SIMPLY GOOD FOODS CO/THE		82,230		2,578,733
	SJM HOLDINGS LTD	HK/00880	257,000		287,366
	SKANSKA AB		12,864		328,471
	SKF AB		26,005		675,730
	SKYLINE CHAMPION CORP		102,777		3,179,920
	SLM CORP		206,801		2,562,264
	SMARTSHEET INC		11,131		771,267
	SNAP-ON INC		3,800		650,332
	SNOWFLAKE INC		1,751		492,731

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	SOCIETE GENERALE SA		13,047		271,733
	SOLVAY SA		5,128		607,860
	SONIC HEALTHCARE LTD		18,559		460,422
	SONOS INC		28,343		662,943
	SONOVA HOLDING AG		738		192,024
	SONY CORP		72,400		7,212,301
	SOUTH STATE CORP		54,172		3,916,636
	SOUTH32 LTD		1,117,379		2,129,697
	SOUTHWEST GAS HOLDINGS INC		19,062		1,158,017
	SPECTRUM BRANDS HOLDINGS INC		13,876		1,095,926
	SPIRIT AEROSYSTEMS HOLDINGS IN		18,600		727,074
	SPIRIT REALTY CAPITAL INC		66,577		2,674,398
	SPOTIFY TECHNOLOGY SA		9,635		3,031,749
	SPROUTS FARMERS MARKET INC		85,875		1,726,088
	SQUARE INC		29,222		6,359,876
	STANDARD CHARTERED PLC		480,169		3,058,014
	STANLEY BLACK & DECKER INC		9,263		1,654,001
	STARBUCKS CORP		57,065		6,104,814
	STATE STREET CORP		14,000		1,018,920
	STEPSTONE GROUP INC		22,846		909,271
	STERIS PLC		6,667		1,263,663
	STIFEL FINANCIAL CORP		37,350		1,884,681
	STMICROELECTRONICS NV		42,905		1,589,591
	STOCKLAND		36,855		118,876
	STRATEGIC EDUCATION INC		9,331		889,524
	STURM RUGER & CO INC		28,083		1,827,361
	SUBARU CORP		47,800		954,889
	SUMCO CORP		84,000		1,841,174
	SUMITOMO ELECTRIC INDUSTRIES L		26,300		348,094
	SUMITOMO METAL MINING CO LTD		141,800		6,288,946
	SUMITOMO MITSUI FINANCIAL GROU		163,400		5,045,467
	SUMITOMO RUBBER INDUSTRIES LTD		28,000		240,554
	SUNCOR ENERGY INC		34,123		571,841
	SUNDRUG CO LTD		1,600		63,848
	SUNNOVA ENERGY INTERNATIONAL I		34,552		1,559,332
	SUNPOWER CORP		26,220		672,281
	SUNTORY BEVERAGE & FOOD LTD		52,100		1,841,881
	SUZUKEN CO LTD/AICHI JAPAN		13,100		473,272
	SVENSKA HANDELSBANKEN AB		262,668		2,641,856
	SVMK INC		77,521		1,980,662
	SWATCH GROUP AG/THE		3,513		959,771
	SWEDISH MATCH AB		2,691		208,987
	SYNAPTICS INC		50,307		4,849,595
	SYNCHRONY FINANCIAL		81,197		2,818,348
	SYNDAX PHARMACEUTICALS INC		16,817		374,010
	SYNNEX CORP		2,022		164,672
	SYNOPSIS INC		10,636		2,757,277
	SYSMEX CORP		2,400		288,246
	TAIHEIYO CEMENT CORP		29,400		734,395
	TAISEI CORP		186,900		6,435,464
	TAKEDA PHARMACEUTICAL CO LTD		138,997		5,055,293
	TAKE-TWO INTERACTIVE SOFTWARE		24,302		5,049,713
	TARGA RESOURCES CORP		47,034		1,240,757
	TARGET CORP		14,100		2,489,073
	TAYLOR MORRISON HOME CORP		42,957		1,101,847
	TCR2 THERAPEUTICS INC		31,839		984,780
	TECK RESOURCES LTD	CL B SUB-VTG	8,531		154,683
	TEIJIN LTD		12,100		227,362
	TELADOC HEALTH INC		9,050		1,809,638
	TELECOM ITALIA SPA/MILANO		1,689,325		780,076
	TELEFONAKTIEBOLAGET LM ERICSSO		4,917		58,459
	TELEPHONE AND DATA SYSTEMS INC		106,388		1,975,625
	TEMPUR SEALY INTERNATIONAL INC		95,640		2,582,280
	TENET HEALTHCARE CORP		53,523		2,137,173
	TERADATA CORP		161,401		3,626,680
	TEREX CORP		61,533		2,146,886
	TERMINIX GLOBAL HOLDINGS INC		20,939		1,068,098
	TESLA INC		3,526		2,488,192
	TEXAS CAPITAL BANCSHARES INC		49,640		2,953,580
	TEXAS ROADHOUSE INC		21,410		1,673,406
	TEXTRON INC		112,562		5,440,121
	TG THERAPEUTICS INC		31,270		1,625,415
	THALES SA		5,441		498,634
	THERAPEUTICS ACQUISITION CORP		12,053		168,139

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	THERMO FISHER SCIENTIFIC INC		19,281		8,980,704
	THIRD POINT REINSURANCE LTD		150,551		1,433,246
	THOMSON REUTERS CORP		7,127		582,803
	TOHOKU ELECTRIC POWER CO INC		21,200		174,536
	TOKYO ELECTRON LTD		3,600		1,338,951
	TOPBUILD CORP		18,666		3,436,037
	TOPICUS.COM INC	SUB VTG	2,084		-
	TORONTO DOMINION BANK		5,695		321,495
	TOSHIBA CORP		49,600		1,385,985
	TOSOH CORP		13,100		204,027
	TOTAL SE		70,022		3,024,342
	TOYO SUISAN KAISHA LTD		2,000		97,244
	TOYODA GOSEI CO LTD		17,200		498,949
	TRANSUNION		38,170		3,787,227
	TRAVELERS COS INC/THE		22,250		3,123,233
	TREEHOUSE FOODS INC		20,891		887,659
	TRI POINTE HOMES INC		43,894		757,172
	TRINET GROUP INC		54,049		4,356,349
	TRITON INTERNATIONAL LTD/BERMU		97,042		4,707,507
	TRIUMPH BANCORP INC		63,392		3,077,682
	TRUPANION INC		68,517		8,202,170
	TURNING POINT THERAPEUTICS INC		11,587		1,411,876
	TYSON FOODS INC		44,623		2,875,506
	UBS GROUP AG		40,017		565,440
	UCB SA		1,272		131,481
	ULTRAGENYX PHARMACEUTICAL INC		8,803		1,218,599
	UMB FINANCIAL CORP		21,830		1,506,052
	UNIBAIL-RODAMCO-WESTFIELD		2,486		196,436
	UNICREDIT SPA		17,253		161,449
	UNIPER SE		30,650		1,059,051
	UNITED AIRLINES HOLDINGS INC		17,500		756,875
	UNITED COMMUNITY BANKS INC/GA		36,341		1,033,538
	UNITED RENTALS INC		7,500		1,739,325
	UNITED STATES CELLULAR CORP		9,131		280,230
	UNITED THERAPEUTICS CORP		30,406		4,615,327
	UNITEDHEALTH GROUP INC		4,917		1,724,294
	UNIVERSAL HEALTH SERVICES INC		7,200		990,000
	UNUM GROUP		93,149		2,136,838
	UPM-KYMMENE OYJ		36,121		1,346,648
	URBAN OUTFITTERS INC		60,458		1,547,725
	UROGEN PHARMA LTD		6,448		116,193
	VALERO ENERGY CORP		30,500		1,725,385
	VENTURE CORP LTD		41,600		611,260
	VEOLIA ENVIRONNEMENT SA		222,897		5,457,240
	VERACYTE INC		42,935		2,101,239
	VEREIT INC		28,080		1,061,143
	VERINT SYSTEMS INC		12,287		825,441
	VERISIGN INC		28,141		6,089,712
	VERISK ANALYTICS INC		34,899		7,244,683
	VERIZON COMMUNICATIONS INC		143,005		8,401,544
	VERTEX PHARMACEUTICALS INC		27,949		6,605,467
	VIASAT INC		29,880		975,582
	VIATRIS INC		119,730		2,243,740
	VIAVI SOLUTIONS INC		131,109		1,963,357
	VICI PROPERTIES INC		65,861		1,679,456
	VIRTU FINANCIAL INC		17,240		433,931
	VISA INC		54,522		11,925,597
	VISTEON CORP		12,874		1,615,944
	VISTRA CORP		119,374		2,346,893
	VODAFONE GROUP PLC		1,253,018		2,071,476
	VONOVIA SE		7,091		518,489
	VOYA FINANCIAL INC		30,424		1,789,235
	VULCAN MATERIALS CO		27,662		4,102,551
	WALGREENS BOOTS ALLIANCE INC		51,100		2,037,868
	WARRIOR MET COAL INC		62,876		1,340,516
	WARTSILA OYJ ABP		48,762		486,251
	WAVE LIFE SCIENCES LTD		5,198		40,908
	WEC ENERGY GROUP INC		26,923		2,477,724
	WEINGARTEN REALTY INVESTORS		18,906		409,693
	WELBILT INC		63,006		831,679
	WELLS FARGO & CO		197,985		5,975,187
	WERNER ENTERPRISES INC		5,817		228,143
	WESFARMERS LTD		14,631		569,017
	WESTERN ALLIANCE BANCORP		39,311		2,356,694

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	WESTERN DIGITAL CORP		60,613		3,357,354
	WESTERN UNION CO/THE		35,600		781,064
	WESTINGHOUSE AIR BRAKE TECHNOL		27,210		1,991,772
	WESTPAC BANKING CORP		8,674		129,649
	WH GROUP LTD	HK/00288	2,570,500		2,154,833
	WHEATON PRECIOUS METALS CORP		86,527		3,610,499
	WHIRLPOOL CORP		8,800		1,588,312
	WHITING PETROLEUM CORP		21,160		529,000
	WILMAR INTERNATIONAL LTD		36,700		129,123
	WINGSTOP INC		20,456		2,711,443
	WINTRUST FINANCIAL CORP		31,355		1,915,477
	WOLTERS KLUWER NV		8,550		722,461
	WOLVERINE WORLD WIDE INC		24,932		779,125
	WORKIVA INC		7,900		723,798
	WORLD FUEL SERVICES CORP		53,712		1,673,666
	WORLD WRESTLING ENTERTAINMENT		27,591		1,325,748
	WSP GLOBAL INC		8,187		774,937
	WW INTERNATIONAL INC		16,266		396,890
	XENIA HOTELS & RESORTS INC		183,248		2,785,370
	XEROX HOLDINGS CORP		30,145		699,063
	XPO LOGISTICS INC		15,650		1,865,480
	YAMADA HOLDINGS CO LTD		42,800		227,172
	YAMANA GOLD INC		303,203		1,730,209
	YAMATO HOLDINGS CO LTD		9,000		229,348
	YANGZIJANG SHIPBUILDING HOLDI		1,197,400		865,219
	YARA INTERNATIONAL ASA		107,148		4,455,140
	YELP INC		131,153		4,284,769
	YETI HOLDINGS INC		27,658		1,893,743
	Y-MABS THERAPEUTICS INC		15,856		785,031
	ZIONS BANCORP NA		33,000		1,433,520
	ZOETIS INC		37,194		6,155,607
	TOTAL CORPORATE STOCK - COMMON			\$	2,138,258,432
	CORPORATE STOCK - PREFERRED				
	BANK OF AMERICA CORP	PFD 7.250% NON-CUMULATIVE	61		92,633
	BANK OF AMERICA CORP	VAR RT 12/31/2049 DD 03/15/18	380,000		429,400
*	BANK OF NEW YORK MELLON CORP/T	VAR RT 12/31/2049 DD 04/28/15	60,000		60,062
*	BANK OF NEW YORK MELLON CORP/T	VAR RT 12/31/2049 DD 08/01/16	240,000		254,400
	BUNGE LTD	PFD 4.875% CUMULATIVE	10,242		1,116,378
	CHARLES SCHWAB CORP/THE	VAR RT 12/31/2049 DD 10/31/16	1,110,000		1,129,425
	CHESAPEAKE ENERGY CORP	PFD 5.750% CUMULATIVE	55		196
	CREDIT SUISSE GROUP AG 144A	VAR RT 12/31/2049 DD 09/12/18	275,000		309,439
	EL PASO ENERGY CAPITAL TRUST I	PFD 4.750% CUMULATIVE	7,183		371,792
	HERCULES LLC	6.500% 06/30/2029 DD 09/30/04	605,000		650,073
	NEXTERA ENERGY INC	PFD 5.279%	1,390		70,668
	PORSCHE AUTOMOBIL HOLDING SE		2,285		157,684
	UBS GROUP AG 144A	VAR RT 12/31/2049 DD 01/31/19	400,000		438,500
	VOLKSWAGEN AG		13,477		2,513,373
	WELLS FARGO & CO	PFD 7.500% NON-CUMULATIVE	137		207,952
	TOTAL CORPORATE STOCK - PREFERRED			\$	7,801,975
	<b>TOTAL COMMON STOCK AND OTHER EQUITIES</b>			\$	<b>2,146,060,407</b>
	<b>REGISTERED INVESTMENT COMPANIES</b>				
	ISHARES RUSSELL 1000 GROWTH		7,020	\$	1,692,803
	SOLAR CAPITAL LTD		40,685		712,394
	SPDR S&P MIDCAP 400 ETF TRST		1,908		801,207
	<b>TOTAL REGISTERED INVESTMENT COMPANIES</b>			\$	<b>3,206,404</b>
	<b>U. S. GOVERNMENT/U.S. AGENCY SECURITIES</b>				
	COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2036 DD 01/01/21	7,021,000	\$	7,340,236
	COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2051 DD 01/01/21	5,525,000		5,739,310
	COMMIT TO PUR FNMA SF MTG	2.000% 02/01/2051 DD 02/01/21	12,282,048		12,736,921
	COMMIT TO PUR FNMA SF MTG	3.000% 12/01/2035 DD 12/01/20	19,000		19,907
	COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2051 DD 01/01/21	1,554,026		1,642,654
	COMMIT TO PUR FNMA SF MTG	3.500% 02/01/2051 DD 02/01/21	5,600,000		5,927,469
	COMMIT TO PUR FNMA SF MTG	4.000% 01/01/2051 DD 01/01/21	4,794,000		5,119,842
	COMMIT TO PUR FNMA SF MTG	4.000% 02/01/2051 DD 02/01/21	7,700,000		8,235,015
	COMMIT TO PUR FNMA SF MTG	4.500% 01/01/2051 DD 01/01/21	902,000		977,542
	COMMIT TO PUR GNMA II JUMBOS	2.000% 01/20/2051 DD 01/01/21	926,000		968,357
	COMMIT TO PUR GNMA II JUMBOS	2.000% 02/20/2051 DD 02/01/21	1,768,000		1,845,902
	COMMIT TO PUR GNMA II JUMBOS	2.500% 01/20/2051 DD 01/01/21	8,934,000		9,457,477
	COMMIT TO PUR GNMA II JUMBOS	3.000% 01/20/2051 DD 01/01/21	1,566,000		1,637,571
	COMMIT TO PUR GNMA II JUMBOS	3.000% 02/20/2051 DD 02/01/21	2,300,000		2,406,555

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	COMMIT TO PUR GNMA II JUMBOS	3.500% 01/20/2051 DD 01/01/21	2,622,683		2,779,634
	COMMIT TO PUR GNMA II JUMBOS	4.000% 01/20/2051 DD 01/01/21	2,830,500		3,017,800
	COMMIT TO PUR GNMA II JUMBOS	4.500% 01/20/2051 DD 01/01/21	2,081,000		2,228,296
	COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2036 DD 01/01/21	(2,021,000)		(2,107,840)
	COMMIT TO PUR FNMA SF MTG	2.500% 02/01/2051 DD 02/01/21	(300,000)		(315,716)
	COMMIT TO PUR FNMA SF MTG	2.500% 03/01/2051 DD 03/01/21	(7,806,000)		(8,203,320)
	COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2036 DD 01/01/21	(813,000)		(853,198)
	COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2051 DD 01/01/21	(17,019,251)		(17,831,654)
	COMMIT TO PUR FNMA SF MTG	3.000% 12/01/2035 DD 12/01/20	(19,000)		(19,907)
	COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2036 DD 01/01/21	(427,359)		(453,167)
	COMMIT TO PUR FNMA SF MTG	4.000% 01/01/2036 DD 01/01/21	(649,000)		(688,751)
	FEDERAL FARM CR BK CONS BD	0.300% 09/01/2023 DD 09/01/20	1,000,000		1,000,029
	FEDERAL FARM CR BK CONS BD	0.550% 09/16/2025 DD 09/16/20	1,043,000		1,041,502
	FEDERAL HOME LN BK CONS BD	4.000% 09/01/2028 DD 10/04/13	1,560,000		1,934,421
	FEDERAL HOME LN MTG CORP	0.125% 07/25/2022 DD 07/23/20	1,498,000		1,498,406
	FEDERAL HOME LN MTG CORP	0.250% 08/24/2023 DD 08/21/20	1,913,000		1,916,771
	FEDERAL HOME LN MTG CORP	0.300% 09/28/2023 DD 09/28/20	2,245,000		2,245,388
	FEDERAL HOME LN MTG CORP	0.300% 12/29/2023 DD 09/30/20	620,000		620,140
	FEDERAL HOME LN MTG CORP	0.350% 03/29/2024 DD 09/29/20	2,000,000		2,000,406
	FEDERAL HOME LN MTG CORP	0.375% 03/25/2024 DD 09/25/20	3,060,000		3,056,467
	FEDERAL HOME LN MTG CORP	0.600% 09/30/2025 DD 09/30/20	715,000		714,669
	FEDERAL NATL MTG ASSN	0.750% 10/08/2027 DD 10/09/20	2,800,000		2,810,889
	FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2029 DD 11/01/99	1,317,000		1,196,815
	FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2030 DD 05/05/00	701,000		619,275
	FHLMC POOL #2B-4296	VAR RT 06/01/2045 DD 06/01/15	76,827		80,048
	FHLMC POOL #2B-4660	VAR RT 09/01/2045 DD 09/01/15	184,680		191,623
	FHLMC POOL #A9-0196	4.500% 12/01/2039 DD 12/01/09	21,692		24,021
	FHLMC POOL #A9-3534	4.000% 08/01/2040 DD 08/01/10	29,252		32,248
	FHLMC POOL #A9-3851	4.000% 09/01/2040 DD 09/01/10	54,171		59,475
	FHLMC POOL #A9-4977	4.000% 11/01/2040 DD 11/01/10	28,774		31,990
	FHLMC POOL #A9-5144	4.000% 11/01/2040 DD 11/01/10	34,221		38,044
	FHLMC POOL #C0-3811	3.500% 04/01/2042 DD 04/01/12	184,222		203,509
	FHLMC POOL #E0-2867	4.000% 04/01/2026 DD 04/01/11	26,561		28,267
	FHLMC POOL #G0-1838	5.000% 07/01/2035 DD 06/01/05	190,142		220,976
	FHLMC POOL #G0-1840	5.000% 07/01/2035 DD 06/01/05	150,311		174,765
	FHLMC POOL #G0-7106	3.500% 08/01/2042 DD 08/01/12	54,832		59,972
	FHLMC POOL #G0-7553	5.500% 06/01/2041 DD 11/01/13	393,739		462,929
	FHLMC POOL #G0-7613	6.000% 04/01/2039 DD 01/01/14	107,007		127,529
	FHLMC POOL #G0-7642	5.000% 10/01/2041 DD 02/01/14	43,525		50,548
	FHLMC POOL #G0-7848	3.500% 04/01/2044 DD 10/01/14	270,687		299,046
	FHLMC POOL #G0-7922	3.500% 01/01/2044 DD 01/01/15	2,333,009		2,562,025
	FHLMC POOL #G0-7962	5.000% 11/01/2041 DD 03/01/15	433,442		500,229
	FHLMC POOL #G1-3825	4.000% 05/01/2025 DD 04/01/10	33,102		35,116
	FHLMC POOL #G1-4010	5.500% 05/01/2022 DD 12/01/10	1,547		1,552
	FHLMC POOL #G1-5520	3.000% 07/01/2030 DD 08/01/15	124,859		133,733
	FHLMC POOL #G1-6186	2.500% 04/01/2031 DD 05/01/17	93,824		99,674
	FHLMC POOL #G6-0018	4.500% 12/01/2043 DD 04/01/15	154,421		174,008
	FHLMC POOL #G6-0718	3.000% 09/01/2046 DD 09/01/16	141,241		152,463
	FHLMC POOL #G6-0901	4.000% 07/01/2044 DD 03/01/17	38,854		42,764
	FHLMC POOL #G6-1047	4.500% 07/01/2047 DD 07/01/17	538,220		598,336
	FHLMC POOL #G6-7715	4.500% 08/01/2048 DD 07/01/18	702,543		780,839
	FHLMC POOL #G6-7720	4.500% 03/01/2049 DD 03/01/19	930,687		1,042,386
	FHLMC POOL #J1-0556	4.000% 08/01/2024 DD 08/01/09	77,796		82,551
	FHLMC POOL #J1-2438	4.500% 06/01/2025 DD 06/01/10	62,932		67,004
	FHLMC POOL #J3-1418	2.500% 05/01/2030 DD 04/01/15	65,044		69,334
	FHLMC POOL #J3-1689	3.000% 05/01/2030 DD 05/01/15	137,296		147,656
	FHLMC POOL #J3-2181	3.000% 07/01/2030 DD 07/01/15	15,854		17,114
	FHLMC POOL #J3-2204	2.500% 07/01/2030 DD 07/01/15	23,191		24,507
	FHLMC POOL #J3-2209	2.500% 07/01/2030 DD 07/01/15	24,849		26,487
	FHLMC POOL #J3-2373	3.000% 05/01/2029 DD 07/01/15	2,187,918		2,300,672
	FHLMC POOL #J3-2374	2.500% 11/01/2028 DD 07/01/15	2,075,942		2,170,805
	FHLMC POOL #J3-2436	3.000% 08/01/2030 DD 08/01/15	15,648		16,810
	FHLMC POOL #J3-2491	2.500% 07/01/2030 DD 08/01/15	6,282		6,674
	FHLMC POOL #J3-3763	2.500% 02/01/2031 DD 02/01/16	74,224		78,238
	FHLMC POOL #Q0-0093	4.000% 04/01/2041 DD 04/01/11	1,496		1,641
	FHLMC POOL #Q0-0804	4.500% 05/01/2041 DD 05/01/11	61,254		68,560
	FHLMC POOL #Q0-0959	4.500% 05/01/2041 DD 05/01/11	64,956		72,067
	FHLMC POOL #Q0-4022	4.000% 10/01/2041 DD 10/01/11	26,269		29,092
	FHLMC POOL #Q0-7417	3.500% 04/01/2042 DD 03/01/12	62,184		68,022
	FHLMC POOL #Q0-8239	3.500% 05/01/2042 DD 05/01/12	8,440		9,182
	FHLMC POOL #Q0-8306	3.500% 05/01/2042 DD 05/01/12	1,910		2,076
	FHLMC POOL #Q1-1909	3.500% 10/01/2042 DD 10/01/12	14,537		15,901
	FHLMC POOL #Q1-2162	3.500% 08/01/2042 DD 10/01/12	21,666		23,701
	FHLMC POOL #Q1-4866	3.000% 01/01/2043 DD 01/01/13	165,365		178,731

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FHLMC POOL #Q1-6403	3.000% 03/01/2043 DD 03/01/13	114,275		121,840
	FHLMC POOL #Q1-6673	3.000% 03/01/2043 DD 03/01/13	304,794		324,052
	FHLMC POOL #Q1-7095	3.000% 04/01/2043 DD 03/01/13	89,500		97,662
	FHLMC POOL #Q1-8718	3.500% 06/01/2043 DD 05/01/13	35,664		39,194
	FHLMC POOL #Q2-0206	3.500% 07/01/2043 DD 07/01/13	140,070		154,824
	FHLMC POOL #Q2-1579	4.000% 09/01/2043 DD 09/01/13	41,363		46,453
	FHLMC POOL #Q2-4368	3.500% 01/01/2044 DD 01/01/14	21,072		23,279
	FHLMC POOL #Q2-5643	4.000% 04/01/2044 DD 04/01/14	62,277		68,676
	FHLMC POOL #Q2-6218	3.500% 05/01/2044 DD 05/01/14	22,296		24,741
	FHLMC POOL #Q2-7319	3.500% 07/01/2044 DD 07/01/14	18,962		21,041
	FHLMC POOL #Q2-8604	3.500% 09/01/2044 DD 09/01/14	16,148		17,919
	FHLMC POOL #Q2-8764	3.500% 06/01/2044 DD 09/01/14	31,200		34,117
	FHLMC POOL #Q3-1128	4.000% 02/01/2045 DD 01/01/15	13,268		14,588
	FHLMC POOL #Q3-1338	4.000% 02/01/2045 DD 02/01/15	26,380		28,945
	FHLMC POOL #Q3-6302	3.500% 09/01/2045 DD 09/01/15	18,908		20,981
	FHLMC POOL #Q3-7955	4.000% 12/01/2045 DD 12/01/15	24,914		27,335
	FHLMC POOL #Q3-7957	4.000% 12/01/2045 DD 12/01/15	28,595		31,376
	FHLMC POOL #Q4-5079	3.000% 12/01/2046 DD 12/01/16	55,336		60,254
	FHLMC POOL #Q4-5080	3.000% 12/01/2046 DD 12/01/16	63,778		69,279
	FHLMC POOL #Q4-5083	3.000% 12/01/2046 DD 12/01/16	32,275		35,195
	FHLMC POOL #QB-1158	3.000% 07/01/2050 DD 07/01/20	10,443		11,549
	FHLMC POOL #QB-1479	3.000% 07/01/2050 DD 07/01/20	96,021		105,851
	FHLMC POOL #QB-1486	3.000% 07/01/2050 DD 07/01/20	20,992		23,227
	FHLMC POOL #QB-1488	3.000% 07/01/2050 DD 07/01/20	10,319		11,412
	FHLMC POOL #QB-2339	3.000% 08/01/2050 DD 08/01/20	67,047		74,147
	FHLMC POOL #RA-3282	3.000% 08/01/2050 DD 07/01/20	725,825		791,568
	FHLMC POOL #RA-3313	3.000% 08/01/2050 DD 07/01/20	564,955		605,952
	FHLMC POOL #SB-0179	3.000% 02/01/2034 DD 11/01/19	1,295,287		1,357,280
	FHLMC POOL #SD-0478	4.000% 01/01/2045 DD 12/01/20	600,427		662,705
	FHLMC POOL #SD-0480	3.500% 06/01/2045 DD 12/01/20	1,656,054		1,826,825
	FHLMC POOL #SD-0481	3.500% 09/01/2044 DD 12/01/20	2,229,779		2,470,708
	FHLMC POOL #SD-0482	3.500% 10/01/2045 DD 12/01/20	1,527,724		1,672,812
	FHLMC POOL #SD-0485	3.500% 03/01/2046 DD 12/01/20	699,537		757,378
	FHLMC POOL #SD-0486	3.500% 09/01/2046 DD 12/01/20	27,050		28,944
	FHLMC POOL #SD-0487	3.500% 08/01/2050 DD 12/01/20	439,862		479,914
	FHLMC POOL #SD-0488	4.000% 05/01/2049 DD 12/01/20	1,043,698		1,132,766
	FHLMC POOL #SD-0489	4.000% 04/01/2048 DD 12/01/20	423,569		474,842
	FHLMC POOL #SD-0490	4.000% 01/01/2045 DD 12/01/20	1,701,604		1,865,834
	FHLMC POOL #SD-0491	3.500% 08/01/2049 DD 12/01/20	718,883		796,637
	FHLMC POOL #SD-0492	4.000% 08/01/2048 DD 12/01/20	663,405		734,314
	FHLMC POOL #SD-0493	3.500% 06/01/2048 DD 12/01/20	341,191		372,162
	FHLMC POOL #SD-0494	3.500% 06/01/2049 DD 12/01/20	213,355		235,045
	FHLMC POOL #SD-0495	3.000% 09/01/2050 DD 12/01/20	4,338,069		4,557,194
	FHLMC POOL #SD-0496	3.000% 02/01/2047 DD 12/01/20	359,229		390,367
	FHLMC POOL #SD-0497	3.000% 12/01/2043 DD 12/01/20	2,944,731		3,206,015
	FHLMC POOL #SD-0498	3.000% 06/01/2044 DD 12/01/20	1,686,297		1,830,023
	FHLMC POOL #SD-0499	3.000% 08/01/2050 DD 12/01/20	1,299,189		1,402,426
	FHLMC POOL #SD-0500	3.000% 08/01/2050 DD 12/01/20	2,788,412		3,055,067
	FHLMC POOL #SD-0501	3.000% 08/01/2050 DD 12/01/20	2,768,069		3,056,151
	FHLMC POOL #SD-0502	3.000% 08/01/2050 DD 12/01/20	2,589,736		2,790,972
	FHLMC POOL #SD-0503	4.000% 04/01/2048 DD 12/01/20	414,357		461,426
	FHLMC POOL #SD-0504	4.000% 07/01/2047 DD 12/01/20	604,806		658,993
	FHLMC POOL #SD-0506	3.500% 03/01/2050 DD 12/01/20	1,372,137		1,491,620
	FHLMC POOL #SD-0507	4.000% 09/01/2045 DD 12/01/20	2,014,023		2,269,242
	FHLMC POOL #SD-0508	3.500% 01/01/2048 DD 12/01/20	235,620		258,384
	FHLMC POOL #SD-0519	3.000% 12/01/2050 DD 12/01/20	847,829		925,791
	FHLMC POOL #SD-0520	4.000% 06/01/2050 DD 12/01/20	587,180		644,657
	FHLMC POOL #U7-0060	3.000% 09/01/2027 DD 09/01/12	57,301		60,169
	FHLMC POOL #U7-9018	3.000% 07/01/2028 DD 07/01/13	29,112		30,569
	FHLMC POOL #V6-0696	3.000% 01/01/2030 DD 12/01/14	29,482		31,574
	FHLMC POOL #V6-0724	3.000% 01/01/2030 DD 01/01/15	39,182		41,967
	FHLMC POOL #V6-0770	2.500% 03/01/2030 DD 02/01/15	60,453		64,499
	FHLMC POOL #V6-0796	2.500% 05/01/2030 DD 04/01/15	98,181		104,321
	FHLMC POOL #V6-0840	3.000% 06/01/2030 DD 05/01/15	261,231		280,538
	FHLMC POOL #V6-0886	2.500% 08/01/2030 DD 07/01/15	108,302		115,452
	FHLMC POOL #V6-0902	2.500% 08/01/2030 DD 08/01/15	88,687		94,541
	FHLMC POOL #V6-0903	2.500% 09/01/2030 DD 08/01/15	84,885		90,315
	FHLMC POOL #V6-0904	2.500% 09/01/2030 DD 08/01/15	162,177		172,300
	FHLMC POOL #V6-0905	2.500% 07/01/2030 DD 08/01/15	6,910		7,341
	FHLMC POOL #V6-0909	3.000% 08/01/2030 DD 08/01/15	25,793		27,793
	FHLMC POOL #ZS-7735	2.000% 01/01/2032 DD 09/01/18	2,615,666		2,746,397
	FHLMC MULTICLASS MTG 3710 MG	VAR RT 08/15/2025 DD 08/01/10	259,195		279,478
	FHLMC MULTICLASS MTG 4248 FL	VAR RT 05/15/2041 DD 09/15/13	308,851		311,282
	FHLMC MULTICLASS MTG 4274 PN	3.500% 10/15/2035 DD 11/01/13	99,342		106,324

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FHLMC MULTICLASS MTG 4318 MA	3.000% 09/15/2039 DD 03/01/14	253,426		256,244
	FHLMC MULTICLASS MTG 4433 DE	2.000% 08/15/2032 DD 01/01/15	150,634		152,085
	FHLMC MULTICLASS MTG 4437 DE	2.000% 10/15/2032 DD 02/01/15	160,622		162,280
	FHLMC MULTICLASS MTG 4459 BN	3.000% 08/15/2043 DD 04/01/15	221,585		237,797
	FHLMC MULTICLASS MTG 4462 KA	3.500% 01/15/2045 DD 04/01/15	344,860		376,336
	FHLMC MULTICLASS MTG 4482 DH	3.000% 06/15/2042 DD 06/01/15	114,048		117,699
	FHLMC MULTICLASS MTG 4493 PA	3.000% 02/15/2044 DD 07/01/15	187,922		198,613
	FHLMC MULTICLASS MTG 4494 KA	3.750% 10/15/2042 DD 07/01/15	184,815		192,072
	FHLMC MULTICLASS MTG 4606 FB	VAR RT 08/15/2046 DD 08/15/16	508,692		512,633
	FHLMC MULTICLASS MTG 4669 KD	4.000% 03/15/2043 DD 03/01/17	176,793		183,268
	FHLMC MULTICLASS MTG 4777 CB	3.500% 10/15/2045 DD 03/01/18	680,085		716,283
	FHLMC MULTICLASS MTG K083 A2	VAR RT 09/25/2028 DD 11/01/18	435,000		527,599
	FHLMC MULTICLASS MTG K091 A2	3.505% 03/25/2029 DD 04/01/19	247,000		291,469
	FHLMC MULTICLASS MTG K720 A2	2.716% 06/25/2022 DD 11/01/15	1,139,000		1,166,605
	FNMA POOL #0254548	5.500% 12/01/2032 DD 11/01/02	81,229		94,369
	FNMA POOL #0256200	5.500% 04/01/2021 DD 03/01/06	16		16
	FNMA POOL #0310105	5.500% 11/01/2034 DD 12/01/11	167,341		194,708
	FNMA POOL #0424242	6.000% 04/01/2028 DD 04/01/98	1,202		1,355
	FNMA POOL #0555424	5.500% 05/01/2033 DD 04/01/03	137,768		160,315
	FNMA POOL #0555591	5.500% 07/01/2033 DD 06/01/03	59,029		68,686
	FNMA POOL #0725423	5.500% 05/01/2034 DD 04/01/04	317,379		370,173
	FNMA POOL #0735989	5.500% 02/01/2035 DD 10/01/05	100,767		117,270
	FNMA POOL #0743070	5.500% 10/01/2033 DD 09/01/03	133,667		156,626
	FNMA POOL #0746105	5.500% 04/01/2021 DD 03/01/06	1,095		1,096
	FNMA POOL #0831372	5.500% 04/01/2021 DD 03/01/06	240		240
	FNMA POOL #0845465	5.500% 03/01/2021 DD 03/01/06	606		607
	FNMA POOL #0866034	5.500% 03/01/2021 DD 03/01/06	812		813
	FNMA POOL #0879285	5.500% 04/01/2021 DD 03/01/06	73		73
	FNMA POOL #0879980	5.500% 03/01/2021 DD 03/01/06	814		815
	FNMA POOL #0888635	5.500% 09/01/2036 DD 08/01/07	190,455		222,111
	FNMA POOL #0888876	5.500% 05/01/2033 DD 11/01/07	156,421		181,758
	FNMA POOL #0889466	6.000% 05/01/2038 DD 05/01/08	57,843		68,492
	FNMA POOL #0889529	6.000% 03/01/2038 DD 05/01/08	18,569		22,049
	FNMA POOL #0889974	5.000% 09/01/2035 DD 10/01/08	22,625		26,123
	FNMA POOL #0889983	6.000% 10/01/2038 DD 10/01/08	30,925		36,678
	FNMA POOL #0995113	5.500% 09/01/2036 DD 11/01/08	257,279		300,984
	FNMA POOL #0AA7693	4.000% 07/01/2024 DD 07/01/09	121,749		129,136
	FNMA POOL #0AB0686	4.000% 01/01/2036 DD 06/01/10	144,184		158,542
	FNMA POOL #0AB1226	4.500% 07/01/2040 DD 06/01/10	43,131		48,260
	FNMA POOL #0AB3314	4.500% 07/01/2041 DD 06/01/11	17,635		19,560
	FNMA POOL #0AB4307	4.000% 01/01/2042 DD 12/01/11	265,865		293,040
	FNMA POOL #0AB6194	2.500% 09/01/2027 DD 08/01/12	10,218		10,778
	FNMA POOL #0AB8870	2.500% 04/01/2028 DD 03/01/13	6,164		6,519
	FNMA POOL #0AB8923	3.000% 04/01/2043 DD 03/01/13	135,974		144,921
	FNMA POOL #0AB8924	3.000% 04/01/2043 DD 03/01/13	119,537		127,403
	FNMA POOL #0AB9462	3.000% 05/01/2043 DD 05/01/13	181,041		197,995
	FNMA POOL #0AB9564	3.000% 06/01/2043 DD 05/01/13	13,243		14,483
	FNMA POOL #0AB9662	3.000% 06/01/2043 DD 05/01/13	201,322		220,174
	FNMA POOL #0AD0454	5.000% 11/01/2021 DD 11/01/09	70		73
	FNMA POOL #0AD4038	4.500% 04/01/2040 DD 04/01/10	28,726		32,254
	FNMA POOL #0AD6391	4.500% 05/01/2025 DD 05/01/10	114,647		122,050
	FNMA POOL #0AD7127	4.500% 07/01/2040 DD 07/01/10	51,101		57,378
	FNMA POOL #0AE0028	6.000% 10/01/2039 DD 05/01/10	200,990		239,519
	FNMA POOL #0AE0823	6.000% 09/01/2040 DD 01/01/11	19,721		23,143
	FNMA POOL #0AE0885	4.000% 03/01/2022 DD 02/01/11	24		25
	FNMA POOL #0AH7036	4.500% 03/01/2041 DD 03/01/11	67,964		76,314
	FNMA POOL #0AJ3120	4.500% 10/01/2041 DD 09/01/11	18,885		21,204
	FNMA POOL #0AK7510	3.500% 04/01/2042 DD 03/01/12	8,794		9,564
	FNMA POOL #0AK9225	3.500% 06/01/2042 DD 06/01/12	7,646		8,245
	FNMA POOL #0AL0464	5.500% 01/01/2025 DD 06/01/11	56,974		58,206
	FNMA POOL #0AL1472	4.500% 05/01/2039 DD 03/01/12	61,799		69,386
	FNMA POOL #0AL1704	6.500% 05/01/2040 DD 04/01/12	237,982		285,581
	FNMA POOL #0AL2482	4.500% 09/01/2042 DD 09/01/12	116,736		130,903
	FNMA POOL #0AL4141	6.000% 04/01/2040 DD 09/01/13	205,687		243,889
	FNMA POOL #0AL4142	6.000% 06/01/2041 DD 09/01/13	46,857		55,675
	FNMA POOL #0AL6144	3.000% 01/01/2030 DD 12/01/14	481,403		516,739
	FNMA POOL #0AL6583	3.000% 03/01/2030 DD 03/01/15	99,523		107,002
	FNMA POOL #0AL6584	3.000% 04/01/2030 DD 03/01/15	79,523		85,363
	FNMA POOL #0AL6761	3.000% 05/01/2030 DD 04/01/15	47,226		50,774
	FNMA POOL #0AL7139	3.000% 07/01/2030 DD 07/01/15	64,429		69,158
	FNMA POOL #0AL7167	4.000% 01/01/2041 DD 07/01/15	31,966		34,792
	FNMA POOL #0AL7225	3.000% 08/01/2030 DD 08/01/15	120,688		129,988
	FNMA POOL #0AL7227	3.000% 08/01/2030 DD 08/01/15	109,651		117,385
	FNMA POOL #0AL7521	5.000% 06/01/2039 DD 10/01/15	955,620		1,099,860

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FNMA POOL #0AL7800	2.500% 11/01/2030 DD 11/01/15	2,375		2,521
	FNMA POOL #0AL7936	4.500% 09/01/2045 DD 01/01/16	55,507		62,858
	FNMA POOL #0AL9031	3.000% 08/01/2046 DD 08/01/16	8,759		9,567
	FNMA POOL #0AL9227	3.000% 10/01/2036 DD 10/01/16	12,866		13,867
	FNMA POOL #0AL9376	3.000% 08/01/2031 DD 11/01/16	533,968		567,808
	FNMA POOL #0AL9378	3.000% 09/01/2031 DD 11/01/16	52,635		56,688
	FNMA POOL #0AL9501	4.500% 11/01/2045 DD 11/01/16	45,950		52,035
	FNMA POOL #0AL9920	3.500% 02/01/2047 DD 02/01/17	520,937		571,774
	FNMA POOL #0AO0777	3.500% 04/01/2042 DD 04/01/12	31,847		34,604
	FNMA POOL #0AO2114	4.000% 05/01/2042 DD 04/01/12	60,055		66,201
	FNMA POOL #0AO2881	3.500% 05/01/2042 DD 05/01/12	4,202		4,522
	FNMA POOL #0AO2961	4.000% 05/01/2042 DD 05/01/12	175,183		193,096
	FNMA POOL #0AO3048	3.500% 06/01/2042 DD 05/01/12	5,121		5,561
	FNMA POOL #0AO9707	3.500% 07/01/2042 DD 07/01/12	13,487		14,668
	FNMA POOL #0AP5205	2.500% 09/01/2027 DD 08/01/12	5,210		5,445
	FNMA POOL #0AR7568	3.000% 03/01/2043 DD 03/01/13	74,708		79,578
	FNMA POOL #0AR7576	3.000% 03/01/2043 DD 03/01/13	88,227		94,060
	FNMA POOL #0AR8630	3.000% 04/01/2043 DD 03/01/13	150,346		160,238
	FNMA POOL #0AR9218	3.000% 03/01/2043 DD 03/01/13	127,668		135,874
	FNMA POOL #0AS0190	2.500% 08/01/2028 DD 07/01/13	16,676		17,639
	FNMA POOL #0AS2676	3.000% 06/01/2029 DD 05/01/14	247,232		264,913
	FNMA POOL #0AS3220	3.000% 09/01/2029 DD 08/01/14	142,914		153,133
	FNMA POOL #0AS3594	3.000% 10/01/2029 DD 09/01/14	51,529		55,398
	FNMA POOL #0AS3753	3.500% 11/01/2029 DD 10/01/14	749,487		819,814
	FNMA POOL #0AS4485	2.500% 02/01/2030 DD 02/01/15	1,488		1,580
	FNMA POOL #0AS4488	2.500% 02/01/2030 DD 02/01/15	1,592		1,675
	FNMA POOL #0AS5403	2.500% 07/01/2030 DD 06/01/15	22,232		23,645
	FNMA POOL #0AS5405	2.500% 07/01/2030 DD 06/01/15	4,298		4,537
	FNMA POOL #0AS5548	2.500% 08/01/2030 DD 07/01/15	48,902		52,008
	FNMA POOL #0AS5614	2.500% 08/01/2030 DD 07/01/15	68,594		73,089
	FNMA POOL #0AS5616	2.500% 08/01/2030 DD 07/01/15	121,008		128,393
	FNMA POOL #0AS5622	3.000% 08/01/2030 DD 07/01/15	83,770		90,224
	FNMA POOL #0AS5623	3.000% 08/01/2030 DD 07/01/15	93,523		100,419
	FNMA POOL #0AS5707	3.500% 08/01/2030 DD 08/01/15	15,903		17,235
	FNMA POOL #0AS5708	3.500% 08/01/2030 DD 08/01/15	69,788		76,422
	FNMA POOL #0AS5714	3.000% 09/01/2030 DD 08/01/15	65,428		70,467
	FNMA POOL #0AS5728	3.000% 09/01/2030 DD 08/01/15	85,008		91,392
	FNMA POOL #0AS5786	2.500% 09/01/2030 DD 08/01/15	61,106		64,984
	FNMA POOL #0AS5872	2.500% 09/01/2030 DD 08/01/15	77,318		82,382
	FNMA POOL #0AS6115	2.500% 11/01/2030 DD 10/01/15	67,976		72,182
	FNMA POOL #0AS6116	2.500% 11/01/2030 DD 10/01/15	68,572		72,297
	FNMA POOL #0AS6141	2.500% 11/01/2030 DD 10/01/15	72,964		77,739
	FNMA POOL #0AS6142	2.500% 11/01/2030 DD 10/01/15	67,743		71,968
	FNMA POOL #0AS6233	4.500% 11/01/2045 DD 10/01/15	4,384		4,815
	FNMA POOL #0AS7320	2.500% 06/01/2031 DD 05/01/16	80,277		85,540
	FNMA POOL #0AS7365	3.000% 06/01/2046 DD 05/01/16	7,109		7,683
	FNMA POOL #0AS7370	3.000% 06/01/2046 DD 05/01/16	29,883		32,669
	FNMA POOL #0AS7605	2.500% 07/01/2031 DD 07/01/16	99,771		106,310
	FNMA POOL #0AS7617	2.500% 07/01/2031 DD 07/01/16	153,547		163,614
	FNMA POOL #0AS7889	3.000% 09/01/2046 DD 08/01/16	49,575		54,121
	FNMA POOL #0AS8009	2.500% 10/01/2031 DD 09/01/16	157,557		167,578
	FNMA POOL #0AS8193	2.500% 10/01/2031 DD 10/01/16	189,843		201,924
	FNMA POOL #0AS8195	2.500% 10/01/2031 DD 10/01/16	66,916		71,382
	FNMA POOL #0AS8208	2.500% 10/01/2031 DD 10/01/16	249,620		266,010
	FNMA POOL #0AS8240	2.500% 11/01/2031 DD 10/01/16	150,283		160,151
	FNMA POOL #0AS8241	2.500% 11/01/2031 DD 10/01/16	128,467		136,643
	FNMA POOL #0AS8245	2.500% 11/01/2031 DD 10/01/16	103,749		110,673
	FNMA POOL #0AS8251	2.000% 11/01/2031 DD 10/01/16	122,339		128,481
	FNMA POOL #0AS8291	2.000% 11/01/2031 DD 10/01/16	8,000		8,402
	FNMA POOL #0AS8348	3.000% 11/01/2036 DD 10/01/16	96,831		105,515
	FNMA POOL #0AS8349	3.000% 11/01/2036 DD 10/01/16	38,918		42,196
	FNMA POOL #0AS8553	3.000% 12/01/2036 DD 12/01/16	114,992		125,481
	FNMA POOL #0AS8792	3.000% 02/01/2047 DD 01/01/17	62,980		68,446
	FNMA POOL #0AS8885	3.500% 02/01/2032 DD 02/01/17	130,689		142,243
	FNMA POOL #0AS9316	2.500% 03/01/2032 DD 03/01/17	55,653		59,300
	FNMA POOL #0AS9317	2.500% 03/01/2032 DD 03/01/17	51,567		54,842
	FNMA POOL #0AS9318	2.500% 03/01/2032 DD 03/01/17	93,338		99,128
	FNMA POOL #0AS9319	2.500% 03/01/2032 DD 03/01/17	100,268		105,841
	FNMA POOL #0AS9321	2.500% 03/01/2032 DD 03/01/17	74,324		79,286
	FNMA POOL #0AT2037	3.000% 04/01/2043 DD 04/01/13	48,768		51,763
	FNMA POOL #0AT2040	3.000% 04/01/2043 DD 04/01/13	194,293		207,137
	FNMA POOL #0AT2043	3.000% 04/01/2043 DD 04/01/13	94,878		101,150
	FNMA POOL #0AT3121	3.000% 04/01/2028 DD 04/01/13	23,279		24,775
	FNMA POOL #0AT6033	3.000% 05/01/2028 DD 05/01/13	24,958		26,562



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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FNMA POOL #0AU6041	3.500% 09/01/2028 DD 08/01/13	158,093		169,682
	FNMA POOL #0AU8774	3.000% 10/01/2028 DD 10/01/13	55,899		59,831
	FNMA POOL #0AW0937	3.000% 04/01/2029 DD 04/01/14	175,692		188,246
	FNMA POOL #0AW1247	3.000% 05/01/2029 DD 05/01/14	140,114		150,357
	FNMA POOL #0AW1281	3.000% 07/01/2029 DD 06/01/14	14,132		15,067
	FNMA POOL #0AW4229	3.000% 07/01/2029 DD 07/01/14	72,383		77,677
	FNMA POOL #0AW8154	3.500% 01/01/2042 DD 09/01/14	34,622		37,641
	FNMA POOL #0AX1321	3.500% 09/01/2029 DD 09/01/14	176,157		192,687
	FNMA POOL #0AX2741	3.500% 10/01/2029 DD 10/01/14	35,040		38,325
	FNMA POOL #0AX3298	3.000% 08/01/2030 DD 08/01/15	17,032		18,379
	FNMA POOL #0AX6435	3.000% 01/01/2030 DD 01/01/15	50,704		54,188
	FNMA POOL #0AX9700	3.000% 07/01/2030 DD 07/01/15	18,451		19,838
	FNMA POOL #0AX9701	3.000% 07/01/2030 DD 07/01/15	79,704		85,561
	FNMA POOL #0AY0828	2.500% 05/01/2030 DD 04/01/15	30,769		32,783
	FNMA POOL #0AY3416	2.500% 04/01/2030 DD 04/01/15	56,920		60,522
	FNMA POOL #0AZ2170	2.500% 07/01/2030 DD 07/01/15	31,710		33,788
	FNMA POOL #0AZ2297	3.000% 07/01/2030 DD 06/01/15	11,496		12,274
	FNMA POOL #0AZ5719	3.000% 09/01/2030 DD 08/01/15	35,240		37,473
	FNMA POOL #0AZ7833	3.000% 08/01/2030 DD 08/01/15	15,517		16,745
	FNMA POOL #0AZ8597	3.000% 08/01/2030 DD 08/01/15	7,810		8,337
	FNMA POOL #0BC2628	2.500% 11/01/2031 DD 10/01/16	16,425		17,522
	FNMA POOL #0BC2629	2.500% 11/01/2031 DD 10/01/16	14,881		15,859
	FNMA POOL #0BC2631	2.500% 11/01/2031 DD 10/01/16	29,333		31,158
	FNMA POOL #0BC2837	4.500% 09/01/2046 DD 09/01/16	63,168		72,494
	FNMA POOL #0BC4778	2.500% 10/01/2031 DD 10/01/16	98,012		102,450
	FNMA POOL #0BC9040	2.000% 11/01/2031 DD 11/01/16	40,615		42,657
	FNMA POOL #0BD2417	3.500% 05/01/2047 DD 05/01/17	353,452		387,947
	FNMA POOL #0BD5388	2.500% 08/01/2031 DD 08/01/16	27,237		28,472
	FNMA POOL #0BE1534	3.500% 02/01/2047 DD 02/01/17	190,950		209,585
	FNMA POOL #0BE1896	3.000% 12/01/2036 DD 11/01/16	83,360		89,848
	FNMA POOL #0BE2103	3.500% 12/01/2046 DD 11/01/16	134,648		147,882
	FNMA POOL #0BE9375	3.500% 05/01/2047 DD 05/01/17	113,339		123,234
	FNMA POOL #0BF0056	6.000% 07/01/2039 DD 09/01/16	227,337		262,287
	FNMA POOL #0BH0158	3.500% 03/01/2047 DD 03/01/17	48,985		52,758
	FNMA POOL #0BH0398	4.000% 05/01/2047 DD 04/01/17	117,847		129,109
	FNMA POOL #0BH0567	3.500% 06/01/2047 DD 06/01/17	93,099		102,186
	FNMA POOL #0BH3401	4.000% 07/01/2047 DD 07/01/17	108,386		119,083
	FNMA POOL #0BH7067	4.500% 12/01/2047 DD 12/01/17	187,451		208,156
	FNMA POOL #0BJ2054	3.500% 11/01/2032 DD 11/01/17	41,179		45,266
	FNMA POOL #0BJ2096	3.500% 01/01/2033 DD 01/01/18	26,996		29,673
	FNMA POOL #0BJ5674	3.000% 01/01/2033 DD 01/01/18	58,520		61,450
	FNMA POOL #0BJ9057	4.000% 02/01/2048 DD 01/01/18	19,556		21,231
	FNMA POOL #0BJ9058	4.000% 02/01/2048 DD 01/01/18	21,439		23,481
	FNMA POOL #0BK4471	4.500% 07/01/2048 DD 07/01/18	5,579		6,209
	FNMA POOL #0BK4689	4.500% 07/01/2048 DD 07/01/18	42,633		48,887
	FNMA POOL #0BK7642	4.000% 09/01/2033 DD 09/01/18	32,254		34,784
	FNMA POOL #0BM1036	2.500% 02/01/2032 DD 03/01/17	4,841		5,129
	FNMA POOL #0BM1100	3.500% 02/01/2045 DD 03/01/17	107,540		116,828
	FNMA POOL #0BM1174	3.500% 05/01/2047 DD 04/01/17	189,789		207,185
	FNMA POOL #0BM1595	2.500% 03/01/2031 DD 07/01/17	9,173		9,576
	FNMA POOL #0BM1602	3.500% 05/01/2032 DD 07/01/17	251,576		276,013
	FNMA POOL #0BM1619	4.000% 08/01/2047 DD 07/01/17	176,482		193,348
	FNMA POOL #0BM1756	4.500% 12/01/2045 DD 09/01/17	152,540		171,069
	FNMA POOL #0BM1790	3.000% 12/01/2031 DD 09/01/17	486,170		509,786
	FNMA POOL #0BM1896	2.500% 11/01/2031 DD 10/01/17	2,822		2,995
	FNMA POOL #0BM1920	4.500% 07/01/2046 DD 10/01/17	346,653		392,258
	FNMA POOL #0BM3052	4.500% 10/01/2047 DD 10/01/17	156,404		177,033
	FNMA POOL #0BM3053	4.500% 07/01/2046 DD 10/01/17	270,906		310,718
	FNMA POOL #0BM3054	2.000% 11/01/2031 DD 10/01/17	146,843		154,100
	FNMA POOL #0BM3061	2.000% 03/01/2032 DD 10/01/17	227,393		238,677
	FNMA POOL #0BM3240	3.000% 09/01/2032 DD 12/01/17	97,268		103,949
	FNMA POOL #0BM3280	4.500% 11/01/2047 DD 12/01/17	430,314		478,444
	FNMA POOL #0BM3403	2.500% 02/01/2030 DD 01/01/18	5,158		5,446
	FNMA POOL #0BM3503	3.500% 04/01/2032 DD 02/01/18	341,746		376,096
	FNMA POOL #0BM3552	2.500% 08/01/2030 DD 02/01/18	16,214		17,173
	FNMA POOL #0BM3578	2.500% 08/01/2032 DD 02/01/18	125,132		132,863
	FNMA POOL #0BM3793	2.500% 02/01/2033 DD 04/01/18	252,471		266,461
	FNMA POOL #0BM3846	4.500% 04/01/2048 DD 04/01/18	165,453		189,720
	FNMA POOL #0BM5110	3.000% 09/01/2032 DD 12/01/18	1,355,126		1,423,425
	FNMA POOL #0CA1622	3.000% 04/01/2033 DD 04/01/18	62,097		66,767
	FNMA POOL #0CA1704	4.500% 05/01/2048 DD 04/01/18	1,492,489		1,656,935
	FNMA POOL #0CA2404	4.000% 10/01/2033 DD 09/01/18	160,866		173,036
	FNMA POOL #0CA2406	4.000% 10/01/2033 DD 09/01/18	113,197		121,395
	FNMA POOL #0CA2527	4.000% 10/01/2033 DD 10/01/18	91,587		99,261

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	FNMA POOL #0CA2528	4.000% 10/01/2033 DD 10/01/18	85,931		92,860
	FNMA POOL #0CA2557	4.000% 11/01/2033 DD 10/01/18	620,172		670,802
	FNMA POOL #0CA3517	4.500% 05/01/2049 DD 04/01/19	102,205		110,766
	FNMA POOL #0CA5065	3.000% 01/01/2035 DD 01/01/20	811,977		877,529
	FNMA POOL #0CA5071	3.000% 01/01/2035 DD 01/01/20	893,434		961,105
	FNMA POOL #0CA7227	2.500% 10/01/2050 DD 09/01/20	1,110,611		1,194,597
	FNMA POOL #0CA7241	2.500% 10/01/2050 DD 09/01/20	1,260,287		1,341,627
	FNMA POOL #0CA7253	2.500% 10/01/2035 DD 09/01/20	374,587		402,150
	FNMA POOL #0CA7255	2.500% 10/01/2035 DD 09/01/20	377,221		402,619
	FNMA POOL #0CA7619	2.500% 11/01/2050 DD 10/01/20	930,078		999,615
	FNMA POOL #0CA7620	2.500% 11/01/2050 DD 10/01/20	1,019,374		1,084,753
	FNMA POOL #0CA7938	2.500% 11/01/2035 DD 11/01/20	613,163		647,584
	FNMA POOL #0CA8136	2.500% 12/01/2050 DD 11/01/20	623,291		662,689
	FNMA POOL #0CA8137	2.500% 12/01/2050 DD 11/01/20	1,919,651		2,040,994
	FNMA POOL #0CA8387	2.500% 12/01/2035 DD 12/01/20	756,308		801,574
	FNMA POOL #0CA8388	2.500% 12/01/2035 DD 12/01/20	860,779		909,100
	FNMA POOL #0FM1045	4.500% 06/01/2039 DD 06/01/19	87,700		96,118
	FNMA POOL #0FM1245	4.000% 09/01/2033 DD 07/01/19	894,091		950,628
	FNMA POOL #0FM1353	4.500% 08/01/2039 DD 08/01/19	210,410		231,298
	FNMA POOL #0FM1534	4.500% 09/01/2049 DD 09/01/19	1,412,303		1,563,691
	FNMA POOL #0FM1680	2.500% 12/01/2033 DD 10/01/19	264,852		276,369
	FNMA POOL #0FM1774	4.500% 03/01/2039 DD 10/01/19	157,067		172,708
	FNMA POOL #0FM1800	4.000% 08/01/2049 DD 10/01/19	508,452		558,460
	FNMA POOL #0FM3619	4.500% 01/01/2050 DD 06/01/20	524,972		567,089
	FNMA POOL #0FM4862	2.500% 11/01/2050 DD 11/01/20	2,190,016		2,328,449
	FNMA POOL #0FM5289	3.000% 08/01/2050 DD 12/01/20	1,905,936		1,999,715
	FNMA POOL #0FM5290	3.000% 03/01/2050 DD 12/01/20	2,614,214		2,833,663
	FNMA POOL #0FM5291	3.000% 07/01/2046 DD 12/01/20	2,335,080		2,530,903
	FNMA POOL #0FM5292	3.000% 08/01/2050 DD 12/01/20	1,339,396		1,444,570
	FNMA POOL #0FM5293	3.500% 01/01/2048 DD 12/01/20	2,922,176		3,174,316
	FNMA POOL #0FM5294	3.500% 02/01/2045 DD 12/01/20	332,943		361,646
	FNMA POOL #0FM5295	3.500% 04/01/2048 DD 12/01/20	1,518,055		1,674,873
	FNMA POOL #0FM5296	4.000% 01/01/2049 DD 12/01/20	694,713		763,227
	FNMA POOL #0MA2774	2.000% 10/01/2031 DD 09/01/16	25,177		26,440
	FNMA POOL #0MA2845	2.000% 12/01/2031 DD 11/01/16	34,203		35,920
	FNMA POOL #0MA3247	3.000% 01/01/2033 DD 12/01/17	412,779		433,281
	FNMA POOL #0MA3416	4.500% 07/01/2048 DD 06/01/18	1,241,779		1,348,097
	FNMA POOL #0MA3747	4.500% 07/01/2049 DD 07/01/19	157,526		170,862
	FNMA POOL #0MA4099	2.500% 07/01/2035 DD 07/01/20	2,516,009		2,629,801
	FNMA GTD REMIC P/T 10-136 CY	4.000% 12/25/2040 DD 11/01/10	1,680,000		1,949,257
	FNMA GTD REMIC P/T 11-48 MG	VAR RT 06/25/2026 DD 05/01/11	235,560		253,537
	FNMA GTD REMIC P/T 11-84 MG	VAR RT 09/25/2026 DD 08/01/11	222,949		236,526
	FNMA GTD REMIC P/T 13-133 NA	3.000% 05/25/2036 DD 12/01/13	121,091		125,738
	FNMA GTD REMIC P/T 14-2 PX	4.500% 01/25/2041 DD 01/01/14	1,517,933		1,687,712
	FNMA GTD REMIC P/T 16-27 HK	3.000% 01/25/2041 DD 04/01/16	699,723		762,331
	FNMA GTD REMIC P/T 16-27 KG	3.000% 01/25/2040 DD 04/01/16	341,878		370,403
	FNMA GTD REMIC P/T 16-48 UF	VAR RT 08/25/2046 DD 07/25/16	772,772		776,101
	FNMA GTD REMIC P/T 16-49 LA	3.500% 01/25/2043 DD 07/01/16	523,270		542,386
	FNMA GTD REMIC P/T 18-21 CA	3.500% 04/25/2045 DD 03/01/18	348,632		360,539
	FRESB 2019-SB60 MORT SB60 A10H	VAR RT 01/25/2039 DD 03/01/19	434,791		464,489
	GNMA POOL #0546215	4.500% 04/15/2040 DD 04/01/10	18,728		21,007
	GNMA POOL #0553461	3.500% 01/15/2042 DD 01/01/12	52,319		55,740
	GNMA POOL #0615516	4.500% 09/15/2033 DD 09/01/03	20,658		23,006
	GNMA POOL #0728627	4.500% 01/15/2040 DD 01/01/10	28,214		31,450
	GNMA POOL #0745793	4.500% 07/15/2040 DD 07/01/10	88,820		99,601
	GNMA POOL #0759138	4.000% 01/15/2041 DD 01/01/11	104,296		113,606
	GNMA POOL #0762838	4.000% 03/15/2041 DD 03/01/11	62,601		67,651
	GNMA POOL #0782557	5.000% 01/15/2039 DD 02/01/09	360,209		414,469
	GNMA POOL #0782619	5.000% 04/15/2039 DD 04/01/09	212,791		244,152
	GNMA POOL #0782696	5.000% 06/15/2039 DD 07/01/09	32,378		37,150
	GNMA POOL #0782958	5.000% 05/15/2040 DD 05/01/10	105,567		120,970
	GNMA POOL #0783571	5.000% 12/15/2033 DD 05/01/12	93,144		107,156
	GNMA POOL #0783609	4.500% 10/15/2040 DD 07/01/12	173,074		192,926
	GNMA POOL #0783610	4.500% 11/15/2041 DD 07/01/12	120,437		134,252
	GNMA POOL #0784439	3.000% 02/15/2045 DD 02/01/18	150,222		157,721
	GNMA POOL #0AD2334	3.500% 04/15/2043 DD 04/01/13	89,278		94,447
	GNMA POOL #0AZ8560	4.500% 03/15/2047 DD 03/01/17	22,956		25,888
	GNMA POOL #0AZ8596	4.500% 04/15/2047 DD 04/01/17	38,698		43,937
	GNMA POOL #0AZ8597	4.500% 04/15/2047 DD 04/01/17	28,307		31,925
	GNMA POOL #0BA7888	4.500% 05/15/2047 DD 05/01/17	20,994		23,838
	GNMA POOL #0BB6967	4.000% 06/15/2047 DD 07/01/17	18,368		19,544
	GNMA POOL #0BC5919	4.000% 09/15/2047 DD 09/01/17	33,920		36,285
	GNMA POOL #0BD3187	4.000% 10/15/2047 DD 10/01/17	67,105		71,360
	GNMA POOL #0BE0143	4.000% 01/15/2048 DD 01/01/18	72,759		77,902

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	GNMA POOL #0BE0144	4.000% 01/15/2048 DD 01/01/18	20,248		21,527
	GNMA POOL #0BE0204	4.000% 01/15/2048 DD 02/01/18	54,879		58,773
	GNMA POOL #0BE1030	4.000% 11/15/2047 DD 11/01/17	24,668		26,850
	GNMA POOL #0BE1031	4.000% 10/15/2047 DD 11/01/17	66,132		71,229
	GNMA POOL #0BE4664	4.000% 12/15/2047 DD 12/01/17	74,733		80,036
	GNMA II POOL #0004422	4.000% 04/20/2039 DD 04/01/09	4,945		5,455
	GNMA II POOL #0004494	VAR RT 07/20/2039 DD 07/01/09	28,031		31,000
	GNMA II POOL #0004559	5.000% 10/20/2039 DD 10/01/09	146,715		167,677
	GNMA II POOL #0004598	4.500% 12/20/2039 DD 12/01/09	6,922		7,708
	GNMA II POOL #0004617	4.500% 01/20/2040 DD 01/01/10	8,374		9,326
	GNMA II POOL #0004636	4.500% 02/20/2040 DD 02/01/10	6,667		7,422
	GNMA II POOL #0004696	4.500% 05/20/2040 DD 05/01/10	438		488
	GNMA II POOL #0004746	4.500% 07/20/2040 DD 07/01/10	2,881		3,210
	GNMA II POOL #0004771	4.500% 08/20/2040 DD 08/01/10	17,800		19,831
	GNMA II POOL #0004800	4.000% 09/20/2040 DD 09/01/10	7,123		7,880
	GNMA II POOL #0004833	4.000% 10/20/2040 DD 10/01/10	96,516		106,762
	GNMA II POOL #0004834	4.500% 10/20/2040 DD 10/01/10	5,037		5,611
	GNMA II POOL #0004853	4.000% 11/20/2040 DD 11/01/10	56,354		62,331
	GNMA II POOL #0004882	4.000% 12/20/2040 DD 12/01/10	176,035		194,683
	GNMA II POOL #0004922	4.000% 01/20/2041 DD 01/01/11	155,145		171,225
	GNMA II POOL #0004945	4.000% 02/20/2041 DD 02/01/11	3,266		3,613
	GNMA II POOL #0005018	5.000% 04/20/2041 DD 04/01/11	9,659		11,046
	GNMA II POOL #0005056	5.000% 05/20/2041 DD 05/01/11	1,902		2,175
	GNMA II POOL #0005083	5.000% 06/20/2041 DD 06/01/11	27,147		31,043
	GNMA II POOL #0005115	4.500% 07/20/2041 DD 07/01/11	404,569		450,725
	GNMA II POOL #0005116	5.000% 07/20/2041 DD 07/01/11	15,046		17,246
	GNMA II POOL #0783584	4.500% 07/20/2041 DD 06/01/12	63,022		70,212
	GNMA II POOL #0783590	4.500% 06/20/2041 DD 06/01/12	106,058		118,158
	GNMA II POOL #0A14166	4.000% 08/20/2044 DD 08/01/14	5,116		5,530
	GNMA II POOL #0A14167	4.000% 08/20/2044 DD 08/01/14	9,590		10,642
	GNMA II POOL #0AJ2723	4.000% 08/20/2044 DD 08/01/14	9,066		10,066
	GNMA II POOL #0AJ4687	4.000% 08/20/2044 DD 08/01/14	12,984		14,130
	GNMA II POOL #0AQ0542	4.000% 10/20/2046 DD 10/01/16	9,393		10,236
	GNMA II POOL #0AX4341	3.500% 10/20/2046 DD 10/01/16	32,974		37,074
	GNMA II POOL #0AX4342	3.500% 10/20/2046 DD 10/01/16	40,887		45,760
	GNMA II POOL #0AX4343	3.500% 10/20/2046 DD 10/01/16	28,292		31,381
	GNMA II POOL #0AX4344	3.500% 10/20/2046 DD 10/01/16	72,083		79,765
	GNMA II POOL #0AX4345	3.500% 10/20/2046 DD 10/01/16	50,767		55,024
	GNMA II POOL #0BD0560	4.500% 09/20/2048 DD 09/01/18	108,831		118,741
	GNMA II POOL #0MA0023	4.000% 04/20/2042 DD 04/01/12	94,859		104,851
	GNMA II POOL #0MA0934	3.500% 04/20/2043 DD 04/01/13	189,837		206,705
	GNMA II POOL #0MA1012	3.500% 05/20/2043 DD 05/01/13	110,060		120,221
	GNMA II POOL #0MA1158	4.000% 07/20/2043 DD 07/01/13	23,730		26,292
	GNMA II POOL #0MA1677	3.500% 02/20/2044 DD 02/01/14	617,899		672,941
	GNMA II POOL #0MA2677	3.000% 03/20/2045 DD 03/01/15	380,620		405,210
	GNMA II POOL #0MA2753	3.000% 04/20/2045 DD 04/01/15	1,576,047		1,681,305
	GNMA II POOL #0MA2826	3.500% 05/20/2045 DD 05/01/15	2,820,675		3,046,023
	GNMA II POOL #0MA2960	3.000% 07/20/2045 DD 07/01/15	48,656		51,868
	GNMA II POOL #0MA3172	3.000% 10/20/2045 DD 10/01/15	100,745		107,256
	GNMA II POOL #0MA3521	3.500% 03/20/2046 DD 03/01/16	3,520,025		3,800,256
	GNMA II POOL #0MA3596	3.000% 04/20/2046 DD 04/01/16	302,315		321,894
	GNMA II POOL #0MA3662	3.000% 05/20/2046 DD 05/01/16	12,772		13,609
	GNMA II POOL #0MA3663	3.500% 05/20/2046 DD 05/01/16	759,887		822,688
	GNMA II POOL #0MA3735	3.000% 06/20/2046 DD 06/01/16	271,994		289,854
	GNMA II POOL #0MA3736	3.500% 06/20/2046 DD 06/01/16	1,585,556		1,725,133
	GNMA II POOL #0MA3802	3.000% 07/20/2046 DD 07/01/16	578,545		616,465
	GNMA II POOL #0MA3803	3.500% 07/20/2046 DD 07/01/16	278,925		301,219
	GNMA II POOL #0MA3873	3.000% 08/20/2046 DD 08/01/16	32,625		34,767
	GNMA II POOL #0MA3936	3.000% 08/20/2046 DD 09/01/16	1,161,004		1,237,283
	GNMA II POOL #0MA3937	3.500% 09/20/2046 DD 09/01/16	1,019,518		1,098,897
	GNMA II POOL #0MA4003	3.000% 10/20/2046 DD 10/01/16	96,713		103,069
	GNMA II POOL #0MA4068	3.000% 11/20/2046 DD 11/01/16	483,493		515,265
	GNMA II POOL #0MA4126	3.000% 11/20/2046 DD 12/01/16	1,232,404		1,313,400
	GNMA II POOL #0MA4195	3.000% 01/20/2047 DD 01/01/17	344,560		367,168
	GNMA II POOL #0MA4452	4.000% 04/20/2047 DD 05/01/17	30,133		32,427
	GNMA II POOL #0MA4511	4.000% 06/20/2047 DD 06/01/17	1,063,057		1,147,293
	GNMA II POOL #0MA4836	3.000% 11/20/2047 DD 11/01/17	263,891		279,864
	GNMA II POOL #0MA4838	4.000% 11/20/2047 DD 11/01/17	879,481		949,738
	GNMA II POOL #0MA4901	4.000% 12/20/2047 DD 12/01/17	430,853		464,739
	GNMA II POOL #0MA5818	4.500% 03/20/2049 DD 03/01/19	147,503		159,606
	GNMA II POOL #0MA6602	4.500% 04/20/2050 DD 04/01/20	413,440		444,260
	GNMA II POOL #0MA6658	4.000% 05/20/2050 DD 05/01/20	246,130		262,490
	GNMA II POOL #0MA6659	4.500% 05/20/2050 DD 05/01/20	259,595		278,773
	GNMA II POOL #0MA6766	3.000% 07/20/2050 DD 07/01/20	4,397,166		4,614,379

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December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	GNMA II POOL #0MA6823	4.500% 08/20/2050 DD 08/01/20	31,107		33,657
	GNMA II POOL #0MA6866	3.000% 09/20/2050 DD 09/01/20	1,332,468		1,402,223
	U S TREASURY BOND	1.125% 08/15/2040 DD 08/15/20	16,050,000		15,194,836
	U S TREASURY BOND	1.250% 05/15/2050 DD 05/15/20	9,625,000		8,731,680
	U S TREASURY BOND	1.375% 08/15/2050 DD 08/15/20	8,165,000		7,647,033
	U S TREASURY BOND	1.375% 11/15/2040 DD 11/15/20	1,730,000		1,710,537
	U S TREASURY BOND	1.625% 11/15/2050 DD 11/15/20	3,955,000		3,940,169
	U S TREASURY BOND	2.500% 02/15/2045 DD 02/15/15	10,000		11,925
	U S TREASURY BOND	2.875% 05/15/2049 DD 05/15/19	1,510,000		1,949,552
	U S TREASURY BOND	2.875% 08/15/2045 DD 08/15/15	1,455,000		1,851,203
	U S TREASURY BOND	3.000% 02/15/2047 DD 02/15/17	2,722,000		3,559,228
	U S TREASURY BOND	3.000% 02/15/2048 DD 02/15/18	1,720,000		2,257,903
	U S TREASURY BOND	3.000% 05/15/2045 DD 05/15/15	1,750,000		2,270,557
	U S TREASURY BOND	3.000% 08/15/2048 DD 08/15/18	2,855,000		3,755,775
	U S TREASURY BOND	3.000% 11/15/2045 DD 11/15/15	5,800,000		7,547,930
	U S TREASURY BOND	3.125% 05/15/2048 DD 05/15/18	9,430,000		12,658,302
	U S TREASURY BOND	3.125% 08/15/2044 DD 08/15/14	1,040,000		1,371,622
	U S TREASURY BOND	3.125% 11/15/2041 DD 11/15/11	8,945,000		11,698,732
	U S TREASURY BOND	3.375% 11/15/2048 DD 11/15/18	885,000		1,243,045
	U S TREASURY BOND	3.625% 02/15/2044 DD 02/15/14	1,560,000		2,209,045
	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	1,917,500		2,708,019
	U S TREASURY BOND	4.375% 02/15/2038 DD 02/15/08	5,440,000		8,087,325
	U S TREASURY NOTE	0.125% 05/31/2022 DD 05/31/20	700,000		700,137
	U S TREASURY NOTE	0.125% 06/30/2022 DD 06/30/20	700,000		700,109
	U S TREASURY NOTE	0.125% 07/15/2023 DD 07/15/20	5,795,000		5,792,284
	U S TREASURY NOTE	0.125% 08/15/2023 DD 08/15/20	9,738,000		9,732,674
	U S TREASURY NOTE	0.125% 08/31/2022 DD 08/31/20	700,000		700,055
	U S TREASURY NOTE	0.125% 09/30/2022 DD 09/30/20	9,400,000		9,400,367
	U S TREASURY NOTE	0.125% 10/15/2023 DD 10/15/20	5,965,000		5,960,806
	U S TREASURY NOTE	0.125% 10/31/2022 DD 10/31/20	6,890,000		6,891,077
	U S TREASURY NOTE	0.125% 12/15/2023 DD 12/15/20	5,128,000		5,121,991
	U S TREASURY NOTE	0.250% 06/15/2023 DD 06/15/20	670,000		671,727
	U S TREASURY NOTE	0.250% 06/30/2025 DD 06/30/20	7,622,000		7,602,647
	U S TREASURY NOTE	0.250% 07/31/2025 DD 07/31/20	17,375,000		17,324,097
	U S TREASURY NOTE	0.250% 08/31/2025 DD 08/31/20	2,715,000		2,706,197
	U S TREASURY NOTE	0.250% 09/30/2025 DD 09/30/20	5,800,000		5,778,023
	U S TREASURY NOTE	0.250% 10/31/2025 DD 10/31/20	4,180,000		4,162,039
	U S TREASURY NOTE	0.250% 11/15/2023 DD 11/15/20	9,070,000		9,095,509
	U S TREASURY NOTE	0.375% 03/31/2022 DD 03/31/20	1,700,000		1,705,379
	U S TREASURY NOTE	0.375% 04/30/2025 DD 04/30/20	9,331,400		9,365,299
	U S TREASURY NOTE	0.375% 07/31/2027 DD 07/31/20	9,490,000		9,365,444
	U S TREASURY NOTE	0.375% 09/30/2027 DD 09/30/20	5,740,000		5,652,330
	U S TREASURY NOTE	0.375% 11/30/2025 DD 11/30/20	10,775,000		10,790,152
	U S TREASURY NOTE	0.500% 03/31/2025 DD 03/31/20	3,987,000		4,023,755
	U S TREASURY NOTE	0.500% 10/31/2027 DD 10/31/20	6,215,000		6,166,445
	U S TREASURY NOTE	0.625% 05/15/2030 DD 05/15/20	15,545,000		15,197,666
	U S TREASURY NOTE	0.625% 08/15/2030 DD 08/15/20	8,455,000		8,243,625
	U S TREASURY NOTE	0.625% 11/30/2027 DD 11/30/20	12,995,000		12,992,970
	U S TREASURY NOTE	0.875% 11/15/2030 DD 11/15/20	11,955,000		11,915,773
	U S TREASURY NOTE	1.125% 02/28/2025 DD 02/29/20	4,170,000		4,317,090
	U S TREASURY NOTE	1.375% 01/31/2025 DD 01/31/20	2,200,000		2,299,000
	U S TREASURY NOTE	1.375% 02/15/2023 DD 02/15/20	100,000		102,637
	U S TREASURY NOTE	1.375% 08/31/2026 DD 08/31/19	6,165,000		6,484,809
	U S TREASURY NOTE	1.375% 10/15/2022 DD 10/15/19	6,425,000		6,568,057
	U S TREASURY NOTE	1.500% 01/15/2023 DD 01/15/20	1,700,000		1,747,414
	U S TREASURY NOTE	1.500% 02/15/2030 DD 02/15/20	10,940,000		11,573,751
	U S TREASURY NOTE	1.500% 08/15/2022 DD 08/15/19	2,300,000		2,351,211
	U S TREASURY NOTE	1.500% 09/15/2022 DD 09/15/19	170,000		173,971
	U S TREASURY NOTE	1.500% 09/30/2021 DD 09/30/19	2,200,000		2,222,687
	U S TREASURY NOTE	1.500% 09/30/2024 DD 09/30/19	1,260,000		1,319,407
	U S TREASURY NOTE	1.500% 10/31/2021 DD 10/31/19	400,000		404,563
	U S TREASURY NOTE	1.500% 10/31/2024 DD 10/31/19	1,090,000		1,142,414
	U S TREASURY NOTE	1.500% 11/30/2021 DD 11/30/19	2,300,000		2,328,750
	U S TREASURY NOTE	1.500% 11/30/2024 DD 11/30/19	700,000		734,043
	U S TREASURY NOTE	1.625% 12/15/2022 DD 12/15/19	1,985,000		2,042,999
	U S TREASURY NOTE	1.750% 06/15/2022 DD 06/15/19	2,500,000		2,558,789
	U S TREASURY NOTE	1.750% 07/15/2022 DD 07/15/19	1,905,000		1,952,625
	U S TREASURY NOTE	1.750% 12/31/2024 DD 12/31/19	1,885,000		1,996,848
	U S TREASURY NOTE	1.875% 06/30/2026 DD 06/30/19	4,895,000		5,281,820
	U S TREASURY NOTE	1.875% 07/31/2026 DD 07/31/19	1,445,000		1,560,036
	U S TREASURY NOTE	2.125% 03/31/2024 DD 03/31/17	23,945,000		25,440,627
	U S TREASURY NOTE	2.125% 05/15/2022 DD 05/15/19	365,000		374,980
	U S TREASURY NOTE	2.125% 05/31/2026 DD 05/31/19	4,310,000		4,705,139
	U S TREASURY NOTE	2.125% 09/30/2021 DD 09/30/14	7,500,000		7,611,914

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	U S TREASURY NOTE	2.125% 09/30/2024 DD 09/30/17	4,500,000		4,817,109
	U S TREASURY NOTE	2.125% 12/31/2021 DD 12/31/14	3,860,000		3,936,898
	U S TREASURY NOTE	2.375% 03/15/2022 DD 03/15/19	1,595,000		1,637,928
	U S TREASURY NOTE	2.375% 08/15/2024 DD 08/15/14	64,500,000		69,516,387
	U S TREASURY NOTE	2.625% 06/30/2023 DD 06/30/18	4,000,000		4,246,250
	U S TREASURY NOTE	2.625% 12/31/2025 DD 12/31/18	4,860,000		5,404,662
	U S TREASURY NOTE	2.875% 11/15/2021 DD 11/15/18	47,010,000		48,126,487
	U S TREASURY NOTE	3.000% 10/31/2025 DD 10/31/18	1,220,000		1,375,264
	US TREAS-CPI INFLAT	0.125% 01/15/2023 DD 01/15/13	13,322,518		13,839,113
	US TREAS-CPI INFLAT	0.125% 01/15/2030 DD 01/15/20	9,275,438		10,346,220
	US TREAS-CPI INFLAT	0.125% 04/15/2025 DD 04/15/20	17,686,588		19,025,979
	US TREAS-CPI INFLAT	0.125% 10/15/2024 DD 10/15/19	10,417,846		11,169,613
	US TREAS-CPI INFLAT	0.750% 07/15/2028 DD 07/15/18	9,040,244		10,513,168
	US TREAS-CPI INFLAT	2.000% 01/15/2026 DD 01/15/06	15,618,289		18,569,088
	US TREAS-CPI INFLAT	2.375% 01/15/2025 DD 07/15/04	15,616,388		18,247,180
	US TREAS-CPI INFLAT	3.625% 04/15/2028 DD 04/15/98	11,309,548		15,547,977
	<b>TOTAL U. S. GOVERNMENT/U.S. AGENCY SECURITIES</b>			<b>\$</b>	<b>878,768,469</b>
	<b>FIXED INCOME SECURITIES AND REPURCHASE AGREEMENTS ACQUIRED WITH CASH COLLATERAL</b>				
	Repo	CANTOR D (Agency MBS & Pass Throughs) 1/4/2021	13,681,983	\$	13,681,983
	Repo	IND D (Agency MBS & Pass Throughs) 1/4/2021	1,889,087		1,889,087
	Repo	JVB D (Agency MBS & Pass Throughs) 1/4/2021	5,349,642		5,349,642
	Repo	MIRAE D (Agency MBS & Pass Throughs) 1/4/2021	6,112,580		6,112,580
	Repo	AMHERST D (Agency MBS & Pass Throughs) 1/4/2021	4,610,496		4,610,496
	Repo	BETHESDA D (Agency MBS & Pass Throughs) 1/4/2021	2,898,025		2,898,025
	Repo	SWIB A Bi-lateral (T Bills, Notes, Bonds & STRIPS) 1/4/2021	13,579,776		13,579,776
	Repo	BNP O ("A" Corps, A1/P1 Money Market) 1/4/2021	5,644,441		5,644,441
	Repo	BARC A (T Bills, Notes, Bonds & STRIPS) 1/4/2021	15,000,000		15,000,000
	Repo	CITIBANK D (Agency MBS & Pass Throughs) 1/4/2021	10,897,450		10,897,450
	Repo	BOFA D (Agency MBS & Pass Throughs) 1/4/2021	211,208		211,208
	Repo	CF D (Agency MBS & Pass Throughs) 1/4/2021	4,682,720		4,682,720
	Repo	BOFA R (EQUITIES) 2/1/2021	3,800,000		3,800,000
	Repo	JP S (Equities, Russell 1K) 2/5/2021	23,200,000		23,200,000
	Repo	BNP R (EQUITIES) 2/5/2021	28,900,000		28,900,000
	Repo	SOCIETE R (EQUITIES) 2/5/2021	28,700,000		28,700,000
	Repo	CITI R (EQUITIES) 2/5/2021	12,450,000		12,450,000
	Repo	ROYAL R (EQUITIES) 2/5/2021	4,300,000		4,300,000
	Repo	CITI R (EQUITIES) 5/7/2021	7,700,000		7,700,000
	Repo	MORGAN, R (EQUITIES) 7/2/2021	21,600,000		21,600,000
	Floating Rate Notes	JP MORGAN SECURITIES LLC 1/6/2021	6,175,000		6,175,008
	Floating Rate Notes	MET LIFE GLOB FUNDING I 1/8/2021	1,495,000		1,495,040
	Floating Rate Notes	MET LIFE GLOB FUNDING I 1/8/2021	5,600,000		5,600,149
	Floating Rate Notes	NORDEA BANK ABP NEW YORK 1/8/2021	5,850,000		5,850,117
	Floating Rate Notes	BANK OF NOVA SCOTIA HOUS 1/11/2021	6,200,000		6,200,409
	Floating Rate Notes	NATIONAL AUSTRALIA BANK 1/12/2021	1,700,000		1,700,138
	Floating Rate Notes	WELLS FARGO BANK NA 1/13/2021	6,100,000		6,100,122
	Floating Rate Notes	SUMITOMO MITSUI BANKING CORP (NEWYORK) 1/15/2021	3,600,000		3,600,085
	Floating Rate Notes	WELLS FARGO BANK NA 1/15/2021	3,200,000		3,200,349
	Floating Rate Notes	SOCIETE GENERALE 42DIB 1.9382% 01/19/2021 1/	4,875,000		4,875,132
	Floating Rate Notes	NATIXIS NY BRANCH 1/20/2021	7,200,000		7,200,419
	Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK) 1/22/2021	3,000,000		3,000,198
	Floating Rate Notes	TORONTO-DOMINION BANK 1/25/2021	4,150,000		4,150,715
	Floating Rate Notes	NEW YORK LIFE GLOBAL FDG 1/28/2021	2,100,000		2,100,354
	Floating Rate Notes	NEW YORK LIFE GLOBAL FDG 1/28/2021	2,700,000		2,700,455
	Floating Rate Notes	BNP PARIBAS NEW YORK 2/1/2021	5,700,000		5,701,196
	Floating Rate Notes	CITIBANK NA 2/12/2021	5,400,000		5,400,324
	Floating Rate Notes	CITIBANK NA 2/12/2021	600,000		600,036
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) 2/12/2021	3,725,000		3,725,864
	Floating Rate Notes	WELLS FARGO BANK NA CDI 1.9413% 02/12/2021	4,600,000		4,600,485
	Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, LTD. (NEW YORK) 3/1/2021	6,525,000		6,525,485
	Floating Rate Notes	SUMITOMO MITSUI BANK NY 3/1/2021	2,500,000		2,500,271
	Floating Rate Notes	LLOYDS BANK PLC 3/3/2021	3,925,000		3,925,263
	Floating Rate Notes	LLOYDS BANK PLC CPIX 0.23% 03/04/2021 3/4/2021	3,725,000		3,725,247
	Floating Rate Notes	OVERSEA-CHINESE BK CO NY 3/11/2021	5,025,000		5,025,308
	Floating Rate Notes	SUMITOMO MITSUI BANKING CORP (NEWYORK) 4/7/2021	4,600,000		4,600,605
	Floating Rate Notes	HSBC BANK USA NA. 4/7/2021	6,400,000		6,400,388
	Floating Rate Notes	BANK OF MONTREAL 4/13/2021	2,300,000		2,302,779
	Floating Rate Notes	ROYAL BANK OF CANADA 4/30/2021	1,140,000		1,141,355
	Floating Rate Notes	ROYAL BANK OF CANADA 4/30/2021	1,550,000		1,551,842
	Floating Rate Notes	UNITED OVERSEAS BANK LTD 42DIB 0.2056% 05/19/2021	600,000		600,023
	Floating Rate Notes	HSBC BANK USA NA 5/6/2021	4,100,000		4,100,334
	Floating Rate Notes	WESTPAC BANKING CORP 5/13/2021	6,525,000		6,548,437
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB. 5/19/2021	4,300,000		4,299,987
	Floating Rate Notes	UNITED OVERSEAS BANK LTD CPIX 0.2051% 05/19/2021	6,350,000		6,349,836

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP LTD 42DIB 0	1,100,000		1,100,279
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP LTD 42DIB 0	700,000		700,126
	Floating Rate Notes	TORONTO-DOMINION BANK (NEW YORK) CDI 0	1,300,000		1,300,583
	Floating Rate Notes	AUST & NZ BANKING GROUP 6/10/2021	6,300,000		6,299,160
	Floating Rate Notes	TORONTO-DOMINION BANK 6/11/2021	5,200,000		5,209,412
	Floating Rate Notes	SVENSKA HANDELSBANKEN NY 6/25/2021	1,325,000		1,325,692
	Floating Rate Notes	HSBC BANK PLC 42DIB 0.2941% 07/13/2021 7/13/20	5,700,000		5,700,000
	Floating Rate Notes	TORONTO-DOMINION BANK 7/13/2021	1,025,000		1,029,633
	Floating Rate Notes	BANK OF NOVA SCOTIA 7/20/2021	1,600,000		1,600,693
	Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON) CDI 0.3518%	275,000		275,119
	Floating Rate Notes	TORONTO DOMINION BANK NA 42DIB 07/20/202	4,525,000		4,526,959
	Floating Rate Notes	NATIXIS SA (NEW YORK) 7/23/2021	2,375,000		2,376,574
	Floating Rate Notes	DNB BANK ASA. 7/30/2021	4,450,000		4,450,506
	Floating Rate Notes	BANK OF NOVA SCOTIA HOUS 8/5/2021	1,450,000		1,450,255
	Floating Rate Notes	CREDIT SUISSE AG (NEW YORK) 8/6/2021	6,500,000		6,503,263
	Floating Rate Notes	DNB ASA 42DIB 0.2833% 08/06/2021 8/6/2021	6,375,000		6,374,999
	Floating Rate Notes	BNP PARIBAS 8/7/2021	2,150,000		2,154,151
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB 42DIB 08/09/202	2,775,000		2,775,000
	Floating Rate Notes	BANK OF NOVA SCOTIA HOUS 8/11/2021	2,525,000		2,525,152
	Floating Rate Notes	ROYAL BANK OF CANADA 8/11/2021	6,525,000		6,525,225
	Floating Rate Notes	SKANDINAVISKA ENSKILDA BANKEN AB (NEW	5,525,000		5,525,000
	Floating Rate Notes	COOPERAT RABOBANK UA/NY 8/18/2021	1,475,000		1,475,091
	Floating Rate Notes	CREDIT SUISSE AG (NEW YORK) 8/18/2021	5,475,000		5,477,899
	Floating Rate Notes	NORDEA BANK ABP NEW YORK 8/23/2021	1,350,000		1,350,086
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB (NEW YORK) 8/	6,450,000		6,448,765
	Floating Rate Notes	OVERSEA-CHINESE BANKING 8/25/2021	6,325,000		6,325,405
	Floating Rate Notes	TORONTO DOMINION BANK NY 8/27/2021	300,000		300,196
	Floating Rate Notes	NATIONAL AUSTRALIA BANK LTD CP1B 8/31/202	7,950,000		7,949,852
	Floating Rate Notes	COOPERAT RABOBANK UA/NY 9/3/2021	300,000		299,941
	Floating Rate Notes	NATIONAL AUSTRALIA BANK LTD 42DIB 0.2759%	6,975,000		6,975,000
	Floating Rate Notes	BNP PARIBAS (NEW YORK) CDI 0.2903% 09/10/20	6,375,000		6,375,435
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NEW YORK) 9/	5,200,000		5,200,359
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NEW YORK) 9/	2,500,000		2,500,173
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB 42DIB 0.2573% 0	1,400,000		1,399,710
	Floating Rate Notes	NORDEA BANK ABP NEW YORK 9/16/2021	3,292,000		3,292,000
	Floating Rate Notes	COOPERAT RABOBANK UA/NY 9/17/2021	625,000		624,869
	Floating Rate Notes	CREDIT SUISSE AG (NEW YORK) CDI 0.35% 09/17	4,350,000		4,351,789
	Floating Rate Notes	AUST & NZ BANKING GROUP 42DIB 0.2881% 09/2	6,200,000		6,200,000
	Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON) CDI 0.2595%	2,500,000		2,499,616
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) CDI 0.2678% 10	1,025,000		1,024,919
	Floating Rate Notes	BANK OF NOVA SCOTIA HOUS 11/5/2021	4,400,000		4,399,632
	Floating Rate Notes	NATIXIS SA (NEW YORK) CDI 0.3136% 11/10/2021	6,475,000		6,474,999
	Floating Rate Notes	NORDEA BANK ABP NEW YORK 11/19/2021	2,500,000		2,504,803
	Floating Rate Notes	CREDIT SUISSE AG (NEW YORK) 11/23/2021	275,000		274,985
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NEW YORK) CI	3,700,000		3,700,000
	Floating Rate Notes	SKANDINAV ENSKILDA BK NY 12/3/2021	3,700,000		3,700,000
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB (NEW YORK) C	3,600,000		3,600,000
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NEW YORK) CI	1,750,000		1,750,000
	Floating Rate Notes	COOPERAT RABOBANK UA/NY 1/10/2022	3,550,000		3,577,576
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) CDI 0.3433% 01	2,200,000		2,200,000
	Commercial Paper	MITSUBISHI UFJ TRUST AND BANKING CORP (S	6,425,000		6,424,859
	Commercial Paper	COLLAT CP V CO LLC ABCP 0.25% 02/16/2021 2/16	2,325,000		2,324,342
	Commercial Paper	AUST & NZ BANKING GROUP 42D 0.2% 02/25/202	2,975,000		2,974,491
	Commercial Paper	DBS BANK LTD 42D 0.26% 04/23/2021 4/23/2021	4,550,000		4,547,029
	Commercial Paper	DBS BANK LTD 42D 0.25% 06/03/2021 6/3/2021	3,600,000		3,596,706
	Certificate of Deposit	LANDESBK BADEN-WURTT NY 1/5/2021	2,700,000		2,700,035
	Certificate of Deposit	LANDESBANK BADEN-WURTTMBERG (NEW Y0	6,350,000		6,350,203
	Certificate of Deposit	LANDESBK BADEN-WURTT NY 3/1/2021	1,175,000		1,175,020
	Certificate of Deposit	LANDESBANK BADEN-WURTTMBERG (NEW Y0	6,325,000		6,325,095
	Certificate of Deposit	MIZUHO BANK LTD/NY 3/15/2021	3,450,000		3,450,331
	Certificate of Deposit	SUMITOMO MITSUI BANK NY 3/22/2021	4,500,000		4,500,495
	Certificate of Deposit	MIZUHO BANK LTD (NEW YORK) CDI 0.24% 03/2	6,550,000		6,550,485
	Certificate of Deposit	MIZUHO BANK LTD (NEW YORK) 3/25/2021	1,925,000		1,925,135
	Certificate of Deposit	SUMITOMO MITSUI TRUST BANK, LTD. (NEW Y0	6,950,000		6,950,702
	Certificate of Deposit	SUMITOMO MITSUI TRUST BANK, LTD. (NEW Y0	2,150,000		2,150,153
	Certificate of Deposit	OVERSEA-CHINESE BANKING CORP LTD. (NEW	3,700,000		3,699,771
	Certificate of Deposit	SUMITOMO MITSUI BANKING CORP (NEWYORK	1,100,000		1,100,007
	Certificate of Deposit	COMMONWEALTH BANK OF AUSTRALIA (NEW	4,600,000		4,603,480
	Certificate of Deposit	SKANDINAVISKA ENSKILDA BANKEN AB (NEW	7,100,000		7,100,568
	Payable/Receivable				(162,668)
	Payable/Receivable				25,127
	Payable/Receivable				171,893
<b>TOTAL FIXED INCOME SECURITIES AND REPURCHASE AGREEMENTS ACQUIRED WITH CASH COLLATERAL</b>					<b>\$ 609,245,303</b>

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
<b>OTHER INVESTMENTS</b>					
	ABU DHABI GOVERNMENT INTE 144A	3.125% 10/11/2027 DD 10/11/17	550,000	\$	616,275
	AMSTERDAM INDEX FUTURE (EOE)	EXP JAN 21	4		(3,607)
	ARGENTINE REPUBLIC GOVERNMENT	STEP 07/09/2030 DD 09/04/2020	399,703		161,880
	ARGENTINE REPUBLIC GOVERNMENT	STEP 07/09/2035 DD 09/04/2020	732,286		267,284
	ARGENTINE REPUBLIC GOVERNMENT	1.000% 07/09/2029 DD 09/04/20	43,905		19,044
	ATLANTA GA WTR & WSTWTR REVENUE	2.257% 11/01/2035 DD 10/29/20	140,000		147,013
	CAC40 10 EURO FUTURE (EOP)	EXP JAN 21	-35		4,170
	CALIFORNIA ST	7.625% 03/01/2040 DD 04/01/10	55,000		95,454
	CALIFORNIA ST UNIV REVENUE	2.897% 11/01/2051 DD 09/17/20	155,000		157,579
	CHILE GOVERNMENT INTERNATIONAL	3.240% 02/06/2028 DD 02/06/18	1,000,000		1,133,760
	COLOMBIA GOVERNMENT INTERNATIONAL	4.500% 01/28/2026 DD 09/28/15	617,000		698,759
	COLOMBIA GOVERNMENT INTERNATIONAL	3.875% 04/25/2027 DD 01/25/17	649,000		722,337
	COLOMBIA GOVERNMENT INTERNATIONAL	4.500% 03/15/2029 DD 10/12/18	130,000		150,712
	COLOMBIA GOVERNMENT INTERNATIONAL	3.000% 01/30/2030 DD 01/30/20	910,000		953,689
	DAX INDEX FUTURE (EUX)	EXP MAR 21	7		80,421
	E-MINI RUSS 2000 FUTURE (CME)	EXP MAR 21	5		(1,740)
	EQS-AQR11867368-M7JP INDEX	FL JY0001M -.16BPS 2021 MAR 17	112,761		2,398,021
	EQS-AQR11867368-M7JP INDEX	FL JY0001M -.16BPS 2021 MAR 17	-245,437,848		(2,377,096)
	EQS-AQR11867376-NDEUIS	EL US0001M .29BPS 2021 MAR 17	279		44,497
	EQS-AQR11867376-NDEUIS	FL US0001M .29BPS 2021 MAR 17	-41,336		(41,348)
	EQS-AQR11867377-M7FR	EL EUR001M -.04BPS 2021 MAR 17	7,482		973,592
	EQS-AQR11867377-M7FR	FL EUR001M -.04BPS 2021 MAR 17	-786,059		(961,509)
	EQS-AQR11867379-M7ES	FL EUR001M -.07BPS 2021 MAR 17	3,134,414		3,834,125
	EQS-AQR11867379-M7ES	EL EUR001M -.07BPS 2021 MAR 17	-17,085		(3,765,501)
	FTSE 100 INDEX FUTURE (ICF)	EXP MAR 21	-161		169,943
	FTSE/MIB INDEX FUTURE (MIL)	EXP MAR 21	130		209,097
	HANG SENG INDEX FUTURE (HKG)	EXP JAN 21	34		154,251
	HANG SENG INDEX FUTURE (OTC)	EXP JAN 21	40		188,470
	IBEX 35 INDEX FUTURE (MFM)	EXP JAN 21	-130		58,986
	INDONESIA GOVERNMENT INTE 144A	4.350% 01/08/2027 DD 12/08/16	1,695,000		1,971,259
	INDONESIA GOVERNMENT INTERNATIONAL	4.100% 04/24/2028 DD 04/24/18	271,000		314,796
	INDONESIA GOVERNMENT INTERNATIONAL	3.400% 09/18/2029 DD 06/18/19	375,000		419,024
	INDONESIA GOVERNMENT INTERNATIONAL	2.850% 02/14/2030 DD 01/14/20	995,000		1,073,496
	LOS ANGELES CA CMNTY CLG DIST	1.806% 08/01/2030 DD 11/10/20	535,000		552,339
	LOUDOUN CNTY VA	5.000% 12/01/2030 DD 06/17/20	30,000		41,121
	MARYLAND ST	5.000% 03/15/2028 DD 03/18/20	585,000		772,188
	MARYLAND ST	5.000% 03/15/2029 DD 03/18/20	405,000		547,961
	MEXICO GOVERNMENT INTERNATIONAL	4.125% 01/21/2026 DD 01/21/16	357,000		410,104
	MEXICO GOVERNMENT INTERNATIONAL	4.150% 03/28/2027 DD 03/28/17	432,000		498,424
	MEXICO GOVERNMENT INTERNATIONAL	3.750% 01/11/2028 DD 01/11/18	1,973,000		2,216,666
	MEXICO GOVERNMENT INTERNATIONAL	4.500% 04/22/2029 DD 01/22/19	2,170,000		2,547,580
	MEXICO GOVERNMENT INTERNATIONAL	3.250% 04/16/2030 DD 01/16/20	90,000		97,179
	MEXICO GOVERNMENT INTERNATIONAL	2.659% 05/24/2031 DD 11/24/20	535,000		547,840
	MIAMI-DADE CNTY FL WTR & SWR R	3.490% 10/01/2042 DD 11/06/19	175,000		188,809
	MSCI SINGAPORE INDEX FUT (SGX)	EXP JAN 21	19		(2,034)
	NEW YORK ST DORM AUTH ST PERSO	5.000% 02/15/2031 DD 01/03/20	465,000		625,504
	NEW YORK ST THRUWAY AUTH	2.900% 01/01/2035 DD 10/30/19	200,000		216,836
	NEW YORK ST URBAN DEV CORP REV	2.550% 03/15/2022 DD 12/21/17	1,450,000		1,484,699
	OMAN GOVERNMENT INTERNATIONAL 144A	5.625% 01/17/2028 DD 01/17/18	600,000		611,419
	OMXS30 INDEX FUT (SSE)	EXP JAN 21	-36		6,503
	ONTARIO TEACHERS' FINANCE 144A	1.375% 04/15/2025 DD 04/15/20	800,000		826,541
	PANAMA GOVERNMENT INTERNATIONAL	4.000% 09/22/2024 DD 09/22/14	370,000		409,316
	PANAMA GOVERNMENT INTERNATIONAL	3.875% 03/17/2028 DD 03/17/16	495,000		568,017
	PANAMA GOVERNMENT INTERNATIONAL	3.160% 01/23/2030 DD 07/23/19	375,000		415,316
	PANAMA GOVERNMENT INTERNATIONAL	4.500% 04/01/2056 DD 04/01/20	210,000		270,375
	PERUVIAN GOVERNMENT INTERNATIONAL	5.625% 11/18/2050 DD 11/18/10	163,000		256,318
	PERUVIAN GOVERNMENT INTERNATIONAL	4.125% 08/25/2027 DD 08/25/15	165,000		193,670
	PHILIPPINE GOVERNMENT INTERNATIONAL	3.000% 02/01/2028 DD 02/01/18	1,000,000		1,105,449
	PHILIPPINE GOVERNMENT INTERNATIONAL	2.457% 05/05/2030 DD 05/05/20	265,000		285,644
	PROVINCE OF QUEBEC CANADA	2.500% 04/20/2026 DD 04/20/16	725,000		796,234
	QATAR GOVERNMENT INTERNATIONAL 144A	3.250% 06/02/2026 DD 06/02/16	1,254,000		1,394,699
	QATAR GOVERNMENT INTERNATIONAL 144A	4.000% 03/14/2029 DD 03/14/19	640,000		758,400
	QATAR GOVERNMENT INTERNATIONAL 144A	4.400% 04/16/2050 DD 04/16/20	400,000		521,100
	REPUBLIC OF ITALY GOVERNMENT I	1.250% 02/17/2026 DD 11/24/20	640,000		637,927
	REPUBLIC OF SOUTH AFRICA GOVERN	5.375% 07/24/2044 DD 07/24/14	250,000		244,876
	REPUBLIC OF SOUTH AFRICA GOVERN	4.850% 09/30/2029 DD 09/30/19	400,000		424,570
	RUSSIAN FOREIGN BOND - EU 144A	4.250% 06/23/2027	1,200,000		1,368,300
	RUTGERS NJ ST UNIV	3.270% 05/01/2043 DD 10/24/19	115,000		123,362
	S&P/TSX 60 INDEX FUTURE (MSE)	EXP MAR 21	-4		6,222
	SAN ANTONIO TX ELEC & GAS REVE	2.905% 02/01/2048 DD 11/05/20	165,000		173,898
	SAN DIEGO CA CMNTY CLG DIST	3.336% 08/01/2043 DD 10/16/19	345,000		366,273
	SAUDI GOVERNMENT INTERNATIONAL 144A	3.625% 03/04/2028 DD 10/04/17	404,000		452,864
	SAUDI GOVERNMENT INTERNATIONAL 144A	4.375% 04/16/2029 DD 01/16/19	2,400,000		2,849,136

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	SAUDI GOVERNMENT INTERNAT 144A	3.750% 01/21/2055 DD 02/03/20	300,000		327,435
	SOUTH CAROLINA ST PUBLIC SVC A	3.722% 12/01/2023 DD 04/26/12	406,000		437,534
	SOUTH CAROLINA ST PUBLIC SVC A	2.388% 12/01/2023 DD 07/20/16	700,000		729,743
	SPI 200 INDEX FUTURE (SFE)	EXP MAR 21	41		(36,178)
	SWISS MKT IX FUTURE (OTC)	EXP MAR 21	-115		(485,740)
	TEL AVIV 35 IX FUTUREJ (OTC)	EXP JAN 21	28		(268)
	TOPIX INDEX FUTURE (OSE)	EXP MAR 21	168		698,305
	URUGUAY GOVERNMENT INTERNATION	4.500% 08/14/2024 DD 08/14/13	525,000		579,474
	URUGUAY GOVERNMENT INTERNATION	4.375% 10/27/2027 DD 10/27/15	535,000		632,643
	URUGUAY GOVERNMENT INTERNATION	4.375% 01/23/2031 DD 01/23/19	275,000		337,222
	US 10YR NOTE FUTURE (CBT)	EXP MAR 21	-464		(33,611)
	US 10YR NOTE FUTURE (CBT)	EXP MAR 21	-19		(2,572)
	US 10YR ULTRA FUTURE (CBT)	EXP MAR 21	-20		(7,500)
	US 10YR ULTRA FUTURE (CBT)	EXP MAR 21	-384		186,013
	US 10YR ULTRA FUTURE (CBT)	EXP MAR 21	-3		1,625
	US 2YR TREAS NTS FUT (CBT)	EXP MAR 21	459		92,146
	US 2YR TREAS NTS FUT (CBT)	EXP MAR 21	108		17,910
	US 5YR NOTE FUTURE (CBT)	EXP MAR 21	-48		(12,750)
	US 5YR NOTE FUTURE (CBT)	EXP MAR 21	-116		(34,319)
	US 5YR NOTE FUTURE (CBT)	EXP MAR 21	-111		(28,245)
	US LONG BOND FUTURE (CBT)	EXP MAR 21	-4		6,913
	US ULTRA BOND FUTURE (CBT)	EXP MAR 21	-13		34,937
					<u>\$ 39,119,495</u>
	FORWARD FOREIGN CURRENCY CONTRACTS				
	Citibank NA	AUD USD 1/4/2021	1,401,996.04	\$	(13,210)
	Citibank NA	EUR USD 1/4/2021	32,795.75		127
	Citibank NA	USD HKD 1/4/2021	(3,451.09)		(1)
	Citibank NA	USD AUD 1/4/2021	(1,405,266.37)		9,940
	Citibank NA	NZD USD 1/5/2021	1,247,212.87		(1,987)
	Citibank NA	USD NZD 1/5/2021	(1,243,947.61)		5,252
	Citibank NA	NZD USD 1/6/2021	1,061,062.25		3,374
	Citibank NA	USD NZD 1/6/2021	(1,061,620.90)		(3,933)
	Citibank NA	AUD USD 3/17/2021	115,586.11		(5,635)
	Citibank NA	AUD USD 3/17/2021	254,248.69		(9,812)
	Citibank NA	AUD USD 3/17/2021	590,783.22		(22,655)
	Citibank NA	AUD USD 3/17/2021	872,951.73		(35,817)
	Citibank NA	AUD USD 3/17/2021	744,084.36		(40,761)
	Citibank NA	AUD USD 3/17/2021	201,899.36		(12,360)
	Citibank NA	CAD USD 3/17/2021	643,604.05		(13,959)
	Citibank NA	CAD USD 3/17/2021	7,032.59		(33)
	Citibank NA	CAD USD 3/17/2021	1,131,713.75		(5,866)
	Citibank NA	CAD USD 3/17/2021	647,600.80		(13,251)
	Citibank NA	CAD USD 3/17/2021	647,385.09		(13,465)
	Citibank NA	CAD USD 3/17/2021	643,711.24		(13,852)
	Citibank NA	CAD USD 3/17/2021	637,688.05		(13,298)
	Citibank NA	CAD USD 3/17/2021	3,209,412.21		(78,402)
	Citibank NA	CAD USD 3/17/2021	654,610.80		(16,103)
	Citibank NA	CAD USD 3/17/2021	642,091.41		(15,472)
	Citibank NA	CAD USD 3/17/2021	642,067.72		(15,494)
	Citibank NA	CAD USD 3/17/2021	635,721.58		(15,266)
	Citibank NA	CAD USD 3/17/2021	635,698.55		(15,288)
	Citibank NA	CAD USD 3/17/2021	1,532.46		(38)
	Citibank NA	CAD USD 3/17/2021	652,965.28		(17,748)
	Citibank NA	CAD USD 3/17/2021	640,205.80		(17,358)
	Citibank NA	CAD USD 3/17/2021	639,057.69		(18,504)
	Citibank NA	CAD USD 3/17/2021	633,757.98		(17,229)
	Citibank NA	CAD USD 3/17/2021	633,244.22		(17,744)
	Citibank NA	CAD USD 3/17/2021	37,444.05		(1,025)
	Citibank NA	CHF USD 3/17/2021	396,847.23		(514)
	Citibank NA	CHF USD 3/17/2021	829,022.42		(1,979)
	Citibank NA	CHF USD 3/17/2021	1,532,189.88		(3,405)
	Citibank NA	CHF USD 3/17/2021	587,755.45		(634)
	Citibank NA	CHF USD 3/17/2021	178,188.12		197
	Citibank NA	CHF USD 3/17/2021	3,945.72		(22)
	Citibank NA	CHF USD 3/17/2021	543,833.41		(3,743)
	Citibank NA	CHF USD 3/17/2021	83,603.75		(857)
	Citibank NA	CHF USD 3/17/2021	490,342.69		(14,897)
	Citibank NA	CHF USD 3/17/2021	490,072.88		(15,164)
	Citibank NA	CHF USD 3/17/2021	487,840.56		(14,884)
	Citibank NA	CHF USD 3/17/2021	482,961.49		(14,734)
	Citibank NA	CHF USD 3/17/2021	398,901.47		(11,321)
	Citibank NA	CHF USD 3/17/2021	391,708.31		(10,471)
	Citibank NA	CHF USD 3/17/2021	391,145.11		(11,034)
	Citibank NA	CHF USD 3/17/2021	388,174.69		(9,985)



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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	Citibank NA	CHF USD 3/17/2021	388,113.76		(10,043)
	Citibank NA	DKK USD 3/17/2021	1,533.21		(31)
	Citibank NA	DKK USD 3/17/2021	17,451.55		-
	Citibank NA	DKK USD 3/17/2021	3,375.34		-
	Citibank NA	DKK USD 3/17/2021	12,543.47		31
	Citibank NA	DKK USD 3/17/2021	11,835.87		(18)
	Citibank NA	DKK USD 3/17/2021	44,507.02		(358)
	Citibank NA	DKK USD 3/17/2021	25,815.85		(198)
	Citibank NA	DKK USD 3/17/2021	8,874.46		(99)
	Citibank NA	DKK USD 3/17/2021	28,331.26		(152)
	Citibank NA	DKK USD 3/17/2021	43,842.73		(858)
	Citibank NA	DKK USD 3/17/2021	19,999.83		(498)
	Citibank NA	DKK USD 3/17/2021	14,058.08		(430)
	Citibank NA	DKK USD 3/17/2021	9,105.07		(280)
	Citibank NA	DKK USD 3/17/2021	479.61		(14)
	Citibank NA	DKK USD 3/17/2021	4,380.41		(147)
	Citibank NA	EUR USD 3/17/2021	10,295.63		(121)
	Citibank NA	EUR USD 3/17/2021	179,744.13		(1,634)
	Citibank NA	EUR USD 3/17/2021	10,118.06		(299)
	Citibank NA	EUR USD 3/17/2021	91,965.42		(3,013)
	Citibank NA	EUR USD 3/17/2021	1,006,773.16		(28,798)
	Citibank NA	GBP USD 3/17/2021	603,488.31		(3,711)
	Citibank NA	GBP USD 3/17/2021	141,808.99		(1,786)
	Citibank NA	GBP USD 3/17/2021	522,562.41		(11,472)
	Citibank NA	GBP USD 3/17/2021	858,398.70		(16,844)
	Citibank NA	GBP USD 3/17/2021	2,075,282.85		(53,335)
	Citibank NA	GBP USD 3/17/2021	635,203.25		(15,690)
	Citibank NA	GBP USD 3/17/2021	634,737.77		(16,157)
	Citibank NA	GBP USD 3/17/2021	317,622.30		(7,824)
	Citibank NA	GBP USD 3/17/2021	985,783.88		(21,429)
	Citibank NA	GBP USD 3/17/2021	540,747.91		(12,512)
	Citibank NA	GBP USD 3/17/2021	523,940.14		(13,047)
	Citibank NA	GBP USD 3/17/2021	523,813.74		(13,174)
	Citibank NA	GBP USD 3/17/2021	405,820.36		(9,124)
	Citibank NA	GBP USD 3/17/2021	398,711.58		(8,097)
	Citibank NA	GBP USD 3/17/2021	394,697.99		(8,042)
	Citibank NA	GBP USD 3/17/2021	394,604.77		(8,137)
	Citibank NA	GBP USD 3/17/2021	537,098.65		(16,161)
	Citibank NA	GBP USD 3/17/2021	522,141.06		(14,846)
	Citibank NA	GBP USD 3/17/2021	521,972.26		(15,015)
	Citibank NA	GBP USD 3/17/2021	11,301.01		(323)
	Citibank NA	HKD USD 3/17/2021	68,567.87		7
	Citibank NA	HKD USD 3/17/2021	39,154.73		5
	Citibank NA	HKD USD 3/17/2021	20,639.82		1
	Citibank NA	HKD USD 3/17/2021	11,546.35		1
	Citibank NA	HKD USD 3/17/2021	34,509.87		4
	Citibank NA	HKD USD 3/17/2021	22,187.84		1
	Citibank NA	HKD USD 3/17/2021	30,706.94		6
	Citibank NA	HKD USD 3/17/2021	8,838.12		2
	Citibank NA	HKD USD 3/17/2021	65,929.24		13
	Citibank NA	HKD USD 3/17/2021	34,897.44		4
	Citibank NA	HKD USD 3/17/2021	18,512.26		2
	Citibank NA	HKD USD 3/17/2021	351,350.03		34
	Citibank NA	HKD USD 3/17/2021	22,381.42		1
	Citibank NA	HKD USD 3/17/2021	351,345.50		29
	Citibank NA	HKD USD 3/17/2021	97,530.91		11
	Citibank NA	ILS USD 3/17/2021	3,135.04		(139)
	Citibank NA	ILS USD 3/17/2021	3,118.05		-
	Citibank NA	ILS USD 3/17/2021	1,245.08		(2)
	Citibank NA	ILS USD 3/17/2021	3,728.69		(13)
	Citibank NA	ILS USD 3/17/2021	1,229.64		(18)
	Citibank NA	ILS USD 3/17/2021	2,593.38		(57)
	Citibank NA	ILS USD 3/17/2021	7,917.93		(190)
	Citibank NA	ILS USD 3/17/2021	5,562.48		(158)
	Citibank NA	ILS USD 3/17/2021	1,477.36		(43)
	Citibank NA	ILS USD 3/17/2021	1,422.99		(41)
	Citibank NA	ILS USD 3/17/2021	1,389.67		(40)
	Citibank NA	ILS USD 3/17/2021	9,716.90		(418)
	Citibank NA	JPY USD 3/17/2021	322,785.86		84
	Citibank NA	JPY USD 3/17/2021	1,227,053.24		(761)
	Citibank NA	JPY USD 3/17/2021	197,467.83		(703)
	Citibank NA	JPY USD 3/17/2021	2,029,030.94		(13,205)
	Citibank NA	JPY USD 3/17/2021	1,360,130.02		(9,658)
	Citibank NA	JPY USD 3/17/2021	246,536.89		(2,592)

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	Citibank NA	JPY USD 3/17/2021	617,542.27		(4,849)
	Citibank NA	JPY USD 3/17/2021	3,248,026.35		(22,048)
	Citibank NA	JPY USD 3/17/2021	59,658.18		(261)
	Citibank NA	JPY USD 3/17/2021	271,588.49		(1,658)
	Citibank NA	NOK USD 3/17/2021	167,050.70		(8,194)
	Citibank NA	NOK USD 3/17/2021	151,082.03		(8,871)
	Citibank NA	NOK USD 3/17/2021	139,136.70		(7,701)
	Citibank NA	NOK USD 3/17/2021	935,581.67		(50,334)
	Citibank NA	NOK USD 3/17/2021	104,266.20		(3,159)
	Citibank NA	NOK USD 3/17/2021	991,520.13		(49,745)
	Citibank NA	NOK USD 3/17/2021	203,153.00		(10,118)
	Citibank NA	NOK USD 3/17/2021	516,250.93		(25,252)
	Citibank NA	NOK USD 3/17/2021	179,356.15		(8,824)
	Citibank NA	NOK USD 3/17/2021	172,559.89		(8,721)
	Citibank NA	NOK USD 3/17/2021	172,026.33		(8,529)
	Citibank NA	NOK USD 3/17/2021	168,830.73		(8,184)
	Citibank NA	NOK USD 3/17/2021	168,576.96		(8,438)
	Citibank NA	NOK USD 3/17/2021	167,101.53		(8,143)
	Citibank NA	NOK USD 3/17/2021	981,089.39		(47,630)
	Citibank NA	NOK USD 3/17/2021	809,460.82		(42,465)
	Citibank NA	NOK USD 3/17/2021	214,884.93		(10,932)
	Citibank NA	NOK USD 3/17/2021	556,555.53		(30,793)
	Citibank NA	NOK USD 3/17/2021	422,362.00		(25,028)
	Citibank NA	NOK USD 3/17/2021	177,649.63		(10,531)
	Citibank NA	NOK USD 3/17/2021	162,970.33		(9,246)
	Citibank NA	NZD USD 3/17/2021	1,061,938.03		3,932
	Citibank NA	NZD USD 3/17/2021	1,244,177.71		(5,407)
	Citibank NA	NZD USD 3/17/2021	415,350.78		(5,979)
	Citibank NA	NZD USD 3/17/2021	25,405.00		(523)
	Citibank NA	NZD USD 3/17/2021	561,019.41		(9,396)
	Citibank NA	SEK USD 3/17/2021	2,121.33		(72)
	Citibank NA	SEK USD 3/17/2021	16,423.90		(515)
	Citibank NA	SEK USD 3/17/2021	246,319.18		(7,453)
	Citibank NA	SEK USD 3/17/2021	121,507.52		(5,379)
	Citibank NA	SEK USD 3/17/2021	121,400.37		(5,486)
	Citibank NA	SGD USD 3/17/2021	13,965.62		(33)
	Citibank NA	SGD USD 3/17/2021	6,010.53		(43)
	Citibank NA	SGD USD 3/17/2021	3,006.32		(20)
	Citibank NA	SGD USD 3/17/2021	2,261.22		(9)
	Citibank NA	SGD USD 3/17/2021	25,853.00		(253)
	Citibank NA	SGD USD 3/17/2021	3,747.21		(36)
	Citibank NA	SGD USD 3/17/2021	3,740.75		(43)
	Citibank NA	SGD USD 3/17/2021	19,084.47		(211)
	Citibank NA	SGD USD 3/17/2021	5,609.88		(65)
	Citibank NA	SGD USD 3/17/2021	50,071.11		(627)
	Citibank NA	SGD USD 3/17/2021	3,353.29		(52)
	Citibank NA	SGD USD 3/17/2021	52,406.06		(940)
	Citibank NA	SGD USD 3/17/2021	0.74		-
	Citibank NA	USD AUD 3/17/2021	(1,402,790.78)		13,251
	Citibank NA	USD CHF 3/17/2021	(430,974.58)		2,098
	Citibank NA	USD CHF 3/17/2021	(6,617.53)		185
	Citibank NA	USD AUD 3/17/2021	(860,787.18)		14,009
	Citibank NA	USD AUD 3/17/2021	(682,354.01)		11,383
	Citibank NA	USD AUD 3/17/2021	(478,774.70)		9,968
	Citibank NA	USD AUD 3/17/2021	(594,456.90)		10,874
	Citibank NA	USD AUD 3/17/2021	(497,997.67)		8,118
	Citibank NA	USD AUD 3/17/2021	(2,667.06)		35
	Citibank NA	USD AUD 3/17/2021	(85,350.81)		1,511
	Citibank NA	USD AUD 3/17/2021	(108,048.49)		2,363
	Citibank NA	USD AUD 3/17/2021	(4,907.54)		111
	Citibank NA	USD AUD 3/17/2021	(93,745.20)		3,926
	Citibank NA	USD AUD 3/17/2021	(2,118,442.15)		95,186
	Citibank NA	USD AUD 3/17/2021	(2,098,041.93)		115,586
	Citibank NA	USD AUD 3/17/2021	(2,089,647.32)		123,981
	Citibank NA	USD AUD 3/17/2021	(2,092,068.51)		121,560
	Citibank NA	USD SGD 3/17/2021	(1,513.34)		-
	Citibank NA	USD SGD 3/17/2021	(3,762.70)		21
	Citibank NA	USD SGD 3/17/2021	(1,500.61)		13
	Citibank NA	USD SGD 3/17/2021	(4,893.16)		25
	Citibank NA	USD SGD 3/17/2021	(11,628.81)		100
	Citibank NA	USD SGD 3/17/2021	(18,000.45)		160
	Citibank NA	USD SGD 3/17/2021	(197,634.38)		2,508
	Citibank NA	USD SGD 3/17/2021	(8,618.18)		84
	Citibank NA	USD SGD 3/17/2021	(4,124.69)		37

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	Citibank NA	USD SGD 3/17/2021	(23,931.69)		282
	Citibank NA	USD SGD 3/17/2021	(2,240.40)		30
	Citibank NA	USD SGD 3/17/2021	(22,905.14)		269
	Citibank NA	USD SGD 3/17/2021	(17,576.36)		206
	Citibank NA	USD SGD 3/17/2021	(22,831.05)		342
	Citibank NA	USD SGD 3/17/2021	(7,813.70)		131
	Citibank NA	USD SGD 3/17/2021	(22,827.29)		345
	Citibank NA	USD SGD 3/17/2021	(14,882.47)		251
	Citibank NA	USD SGD 3/17/2021	(22,811.13)		363
	Citibank NA	USD SGD 3/17/2021	(15,644.09)		246
	Citibank NA	USD GBP 3/17/2021	(2,639,238.55)		59,654
	Citibank NA	USD GBP 3/17/2021	(47,832.41)		1,400
	Citibank NA	USD GBP 3/17/2021	(30,834.92)		619
	Citibank NA	USD GBP 3/17/2021	(669,047.72)		21,573
	Citibank NA	USD GBP 3/17/2021	(670.65)		13
	Citibank NA	USD GBP 3/17/2021	(359,981.12)		8,578
	Citibank NA	USD HKD 3/17/2021	(111,202.37)		(9)
	Citibank NA	USD HKD 3/17/2021	(18,061.07)		(2)
	Citibank NA	USD HKD 3/17/2021	(44,830.60)		(5)
	Citibank NA	USD HKD 3/17/2021	(39,410.01)		(2)
	Citibank NA	USD HKD 3/17/2021	(28,769.57)		(4)
	Citibank NA	USD HKD 3/17/2021	(72,053.58)		(10)
	Citibank NA	USD HKD 3/17/2021	(7,740.77)		(1)
	Citibank NA	USD HKD 3/17/2021	(6,967.73)		(2)
	Citibank NA	USD HKD 3/17/2021	(25,606.30)		(1)
	Citibank NA	USD HKD 3/17/2021	(26,710.11)		(8)
	Citibank NA	USD HKD 3/17/2021	(35,869.49)		(9)
	Citibank NA	USD HKD 3/17/2021	(25,610.12)		(5)
	Citibank NA	USD HKD 3/17/2021	(34,763.74)		-
	Citibank NA	USD HKD 3/17/2021	(186,182.32)		21
	Citibank NA	USD HKD 3/17/2021	(33,863.32)		(2)
	Citibank NA	USD GBP 3/17/2021	(93,947.95)		2,465
	Citibank NA	USD GBP 3/17/2021	(683,835.65)		22,513
	Citibank NA	USD GBP 3/17/2021	(523,211.29)		17,661
	Citibank NA	USD NOK 3/17/2021	(338,170.21)		6,874
	Citibank NA	USD NOK 3/17/2021	(148,266.89)		2,478
	Citibank NA	USD NZD 3/17/2021	(165,850.84)		3,761
	Citibank NA	USD NZD 3/17/2021	(861,986.91)		16,683
	Citibank NA	USD NZD 3/17/2021	(518,073.36)		10,209
	Citibank NA	USD NZD 3/17/2021	(1,651,836.71)		32,357
	Citibank NA	USD NZD 3/17/2021	(653,105.30)		12,740
	Citibank NA	USD NZD 3/17/2021	(1,642,887.47)		41,306
	Citibank NA	USD NZD 3/17/2021	(1,936,192.68)		48,378
	Citibank NA	USD NZD 3/17/2021	(1,644,465.92)		39,728
	Citibank NA	USD NZD 3/17/2021	(1,632,020.71)		52,173
	Citibank NA	USD NZD 3/17/2021	(1,628,962.02)		55,232
	Citibank NA	USD NZD 3/17/2021	(157,782.72)		4,987
	Citibank NA	USD NZD 3/17/2021	(1,628,007.24)		56,186
	Citibank NA	USD SEK 3/17/2021	(185,430.89)		4,365
	Citibank NA	USD SEK 3/17/2021	(373,544.93)		11,105
	Citibank NA	USD SEK 3/17/2021	(140,374.62)		4,577
	Citibank NA	USD SEK 3/17/2021	(602,288.18)		17,063
	Citibank NA	USD SEK 3/17/2021	(47,070.13)		1,125
	Citibank NA	USD SEK 3/17/2021	(37,295.30)		1,334
	Citibank NA	USD SEK 3/17/2021	(91,463.86)		2,490
	Citibank NA	USD SEK 3/17/2021	(314,900.39)		10,282
	Citibank NA	USD SEK 3/17/2021	(853,788.76)		31,094
	Citibank NA	USD SEK 3/17/2021	(277,021.64)		8,373
	Citibank NA	USD NZD 3/17/2021	(214,862.47)		7,686
	Citibank NA	USD NZD 3/17/2021	(1,617,042.96)		67,151
	Citibank NA	USD NZD 3/17/2021	(1,614,241.50)		69,952
	Citibank NA	USD JPY 3/17/2021	(592,981.14)		4,862
	Citibank NA	USD JPY 3/17/2021	(8,089,193.91)		43,784
	Citibank NA	USD JPY 3/17/2021	(217,909.01)		2,586
	Citibank NA	USD JPY 3/17/2021	(1,908,437.48)		22,809
	Citibank NA	USD JPY 3/17/2021	(8,091,646.95)		41,331
	Citibank NA	USD JPY 3/17/2021	(726,908.52)		3,665
	Citibank NA	USD ILS 3/17/2021	(9,356.20)		(1)
	Citibank NA	USD ILS 3/17/2021	(6,071.78)		9
	Citibank NA	USD ILS 3/17/2021	(2,309.26)		30
	Citibank NA	USD ILS 3/17/2021	(1,833.38)		38
	Citibank NA	USD ILS 3/17/2021	(295,956.03)		8,560
	Citibank NA	USD ILS 3/17/2021	(4,548.23)		129
	Citibank NA	USD ILS 3/17/2021	(4,227.84)		138

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	Citibank NA	USD ILS 3/17/2021	(2,860.77)		102
	Citibank NA	USD ILS 3/17/2021	(3,149.02)		125
	Citibank NA	USD ILS 3/17/2021	(3,748.44)		150
	Citibank NA	USD ILS 3/17/2021	(291,382.21)		13,134
	Citibank NA	USD ILS 3/17/2021	(5,527.07)		242
	Citibank NA	USD ILS 3/17/2021	(7,268.28)		60
	Citibank NA	USD ILS 3/17/2021	(5,535.99)		77
	Citibank NA	USD ILS 3/17/2021	(7,245.12)		83
	Citibank NA	USD EUR 3/17/2021	(957,079.17)		(4,844)
	Citibank NA	USD EUR 3/17/2021	(147,334.46)		(271)
	Citibank NA	USD EUR 3/17/2021	(6,106.14)		22
	Citibank NA	USD EUR 3/17/2021	(181,958.03)		1,258
	Citibank NA	USD EUR 3/17/2021	(1,412,589.28)		7,797
	Citibank NA	USD DKK 3/17/2021	(30,476.96)		(101)
	Citibank NA	USD DKK 3/17/2021	(18,352.48)		87
	Citibank NA	USD DKK 3/17/2021	(23,577.43)		(34)
	Citibank NA	USD DKK 3/17/2021	(33,903.93)		259
	Citibank NA	USD DKK 3/17/2021	(22,257.24)		134
	Citibank NA	USD DKK 3/17/2021	(26,621.34)		298
	Citibank NA	USD DKK 3/17/2021	(20,390.90)		189
	Citibank NA	USD DKK 3/17/2021	(1,468.09)		14
	Citibank NA	USD DKK 3/17/2021	(58,648.85)		787
	Citibank NA	USD DKK 3/17/2021	(45,674.05)		1,331
	Citibank NA	USD DKK 3/17/2021	(10,158.07)		297
	Citibank NA	USD DKK 3/17/2021	(106,689.01)		3,621
	Citibank NA	USD CAD 3/17/2021	(561,684.35)		2,395
	Citibank NA	USD EUR 3/17/2021	(128,321.61)		972
	Citibank NA	USD EUR 3/17/2021	(1,517,825.34)		12,858
	Citibank NA	USD EUR 3/17/2021	(1,105,867.96)		10,588
	Citibank NA	USD EUR 3/17/2021	(72,149.88)		769
	Citibank NA	USD EUR 3/17/2021	(1,809.71)		29
	Citibank NA	USD EUR 3/17/2021	(239,464.28)		4,712
	Citibank NA	USD EUR 3/17/2021	(239,298.54)		4,877
	Citibank NA	USD EUR 3/17/2021	(238,204.81)		4,756
	Citibank NA	USD EUR 3/17/2021	(238,277.97)		4,683
	Citibank NA	USD EUR 3/17/2021	(235,718.53)		4,812
	Citibank NA	USD EUR 3/17/2021	(152,614.82)		3,027
	Citibank NA	USD EUR 3/17/2021	(237,792.07)		6,384
	Citibank NA	USD EUR 3/17/2021	(237,932.68)		6,243
	Citibank NA	USD EUR 3/17/2021	(236,300.22)		6,661
	Citibank NA	USD EUR 3/17/2021	(236,323.61)		6,637
	Citibank NA	USD EUR 3/17/2021	(233,874.79)		6,656
	Citibank NA	USD EUR 3/17/2021	(240,882.04)		6,938
	Citibank NA	USD EUR 3/17/2021	(236,465.99)		6,495
	Citibank NA	USD EUR 3/17/2021	(236,508.78)		6,452
	Citibank NA	USD EUR 3/17/2021	(234,279.51)		6,252
	Citibank NA	USD EUR 3/17/2021	(234,194.42)		6,336
	Citibank NA	USD EUR 3/17/2021	(124,484.32)		3,583
	Citibank NA	USD EUR 3/17/2021	(236,238.14)		7,938
	Citibank NA	USD EUR 3/17/2021	(236,364.39)		7,811
	Citibank NA	USD EUR 3/17/2021	(235,177.13)		7,784
	Citibank NA	USD EUR 3/17/2021	(235,347.03)		7,614
	Citibank NA	USD EUR 3/17/2021	(232,959.20)		7,571
	Credit Agricole SA	HKD USD 1/4/2021	272,388.04		(13)
	JPMorgan Chase Bank NA	AUD USD 1/4/2021	1,401,994.29		(13,212)
	JPMorgan Chase Bank NA	EUR USD 1/4/2021	32,795.71		127
	JPMorgan Chase Bank NA	USD AUD 1/4/2021	(1,405,268.12)		9,938
	JPMorgan Chase Bank NA	USD HKD 1/4/2021	(3,450.96)		(1)
	JPMorgan Chase Bank NA	NZD USD 1/5/2021	1,247,211.31		(1,989)
	JPMorgan Chase Bank NA	USD NZD 1/5/2021	(1,243,949.17)		5,251
	JPMorgan Chase Bank NA	NZD USD 1/6/2021	1,061,060.93		3,373
	JPMorgan Chase Bank NA	USD NZD 1/6/2021	(1,061,622.23)		(3,934)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	201,899.11		(12,360)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	254,248.37		(9,812)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	590,782.48		(22,656)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	872,950.64		(35,818)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	115,585.96		(5,635)
	JPMorgan Chase Bank NA	AUD USD 3/17/2021	744,083.43		(40,762)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	7,032.59		(33)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	37,444.00		(1,025)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	642,090.60		(15,473)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	642,067.69		(15,495)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	635,720.78		(15,267)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	635,697.76		(15,288)

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	1,532.45		(38)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	652,964.46		(17,749)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	640,205.00		(17,359)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	639,056.89		(18,505)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	633,756.43		(17,230)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	633,243.43		(17,744)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	1,131,712.34		(5,867)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	647,599.99		(13,251)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	647,384.28		(13,466)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	643,710.43		(13,853)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	643,602.48		(13,960)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	637,688.02		(13,299)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	3,209,408.20		(78,406)
	JPMorgan Chase Bank NA	CAD USD 3/17/2021	654,609.98		(16,104)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	396,846.73		(515)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	829,021.38		(1,980)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	1,532,187.96		(3,407)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	587,754.71		(635)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	178,187.89		197
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	3,945.71		(22)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	543,832.73		(3,744)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	83,603.65		(857)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	490,342.08		(14,897)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	490,072.26		(15,165)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	487,839.95		(14,885)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	482,960.88		(14,735)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	388,113.27		(10,044)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	398,900.97		(11,321)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	391,707.82		(10,472)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	391,144.62		(11,035)
	JPMorgan Chase Bank NA	CHF USD 3/17/2021	388,174.21		(9,985)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	17,451.52		(1)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	3,375.34		-
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	12,543.46		31
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	11,835.86		(18)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	44,506.97		(358)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	25,815.81		(198)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	8,874.45		(99)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	28,331.23		(152)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	1,533.20		(31)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	43,842.67		(858)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	19,999.81		(498)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	14,058.06		(430)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	9,105.06		(280)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	479.61		(14)
	JPMorgan Chase Bank NA	DKK USD 3/17/2021	4,380.40		(147)
	JPMorgan Chase Bank NA	EUR USD 3/17/2021	179,743.90		(1,634)
	JPMorgan Chase Bank NA	EUR USD 3/17/2021	10,295.62		(121)
	JPMorgan Chase Bank NA	EUR USD 3/17/2021	10,118.05		(299)
	JPMorgan Chase Bank NA	EUR USD 3/17/2021	91,965.30		(3,013)
	JPMorgan Chase Bank NA	EUR USD 3/17/2021	1,006,771.91		(28,799)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	603,487.55		(3,712)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	141,808.82		(1,786)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	522,561.75		(11,473)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	858,397.63		(16,845)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	2,075,280.26		(53,337)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	635,202.45		(15,691)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	634,735.65		(16,158)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	11,301.00		(323)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	317,620.57		(7,825)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	985,782.65		(21,430)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	540,747.24		(12,513)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	523,938.15		(13,048)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	523,811.75		(13,174)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	405,819.85		(9,125)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	398,709.75		(8,098)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	394,697.50		(8,043)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	394,602.94		(8,137)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	537,097.98		(16,162)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	522,139.08		(14,847)
	JPMorgan Chase Bank NA	GBP USD 3/17/2021	521,970.27		(15,016)
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	68,567.78		7
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	39,154.68		5
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	20,639.79		1

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	11,546.34		1
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	34,509.82		4
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	22,187.81		1
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	30,706.90		6
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	8,838.11		2
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	65,929.16		13
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	34,897.40		4
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	18,512.24		2
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	351,349.59		34
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	22,381.40		1
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	351,345.06		29
	JPMorgan Chase Bank NA	HKD USD 3/17/2021	97,530.78		11
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	3,118.05		-
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	1,245.08		(2)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	3,728.69		(13)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	1,229.64		(18)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	2,593.38		(57)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	7,917.92		(190)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	5,562.47		(158)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	3,135.04		(139)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	1,477.35		(43)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	1,422.99		(41)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	1,389.67		(40)
	JPMorgan Chase Bank NA	ILS USD 3/17/2021	9,716.89		(418)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	1,227,051.71		(762)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	322,785.46		84
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	197,467.58		(703)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	271,588.15		(1,658)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	2,029,028.40		(13,207)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	1,360,128.32		(9,660)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	246,536.58		(2,592)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	617,541.50		(4,850)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	3,248,022.29		(22,052)
	JPMorgan Chase Bank NA	JPY USD 3/17/2021	59,658.11		(261)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	139,136.53		(7,701)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	422,361.47		(25,028)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	177,649.41		(10,531)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	162,970.13		(9,246)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	151,081.84		(8,872)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	935,580.50		(50,335)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	104,266.07		(3,159)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	516,250.28		(25,253)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	179,355.93		(8,824)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	172,559.67		(8,721)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	172,026.11		(8,529)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	168,830.52		(8,185)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	168,576.75		(8,438)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	167,101.32		(8,143)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	167,050.49		(8,194)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	981,088.16		(47,631)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	809,459.81		(42,466)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	214,884.66		(10,932)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	556,554.83		(30,794)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	991,518.89		(49,746)
	JPMorgan Chase Bank NA	NOK USD 3/17/2021	203,152.74		(10,118)
	JPMorgan Chase Bank NA	NZD USD 3/17/2021	1,061,936.70		3,931
	JPMorgan Chase Bank NA	NZD USD 3/17/2021	1,244,176.16		(5,408)
	JPMorgan Chase Bank NA	NZD USD 3/17/2021	415,350.26		(5,979)
	JPMorgan Chase Bank NA	NZD USD 3/17/2021	25,404.96		(523)
	JPMorgan Chase Bank NA	NZD USD 3/17/2021	561,018.71		(9,397)
	JPMorgan Chase Bank NA	SEK USD 3/17/2021	121,400.21		(5,486)
	JPMorgan Chase Bank NA	SEK USD 3/17/2021	2,121.33		(72)
	JPMorgan Chase Bank NA	SEK USD 3/17/2021	16,423.88		(515)
	JPMorgan Chase Bank NA	SEK USD 3/17/2021	246,318.87		(7,454)
	JPMorgan Chase Bank NA	SEK USD 3/17/2021	121,507.37		(5,379)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	5,609.88		(65)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	13,965.60		(33)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	6,010.52		(43)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	3,006.31		(20)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	2,261.21		(9)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	25,852.97		(253)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	3,747.21		(36)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	3,740.75		(43)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	19,084.45		(211)

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	50,071.05		(627)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	3,353.28		(52)
	JPMorgan Chase Bank NA	SGD USD 3/17/2021	52,405.25		(940)
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(2,092,069.67)		121,557
	JPMorgan Chase Bank NA	USD CHF 3/17/2021	(430,975.12)		2,098
	JPMorgan Chase Bank NA	USD CHF 3/17/2021	(6,617.54)		185
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(185,431.12)		4,365
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(373,545.40)		11,104
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(140,374.79)		4,577
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(602,288.94)		17,062
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(47,070.19)		1,125
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(93,745.32)		3,926
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(2,118,443.32)		95,183
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(2,098,043.09)		115,583
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(2,089,648.47)		123,978
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(30,476.99)		(101)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(111,202.51)		(9)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(18,061.09)		(2)
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(18,352.51)		87
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(23,577.46)		(34)
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(33,903.97)		259
	JPMorgan Chase Bank NA	USD CAD 3/17/2021	(561,685.06)		2,394
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(22,257.27)		134
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(26,621.37)		298
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(20,390.92)		189
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(1,468.09)		14
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(58,648.92)		787
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(45,674.10)		1,331
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(10,158.08)		297
	JPMorgan Chase Bank NA	USD DKK 3/17/2021	(106,689.15)		3,621
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(1,402,792.53)		13,250
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(860,788.25)		14,008
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(682,354.86)		11,382
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(2,667.06)		35
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(85,350.91)		1,511
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(108,048.62)		2,363
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(4,907.54)		111
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(478,775.30)		9,968
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(594,457.64)		10,873
	JPMorgan Chase Bank NA	USD AUD 3/17/2021	(497,998.29)		8,117
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(165,851.04)		3,761
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(523,211.94)		17,661
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(2,639,241.85)		59,651
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(47,832.47)		1,400
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(30,834.96)		619
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(669,048.56)		21,573
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(670.65)		13
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(359,981.57)		8,578
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(93,948.06)		2,465
	JPMorgan Chase Bank NA	USD GBP 3/17/2021	(683,836.51)		22,512
	JPMorgan Chase Bank NA	USD NOK 3/17/2021	(338,170.63)		6,873
	JPMorgan Chase Bank NA	USD NOK 3/17/2021	(148,267.07)		2,478
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(861,987.99)		16,682
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(518,074.01)		10,209
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,651,838.77)		32,355
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(653,106.12)		12,739
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,642,889.52)		41,304
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,936,195.10)		48,376
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,644,467.98)		39,726
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,632,022.75)		52,171
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,628,962.66)		55,229
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(37,295.34)		1,334
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(91,463.97)		2,490
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(314,900.79)		10,281
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(853,789.83)		31,093
	JPMorgan Chase Bank NA	USD SEK 3/17/2021	(277,021.98)		8,373
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(1,513.35)		-
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(3,762.71)		21
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(1,500.61)		13
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(4,893.17)		25
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(11,628.83)		100
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(18,000.47)		160
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(15,644.11)		246
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(197,634.63)		2,507

Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(8,618.19)		84
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(4,124.70)		37
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(23,931.72)		282
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(2,240.40)		30
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(22,905.17)		269
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(17,576.38)		206
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(22,831.08)		342
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(7,813.71)		131
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(22,827.32)		345
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(14,882.49)		251
	JPMorgan Chase Bank NA	USD SGD 3/17/2021	(22,809.67)		363
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(8,091,657.06)		41,321
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,614,242.13)		69,950
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(157,782.91)		4,987
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,628,009.27)		56,184
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(214,862.74)		7,686
	JPMorgan Chase Bank NA	USD NZD 3/17/2021	(1,617,043.59)		67,149
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(592,981.88)		4,861
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(8,089,204.02)		43,774
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(217,909.28)		2,586
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(1,908,439.87)		22,807
	JPMorgan Chase Bank NA	USD JPY 3/17/2021	(726,909.43)		3,665
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(5,527.07)		242
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(9,356.21)		(1)
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(6,071.79)		9
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(7,268.29)		60
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(5,536.00)		77
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(7,245.13)		83
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(2,309.27)		30
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(1,833.38)		38
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(295,956.40)		8,560
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(4,548.24)		129
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(4,227.85)		138
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(2,860.78)		102
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(3,149.02)		125
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(3,748.44)		150
	JPMorgan Chase Bank NA	USD ILS 3/17/2021	(291,382.57)		13,134
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,364.69)		7,811
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(957,080.36)		(4,846)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(33,863.36)		(2)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(44,830.65)		(5)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(39,410.06)		(2)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(28,769.60)		(4)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(72,053.67)		(10)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(7,740.78)		(1)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(6,967.74)		(2)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(25,606.33)		(1)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(26,710.15)		(8)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(35,869.53)		(9)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(25,610.15)		(5)
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(34,763.78)		-
	JPMorgan Chase Bank NA	USD HKD 3/17/2021	(186,182.55)		21
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(147,334.65)		(271)
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(6,106.15)		21
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(181,958.26)		1,258
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(1,412,591.05)		7,795
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(128,321.77)		971
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(1,517,827.24)		12,857
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(1,105,869.34)		10,586
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(72,149.97)		769
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(1,809.71)		29
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(239,464.58)		4,712
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(239,298.84)		4,876
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(238,205.11)		4,756
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(238,278.26)		4,683
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(235,718.83)		4,812
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(152,615.01)		3,027
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(237,792.37)		6,384
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(237,932.98)		6,242
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,300.51)		6,660
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,323.90)		6,637
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(233,875.09)		6,655
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(240,882.34)		6,938
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,466.29)		6,495



Nokia Savings/401(k) Plan  
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2020

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Market Value
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,509.07)		6,452
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(234,279.81)		6,252
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(234,194.71)		6,336
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(124,484.47)		3,583
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(236,238.44)		7,938
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(235,177.42)		7,783
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(235,347.32)		7,613
	JPMorgan Chase Bank NA	USD EUR 3/17/2021	(232,959.50)		7,571
	JPMorgan Chase Bank NA	AUD USD 1/4/2021	135,206.92		(560)
	JPMorgan Chase Bank NA	EUR USD 1/4/2021	19,926.81		105
	JPMorgan Chase Bank NA	SGD USD 1/4/2021	3,909.83		(3)
	JPMorgan Chase Bank NA	USD GBP 1/4/2021	(394,528.56)		1,536
	JPMorgan Chase Bank NA	JPY USD 1/5/2021	968,581.67		1,201
	TOTAL FORWARD FOREIGN CURRENCY CONTRACTS				\$ 498,439
	<b>TOTAL OTHER INVESTMENTS</b>				<b>\$ 39,617,934</b>
	<b>**SELF-DIRECTED BROKERAGE ACCOUNTS</b>	Various		\$	<b>784,405,877</b>
	<b>*TOTAL PARTICIPANT LOANS</b>	Interest rates range from 3.25% - 8.50%		\$	<b>30,888,294</b>
	<b>TOTAL INVESTMENTS</b>				<b>\$ 9,166,774,599</b>

- \* Party-in-interest  
 \*\* Certain investments held in self-directed brokerage accounts qualify as party-in-interest transactions.  
 \*\*\* Cost information is not required for participant-directed investments and therefore is not included.

<b>Plan Name</b>	<b>Nokia Savings/401 (k) Plan</b>
<b>Plan Sponsor EIN</b>	<b>22-3408857</b>
<b>ERISA Plan No.</b>	<b>003</b>
<b>Plan Year End</b>	<b>12/31/2020</b>

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

<b>Form/Schedule</b>	<b>Line Item</b>	<b>Description</b>
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)