

## **SUMMARY ANNUAL REPORT**

### **For Nokia Solutions and Networks US LLC Severance Pay Plan**

This is a summary of the annual report of the Nokia Solutions and Networks US LLC Severance Pay Plan, EIN 56-2615517, Plan No. 504, for period January 01, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Nokia Solutions and Networks US LLC has committed itself to pay certain self-funded Severance claims incurred under the terms of the plan.

### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Nokia Solutions and Networks US LLC at 6000 Connection Drive, Irving, TX 75039, or by telephone at (972) 374-3000.

You also have the legally protected right to examine the annual report at the main office of the plan ( Nokia Solutions and Networks US LLC, 6000 Connection Drive, Irving, TX 75039) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.